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Hours, Wages and Related Payments in the Ontario Construction Industry 1983



HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1983

by

Research Branch

Ontario Ministry of Labour

November, 1983

Hon. Russell H. Ramsay Minister T.E. Armstrong, Q.C. Deputy Minister





This is the eleventh edition of the Ontario Ministry of Labour's report on basic wage rates and fringe benefits established by collective agreements that apply to construction work in the Province.

The report classifies the data by the 36 principal cities in the metropolitan areas Statistics Canada has established for Ontario. Within each city, the occupations or trades are listed alphabetically.

For the report, 59 agreements were analyzed that set the pattern of wages and working conditions in commercial, industrial, institutional and residential building; and road, sewer, watermain and tunnel construction throughout the Province. All 59 agreements were in effect when the analysis was completed in November 1983. The full list of agreements analyzed appears in Appendix I.

The type of construction activity to which the rates of pay apply is identified by a letter code appearing in the second column of each table as follows:

CI = Commercial, industrial and institutional building

R = Residential

RD = Road

S = Sewer and watermain

T = Tunnel

The following abbreviations are used to identify the various entries in the "Special Funds" column of each table:

AF = Apprenticeship fund

AdF = Administration fund

TF = Training fund

UF = Union fund

0th = 0ther fund(s)

This report was prepared in the Ministry of Lahour's Research Branch.



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BARRIE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

			Wage and	Related	Paymen	ts					E 2 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Overtime		
Occupation and Union	Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker							i				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1	
Asbestos Workers Local 95		1 12,83 7 2,83	\$17.42 \$18.78 Apr 30,84	10.0%	\$.55	\$.41	-		IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker					1	1						1	1	
Boilermakers International	Jar	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84		\$.50 \$.50 \$.50	\$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer														
Bricklayers Independent Local 1	Oct Jur	7 31,82 5 4,82 1 6,83 5 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95			\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer	1				1		i							1
Bricklayers Local 8	Nov	7 31,82 7 1,82 7 1,83	\$15.55 \$16.24 \$17.88 Apr 30,84	10.0%	-	\$.25 \$.25 \$.25	-	\$17.36 \$18.11 \$19.92	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator	1						1							
Intl. Operating Engineers Local 793	Nov	1,82 1,83	\$15.58 \$15.67 \$17.03 Apr 30,84	10.0%	\$.40	\$.70 \$1.00 \$1.00	-	\$18.14 \$18.64 \$20.13	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter			1				1							
Carpenters Local 1190		1 30,83 7 1,84	\$12.00 \$12.91 Apr 30,85	10.0%		\$1.50	_	\$15.60 \$16.60		8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

				Wage and I	Related	Paymen	s						Overtime		
Occupation and Union	Е	ffecti Date	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Carpenter															
Carpenters Local 1304	CI	Nov	21,82 1,82 1,83	\$13.77 \$14.23 \$15.77 Apr 30,84	10.0%	\$.40 \$.40 \$.55	\$.60	-	\$16.15 \$16.65 \$18.65	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Cement Finisher					1						10 M				
Labourers Local 506	CI	Nov May	9,82 1,82 1,83 1,83		10.0%	\$.80	\$.40	-	\$17.35	(5) IF \$.080 TF \$.100 UF \$.160		1.5x	2.0x	2.0x	2nd 8 3rd \$2.10/hr
Crane Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.04 \$16.15 \$17.97 Apr 30,84	10.0%		\$1.00	-		TF \$.130	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator													1		
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator										man dels male state and	(6)				
Carpenters Local 675	CI	Nov May	15,82 1,82 1,83 1,83	\$14.25 \$15.25 \$16.15 \$17.15 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$17.02 \$18.27 \$19.26 \$20.37	AdF \$.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Electrician							-			(a)	(1)				
Electrical Workers (IBEW) Local 1739	CI		8,82 1,83	\$16.08 \$17.90 Apr 30,84	10.0%	\$1.25	\$.35	-	\$19.29 \$21.29	(7) oth \$.080	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
							and they have been been been been been been been be						1		

				Wage and l	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffect: Date		Hourly Rate	Vaca- tion		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician					1							1		1	
Electrical Workers (IBEW) Local 1739	R		8,82	\$13.76 \$15.58 Apr 30,84		\$1.25			\$16.74 \$18.74	(7) oth \$.080	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd
Elevator Mechanic				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1	 	1				1	1 1 1 1		
Elevator Constructors	CI		9,82	\$16.71 \$18.36 Apr 30,84		\$.43		-	\$20.55	(8) oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier						1		1		t 1		1 1 3 1 5	1	i ! !	
Painters Local 1819	CI	Nov May	19,82 1,82 1,83 1,83	\$14.99 \$15.63 \$16.63 \$16.99 Apr 30,84	10.0%	\$.70	\$.40	-		IF \$.040 AF \$.010	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist Operator				i i i i i i i i i i i i i i i i i i i								1 1 1 1	 		
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83		10.0%	\$.30	\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Apartment						1						! ! !			
Labourers Local 183	R	Nov	1,83 1,83 1,84		10.0%		\$.30	-		IF \$.080 TF \$.050	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Labourer, Common				i i i i i i i i i i i i i i i i i i i		1 1 1 1						! ! !			1 5 1
Labourers Local 506	CI	Nov	9,82 1,82 1,83	\$11.27 \$11.91 \$13.18 Apr 30,84	10.0%		\$.60	-		IF \$.050 TF \$.100	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	(9) 2nd & 3rd \$1.75/hr
						1									

Effective Date	Occupation and Union Ef			Payment	.9		İ				Overtime		
			Vaca-	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
	ourer, Housing												
R May 1,81 Oct 1,81 May 1,82 Oct 1,82	bourers R cal 183	\$ 9.90 1	10.0%	\$.75	\$.20	-		TF \$.050 UF \$.160	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
	ble Setter					1	1						
CI Jun 10,82 Nov 1,82 May 1,83	icklayers CI cal 31		10.0% 10.0% 10.0%	\$.65	\$.25	-	\$16.59 \$17.19 \$19.22	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
	lwright				1								
CI Jun 7,82 May 1,83	rpenters CI cal 2309			\$.95 \$1.00				IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	er						5						
rs CI Jul 5,82 Nov 1,82 May 1,83	t1. Operating Engineers CI cal 793			\$.40	\$.70	-	\$14.85 \$15.35 \$16.35	TF \$.130	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
	nter, Brush	1							(6)				
CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	ninters CI strict Council 46	\$14.34 \$15.25	10.0%	\$.85	\$.50	-	\$16.22 \$17.12 \$18.13 \$19.23	IF \$.200	8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
	inter, Spray								(6)				
CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	ninters CI Estrict Council 46	\$15.34 \$16.25	10.0%	\$.85 \$.85 \$.85 \$.95	\$.50	-	\$17.32 \$18.22 \$19.23 \$20.33	IF \$.200	8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
CI Jun 14,82 May 1,83 CI Jun 14,82 Nov 1,83 Nov 1,83 Nov 1,83 Nov 1,83	t1. Operating Engineers CI cal 793 Inter, Brush Linters Listrict Council 46 Linter, Spray Linters CI	\$12.68 \$13.59 Apr 30,84 \$13.52 \$14.34 \$15.25 \$15.89 Apr 30,84 \$15.34 \$16.25 \$16.25 \$16.25	10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	\$.40 \$.40 \$.85 \$.85 \$.95	\$1.00 \$1.00 \$.50 \$.50 \$.50 \$.50 \$.50		\$15.35 \$16.35 \$16.22 \$17.12 \$18.13 \$19.23 \$18.22 \$18.22 \$19.23	IF \$.200	(6) 8.0/37.5	1.0 hrs 2.0x after 2.0x	2.0x	2	2.0x

		Wage and	Related	Paymen	ts			1			Overtime		1
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.b.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday &	Shift Premiums
Plasterer								1					
Painters Local 1891	CI Jun 28,8. Nov 1,8: Jan 1,8: May 1,8: Nov 1,8:	\$15.23 \$16.19	10.0%	\$.95	\$.35 \$.50 \$.50	-	\$17.01 \$18.05 \$18.20 \$19.26 \$20.51	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer		1				1							
Plasterers Local 598	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83	\$14.67 \$15.13 \$16.04 \$16.36 Apr 30,84	10.0%	\$.96	\$.25 \$.35 \$.35 \$.35		\$17.30 \$17.95 \$18.95 \$19.31	AdF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plasterer				1	20 CT		1						
Bricklayers Local 8	CI May 31,82 Nov 1,82 May 1,83	\$15.55 \$16.24 \$17.88 Apr 30,84	10.0%	-	\$.25	-	\$17.36 \$18.11 \$19.92	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Plumber		i					1			1		1 1 1 1	
Plumbers Local 599	CI Jul 16,82 Nov 1,82 May 1,83	\$15.46 \$15.81 \$16.54 Apr 30,84	10.0%	\$.83	\$1.16	- - -	\$19.38	(15) IF \$.070 TF \$.090 UF \$.230 (13) Oth \$.010	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
defrigeration Mechanic		1	1							 		1	
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83	\$17.46 \$19.28 \$20.19 Apr 30,84	10.0%	\$.45	-	-	\$19.66 \$21.66 \$22.66	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
esilient Floor Layer										i ! !			1 1 1 1
Carpenters Local 2965	CI Jun 21,82 Nov 1,82 May 1,83	\$14.18 \$14.41 \$16.00 Apr 30,84	10.0%	\$.85 \$.95 \$1.05	\$.70		\$17.00 \$17.50 \$19.50	AF \$.020 AdF \$.060		1.5x 1st 3.0 hrs 2.0x after	(16) 1.5x	2.0x	(17) 2nd & 3rd 25.0%

				Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union		ffecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Rodman															
Structural Iron Workers Local 721	CI	Nov	8,82 1,82 1,83	\$14.16 \$15.07 \$16.07 Apr 30,84	10.0%	\$1.01	\$1.50 \$1.50 \$1.75	-	\$18.09 \$19.09 \$20.58	AdF \$.090 (18) Oth \$.030		1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer							i 								
Sheet Metal Workers Local 30	CI	Nov	25,82 1,82 1,83	\$14.97 \$15.43 \$17.25 Apr 30,84	10.0%	-	-	-	\$16.97	IF \$.050 (19) Oth \$.020	8.0/40.0	2.0x after wkly hrs		Hol 2.0x	2nd 6.6%
Sheet Metal Worker							1								
Sheet Metal Workers Local 30	CI	Jun May	1,82 7,82 1,83 6,83	\$14.11 \$15.94 \$17.78 \$17.08 Apr 30,84	9.0%	\$.40 \$.40 \$.40 \$1.10	-	- - - \$.05	\$15.77 \$17.77 \$19.78 \$19.77	IF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	(20) 2nd \$2.17/hr 3rd \$3.53/hr
Sprinkler Installer							1	1				 			
Plumbers Local 853	CI	May Aug Sep		\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84	10.0%	\$.65			\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker												1			
Structural Iron Workers Local 721	CI		26,82 1,83	\$15.63 \$17.13 Apr 30,84	10.0%	\$1.10	\$1.50		\$19.79	IF \$.020 (18) 0th \$.030	1	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr	1			 							1				
Bricklayers Local 31	CI	Nov	10,82 1,82 1,83	\$13.32 \$13.86 \$15.68 Apr 30,84	10.0%	\$.65 \$.65 \$.65	\$.25	-	\$15.55 \$16.15 \$18.15	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
	1										5			1	The same of

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffective Date	Hourly Rate	Vaca-	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Ferrazzo Worker				1							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Bricklayers Local 31	CI	Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48 Apr 30,84	10.0%	\$.65	\$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hi 3rd \$1.00/hi
Pile Setter				1 1 1	1 1 1 1			 	1		1			
Bricklayers Local 31	CI	Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48 Apr 30,84	10.0%	\$.65	\$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hi 3rd \$1.00/hi
Fruck Driver, Float			1					1					1	
Teamsters Local 230	CI	Jun 29,82 Nov 1,82 May 1,83	\$12.05		\$.95	\$.10	-	\$13.70 \$14.30 \$16.00	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle								1						
Teamsters Local 230	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.30 \$11.85 \$13.21 Apr 30,84	10.0%	\$.95	\$.10	-	\$13.48 \$14.08 \$15.78	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle	1		1	1			1					1		
Teamsters Local 230	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.40 \$11.95 \$13.31 Apr 30,84	10.0%	\$.95	\$.10	-	\$13.59 \$14.19 \$15.89	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	1			1	1 1 1 1 1					1				
	i									! ! !				1
								1			1			

Table 2

BELLEVILLE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker															
Asbestos Workers Local 95	CI		12,83	\$17.42 \$18.78 Apr 30,84	10.0%	\$.55	\$.41	-		IF \$.180 AF \$.030 (3) Oth \$.200		2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker				5 3 1 1					7 1 1 1						
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%	\$.50	\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	-		\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer													1		
Bricklayers Local 30	CI	Nov	31,82 1,82 1,83	\$15.66 \$16.35 \$17.94 Apr 30,84	10.0% 10.0% 10.0%	-	\$.25 \$.25 \$.25	-	\$17.48 \$18.24 \$19.98	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator															
Intl. Operating Engineers Local 793	Rd	Nov Mar	13,83 1,83 1,84 1,84	\$10.45 \$10.45 \$11.05 \$11.05 Dec 31,84	9.0% 9.0% 9.0% 9.0%	-	\$.40 \$.50 \$.50 \$.60		\$11.79 \$11.89 \$12.54 \$12.64		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.50/hr
	1									1					1

			Wage and	Related	Paymen	ts					1	Overtime		
Occupation and Union	E	ffective Date	Hourly	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator							i	t i			1			
Intl. Operating Engineers Local 793	S	Jun 16,82 Nov 1,82 May 1,83 Nov 1,83	\$11.40 \$12.05 \$12.40 \$13.05 Apr 30,84	9.0%	\$.30	\$.40	-	\$13.13 \$13.83 \$14.22 \$14.92		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.25/hr
Bulldozer Operator				1			1							1
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$15.36 \$15.45 \$16.81 Apr 30,84	10.0%	\$.40	\$1.00	-	\$17.90 \$18.40 \$19.89	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter				1	1						; ! !	1 88 88 88 88		
Carpenters Local 572	CI	Jun 21,82 Nov 1,82 May 1,83	\$15.22	10.0%	\$.80	\$.60	-	\$17.64 \$18.14 \$20.14	AdF \$.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Cement Finisher					1									
Plasterers Local 124	CI	Jun 21,82 Nov 1,82 May 1,83 Nov 1,83	\$13.70 \$14.47 \$15.38 \$15.98 Apr 30,84	10.0%	\$.66	\$.15	_	\$15.88 \$16.73 \$17.73 \$18.39	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Cement Finisher					1			1			i i i			
Bricklayers Local 30	CI	Jun 10,82 Nov 1,82 May 1,83	\$14.54 \$15.08 \$16.90 Apr 30,84		-	-	-	\$15.99 \$16.59 \$18.59	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/h 3rd \$1.00/h
Crane Operator				1	1			1			1			
Intl. Operating Engineers Local 793	Rd	Jun 13,83 Nov 1,83 Mar 1,84 May 1,84	\$10.85 \$10.85 \$11.45 \$11.45 Dec 31,84	9.0%	_	\$.40 \$.50 \$.50 \$.60	-	\$12.23 \$12.33 \$12.98 \$13.08		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.50/hr

				Wage and F	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Crane Operator															
Intl. Operating Engineers Local 793	S	Jun 16 Nov 1 May 1 Nov 1	,82	\$11.95 \$12.60 \$12.95 \$13.60 Apr 30,84	9.0%	\$.30 \$.30 \$.30 \$.30	\$.40	-	\$13.73 \$14.43 \$14.82 \$15.52		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.25/hr
Crane Operator							1					 	1		1
Intl. Operating Engineers Local 793	CI	Jul 9 Nov 1 May 1	,82		10.0%	\$.30 \$.40 \$.40	\$1.00			TF \$-130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator									1						
Carpenters Local 675 ·	R	Jun 19 Nov 1 May 1 Nov 1	,82 ,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050	1	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator															
Carpenters Local 1450	CI	Jun 21 Nov 1 May 1	,82	\$14.76 \$15.22 \$16.76 Apr 30,84	10.0%	\$.80 \$.80 \$.95	\$.60	-	\$17.64 \$18.14 \$20.14	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician								1							
Electrical Workers (IBEW) Local 115	CI	May 8		\$16.04 \$17.85 Apr 30,84		\$.70		-	\$19.24 \$21.24	(7) oth \$.120	7-5/37-5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Electrician										(7)					
Electrical Workers (IBEW) Local 115	R	May 8		\$13.63 \$15.17 Apr 30,84		\$.70		-	\$16.59 \$18.29		7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

				Wage and	Related	Paymen	ts			1			Overtime		
Occupation and Union	3	ffect: Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Glazier						1									
Painters Local 114	CI	Nov May	19,82 1,82 1,83 1,83	\$12.53	10.0%	\$.70		-		IF \$.040 AF \$.010	8.0/40.0	1.5x	1-5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator						1			 						
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.90 \$16.01 \$17.83 Apr 30,84		\$.40	\$1.00		\$18.49 \$19.01 \$21.01	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common												 			
Labourers Local 247	s		1,83	\$10.05 \$10.65 Apr 30,85	9.0%	-	\$.35		\$11.30 \$12.01	TF \$.050	(21) /50.0		-	2.0x	-
Labourer, Common													1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Labourers Local 247	Rd		1,83 1,84	\$ 9.55 \$10.15 Apr 30,85	9.0%	-	\$.35		\$10.76 \$11.46	TF \$.050	(21) /55•0		-	2.0x	-
Labourer, Common				 									1	1	i
Labourers Local 247	CI	Nov	9,82 1,82 1,83	\$13.34 \$13.92 \$15.15 Apr 30,84		-	\$.50 \$.50 \$.60	-	\$15.17 \$15.81 \$17.27	(22) IF \$.050	8.0/40.0	1.5x after wkly hrs	2.0x	2.0x	2nd & 3rd
Marble Setter														1	1
Bricklayers Local 30	CI	Nov	10,82 1,82 1,83	\$14.54 \$15.08 \$16.90 Apr 30,84	10.0%	-	-	-	\$15.99 \$16.59 \$18.59	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/h: 3rd \$1.00/h:
								1	1	1				1	1 1 1 1 1
									1	1			1		

				Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union		fecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright															
Carpenters Local 2309	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0%	\$.95	\$1.53	\$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>															
Intl. Operating Engineers Local 793	Rd	Nov Mar	13,83 1,83 1,84 1,84	\$ 9.65 \$ 9.65 \$10.25 \$10.25 Dec 31,84	9.0% 9.0% 9.0% 9.0%	-	\$.40 \$.50 \$.50 \$.60	-	\$10.92 \$11.02 \$11.67 \$11.77		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.50/hr
<u>Oiler</u>												i 			
Intl. Operating Engineers Local 793	S	Nov May	16,82 1,82 1,83 1,83	\$ 9.95 \$10.60 \$10.95 \$11.60 Apr 30,84	9.0%	\$.30	\$.40 \$.40 \$.40 \$.40	-	\$11.55 \$12.25 \$12.64 \$13.34		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.25/hr
<u>Oiler</u>															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83		10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$14.65 \$15.15 \$16.15		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush	1				1						()	1			
Painters Local 114	CI	Nov May	14,82 1,82 1,83 1,83	\$12.69 \$13.50 \$14.41 \$15.05 Apr 30,84	10.0%		\$.50	-	\$15.31 \$16.20 \$17.20 \$18.31	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray											(07)			and the same of th	
Painters Local 114	CI	Nov May	14,82 1,82 1,83 1,83	\$15.41	10.0%	\$.85	\$.50	-	\$16.41 \$17.30 \$18.30 \$19.41	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and l	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffecti Date	.ve	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Plasterer															
Painters Local 1891	CI	Nov Jan May	28,82 1,82 1,83 1,83 1,83	\$14.87 \$15.05 \$15.05 \$16.59 \$16.59 Apr 30,84	10.0%	\$.95 \$.95 \$.95	\$.35 \$.50 \$.50		\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.Cx	2nd 14.2% 3rd 50.0%
Plasterer] 1 1 1 1											
Plasterers Local 124	CI	Nov May		\$13.60 \$14.20 \$15.10 \$15.42 Apr 30,84	10.0%	\$.70	\$.15 \$.15	-	\$15.81 \$16.47 \$17.46 \$17.81	AdF \$.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plasterer								1			1 1 1 1		1	!	1
Bricklayers Local 30	CI	Nov	31,82 1,82 1,83	\$15.66 \$16.35 \$17.94 Apr 30,84	10.0%	-	\$.25 \$.25 \$.25	-	\$17.48 \$18.24 \$19.98	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Plumber	-											1		1	
Plumbers Local 320	CI	Nov	16,82 1,82 1,83	\$15.86 \$16.31 \$17.22 Apr 30,84	111.0%	\$.45	\$.75	-		IF \$.100 UF \$.100 (13) Oth \$.010	1	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Refrigeration Mechanic	1									and the second	i !				
Plumbers Local 787	CI	May	1,82 1,83 1,83	\$17.46 \$19.28 \$20.19 Apr 30,84	10.0%	1\$.45	-			IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer	i														5 1 2
Carpenters Local 572	CI	Nov	21,82 1,82 1,83	\$12.55 \$12.94 \$14.25 Apr 30,84	110.0%		\$.60	-	\$15.21 \$15.63 \$17.38	AdF \$.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
															1

				Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union		ffecti Date		Hourly Rate	Vaca- tion	Wel-	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Rodman						1			1				1	1	
Structural Iron Workers Local 721	CI	Nov	8,82 1,82 1,83	\$14.16 \$15.07 \$16.07 Apr 30,84	10.0%	\$1.01	\$1.50	-	\$19.09	AdF \$.090 (18) Oth \$.030	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer								 	! ! ! !	! ! ! !		1			1 1 1
Sheet Metal Workers Local 269	CI	Nov	25,82 1,82 1,83	\$13.01 \$13.46 \$15.28 Apr 30,84	10.0%	-	-	-	\$14.81	 IF \$.050 (19) Oth \$.020	(21) /44.0	(24)	2.0x	2.0x	-
Sheet Metal Worker								1	1			1 1 1 1 1 1			1
Sheet Metal Workers Local 269	CI	Jun	1,82 7,82 1,83	\$14.19 \$15.81 \$17.43 Apr 30,84	10.0%	\$.83	\$.68	-	\$16.90 \$18.90 \$20.90	 IF \$.120	(1) 8.0/36.0	2.0x	2.0x	2.0x	(25) 2nd & 3rd \$2.03/hr
Sprinkler Installer	1				1			1					1		
Plumbers Local 853	CI	May Aug Sep	1,81 1,82 9,82 9,82 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84	10.0%	\$.65 \$.75 \$.75	\$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker														1 1 1	1
Structural Iron Workers Local 721	CI		26,82	\$15.63 \$17.13 Apr 30,84						 IF \$.020 (18) Oth \$.030		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Worker											 		1	1	
Bricklayers Local 30	CI	Nov	10,82 1,82 1,83	\$14.54 \$15.08 \$16.90 Apr 30,84	10.0%	-	-	-	\$15.99 \$16.59 \$18.59	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
														1 1 1 1 2	

		Wage and Rel	lated Pay	ments						Overtime		
Occupation and Union	Effective Date		Vaca- We		S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Tile Setter									 		!	1
Bricklayers Local 30	OI		0.0%		- 1	\$15.99 \$16.59 \$18.59	IF \$.060		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	 2nd \$.75/hi 3rd \$1.00/hi
Truck Driver, Float				1					1		1	
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$13.58 10	0.0% \$.		- 1	\$15.39 \$15.99 \$17.70	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle							1		1		1	
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$13.38 10	0.0% \$.	.95 18 .10	1 - 1	\$15.17 \$15.77 \$17.48		8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.24
Truck Driver, Tandem Axle			1									
Teamsters Local 91	JI Jun 29,82 Nov 1,82 May 1,83	\$15.48 110	0.0% \$.		- 1	\$15.28 \$15.88 \$17.59	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
									1		1	
	!											
			1									
			1				1					
			1		1					1		

Table 3

BRAMPTON - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffect		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker									 				1		
Asbestos Workers Local 95	CI		n 12,83 y 2,83	\$17.42 \$18.78 Apr 30,84		\$.55		-		IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker															
Boilermakers International	CI	Jar	1 1,82 n 1,83 l 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0% 12.0% 12.0%	\$.50	\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer												1			
Bricklayers Local 2	R	Oc: Jur	n 1,82 t 1,82 n 1,83 v 1,83	\$14.55 \$15.19 \$16.19 \$17.28 May 31,84	10.0%	\$.50	\$.60 \$.60 \$.60 \$.60	-	\$17.11 \$17.81 \$19.01 \$20.21	IF \$.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 5.0%
Bricklayer															
Bricklayers Independent Local 1	CI	Oc. Jur	y 31,82 t 4,82 n 6,83 t 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95 \$.95 \$.95 \$.95	-		\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer														1	
Bricklayers Local 2	CI	No	y 31,82 v 1,82 y 1,83	\$15.62 \$16.25 \$17.72 Apr 30,84	10.0%	\$.65	\$.90 \$.90 \$1.10	-	\$18.67 \$19.43 \$21.24	IF \$.060 (4) 0th \$.120	(6) 8.0/37.5	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%

				Wage and I	Related	Paymen	ts						Overtime		1
Occupation and Union	E	ffect: Date	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator								1 	1						
Intl. Operating Engineers Local 793	S	Oct Apr	14,82 1,82 1,83 1,83	\$13.49 \$13.68 \$15.29 \$15.43 Apr 30,84	9.0%	\$.40	\$.70 \$.70 \$.85 \$1.00	-	\$15.80 \$16.01 \$17.92 \$18.22	(26) TF \$.030 AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr
Bulldozer Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.58 \$15.67 \$17.03 Apr 30,84	10.0%		\$1.00	-	\$18.14 \$18.64 \$20.13	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Bulldozer Operator															
Intl. Operating Engineers Local 793	Rd	Oct Apr	19,82 1,82 1,83 1,83	\$13.14 \$13.32 \$14.93 \$15.07 Apr 30.84	9.0%	\$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.85 \$1.00	-		(26) TF \$.030 AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.45/hr
Carpenter															
Carpenters Local 1190	R		30,83 1,84	\$14.00 \$14.91 Apr 30,85		\$.90	\$1.50	-	\$17.80	AF \$.040 UF \$.020 AdF \$.250	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Carpenter															
Carpenters Local 3227	CI	Nov	21,82 1,82 1,83	\$15.76 \$16.14 \$17.60 Apr 30,84	10.0%	\$.72 \$.81 \$.90	\$1.20 \$1.20 \$1.50	-	\$19.76	AF \$.040 UF \$.020 AdF \$.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2+0x	2nd 14.2% 3rd 50.0%
Cement Finisher	1						and the same of th								
Plasterers Local 598	CI	Nov May	21,82 1,82 1,83 1,83	\$14.02 \$14.52 \$15.43 \$16.11 Apr 30,84	10.0%	\$.91 \$.96 \$.96 \$.96	\$.25 \$.35 \$.35 \$.35	-	\$16.58 \$17.28 \$18.28 \$19.03	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
							1			1					

				Wage and 1	Related	Paymen:	ts						Overtime		
Occupation and Union	Ef	fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher														1	
Labourers Local 506	CI	Nov May			10.0%	\$.80	\$.40 \$.40 \$.50 \$.50		\$17.35	(5) IF \$.080 TF \$.100 UF \$.160	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.10/hr
Crane Operator					1			1		1					
Intl. Operating Engineers Local 793	S	Oct Apr	14,82 1,82 1,83 1,83	\$14.09 \$14.28 \$15.89 \$16.03 Apr 30,84	9.0%	\$.40	\$.70 \$.70 \$.85 \$1.00	-		(26) TF \$.030 AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr
Crane Operator				1											
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.04 \$16.15 \$17.97 Apr 30,84	10.0% 10.0% 10.0%	\$.40	\$.70	-	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Crane Operator	1								 						
Intl. Operating Engineers Local 793	Rd	Oct Apr	19,82 1,82 1,83 1,83	\$13.29 \$13.47 \$15.08 \$15.22 Apr 30,84	9.0%	\$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.85 \$1.00	-	\$15.59 \$15.78 \$17.69 \$17.99	(26) TF \$.030 AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.45/hr
Drywall Applicator														1	
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84		\$.90	\$.50 \$.50 \$.50 \$.50	\$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator	1										(-)				and the same of th
Carpenters Local 675	CI	Nov May	15,82 1,82 1,83 1,83	\$14.25 \$15.25 \$16.15 \$17.15 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$17.02 \$18.27 \$19.26 \$20.37	AdF \$.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

				Wage and 1	Related	Paymen	ts						Overtime		1
Occupation and Union		Effect Date		Hourly Rate	Vaca- tion	Wel-	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician									1						
Electrical Workers (IBEW) Local 353	CI		8,82 1,83		10.0%	\$.79	\$.75		\$20.17	TF \$.010 (7) 0th \$.100	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician				1] 								
Electrical Workers (IBEW) Local 353	R		8,82	\$16.94 \$18.53 Apr 30,84		\$.79			\$20.17	TF \$.010 (7) 0th \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Elevator Mechanic				1				1							
Elevator Constructors Local 50	CI		9,82	\$16.71 \$18.36 Apr 30,84		\$.43	\$1.40	-	\$20.55 \$22.54	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier															
Painters Local 1819	CI	Nov May	19,82 1,82 1,83 1,83	\$15.63 \$16.63	10.0%	\$.70	\$.40 \$.40 \$.40 \$.80	-	\$17.49 \$18.29 \$19.39 \$20.29	IF \$.040 AF \$.010		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist Operator															
Intl. Operating Engineers Local 793	T	Oct Apr	14,82 1,82 1,83 1,83	\$14.18 \$14.41 \$16.11 \$16.25 Apr 30,84	9.0%	\$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.85 \$1.00	-	\$16.56 \$16.81 \$18.81 \$19.11	(26) TF \$.030 AdF \$.030		1.5x	2.0x	2.0x	(27) 2nd & 3rd \$1.10/hr
Hoist Operator									B B B B B B B B B B B B B B B B B B B				1		
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.04 \$16.15 \$17.97 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Apartment	1							1							
Labourers Local 183	R	Nov	1,83 1,83 1,84		10.0%	\$.75 \$.75 \$.90	\$.30		\$14.26 \$14.54 \$15.28	IF \$.080 TF \$.050	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%

		Wage and R	elated	Payment	s						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Labourer, Common								(00)					
Labourers Local 183	S Jul 14,82 Apr 1,83 Jul 1,83 Oct 1,83	\$13.63 \$13.63	10.0%	\$.80	\$.20 \$.30 \$.30 \$.40	-	\$14.21 \$16.09 \$16.09 \$16.19	(28) TF \$.030 AdF \$.030	10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
Labourer, Common								(28)					(29)
Labourers Local 183	T Jul 14,82 Oct 1,82 Apr 1,83 May 1,83 Jul 1,83 Oct 1,83	\$12.92 \$14.51 \$14.61 \$14.61	10.0%	\$.78 \$.80 \$.80 \$.80	\$.20 \$.20 \$.30 \$.30 \$.30 \$.40	-	\$15.14 \$15.19 \$17.06 \$17.17 \$17.17 \$17.27		8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$1.35/hr
Labourer, Common									1				(9)
Labourers Local 506	CI Jun 9,82 Nov 1,82 May 1,83		10.0%	\$.80	\$.60 \$.60 \$.70	-	\$16.15 \$16.86 \$18.35	IF \$.050 TF \$.100	8.5/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd \$1.75/hr
Labourer, Common								(30)					
Labourers Local 183	Rd Jul 19,82 Oct 1,82 Apr 1,83 Oct 1,83	\$11.81 \$11.81 \$13.43 \$13.43 Apr 30,84	10.0%		\$.20 \$.20 \$.30 \$.40		\$13.89 \$13.99 \$15.87 \$16.07	TF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.45/hr
Labourer, Housing						1		0.00			1 1 5	1 1 1	
Labourers Local 183	R May 1,81 Oct 1,81 May 1,82 Oct 1,82	\$ 9.90 \$11.25	10.0%	\$.69 \$.70 \$.75 \$.75	\$.20		\$11.62 \$11.79 \$13.43 \$13.54	TF \$.050 UF \$.160	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Marble Setter													
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83	\$14.26 \$14.81 \$16.65 Apr 30,84		\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	-	\$16.59 \$17.19 \$19.22	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

				Wage and	Related	Paymen	ts						Overtime		1
Occupation and Union	E	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright															
Carpenters Local 2309	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0%	\$.95			\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler Intl. Operating Engineers	a	Tu 2	14,82	\$12.59	0.04	\$.40	¢ 70		\$14.82	(26) TF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 793		Oct Apr	1,82 1,83 1,83	\$12.78 \$14.39 \$14.53 Apr 30,84	9.0%	\$.40	\$.70	-	\$15.03 \$16.94 \$17.24	AdF \$.030	10.0/90.0	1.08	2.08	2.03	\$.50/hr
Oiler															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.59 \$12.68 \$13.59 Apr 30,84	10.0%	\$.40	\$.70] -	\$14.85 \$15.35 \$16.35	TF \$.130 AdF \$.050		1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush															
Painters District Council 46	CI	Nov May	14,82 1,82 1,83 1,83	\$13.52 \$14.34 \$15.25 \$15.89 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.85	\$.50 \$.50 \$.50 \$.80	-	\$16.22 \$17.12 \$18.13 \$19.23	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Painter, Brush															
Painters Local 1891	R	Nov Jan May Nov	14,82 1,82 1,83 1,83 1,83 1,84	\$12.26 \$13.08 \$13.08 \$13.99 \$14.62 \$14.85 Apr 30,84	10.0%	\$.85 \$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	-	\$14.69 \$15.69 \$15.84 \$16.84 \$17.83 \$18.09	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray											(6)				
Painters District Council 46	CI	Nov May	14,82 1,82 1,83 1,83	\$14.52 \$15.34 \$16.25 \$16.89 Apr 30,84	10.0% 10.0% 10.0%	\$.85	\$.50 \$.50 \$.50 \$.80	-	\$17.32 \$18.22 \$19.23 \$20.33	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

	Wage	and Relate	d Paymen	ts						Overtime		
Occupation and Union	Effective Hour Date Rat	Vaca tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Painter, Spray												
Painters Local 1891	Nov 1,82 \$1 Jan 1,83 \$1 May 1,83 \$1 Nov 1,83 \$1		\$.95	\$.35 \$.35 \$.50 \$.50 \$.80	-	\$15.24 \$16.24 \$16.39 \$17.39 \$18.38 \$18.64	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer						1	(12)	(6)				
Painters Local 1891	Nov 1,82 \$1 Jan 1,83 \$1 May 1,83 \$1		\$.95	\$.35 \$.50 \$.50	-	\$17.01 \$18.05 \$18.20 \$19.26 \$20.51			1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer												
Plasterers Local 598	Nov 1,82 \$ May 1,83 \$.67 10.0% .13 10.0% .04 10.0% .36 10.0%	\$.96	\$.25 \$.35 \$.35 \$.35	-	\$17.30 \$17.95 \$18.95 \$19.31	AdF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plumber												
Plumbers Local 46	Nov 1,82 \$			\$1.35	\$.10	\$20.95 \$21.45 \$22.46	IF \$.100 TF \$.080	8.0/40.0	2.0x	2.0x	2.0x	-
Plumber						9				or any course		M STATE OF THE STA
Plumbers Local 46	Nov 1,82 \$.77 10.09 .55 10.09		\$1.35	\$.10	\$20.95 \$21.45 \$22.46	IF \$.100 TF \$.080 (13) Oth \$.010	ĺ	2.0x	2.0x	2.0x	2nd 14.2% 3rd 28.6%
Refrigeration Mechanic												
Plumbers Local 787	May 1,83 \$.46 10.09 .28 10.09 .19 10.09 ,84	\$.45		-	\$20.76 \$22.76 \$23.76	IF \$.040	7-5/37-5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%

			Wage and	Related	Paymen	ts					i !	Overtime		í ! !
Occupation and Union	E	ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
desilient Floor Layer							1	1						
Carpenters Local 2965	CI	Jun 21,82 Nov 1,82 May 1,83	\$14.18 \$14.41 \$16.00 Apr 30,84	10.0% 10.0% 10.0%	\$.95	\$.55 \$.70 \$.85	-	\$17.00 \$17.50 \$19.50	AF \$.020 AdF \$.060	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	(16) 1.5x	2.0x	(17) 2nd & 3rd 25.0%
Rodman								! ! !	 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
Structural Iron Workers Local 721	CI	Jun 8,82 Nov 1,82 May 1,83	\$14.16 \$15.07 \$16.07 Apr 30,84	10.0%	\$1.01 \$1.01 \$1.15	\$1.50 \$1.50 \$1.75	-	\$18.09 \$19.09 \$20.58	AdF \$.090 (18) 0th \$.030	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer														
Sheet Metal Workers Local 30	CI	Jun 25,82 Nov 1,82 May 1,83	\$14.97 \$15.43 \$17.25 Apr 30,84	10.0%	-	-	-	\$16.47 \$16.97 \$18.98	IF \$.050 (19) 0th \$.020	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
Sheet Metal Worker								1		1 1 1				
Sheet Metal Workers Local 30	CI	May 1,82 Jun 7,82 Dec 4,82 May 1,83	\$14.55 \$16.37 \$16.37 \$17.87 Apr 30,84	10.0%	\$.82 \$.82 \$.82 \$1.10	\$1.03	\$.03	\$17.88 \$19.88 \$19.88 \$21.88	(32) IF \$.100	(6) 8.0/37.5	2.0x	2.0x	2.0x	(31) 2nd \$2.24/h 3rd \$3.64/h
Sheet Metal Worker														
Sheet Metal Workers Local 285	R	May 1,82 May 28,82 May 1,83	(33) \$13.75 \$15.10 \$16.47 Apr 30,84	10.0%	\$.55 \$.55 \$.55	-	-	\$15.68 \$17.16 \$18.67	IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 18.7%
Sheet Metal Worker					9									
Sheet Metal Workers Local 285	R	May 1,82 May 28,82 May 1,83	(34) \$12.32 \$13.70 \$15.07 Apr 30,84	10.0%	\$.55 \$.55 \$.55	-	-	\$14.10 \$15.62 \$17.13	IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 18.7%

		Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sprinkler Installer									(1)				
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$16.73	10.0%	\$.65 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker						 				1 1 1			
Structural Iron Workers Local 721	CI May 26,82 May 1,83	\$15.63 \$17.13 Apr 30,84		\$1.10	\$1.50	-	\$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr													
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83	\$13.32 \$13.86 \$15.68 Apr 30,84	10.0%	\$.65	\$.25 \$.25 \$.25	-	\$15.55 \$16.15 \$18.15	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker	1 1 1 1 1 1 1 1 1 1				1			and the second s				and the same of th	
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48 Apr 30,84	10.0% 10.0% 10.0%	\$.65	\$.25 \$.25 \$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter	1 1 1 1 1				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48 Apr 30,84	10.0% 10.0% 10.0%	\$.65	\$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver													
Teamsters Local 230	Rd Jul 19,82 Oct 1,82 Apr 1,83 Oct 1,83	\$12.08 \$12.08 \$13.79 \$13.79 \$13.79 Apr 30,84	10.0%	\$.70 \$.80 \$.80 \$.90	-	-	\$13.99 \$14.09 \$15.97 \$16.07		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.45/hr
							1						

		Wage and Rel	lated	Payment	s						Overtime		
Occupation and Union	Effective Date		Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Driver, Dump													(29)
Teamsters Local 230	T Jul 14,82 Oct 1,82 Apr 1,83 May 1,83	\$12.61 10 \$14.31 10		\$.80	- - - -	-	\$14.67 \$16.64 \$16.75		8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$1.35/hr
Truck Driver, Dump													
Teamsters Local 230	S Jul 14,82 Apr 1,83			\$.80 \$.90	-		\$14.20		10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
Truck Driver, Dump													1
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$13.48 10	0.0%	\$.95 \$.95 \$1.05	\$.10	-	\$15.28 \$15.88 \$17.59	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float													
Teamsters Local 230	S Jul 14,82 Apr 1,83	\$12.53 1 \$14.24 1 Apr 30,84		\$.80	-		\$14.58 \$16.56		10.0/48.0	1.5x	-	2.0x	2nd & 3rd \$.50/hr
Truck Driver, Float													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$13.63 1	10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$15.44 \$16.04 \$17.74	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float													
Teamsters Local 230	Rd Jul 19,82 Oct 1,82 Apr 1,83 Oct 1,83	\$14.09 1	10.0%	\$.70 \$.80 \$.80 \$.90	-	-	\$14.32 \$14.42 \$16.30 \$16.40		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ -45/hr

Table 4

BRANTFORD - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and Re	elated	Payment	S						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83	\$17.42 \$18.78 Apr 30,84		\$.55 \$.55		-		IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker											1		
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.79	12.0% 12.0% 12.0%		\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer										And the same of th		and the same of th	
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$16.28	10.0%	\$.95 \$.95 \$.95 \$.95		-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer	The second secon				1								
Bricklayers Local 9	CI May 31,82 Nov 1,82 May 1,83	\$15.91	10.0%	\$.75	\$.50		\$18.85	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator													manus moras moras moras
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$16.36	10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-	\$18.90 \$19.40 \$20.89	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter								and the day include					
Carpenters Local 785	CI Jun 21,82 Nov 1,82 May 1,83	\$13.95	10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	-	\$16.25 \$16.75 \$18.75	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

			Wage and	Related	Paymen	ts					1	Overtime		
Occupation and Union	E	ffective Date	Hourly Rate	Vaca-	Wel-	Pen-	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday &	Shift Premiums
Crane Operator						1								
Intl. Operating Engineers Local 793	CI	Jul 5,52 Nov 1,82 May 1,83	\$16.78	10.0%	\$.40	1\$1.00	-		TF \$.130 AdF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator														
Carpenters Local 675	R	Jun 15,82 Nov 1,62 May 1,83 Nov 1,83	\$15.00	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														
Carpenters Local 785	CI	Jun 21,82 Nov 1,82 May 1,83		10.0%	\$.80	\$.60	-	\$16.25 \$16.75 \$18.75	AdF \$.050	8.0/40.0		2.0x	2.0x	2nd 14.2% 3rd 50.0%
Electrician														
Electrical Workers (IBEW) Local 105	CI	May 8,82 May 1,83						\$20.50 \$22.50	(7) Oth \$.140	(1) 8.0/36.0	2.0x	2.0x	2.0x	(35) 2nd & 3rd 14.2%
Elevator Mechanic														
Elevator Constructors Local 90	CI	Jun 9,82 May 1,83	\$17.14 \$18.79 Apr 30,84					\$21.03 \$23.02	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier					1									
Painters Local 1824	CI	Jul 19,82 Nov 1,82 May 1,83 Nov 1,83	\$12.04	10.0%	\$.70		-		IF \$.040 AF \$.010		1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
														1
			1											

				Wage and D	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffecti Date	.ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	 Saturday	Sunday & Holiday	Shift Premiums
Hoist Operator							 	1		1				1	
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84	10.0%		\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common	1							1 1 1		1 126		1			
Labourers Local 1081	CI	Nov	9,82 1,82 1,83	\$12.00	7.0%	\$.98 \$.98 \$.98	\$.60		\$13.74 \$14.42 \$15.82	(36) IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Labourer, Common	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1											
Labourers Local 1081	S	Oct Jan	12,82 1,82 1,83 1,83	\$ 9.75 \$10.12 \$10.78 \$11.11 Dec 31,83	7.0%	\$.45 \$.45 \$.45 \$.45	\$.20	-	 \$11.08 \$11.48 \$12.28 \$12.64		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-
Labourer, Common					1								1		
Labourers Local 1081	Rd	Oct Jan	12,82 1,82 1,83 1,83	\$ 9.75 \$10.12 \$10.78 \$11.11 Dec 31,83	7.0%	\$.45 \$.45 \$.45 \$.45	\$.20	-	\$11.08 \$11.48 \$12.28 \$12.64		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-
Millwright															
Carpenters Local 1916	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0%	\$.95	\$1.53	\$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	1	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler												 			
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.26 \$12.35 \$13.26 Apr 30,84	10.0%	\$.40	\$1.00			TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 793				\$13.26						AdF \$.050					14.6/6

		Wage and Rel	lated	Paymen	ts					1	Overtime		
Occupation and Union	Effective Date		Vaca-		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Painter, Brush	:					1							
Painters Local 1824	JI Jun 14,82 Nov 1,82 May 1,83 Nov 1,63	\$12.05 10 \$12.87 10 \$13.78 10 \$14.41 10 Apr 30,84	0.0%	\$.85	\$.50	-	\$14.61 \$15.51 \$16.51 \$17.60	IF \$.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Painter, Spray							1						
Painters Local 1824	01 Jan 14,52 Nov 1,82 May 1,83 Nov 1,83	\$13.05 10 \$13.87 10 \$14.78 10 \$15.41 10 Apr 30,84	0.0%	\$.85	\$.50	-	\$15.71 \$16.61 \$17.61 \$18.70	IF \$.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Plasterer					1		i ! !						
Painters Local 1891	CI Jun 28,82 Nev 1,82 Jan 1,87 May 1,83 Nov 1,83	\$13.85 10 \$15.85 10 \$15.40 10	0.0% 0.0% 0.0%	\$.95 \$.95 \$.95	\$.35 \$.50 \$.50	-	\$16.24 \$16.54 \$16.69 \$18.39 \$18.69	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer													
Plasterers Local 598	Ji Jun 7,52 Nov 1,82 May 1,63 Nov 1,83	\$13.87 10 \$14.46 10 \$15.37 .10 \$15.69 11 Apr 30,84	0.0%	-		-	\$15.26 \$15.91 \$16.91 \$17.26	AdF \$.080	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plumber					1] 				
Plumbers Local 67	CI Jul 16,82 Nov 1,82 May 1,83	\$16.62 10	0.0%	\$.95	\$.40	\$.15	\$19.78	(38) IF \$.130 TF \$.020 UF \$.100 (13) Oth \$.010		2.0x	2.0x	2.0x	2nd 20.0% 3rd 33.3%
Refrigeration Mechanic					1	1							
Plumbers Local 787	. 01 May 1,82 . May 1,83 Nov 1,57	\$20.28 10	0.0%	\$.45	- - - -	-		 IF	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%

		Wage and R	elated	Payment	s						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Resilient Floor Layer						1					 	1 1 1 1 1 1 1	
Carpenters Local 785	CI Jun 21,82 Nov 1,82 May 1,83	\$11.86	10.0%	\$.80	\$.60	-	\$14.03 \$14.45 \$16.20	AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman							 	 				1	
Structural Iron Workers Local 736	CI Jun 8,82 Nov 1,82 May 1,83	\$15.48	10.0%	\$1.05	\$1.00	-	\$19.08	AdF \$.090 (18) oth \$.030		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer				i - - -				 					
Sheet Metal Workers Local 537	CI Jun 25,82 Nov 1,82 May 1,83	\$15.25		-	-	-	\$16.78	 IF \$.050 (19) Oth \$.020		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sheet Metal Worker				 	1 1 1 1			1					
Sheet Metal Workers Local 537	CI May 1,82 Jun 7,82 Aug 28,82 May 1,83	\$16.02 \$15.93	10.0%	\$.70 \$.80	\$.75	-		(42) IF \$.120 Oth \$.050		2.0x	2.0x	2.0x	(40) 2nd & 3rd \$2.13/hr
Sprinkler Installer				1	1								
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$16.73 \$16.45 \$17.24	10.0%	\$.65 \$.75 \$.75	\$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker						1					1		
Structural Iron Workers Local 736	CI May 26,82 May 1,83						\$19.79 \$21.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
									1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1	E		

		Wage and	Related	Paymen	ts						Overtime		1
Occupation and Union	Effective Date	Hourly Rate	Vaca-	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
ruck Driver, Dump	1				1								
Teamsters Local 879	C1 Jun 29,82 Nov 1,82 May 1,83	\$13.77	110.0%	15 .95	\$.10	-	\$15.60 \$16.20 \$17.90	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
ruck Driver, Float			1			1							
Teamsters Local 879	C1 Jun 29,82 Nov 1,82 May 1,83	\$14.13	10.0%	18 .95	:\$.10	-	\$15.99 \$16.59 \$18.29	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
										1			
							1						
			1	1									
			1										
	1												
	1								1				1 1 1
												1	
	:	1							1				
	T.		1										

Table 5

BROCKVILLE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and Relate	d Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Vaca Rate tion		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker						1	5 1 2					
Asbestos Workers Local 95	CI Jan 12,83 May 2,83	\$17.42 10.09 \$18.78 Apr 30,84		\$.41	-		IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker												
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.79 12.09	\$ -50	\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer										to the same of the		
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$14.53 10.09 \$15.13 10.09 \$16.28 10.09 \$17.43 10.09 May 31,84	\$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer						1						
Bricklayers Local 10	CI May 31,82 Nov 1,82 May 1,83	\$15.44 10.09 \$16.12 10.09 \$17.71 10.09 Apr 30,84	\$.25	\$.25 \$.25 \$.25	-	\$17.48 \$18.23 \$19.98	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator												
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$15.36 10.09 \$15.45 10.09 \$16.81 10.09 Apr 30,84	\$.40	\$.70	-	\$17.90 \$18.40 \$19.89	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter												
Carpenters Local 1988	CI Jun 21,82 Nov 1,82 May 1,83	\$15.13 10.09 \$15.58 10.09 \$17.58 10.09 Apr 30,84	\$.80	\$.60 \$.60 \$.75	-	\$18.04 \$18.54 \$21.04	AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%

				Wage and	Related	Paymen	ts						Overtime		i i
Occupation and Union	E	ffecti Date	ve	Hourly Rate	Vaca-	Wel- fare		s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	
Cement Finisher					1	1	1								
Flasterers Local 124	CI	Nov May	21,82 1,82 1,83 1,83	\$15.70 \$14.47 \$15.38 \$15.96 Apr 30,84	10.0%	\$.66	\$.15 \$.15	-	\$15.88 \$16.73 \$17.73 \$18.39	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Cement Finisher	1				1			1					1	1	1
Bricklayers Local 10	CI	Nov	10,82 1,82 1,83	\$14.31 \$14.63 \$16.22 Apr 30,84	10.0%	\$.25	\$.25	-	\$15.99 \$16.59 \$18.59	\$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Crane Operator	1				1						1			1	
Intl. Operating Engineers Local 793	ci	Nov	5,82 1,82 1,83	#15.90 #16.01 #17.83 Agr 30,84	10.0%	\$.40	\$1.00	-		TF \$.130 AdF \$.060	8.0/4).0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.('x	2nd & 3rd 14.2%
Drywall Applicator							1						1		
Carpenters Local 675	R	Nov	15,82 1,82 1,83 1,83	\$15.00 \$16.00	110.0% 110.0% 110.0%	\$.90	\$.50 \$.50	\$.10	\$18.00 \$19.10	\$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator	1														
Carpenters Local 1988	CI	Nov	21,82 1,82 1,83		110.0%	\$.80	\$.60	-	\$18.04 \$18.54 \$20.54		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.Jx	2.0x	2nd & 3rd 15.0%
Electrician	1 1 2								1	1					
Electrical Workers (IBEW) Local 115	R		8,82 1,87		10.0%				\$16.59		7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
				1											1

				Wage and H	Related	Payment	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician							1 1 1							1	
Electrical Workers (IBEW) Local 115	CI		8,82 1,83	\$16.04 \$17.85 Apr 30,84					\$19.24 \$21.24	(7) Oth \$.120	7-5/37-5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Elevator Mechanic						1		1		(8)					
Elevator Constructors Local 96	CI		9,82 1,83	\$16.44 \$18.09 Apr 30,84					\$20.24 \$22.24		8.0/40.0	2.0x	2.0x	2.0x	- - - - -
Glazier					1			1							1
Painters Local 114	CI	Nov May	19,82 1,82 1,83 1,83	\$10.89 \$11.53 \$12.53 \$12.89 Apr 30,84	10.0%	\$.70 \$.70	-	-		IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd , 14.2%
Hoist Operator										! ! !			1	1	
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.90 \$16.01 \$17.83 Apr 30,84	10.0%	\$.40	\$1.00	-		TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common						1									
Labourers Local 247	S		1,83 1,84	\$10.05 \$10.65 Apr 30,85	9.0%		\$.35		\$11.30 \$12.01	TF \$.050	(21) /50.0			2.0x	-
Labourer, Common							1								t 1 1
Labourers Local 247	Rd		1,83 1,84	\$ 9.55 \$10.15 Apr 30,85	9.0%		\$.35	-	\$10.76 \$11.46	TF \$.050	(21) /55.0		-	2.0x	-
Labourer, Common	1				1					(00)		1 1 1			
Labourers Local 247	CI	Nov	9,82 1,82 1,83	\$13.34 \$13.92 \$15.15 Apr 30,84	10.0%	-	\$.50 \$.50 \$.60	-	\$15.17 \$15.81 \$17.27	(22) IF \$.050	8.0/40.0	1.5x after wkly hrs	2.0x	2.0x	2nd & jrd 14.2%

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffect: Date		Hourly Rate		Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Marble Setter					1	1 1 1									
Bricklayers Local 10	CI	Nov	10,82 1,82 1,83	\$14.31 \$14.63 \$16.22 Apr 30,84	10.0%	\$.25		-	\$15.99 \$16.59 \$18.59	F \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright															
Carpenters Local 1410	CI		7,82 1,83							S.050		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>				1 		1			1						
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.41 \$12.50 \$13.41 Apr 30,84	10.0%	\$.40	\$1.00	-		TF \$.130 AdF \$.060	8.0/40.0	 1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush															
Painters Local 114	CI	Nov May	14,82 1,82 1,83 1,83	\$12.69 \$13.50 \$14.41 \$15.05 Apr 30,84	10.0%	\$.85	\$.50	-	\$15.31 \$16.20 \$17.20 \$18.31	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray					1							1			
Painters Local 114) I	Nov May	14,82 1,82 1,83 1,83	\$13.69 \$14.50 \$15.41 \$16.05 Apr 30,84	10.0%	\$.85	\$.50	-	\$16.41 \$17.30 \$18.30 \$19.41	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer				i j	1										
Painters Local 1891		Nov		\$14.12 \$14.30 \$14.30 \$15.85 \$15.85 Apr 30,84	10.0%	\$.95 \$.95 \$.95	\$.50 \$.50	-	\$16.73 \$17.03 \$17.18 \$18.89 \$19.19	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

		Wage and R	elated	Paymen	s						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Plasterer						1							
Plasterers Local 124	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83	\$13.60 \$14.20 \$15.10 \$15.42 Apr 30,84	10.0%	\$.70	\$.15	-	\$15.81 \$16.47 \$17.46 \$17.81	AdF \$.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plasterer							1	1					1
Bricklayers Local 10	CI May 31,82 Nov 1,82 May 1,83	\$15.44 \$16.12 \$17.71 Apr 30,84		\$.25	\$.25	-	\$17.48 \$18.23 \$19.98	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Plumber						0 0 0 0 0 0							
Plumbers Local 221	CI Jul 16,82 Nov 1,82 May 1,83	\$16.49 \$16.90 \$17.72 Apr 30,84		\$.77	\$1.03	-		IF \$.120 TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Refrigeration Mechanic	1 1 1 1 1												
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83			\$.45	-	-		IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer						1			1				
Carpenters Local 1988	CI Jun 21,82 Nov 1,82 May 1,83	\$12.86 \$13.24 \$14.94 Apr 30,84	10.0%	\$.80 \$.80 \$.95	\$.60	-	\$15.55 \$15.96 \$18.13	AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%
Rodman													
Structural Iron Workers Local 765	CI Jun 8,82 Nov 1,82 May 1,83	\$15.11 \$16.02 \$17.29 Apr 30,84	10.0%	\$1.05 \$1.05 \$1.15	-	-	\$18.67	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage and 1	Related	Paymen	ts						Overtime		1
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel-	Pen-	S.U.B.	Total		Standari Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Roofer						1	1						
Sheet Metal Workers Local 269	CI Jun 25,82 Nov 1,82 May 1,83	\$13.48	10.0%		-	-	\$14.83	 IF \$.050 (19) 0th \$.020	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after		2.0x	-
Sheet Metal Worker						1							
Sheet Metal Workers Local 269	CI May 1,82 Jun 7,82 May 1,83	\$15.81	10.0%	\$.83	\$.68	-	\$16.90 \$18.90 \$20.90	IF \$.120	(1) 8.0/36.0	2.0x	2.0x	2.0x	(25) 2nd & 3rd \$2.03/hr
Sprinkler Installer					1		1					1	
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$16.08 \$15.81 \$16.59	10.0%	\$.65 \$.75 \$.75	\$.80	-	\$17.50 \$19.14 \$19.14 \$20.00 \$21.50	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker						 							
Structural Iron Workers Local 765	CI May 26,82 May 1,83			\$1.10			\$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Worker													
Bricklayers Local 10	CI Jun 10,82 Nov 1,82 May 1,83	\$14.63	10.0%			-	\$15.99 \$16.59 \$18.59	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter			0 0 0 1	1			1						
Bricklayers Local 10	CI Jun 10,82 Nov 1,82 May 1,83	\$14.63	10.0%	\$.25		-	\$15.99 \$16.59 \$18.59	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

		Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Driver, Float				1	 		1	1					
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$13.04 \$13.58 \$14.95 Apr 30,84		\$.95	\$.10	-	\$15.39 \$15.99 \$17.70	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 8 3rd 14.2%
Truck Driver, Single Axle	 			1									
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$12.84 \$13.38 \$14.75 Apr 30,84	10.0%	\$.95	\$.10	-	\$15.17 \$15.77 \$15.77	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle			1	1									
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$12.94 \$13.48 \$14.85 Apr 30,84	10.0%	\$.95	\$.10	-	\$15.28 \$15.88 \$17.59	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
	1 		1 1 1 1 1 1 1 1										
												! ! ! !	
											1		
									1				

Table 6

CAMBRIDGE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and 1	Related	Payment	s						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker															
Asbestos Workers Local 95	CI		12,83	\$17.42 \$18.78 Apr 30,84		\$.55 \$.55	\$.41 \$.41	-	\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker															
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	-	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7•5/37•5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95 \$.95 \$.95 \$.95	-		\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer					1										
Bricklayers Local 9	CI	Nov	31,82 1,82 1,83	\$15.23 \$15.91 \$17.51 Apr 30,84	10.0%	\$.75 \$.75 \$.75	\$.50	\$.10	\$18.10 \$18.85 \$20.61	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Local 12	CI	Nov	31,82 1,82 1,83	\$15.41 \$16.09 \$17.74 Apr 30,84	10.0%	\$.55 \$.55 \$.55	\$.50	-	\$18.00 \$18.75 \$20.56	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator									-	mandar and age on a		and the same of	and the same of		
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.27 \$16.36 \$17.72 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-	\$18.90 \$19.40 \$20.89	TF \$.130 AdF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 14.2%

			Wage and 1	Related	Paymen	ts					1	Overtime		
Occupation and Union	Effecti Date		Hourly Rate	Vaca-	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Carpenter				1										
Carpenters Local 785		21,82 1,82 1,83	\$13.50 \$13.95 \$15.50 Apr 30,84		\$.80	\$.60	-	\$16.25 \$16.75 \$18.75	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Crane Operator													1	
Intl. Operating Engineers Local 793	Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84		\$.40	\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator	1 1 1 1												i	! ! ! !
Carpenters Local 675	Nov May	15,82 1,82 1,83 1,83		10.0%	\$.90	\$.50 \$.50	\$.10	\$18.00 \$19.10	IF \$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														
Carpenters Local 785	Nov	21,82 1,82 1,83	\$13.50 \$13.95 \$15.50 Apr 30,84	10.0%	\$.80	\$.60	-	\$16.25 \$16.75 \$18.75	AdF \$.050	8.0/40.0	1.5x lst 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Electrician							 				1			
Electrical Workers (IBEW) Local 804	Jul	8,82 1,82 1,83	(43) \$12.32 \$12.23 \$13.95 Apr 30,84		\$.80	\$1.25	-	\$15.50	TF \$.030 (7) Oth \$.110	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
Electrician												1		
Electrical Workers (IBEW) Local 804	Jul	8,82 1,82 1,83	\$15.81 \$15.72 \$17.45 Apr 30,84	10.0%	\$.80	\$1.25	-	\$19.34	TF \$.030 (7) (th \$.110	İ	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
						1				1			1	1

				Wage and	Related	Paymen	ts						Overtime		1
Occupation and Union		ffecti Date		Hourly Rate	Vaca-		Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Clectrician						1	1		1	1 2 3 4 5					1 1 1 1 1
Electrical Workers (IBEW) Local 804	R	Jul	8,82 1,82 1,83	(44) \$13.31 \$13.22 \$14.95 Apr 30,84	10.0%	\$.80	\$1.25	-	\$16.59	TF \$.030 (7) (0th \$.110		2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
levator Mechanic									 						
Elevator Constructors Local 90	CI		9,82 1,83	\$17.14 \$18.79 Apr 30,84					\$21.03 \$23.02	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
lazier				1											
Painters Local 1824	C1	Nov May	19,82 1,82 1,83 1,83	\$11.40 \$12.04 \$13.04 \$13.40 Apr 30,84	10.0%	\$.70		-		IF \$.040 AF \$.010		1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
oist Operator				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								1			
Intl. Operating Engineers Local 793		Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84	10.0%	\$.40	\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
abourer, Common	1										1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		
Labourers Local 1081	. 31 !	Nov	9,82 1,82 1,83	\$11.88	7.0%	\$.98 \$.98 \$.98	\$.60	-	\$13.59 \$14.29 \$15.69	(36) IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
abourer, Common	İ												1		
Labourers Local 1081	Rd Rd	Oct Jan	12,32 1,82 1,83 1,83	\$ 9.75 \$10.12 \$10.78 \$11.11 Dec 31,83	7.0%	\$.45 \$.45 \$.45 \$.45	\$.20 \$.30	-	\$11.08 \$11.48 \$12.28 \$12.64		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-

		Wage and F	Related	Payment	s						Overtime	-	
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Labourer, Common Labourers Local 1081	S Jul 12,82 Oct 1,82 Jan 1,83 Aug 1,83	\$ 9.75 \$10.12 \$10.78 \$11.11 Dec 31,83	7.0%	\$.45	\$.20	-	\$11.08 \$11.48 \$12.28 \$12.64		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-
Marble Setter Bricklayers Local 12	CI Jun 10,82 Nov 1,82 May 1,83	\$14.30 \$14.85 \$16.74 Apr 30,84	10.0%	\$.25	\$.25	-	\$16.23 \$16.84 \$18.91	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright Carpenters Local 1916	CI Jun 7,82 May 1,83	\$15.33 \$16.94 Apr 30,84	10.0%	\$.95	\$1.53	\$.15	\$21.49 	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler Intl. Operating Engineers Local 793	C1 Jul 5,82 Nov 1,82 May 1,83	\$12.26 \$12.35 \$13.26 Apr 30,84	10.0%	\$.40	\$1.00			TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush Painters Local 1824	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$12.05 \$12.87 \$13.78 \$14.41 Apr 30,84	10.0%	\$.85	\$.50 \$.50	1	\$14.61 \$15.51 \$16.51 \$17.60	IF \$.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Painter, Spray Painters Local 1824	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$13.05 \$13.87 \$14.78 \$15.41 Apr 30,84	10.0%	\$.85	\$.50		\$15.71 \$16.61 \$17.61 \$18.70	IF \$.200	(23) 8.0/40.0	1-5x	1.5x	2.0x	2nd & 3rd 12.5%

		Wage and l	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen-	J.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday		Shift Premiums
Plasterer			1	1							1	-	
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$13.67 \$13.85 \$13.85 \$15.40 \$15.40 Apr 30,84	10.0%	\$.95 \$.95 \$.95	\$.35 \$.50 \$.50	-	\$16.24 \$16.54 \$16.69 \$18.39 \$18.69	(12) IF \$.050		(1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer				1 P E I		1				1	1	1	
Bricklayers Local 12	CI May 31,82 Nov 1,82 May 1,83	\$14.89 \$15.57 \$17.22 Apr 30,84	10.0%	\$.55	\$.50	-	\$17.43 \$18.18 \$19.99	(4) Oth \$.120		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Plumber						1				1 1 1 1 1			
Plumbers Local 527	CI Jul 16,82 Nov 1,82 May 1,83	\$16.79	10.0%	\$.45	\$1.34	\$.20		TF \$.050		2.0x	2.0x	2.0x	2nd 15.0% '3rd 20.0%
Refrigeration Mechanic		1		1						1		!	İ
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83		10.0% 10.0% 10.0%	\$.45	- - -	-		 IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	'2nd & 3rd 13.3%
Resilient Floor Layer										1		;	1
Carpenters Local 785	CI Jun 21,82 Nov 1,82 May 1,83		10.0%	\$.80 \$.80 \$.95	\$.60	-	\$14.03 \$14.45 \$16.20	AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.Jx	2.0x	2nd & 3rd 14.2%
Resilient Floor Layer		1					1	1					1
Bricklayers Local 12	CI Jun 10,82 Nov 1,82 May 1,83	\$14.30 \$14.85 \$16.74 Apr 30,84	10.0%		\$.25	-	\$16.23 \$16.84 \$18.91	IF \$.060		1.5x 1st 2.0 hrs 2.0x after	1	2.0x	'2nd \$.75/hr '3rd \$1.00/hr
	1							1					1

		Wage and F	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Rodman													
Structural Iron Workers Local 736	CI Jun 8,82 Nov 1,82 May 1,83	\$14.57 \$15.48 \$16.75 Apr 30,84	10.0%		\$1.00	-	\$19.08	AdF \$.090 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer					1			()					
Sheet Metal Workers Local 562	CI Jun 25,82 Nov 1,82 May 1,83	\$12.45 \$12.91 \$14.73 Apr 30,84	10.0%	\$.50 \$.50 \$.50	-	-	\$14.70	(45) IF \$.060 (19) Oth \$.020	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Sheet Metal Worker			1								1	1	
Sheet Metal Workers Local 562	CI May 1,82 Jun 7,82 May 1,83	\$14.08 \$15.76 \$17.49 Apr 30,84	10.0%		\$.25	-	\$18.49	IF \$.100 (48) 0th \$.100	(46) 8.0/40.0	(47) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler Installer									i k I				
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84	10.0%	\$.65	\$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker							1						
Structural Iron Workers Local 736	CI May 26,82 May 1,83	\$16.08 \$17.81 Apr 30,84		\$1.10		-	\$19.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr												1	
Bricklayers Local 12	CI Jun 10,82 Nov 1,82 May 1,83	\$13.20 \$13.75 \$15.56 Apr 30,84	10.0%	\$.25	\$.25	-	\$15.02 \$15.63 \$17.62	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
									1				

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		ff.: Date			Vaca-				Total	Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	
Terrazzo Floor Machine Op	.]							1					,		
Bricklayers Local 12		Tan. Dr., Ve _{nd}	1,27	\$13.00 ' :1 .5 ' \$15.36 ' Apr 30,84	10.0%	\$.75 1 .25 \$.25	\$.25 \$.25 \$.25	=	\$14.80 \$15.41 \$17.40	IF \$.060		1.5x 1st 2.0 hrs 0x after	, UX	3.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker										i :					1
Bricklayers Local 12	CI	Jun Til Vay		Atm 1 mg	1 .0%	\$.25 \$.25 \$.25	\$.25		\$16.23 \$16.84 \$15.91	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs .Ux	2.0x	2.6x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter				1	1				ì				1		
Bricklayers Local 12	CI	Jun L v Nev	1,0	\$14.30 	t ." (1)"	\$.25	\$.25 \$.36 \$.25	-	\$16.23 \$16.84 \$13.91			1.5x 1st 2.0 hre 2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Float					:										
Teamsters Local 879		Jan. Nav May	1.5	\$12.04 F17.4 Apr 30,84	1 110.01 110.01 110.05	\$.35 \$.95 \$1.05	: .10 :8 .10 :8 .20	-	 \$13.69 \$14.29 \$15.99		ଚ.೧/4J.,	1.Fx	.,∂ _X	2+0x	2nd & 3rd 14.2%
Truck Driver, Single Axle						1		1	1				1		
Teamsters Local 879		NV	1,00	\$11.29 \$11.29 \$11.2 Apr 1,54	11 .0.	JB . QL	10 .16	-	\$13.47 \\$14.07 \\$18.77		8.0/40.0	1.5x	Jx	2. JX	2nd & 3rd
Truck Driver, Tandem Axle															1
Teamsters Local 879			1,55	311.39 311.94 311.30 Apr 30.54	10.0%						8.0/40.0	1.5x	2.0x	2.0x	2nd % 3rd 14.2%
									i						i
				1					1						

 $\frac{\text{Table 7}}{\text{CHATHAM - HOURS, WAGES, AND RELATED PAYMENTS}}$ UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and Relate	l Payment	s						Overtime		
Occupation and Union	Effective Date	Hourly Vaca Rate tion		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker												
Asbestos Workers Local 95	CI Jan 12,83 May 2,83	\$17.42 10.0% \$18.78 10.0% Apr 30,84		\$.41 \$.41	-		IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker					1							
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.34 12.0% \$16.79 12.0% \$18.02 12.0% Apr 30,84	\$.50	\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer	1 2 1 1									1		
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$14.53 10.0% \$15.13 10.0% \$16.28 10.0% \$17.43 10.0% May 31,84	\$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer												
Bricklayers Local 14	CI May 31,82 Nov 1,82 May 1,83	\$15.62 10.0% \$16.30 10.0% \$17.96 10.0% Apr 30,84	- 1	\$.75 \$.75 \$.75	-	\$17.93 \$18.68 \$20.51	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator												
Intl. Operating Engineers Local 793	S Aug 3,82 Nov 1,82 May 1,83 Oct 1,83 May 1,84 Oct 1,84	\$12.63 9.09 \$13.00 9.09 \$13.50 9.09 \$13.52 9.09 \$14.42 9.09 \$14.84 9.09 Apr 30.85	\$.31 \$.31 \$.31 \$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	-	\$14.78 \$15.18 \$15.73 \$16.18 \$16.73 \$17.19	(49) TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
										1		

				Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	E:	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator								1 1 2			1	r r 1			
Intl. Operating Engineers Local 793	Rđ	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$12.63 \$13.00 \$13.50 \$13.92 \$14.42 \$14.84 Apr 30,85	9.0% 9.0% 9.0% 9.0%	\$.31	\$.70 \$.70 \$.70 \$.70			(49) TF \$.020 AdF \$.020	11.0/55.0	1.5x		2.0x	2nd \$.20/hr 3rd \$.30/hr
Bulldozer Operator									1						
Intl. Operating Engineers Local 793	R		1,83 1,84	\$16.36 \$17.39 Apr 30,85		\$.40			\$19.23	TF \$.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Bulldozer Operator				1											
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.29 \$15.38 \$16.74 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$17.82 \$18.32 \$19.81	TF \$.130 AdF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter															
Carpenters Local 494	R		1,83	\$15.61 \$16.63 Apr 30,85				\$.15	\$19.39 \$20.51	(51)	8.0/40.0	2.0x	2.0x	2.0x	(50) 2nd & 3rd 14.2%
Carpenter															
Carpenters Local 494	CI	Sep Nov	21,82 1,82 1,82 1,83	\$14.50 \$14.36 \$14.64 \$16.45 Apr 30,84	10.0%	\$1.07	\$.80	\$.15	\$17.82 \$17.82 \$18.32 \$20.32	(51) AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Cement Finisher							1								and the second s
Plasterers Local 151	CI	Nov May	21,82 1,82 1,83 1,83	\$14.52 \$15.30 \$16.21 \$16.80 Apr 30,84	10.0%	\$.54		-	\$16.51 \$17.37 \$18.37 \$19.02	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.00/hr

				Wage and 1	Related	Paymen	ts					1	Overtime		
Occupation and Union	Е	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher															
Labourers Local 625	CI	Nov May	9,82 1,82 1,83 1,83	\$14.43 \$14.98 \$15.98 \$16.57 Apr 30,84	10.0%	\$.40	\$.40 \$.50 \$.50 \$.50		\$16.67 \$17.38 \$18.48 \$19.13	IF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Crane Operator															
Intl. Operating Engineers Local 793	R		1,83 1,84	\$17.03 \$18.06 Apr 30,85			\$1.00	-	\$19.96	TF \$.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Crane Operator										(49)					
Intl. Operating Engineers Local 793	S	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$12.91 \$13.26 \$13.78 \$14.19 \$14.70 \$15.11 Apr 30,85	9.0% 9.0% 9.0% 9.0%	\$.31 \$.31 \$.31 \$.31 \$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70		\$15.08 \$15.46 \$16.03 \$16.48 \$17.03 \$17.48		10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Crane Operator	1									(10)					
Intl. Operating Engineers Local 793	Rd	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$12.91 \$13.26 \$15.78 \$14.19 \$14.70 \$15.11 Apr 30,85	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	\$.31 \$.31 \$.31 \$.31 \$.31 \$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	-	\$15.08 \$15.46 \$16.03 \$16.48 \$17.03 \$17.48	(49) TF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Crane Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.94 \$16.05 \$17.87 Apr 30,84	10.0% 10.0% 10.0%		\$.70 \$1.00 \$1.00	-	\$18.53 \$19.06 \$21.06	TF \$.130		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

						Paymen				1					
Occupation and Union	ŋ	ffecti Date	ve	Hourly Rate	Vaca-	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Orywall Applicator						1									
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$15.00 \$16.00	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator												1			
Carpenters Local 494	CI	Sep Nov	21,82 1,82 1,82 1,83	\$14.36 \$14.64	10.0%	\$1.07	\$.80	\$.15	\$17.82	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician					1								i		
Electrical Workers (IBEW)	CI		8,82 1,83	\$15.75 \$17.16 Apr 30,84	10.0%				\$19.77	(7) Oth \$.130	(1) 8.0/36.0	2.0x	2.0x	2.0x	(35) 2nd & 3rd 12.5%
Glazier				1											
Painters Local 1684	CI	Nov May	19,82 1,82 1,83 1,83	\$11.25 \$11.89 \$12.89 \$13.25 Apr 30,84	10.0%	\$.60 \$.70 \$.70 \$.80	\$.40	-	\$12.98 \$13.78 \$14.88 \$15.78	IF \$.040 AF \$.010		1.5x	1.5x	1.5x	2nd & 3rd 14.2%
Hoist Operator															
Intl. Operating Engineer. Local 793	R		1,83	\$17.03 \$18.06 Apr 30,85		\$.40	\$1.00	-	\$19.96	TF \$.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Hoist Operator													i		
Intl. Operating Engineers	CI	Nov	5,82 1,82 1,83	\$16.05	10.0%	\$.40	\$1.00	-	\$18.53 \$19.06 \$21.06	AdF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and H	Related	Paymen	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Labourer, Common															
Labourers Local 749	S	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$10.69 \$11.16 \$11.67 \$12.08 \$12.59 \$13.01 Apr 30,85	8.0% 8.0% 8.0% 8.0%	\$.20 \$.20 \$.20 \$.20	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	- - -	\$12.45 \$12.95 \$13.50 \$13.95 \$14.50 \$14.95	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Labourer, Common												1 1 1 1			
Labourers Local 749	Rd	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$10.69 \$11.16 \$11.67 \$12.08 \$12.59 \$13.01 Apr 30,85	8.0% 8.0% 8.0% 8.0%		\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	-	\$12.45 \$12.95 \$13.50 \$13.95 \$14.50 \$14.95	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Labourer, Common															1
Labourers Local 749	CI	Nov	9,82 1,82 1,83	\$11.31 \$11.96 \$13.34 Apr 30,84	8.0%	\$.20 \$.20 \$.20	\$.70 \$.70 \$.70		\$13.11 \$13.82 \$15.31	IF \$.070	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 13.3%
Marble Setter						-									
Bricklayers Local 6	CI	Nov	10,82 1,82 1,83	\$13.84 \$14.38 \$15.79 Apr 30,84	10.0%	\$1.00 \$1.00 \$1.10	\$.45 \$.45 \$.80	-	\$16.67 \$17.27 \$19.27	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright							and the same and the same of								1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Carpenters Local 1244	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0% 10.0%	\$.95 \$1.00	\$1.53 \$1.71		\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100		2.0x	2.0x	2.0x	2nd & 3rd 15.0%

1				Wage and B	Related	Paymen	ts						Overtime		
Occupation and Union	E	fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Oiler															
Intl. Operating Engineers Local 793	S	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$11.63 \$11.99 \$12.51 \$12.92 \$13.42 \$13.84 Apr 30,85	9.0% 9.0% 9.0% 9.0%	\$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	-		(49) TF \$.020 AdF \$.020	10.0/50.0	1.5x		2.0x	2nd \$.20/hr 3rd \$.30/hr
Oiler										(49)		1			
Intl. Operating Engineers Local 793	Rd	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$11.63 \$11.99 \$12.51 \$12.92 \$13.42 \$13.84 Apr 30,85	9.0% 9.0% 9.0% 9.0%	\$.31 \$.31 \$.31 \$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	-	\$13.69 \$14.08 \$14.65 \$15.09 \$15.64 \$16.10		11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Oiler</u>	1				1										
Intl. Operating Engineers Local 793	R		1,83 1,84	\$14.15 \$15.18 Apr 30,85			\$1.00	-	\$16.82 \$17.95	TF \$.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Oiler													i	1	
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83			\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00		\$15.39 \$15.89 \$16.89	TF \$.130 AdF \$.070		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush													1 1 2		
Painters Local 1494	CI	Nov May	14,82 1,82 1,83 1,83	\$12.88 \$13.60 \$14.42 \$15.06 Apr 30,84	10.0%	\$.85 \$.85 \$.85 \$.95	\$.40	-	\$15.32 \$16.21 \$17.21 \$18.32	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
												1			

				Wage and I	Related	Paymen'	ts			1			Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Painter, Spray															
Painters Local 1494	CI	Nov May	14,82 1,82 1,83 1,83	\$13.88 \$14.60 \$15.42 \$16.06 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.85	\$.30 \$.40 \$.50 \$.80		\$16.42 \$17.31 \$18.31 \$19.42	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Plasterer										(12)					
Painters Local 1891	CI	Nov Jan May	28,82 1,82 1,83 1,83 1,83	\$14.87 \$15.05 \$15.05 \$16.59 \$16.59 Apr 30,84	10.0%	\$.95	\$.35 \$.50 \$.50		\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer				1									4		
Plasterers Local 915	CI	Nov May	7,82 1,82 1,83 1,83	\$14.78 \$15.38 \$16.28 \$16.60 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.54 \$.54 \$.54 \$.54	-	-	\$16.80 \$17.46 \$18.45 \$18.80	AdF \$.070	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plumber				1											
Plumbers Local 552	CI	Nov	16,82 1,82 1,83	\$16.52 \$16.93 \$17.84 Apr 30,84		\$1.00 \$1.05 \$1.05	\$1.00 \$1.00 \$1.00	-		IF \$.100 TF \$.170	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Refrigeration Mechanic															
Plumbers Local 787	CI	May	1,82 1,83 1,83	\$17.96 \$19.78 \$20.69 Apr 30,84	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	-	-	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer	1	•			-					(51)					(50)
Carpenters Local 494	R		1,83 1,84	\$14.83 \$15.85 Apr 30,85	10.0%				\$18.53 \$19.66	(91)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage and	R⊹lated	Paymen	ts			į			Overtime		i
Occupation and Unio.	Effective Date	Hourly Rate		Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Resilient Floor Layer	1							(51)				1	
Carpenters Local 494	CI Jun 21,82 Sep 1,82 Nov 1,82 May 1,83	\$13.73 \$13.59 \$13.86 \$15.68 Apr 30,84	10.0%	\$.92 \$1.07 \$1.07 \$1.07	\$.80	\$.15	\$16.97 \$16.97 \$17.47 \$19.47		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman											1		
Structural Iron Workers Local 700	CI Jun 8,82 Nov 1,82 May 1,83	\$14.08 \$14.99 \$16.13 Apr 30,84	10.0%	\$1.10	\$1.10 \$1.10 \$1.25	-	\$18.69	AdF \$.090 (18) 0th \$.030	8.0,/40.0	2.0x	2.0x	2.0x	'2nd & 3rd 14.2%
Roofer											1		
Sheet Metal Workers Local 235	CI Jun 25,82 Nov 1,82 May 1,83	\$13.85 \$14.30 \$16.12 Apr 30,84	10.7%	\$.75 \$.75 \$.75	-	-	\$15.99 \$16.48 \$18.48	IF \$.070 (19) 0th \$.020	8.0/40.0	1.5x	-	Hol 2.0x	2nd & 3rd 14.2%
Sheet Metal Worker						1	1					1	
Sheet Metal Workers Local 235	CI May 1,82 Jun 7,82 Sep 20,82 Nov 1,82 May 1,83 Sep 12,83	\$14.64 \$16.45 \$16.23 \$16.23 \$18.05 \$17.82 Apr 30,84	10.0%	\$.50 \$.50 \$.75 \$.75 \$.75 \$.75	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00	-	\$17.60 \$19.60 \$19.60 \$19.60 \$21.61 \$21.60	(53) IF \$.120 AF \$.025	8.0/40.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Sprinkler Installer						1				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84	10.0%	\$.60 \$.65 \$.75 \$.75	\$.80	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker						1	and the same and			1		1 1 1	
Structural Iron Workers Local 700	CI May 26,82 May 1.83	\$15.85 \$17.58 Apr 30,84		\$1.10	\$1.25	-	\$19.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.25

				Wage and 1	Related	Paymen	ts						Overtime		1
Occupation and Union		ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Terrazzo Worker															1
Bricklayers Local 6	CI	Nov	10,82 1,82 1,83	\$13.84 \$14.38 \$15.79 Apr 30,84		\$1.00	\$.45		\$16.67 \$17.27 \$19.27	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter															
Bricklayers Local 6	CI	Nov	10,82 1,82 1,83	\$13.84 \$14.38 \$15.79 Apr 30,84	10.0%	\$1.00	\$.45	-	\$16.67 \$17.27 \$19.27	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Dump													1		
Teamsters Local 880	CI	Nov	29,82 1,82 1,83	\$12.53 \$13.07 \$14.44 Apr 30,84	10.0%		\$.10 \$.10 \$.20	-	\$14.83 \$15.43 \$17.13	AdF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
Truck Driver, Semi-float															
Teamsters Local 880	Rd	May Oct May	3,82 1,83 1,83 1,84 1,84	\$11.35 \$11.86 \$12.28 \$12.79 \$13.20 Apr 30,85	8.0% 8.0% 8.0% 8.0% 8.0%	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00	-	-	\$13.26 \$13.81 \$14.26 \$14.81 \$15.26	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Truck Driver, Semi-float															
Teamsters Local 880	22	May Oct May	3,82 1,83 1,83 1,84 1,84	\$11.35 \$11.86 \$12.28 \$12.79 \$13.20 Apr 30,85	8.0%	\$1.00 \$1.00 \$1.00 \$1.00	-	-	\$13.26 \$13.81 \$14.26 \$14.81 \$15.26	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Truck Driver, Single Axle															
Teamsters Local 880	Rd	May Oct May	3,82 1,83 1,83 1,84 1,84	\$10.51 \$11.02 \$11.44 \$11.94 \$12.36 Apr 30,85	8.0% 8.0% 8.0% 8.0% 8.0%	\$1.00 \$1.00 \$1.00 \$1.00	-	-	\$12.35 \$12.90 \$13.36 \$13.90 \$14.35	AdF \$.020	11.0/55.0	1.5x		2.0x	2nd \$.20/hr 3rd \$.30/hr

				Wage and l	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffect. Date	.ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Fruck Driver, Single Axle															
Teamsters Local 880	S	May Oct May	3,82 1,83 1,83 1,84 1,84	\$10.51 \$11.02 \$11.44 \$11.94 \$12.36 Apr 30,85	8.0%	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00		-	\$12.35 \$12.90 \$13.36 \$13.90 \$14.35	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hi 3rd \$.30/hi
Truck Driver, Tandem Axle	1						1000								
Teamsters Local 880	S	May Oct May	3,82 1,83 1,83 1,84 1,84	\$11.01 \$11.52 \$11.93 \$12.44 \$12.86 Apr 30,85	8.0%	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00	-	-	\$12.89 \$13.44 \$13.88 \$14.44 \$14.89	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hi 3rd \$.30/hi
Truck Driver, Tandem Axle												i i	1		
Teamsters Local 880	Rd	May Oct May	3,82 1,83 1,83 1,84 1,84	\$11.01 \$11.52 \$11.93 \$12.44 \$12.86 Apr 30,85	8.0%	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00	-	-	\$12.89 \$13.44 \$13.88 \$14.44 \$14.89	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/h: 3rd \$.30/h:

Table 8

CORNWALL - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and	Related	Paymen	ts			1			Overtime		
		Hourly Rate				S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
						1				1			
							\$19.61	AF \$.030		2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
										1			
Ja	n 1,83	\$16.79	12.0%	\$.50	\$1.45	-	\$20.75	TF \$.110		2.0x	2.0x	2.0x	2nd & 3rd 20.0%
					1	 	1 1 1 1			i 1 1	1		
0с Ju	t 4,82 n 6,83	\$15.13	10.0%	\$.95		-	\$17.59 \$18.86	6 1 1 1 1 1 1 1 1 1 1		4.0 hrs	2.0x	2.0x	2nd 14.2% 3rd 50.0%
					1		1						
No	v 1,82	\$16.23	10.0%	-	\$.25	-	\$18.10	(4) Oth \$.120	8.0/40.0	 1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
									1				
O c Au	t 1,82 g 1,83	\$10.07 \$10.44 \$10.86 \$11.23 Jun 30,84	8.0% 8.0% 8.0% 8.0%	-	-	-	\$11.28		10.0/50.0	1.5x	1.5x	2.0x	-
	Dat Dat Dat Dat Dat Dat Dat Dat	May 2,83 Jul 1,82 Jan 1,83 Jul 1,83 Oct 4,82 Jun 6,83 Oct 3,83 May 31,82 Nov 1,82 May 1,83	Date Rate Jan 12,83 \$15.59 May 2,83 \$16.95 Apr 30,84 Jul 1,82 \$16.34 Jan 1,83 \$16.79 Jul 1,83 \$16.79 Jul 1,83 \$16.79 Jul 1,83 \$16.79 Apr 30,84 May 31,82 \$15.13 Jun 6,83 \$16.28 Oct 4,82 \$15.13 Jun 6,83 \$16.28 Oct 3,83 \$17.43 May 31,84 May 31,82 \$16.25 May 1,83 \$17.88 Apr 30,84	Date Rate tion Jan 12,83 \$15.59 10.0% May 2,83 \$16.95 10.0% Apr 30,84 12.0% Apr 30,84 12.0% Jun 1,83 \$16.79 12.0% Apr 30,84 12.0% Apr 30,84 12.0% Apr 30,84 12.0% Apr 30,84 10.0% Apr 30,84 10.0% May 31,82 \$15.13 10.0% Oct 4,82 \$15.13 10.0% May 31,83 \$16.28 10.0% May 31,84 10.0% Apr 30,84 10.0%	Date Rate tion fare Jan 12,83 \$15.59 10.0% \$.55 May 2,83 \$16.95 10.0% \$.55 Apr 30,84 12.0% \$.55 Jul 1,83 \$16.79 12.0% \$.50 Jul 1,83 \$16.79 12.0% \$.50 Jul 1,83 \$16.79 12.0% \$.50 Apr 30,84 12.0% \$.50 Apr 30,84 12.0% \$.50 May 31,82 \$14.53 10.0% \$.95 Oct 4,82 \$15.13 10.0% \$.95 Jun 6,83 \$16.28 10.0% \$.95 Oct 3,83 \$17.43 10.0% \$.95 May 31,84 \$10.0% \$.95 May 31,84 \$10.0% \$.95 Apr 30,84 10.0% - Apr 30,84 10.0% - Apr 30,84 10.0% - Oct 1,82 \$10.07 8.0% - Oct 1,82 \$10.44 8.0% - Aug 2,82 \$10.07 8.0% - Oct 1,82 \$10.44 8.0% - Aug 1,83 \$10.86 8.0% - Oct 1,83 \$11.23 8.0% - Oct 1,83 \$11.23 8.0% -	Date Rate tion fare sion Jan 12,83 \$15.59 10.0% \$.55 \$.41 May 2,83 \$16.95 10.0% \$.55 \$.41 Apr 30,84 12.0% \$.50 \$1.45 Jul 1,83 \$16.79 12.0% \$.50 \$1.45 Jul 1,83 \$16.79 12.0% \$.50 \$1.45 Jul 1,83 \$16.79 12.0% \$.50 \$1.45 Apr 30,84 12.0% \$.50 \$1.45 Apr 30,84 12.0% \$.50 \$1.45 Apr 30,84 12.0% \$.50 \$1.45 Apr 30,84 12.0% \$.50 \$1.45 Apr 30,84 12.0% \$.50 \$1.45 Apr 30,84 12.0% \$.50 \$1.45 Apr 30,84 12.0% \$.50 \$1.45 Apr 30,84 12.0% \$.50 \$1.45 Apr 30,84 10.0% \$.95 - May 31,82 \$15.55 10.0% \$.95 - May 31,82 \$16.28 10.0% \$.95 - May 31,83 \$16.28 10.0% \$.95 - Solution 1.82 \$16.25 10.0% \$.95 - Apr 30,84 10.0% \$.25 Apr 30,84 10.0% \$.25 Apr 30,84 11.20 \$1.20	Date Rate tion fare sion S.U.S. Jan 12,83 \$15.59 10.0% \$.55 \$.41 - May 2,83 \$16.95 10.0% \$.55 \$.41 - Apr 30,84 12.0% \$.50 \$1.45 - Jul 1,83 \$16.79 12.0% \$.50 \$1.45 - Jul 1,83 \$16.79 12.0% \$.50 \$1.45 - Apr 30,84 2.0% \$.50 \$1.45 - Apr 30,84 3.00 \$.50 \$1.45 - Apr 30,84 3.00 \$.50 \$1.45 - May 31,82 \$14.53 10.0% \$.95 - Jun 6,83 \$16.28 10.0% \$.95 - Jun 6,83 \$16.28 10.0% \$.95 - May 31,82 \$15.55 10.0% \$.95 - May 31,82 \$15.86 10.0% \$.95 - May 31,83 \$10.86 \$10.0% - Apr 30,84 3.00 - Apr 30,84 3.00 - Oct 1,82 \$10.44 8.0% - Oct 1,82 \$10.44 8.0% - Oct 1,83 \$10.86 8.0% - Oct 1,83 \$10.86 8.0% - Oct 1,83 \$10.86 8.0% - Oct 1,83 \$11.23 8.0% - - - Oct 1,83 \$11.23 8.0% - - - Oct 1,83 \$11.23 8.0% - - - - - - - - - - - - -	Date Rate tion fare sion S.U.B. Total	### Date Hourly Vaca Wel Pen S.U.B. Total Funds Jan 12,83	### Beffective Date Hourly Vaca- Wel- Pen- S.U.B. Total Funds Hours Jan 12,83	### Date Hourly Vaca Wel Pen S.U.B. Total Funds Hours Daily Jan 12,83	### Date Hourly Vaca- Wel- Pen- Sion S.U.B. Total Funds Hours Daily Saturday ### Jan 12,83 \$15.59 10.0% \$.55 \$.41 - \$18.11 IF \$.180 8.0/36.0 2.0x 2.0x ### Jan 12,83 \$16.95 10.0% \$.55 \$.41 - \$18.11 IF \$.180 8.0/36.0 2.0x 2.0x ### Jul 1,82 \$16.34 12.0% \$.55 \$.41 - \$19.61 AF \$.030 (3) 0th \$.200 ### Jul 1,83 \$16.79 12.0% \$.50 \$1.45 - \$20.25 AF \$.020 7.5/37.5 2.0x 2.0x ### Jul 1,83 \$18.02 12.0% \$.50 \$1.45 - \$20.75 IFF \$.110 \$.180 \$.040 Apr 30.84 Apr 30.84 Apr 30.84 Apr 30.84 Apr 30.84 Apr 30.84 Apr 30.84 Apr 30.84 Apr 30.84 Apr 30.84 Apr 30.84 Apr 30.84 Apr 30.84 Apr 30.85 Apr 30.84 Apr 30.85	### Date Hourly Rate Vaca

				Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	F	Effecti Date	ve	Hourly Rate		Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator				1	1				1			1			
Intl. Operating Engineers Local 793	, s	ort Aug	2,82 1,52 1,85 1,87	\$10.22 \$10.59 \$11.01 \$11.36 Jun 30,84	8.0% 8.0% 8.0% 8.0%	-		-	\$11.04 \$11.44 \$11.89 \$12.29	1	10.0/50.0	1.5x	1.5x	2.0x	-
Bulldozer Operator											1		1		1
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,83 1,83	\$15.36 \$15.45 \$16.81 Apr 30,84	110.0%		\$1.00	-		TF 1.130 AdF \$.060	3.0/40.0	1.5x 1st 2.0 hrs 2.6x after	2.0x	Ox	2nd & 3rd 14.2%
Carpenter	1								1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
Carpenters Local	R	Nov	21,82 1,82 1,53	\$11.75 \$12.13 \$13.56 Apr 30,84	110.00	18 .25	\$.60	' -		IF \$.060	8.0/40.0	2.0x	2.7x	1.0x	2nd & 3rd 14.2%
Carpenter	1							1	1	1		1			
Carpenters Local 93	CI	Nov	21,82 1,82 1,63	\$13.82 \$14.27 \$15.95 Apr 30,84	110.0%	\$.25	I\$.60	-		AF \$.010	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd
Cement Finisher					1		1		1	1					
Plasterers Local 124	10	Nov May	21,82 1,82 1,83 1,63	\$14.47	10.0%	\$.66 \$.66	\$.15 \$.15	1	\$15.88 \$16.73 \$17.73 \$18.39	AdF \$.080	8.0/40.0	1.5x	2.0x	2. 1x	2nd 25.0% 3rd 50.0%
Cement Finisher	į													1	
Labourers Local 527	; cı	Nov May	9,82 1,82 1,83 1,83	\$14.38	10.0%	\$.29 \$.54	\$.43 \$.45	-	\$16.54	TF \$.050		1.5x	2.0x	2.0x	-
		110 (,,,,,					1						1	

				Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffecti Date	ve.	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	 Saturday	Sunday & Holiday	Shift Premiums
Crane Operator															
Intl. Operating Engineers Local 793	Rd	Oct Aug	2,82 1,82 1,83 1,83	\$10.57 \$10.94 \$11.36 \$11.73 Jun 30,84	8.0%	-	-	-	\$11.42 \$11.82 \$12.27 \$12.67		10.0/50.0	1.5x	1.5x	2.0x	-
Crane Operator															
Intl. Operating Engineers Local 793	S	Oct Aug	2,82 1,82 1,83 1,83	\$11.72 \$12.09 \$12.51 \$12.88 Jun 30,84			-	-	\$12.66 \$13.06 \$13.51 \$13.91		10.0/50.0	1.5x	1.5x	2.0x	-
Crane Operator													1		
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.90 \$16.01 \$17.83 Apr 30,84	10.0%	\$.40	\$1.00			TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator	i !						1				1		1		
Carpenters Local 6/5	R	Nov May	15,82 1,82 1,83 1,83	\$15.00	10.0%	\$.90 \$.90	\$.50 \$.50	\$.10 \$.10	\$18.00 \$19.10	IF \$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator															
Carpenters Local 2041	CI	Nov	21,82 1,82 1,83	\$14.45 \$14.91 \$16.73 Apr 30,84	10.0%	\$.35	\$.50	-		AF \$.040 AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Electrician					1			1				1			
Electrical Workers (IBEW) Local 115	R		8,82 1,83	\$13.63 \$15.17 Apr 30,84					\$16.59 \$18.29	(7) Oth \$.120	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
															1

		Wage and Relate	l Paymen	ts						Overtime		
Occupation and Union	If v. Date	inely Vaca	, s-1- fur-	Pen-			Funis	Standard Hours			Sunday & Holiday	
			-									
Electrician												
Electrical Workers (IBEW)	CI May 8,82	\$17.85 .10.60 * Apr 1.00	? . ? . ? . ? . ? .	(8 .30 (8 .9)	-	(#19.34 #21.24	(7)	7.5/3 .5	. 2'•∪x	2.5x	Jx	2nd & 3rd 15.0%
Elevator Mechanic			1					!	1		1	
Elevator Constructors Local 96	7-3		! 'T .4' .5 .4'	147.4. 141.5	- -	\$20.24	(8) Oth \$.045	8.0/40.0	x	1 1.0x	x	-
Glazier		1	1				!			1	1	1
Painters Local 200	Weyl	\$12.90 10.0% \$13.90 10.0%	\$.70 \$.70		-	\$14.89	AF \$.010	8.0/40.0	1.5y	x	2. x	; 2nd & 3rd 14.2%
Hoist Operator					,		1			1		1
Intl. Operating Engineers		40 . 1 . 1	1.1.	(1 (11.) (21.0)		\$18.49 \$19.01 \$21.01	TF \$.130	8.0/40.0	1.5x 1st c. nra c.(x after	ax	2.0x	
Labourer, Common		1	1	1				1	1			1
Labourers Local	They have he	11 .1- 11 .		8 . 1.		1814.12	TTF \$.100		1.5x		, 2.0x	2nd & 3rd 14.2%
Millwright				1	1	i			1	1	1	1
Carponters Local 1410		\$15.33 10.0 \$16.94 10.0	5 \$1.00	\$1.53 \$1.71	\$.15 \$.15	¦\$21.49	, IF \$.050 AF \$.050 TF 3.050 TF 3.050 (11) (11)				x	ind % det 15.0%
					1							

				Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	Ei	fecti Date	ve	Hourly Rate	Vaca- tion	Wel-		S.U.B.	Total	Special Funds	Standard Hours	Daily	 Saturday	 Sunday & Holiday	Shift Premiums
<u>Oiler</u>														 	
Intl. Operating Engineers Local 793	S	Oct Aug	2,82 1,82 1,83 1,83	\$ 9.47 \$ 9.84 \$10.26 \$10.63 Jun 30,84	8.0% 8.0% 8.0% 8.0%	-	-	-	\$10.23 \$10.63 \$11.08 \$11.48		10.0/50.0	1.5x	1.5x	2.0x	
Oiler					1 1 1 5		1					1			
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.41 \$12.50 \$13.41 Apr 30,84	10.0%	\$.40	\$1.00	-		TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush								1		1 1 1		1			1
Painters Local 200	CI	Nov May	14,82 1,82 1,83 1,83	\$11.81 \$12.54 \$13.36 \$14.00 Apr 30,84	10.0%	\$.85 \$.85	\$.40	-	 \$14.14 \$15.04 \$16.05 \$17.15	IF \$.200	8.0/40.0	1.5x 1st 1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%
Painter, Spray											1 1 6 9 1				
Painters Local 200	CI	Nov May	14,82 1,82 1,83 1,83	\$12.81 \$13.54 \$14.36 \$15.00 Apr 30,84	10.0%	\$.85 \$.85	\$.40	-	 \$15.24 \$16.14 \$17.15 \$18.25	 IF \$.200 	8.0/40.0	 1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%
Plasterer					1	1			 		 				
Painters Local 1891	CI	Nov Jan May	28,82 1,82 1,83 1,83 1,83	\$14.12 \$14.30 \$14.30 \$15.85 \$15.85 Apr 30,84	10.0%	\$ •95 \$ •95	\$.35 \$.50 \$.50	-	\$16.73 \$17.03 \$17.18 \$18.89 \$19.19	(12) IF \$.050	8.0/40.0	 1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer													1		1
Plasterers Local 124	CI	Nov May	7,82 1,82 1,83 1,83	\$13.60 \$14.20 \$15.10 \$15.42 Apr 30,84	10.0%	\$.70 \$.70 \$.70 \$.70	\$.15 \$.15	-	 \$15.81 \$16.47 \$17.46 \$17.81	AdF \$.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%

				Wage and	Related	Paymen	its						Overtime		
Occupation and Union		Date		4 m23	Vie -	h-l- fare	Pen-	; ;::.U.F.	Total	Special Fundo			That array	Cally & But thy	
Plumber												!			
Plumbers Local 819			1:	Andrews	10.0%	(1). (3). (\$1.		: =	\$19.50 \$20.01	!TF \$.120	(1) 8.0/36.0	1 1. v		. у	[+ 1 & net _ **. %
Refrigeration Mechanic				1								1			
Plumbers Local 787		4 <i>3</i> 4 <i>3</i> 5 4	1.		'10.0% '10.0% 10.0%	\$.1	; - - 1 ·	=	\$19.66 \$21.66 \$22.66	IF \$.040 TF \$.040	7.5/37.5	, X	X	. х	i mi k rei ! ir.
Resilient Floor Layer						1			1						
Carpenters Local 93		Nov	1, 1	. 112.11 213.41 813.41	110.0%	\$.25	\$.60	, -	\$16.92	AF \$.010	8.0/40.0	 1.1 v 1 m; 2.6 km; 2. x after		·	Total Control
Resilient Floor Layer					1	1	!	1	ļ						
Carpenters Local		Nov	1,0	\$141	110.7	11 .25	\$.60	-			8.0/40.0	11.5x 1st 2.0 hrs 2.0x after			-
Rodman						1	1			1				1	1
Structural Iron Workers Local 765		Nov		1 015.11 1 014.00 117	110.0%	\$1.05	_	-	P18. "			2.0x		X	'ind & 'rd 14.17
Roofer									1		1				
Sheet Metal Workers Local 47	1	Jac Nov May	1,4	31 11 214.7) Apr 71,04		\$.40 \$.40	8 .20 \$.45	-	 \$14.42 \$14 \$16.9;	IF \$.050 UF \$.150 (19) Oth \$.020			x	! - 2*x	
	1			1			1	1				1			
				1				1							

		Wage and H	Related	Paymen	ts						Overtime		1
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sheet Metal Worker											1		
Sheet Metal Workers Local 47	CI May 1,82 Jun 7,82 May 1,83	\$14.67 \$16.07 \$17.68 Apr 30,84	9.0%	\$.68 \$.90 \$.90	\$.92	-	\$19.34	(55) IF \$.100 TF \$.050 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	2.0x	(54) 2nd & 3rd \$1.83/hr
Sprinkler Installer													1
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$14.64 \$16.08 \$15.81 \$10.59 \$17.95 Apr 30,84	10.0%	\$.65 \$.75 \$.75	\$.80	-	\$17.50 \$19.14 \$19.14 \$19.14 \$20.00 \$21.50	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker					1				1 	 			
Structural Iron Workers Local 765	CI May 26,82 May 1,83	\$16.08 \$17.81 Apr 30,84					\$21.79		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float		! !					1		1	1			1
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$12.12 \$12.66 \$14.03 Apr 30,84	10.0%	\$.95	\$.10	-	\$14.38 \$14.98 \$16.63	AdF \$.050	8.0/40.0	1.5x	x .0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle									1	i			
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$11.92 \$12.46 \$13.83 Apr 30,84	10.0%	\$.95	\$.10	-	\$14.16 \$14.16 \$16.46	AdF \$.050 	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2,0
Truck Driver, Tandem Axle	1							1 1 1 1	1				
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$12.02 \$12.56 \$13.93 Apr 30,84	10.0%	\$.95	\$.10	-	\$14.2; \$14.87 \$16.57	AdF \$.050	8.0/40.0	1.5x	2.0x	2.6x	2nd % 5rd

Table 9

ELLIOT LAKE - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and F	Related	Paymen	ts						Overtime		1
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker									1						
Asbestos Workers Local 95	CI		12,83 2,83	\$16.80 \$18.16 Apr 30,84		\$.55	\$.41		\$19.44	IF \$.180 AF \$.03C (3) Oth \$.200	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker											1				
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%	\$.50 \$.50 \$.50	\$1.45	1 =	\$20.25 \$20.75 \$22.13	AF \$.02C TF \$.110 AdF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer									do no marine de la companya de la co						
Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95 \$.95 \$.95 \$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 14.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer				1											
Bricklayers Loca 29	CI	Nov	31,82 1,82 1,83	\$14.49 \$14.99 \$16.58 Apr 30,84	10.0%	\$1.00 \$1.20 \$1.20	\$.75	-	\$17.69 \$18.44 \$20.19	(4)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator	1														
Intl. Operating Engineers Local 793	Ra	Dep	1,01 71,01 1,82	\$ 9.45 \$ 9.45 \$10.20 \$11.47 Apr 50,84	1 9.0%	\$.30	\$.40	-	\$10.80 \$11.82 \$13.40	(57) TF \$.050 AdF \$.020			-	2.0x	2nd 8 3rd \$.20/hr
Bulldozer Operator						i	1					1			
Intl. Operating Engineers Local '9'	1 0		1,51 7*,~1 1,52	(56) \$10.40 \$11.14 \$1.41 Apr 30.84	9.0%	\$.30 \$.30 \$.40	\$.40	-	\$11.84 \$12.84 \$14.43	AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd % 3rd \$.30/hr

Occupation and Union Effective Date Bulldozer Operator Intl. Operating Engineers CI Jul 5,8 Local 793 Nov 1,8 May 1,8 Carpenter	\$15.46	10.0%	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Intl. Operating Engineers CI Jul 5,8 Local 793 Nov 1,8 May 1,8	\$15.46	10.0%	\$.30									
Local 793 Nov 1,8	\$15.46	10.0%	\$.30	1	1							
Carpenter	1	10.06	\$.40	\$.70 \$1.00 \$1.00		\$17.91 \$18.41 \$19.90	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
												; 1 1 1 1
Carpenters CI Jun 21, Local 2486 Nov 1, May 1,	\$15.42	10.0%		\$.60	-	\$17.86 \$18.36 \$20.36	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Cement Finisher		and the same of th										1
Plasterers CI Jun 21, Local 598 Nov 1, May 1, Nov 1,	\$14.12	10.0%		\$.35	-	\$15.99 \$16.84 \$17.84 \$18.49	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Cement Finisher												
Labourers CI Jun 9, Local 1036 Nov 1, May 1,	2 \$12.49		\$.85 \$.85 \$.95	\$.30	-	\$14.20 \$14.89 \$16.39	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.00/hr
Cement Finisher	and the state of t											
Bricklayers CI Jun 10, Local 28 Nov 1, May 1,	2 \$14.18	10.0%	\$.81 \$.81 \$.81		-	\$15.81 \$16.41 \$18.48	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Crane Operator	(56)						(57)	(21)				the control of the co
Intl. Operating Engineers Rd Apr 1, Local 793 Rd Apr 1, Nov 1,	1 \$10.85	9.0%	\$.30	\$.40	-	\$11.51 \$12.53 \$14.11	TF \$.050			-	2.0x	2nd & 3rd \$.20/hr
		and the same of th					and the same and the same of					

				Wage and I	Related	Paymen'	ts						Overtime		1
Occupation and Union	Е	ffecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Crane Operator								1		1					1 1
Intl. Operating Engineers Local 793	S	Dec	1,81 31,81 1,82	(56) \$11.00 \$11.73 \$13.00 Apr 30,84	9.0%	\$.30	\$.40	-	\$12.49 \$13.49 \$15.07	(57) TF \$.050 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
Crane Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.01 \$16.12 \$17.94 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$18.61 \$19.13 \$21.13	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator															
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10		IF \$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator								1							
Carpenters Local 2486	CI	Nov	21,82 1,82 1,83	\$14.96 \$15.42 \$16.96 Apr 30,84	10.0%	\$.80 \$.80 \$.95	\$.60	-	\$17.86 \$18.36 \$20.36	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician								1		1					
Electrical Workers (IBEW) Local 1687	R		8,82 1,83	\$14.30 \$15.80 Apr 30,84	10.0%	\$.80	\$.75	-	\$17.28	(59) UF \$.190 (7) Oth \$.110	8.0/40.0	1.5x	(58) 1.5x	2.0x	2nd 25.0% 3rd 37.5%
Electrician				i											
Electrical Workers (IBEW) Local 1687	CI		8,82 1,83	\$16.30 \$17.80 Apr 30.84	10.0%		\$.75	-	\$19.48	UF \$.230 (7) Oth \$.110		2.0x	2.0x	2.0x	2nd 25.0% 3rd 37.5%
				1		1				1	1			1	1
									1		1	i i			1

				Wage and F	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffect: Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Glazier															
Painters Local 1919	CI	Nov May	19,82 1,82 1,83 1,83	\$10.70 \$11.34 \$12.34 \$12.70 Apr 30,84	10.0%	\$.70	\$.40	-		AF \$.010	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
Hoist Operator							1			1					
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83		10.0%	\$.30	\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common															
Labourers Local 1036	CI	Nov	9,82 1,82 1,83	\$11.65 \$12.19 \$13.37 Apr 30,84	10.0%	\$.85	\$.20 \$.30 \$.40	-	\$13.87 \$14.56 \$16.06	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.00/hr
Marble Setter															
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.75 \$14.29 \$16.14 Apr 30,84		\$.81	-	-	\$15.94 \$16.53 \$18.56	1F \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright												1			
Carpenters Local 1425	CI		7,82	\$15.33 \$16.94 Apr 30,84	10.0%	\$.95	\$1.53 \$1.71	\$.15 \$.15	\$19.49		1	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler															
Intl. Operating Engineers Local 793	Rd	Dec	1,81 31,81 1,82	(56) \$ 8.45 \$ 9.20 \$10.47 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.40		\$ 9.71 \$10.73 \$12.31	(57) TF \$.050 AdF \$.020		1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-	2.0x	2nd & 3rd \$.20/hr
					1										

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffective Date	Hourly Rate	Vaca- tion	Wel-	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Oiler														
Intl. Operating Engineers Local 793	S	Apr 1,81 Dec 31,81 Nov 1,82	(56) \$ 8.16 \$ 8.90 \$10.17 Apr 30,84	9.0%	\$.30	\$.20			(57) TF \$.050 AdF \$.020		1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$11.33 \$11.42 \$12.33 Apr 30,84	10.0%	\$.40	\$.70	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush														
Painters Local 1919	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$12.08 \$12.89 \$13.80 \$14.44 Apr 30,84	10.0% 10.0% 10.0%	\$.85	\$.50	-	\$14.64 \$15.53 \$16.53 \$17.63	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray														
Painters Local 1919	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$13.08 \$13.89 \$14.80 \$15.44 Apr 30,84	10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	-	\$15.74 \$16.63 \$17.63 \$18.73	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer								1						
Painters Local 1891	CI	Jun 28.82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$14.87 \$15.05 \$15.05 \$16.59 \$16.59 \$16.59 Apr 30,84	10.0%	\$.95	\$.35 \$.35 \$.50 \$.50	-	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer								1		1				
Plasterers Local 598	CI	Jun 7,82 Nov 1,82 May 1,83 Nov 1,83	\$13.56 \$14.02 \$14.93 \$15.25 Apr 30,84	10.0%	\$.96	\$.25 \$.35 \$.35 \$.35	-	\$16.08 \$16.73 \$17.73 \$18.09	AdF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%

		Wage and R	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Plumber										1			
Plumbers Local 800	R Jul 16,82 Nov 1,82 May 1,83	\$14.28 \$14.69 \$15.52 Apr 30,84		\$1.22	\$1.00 \$1.00 \$1.00	-		IF \$.070 TF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2 + Ox	2nd 14.2% 3rd 33.3%
Plumber						1							
Plumbers Local 800	CI Jul 16,82 Nov 1,82 May 1,83	\$15.87 \$16.33 \$17.24 Apr 30,84	10.0%	\$1.22 \$1.22 \$1.22	\$1.00 \$1.00 \$1.00	-		IF \$.070 TF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration Mechanic	1					1							
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83	\$16.96 \$18.78 \$19.69 Apr 30,84	10.0%	\$.45 \$.45 \$.45	-	-	\$19.11 \$21.11 \$22.11	IF \$.040 TF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer													
Carpenters Local 2486 Rodman	CI Jun 21,82 Nov 1,82 May 1,83	\$12.72 \$13.11 \$14.42 Apr 30,84	10.0%	\$.80 \$.80 \$.95	\$.60	-	\$15.39 \$15.82 \$17.56	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Structural Iron Workers Local 786	CI Jun 8,82 Nov 1,82 May 1,83	\$14.23 \$15.14 \$16.18	10.0%	\$1.10	\$.50 \$.50 \$.75	-	\$17.25 \$18.25 \$19.75	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	Nov 1,83	\$16.18 Apr 30,84		\$1.20	\$1.00	-	\$20.00						
Roofer								(60)					
Sheet Metal Workers Local 504	CI Jun 25,82 Nov 1,82 May 1,83	\$12.44	10.0% 10.0% 10.0%	\$.62 \$1.02 \$1.02		-	\$14.30 \$14.70 \$16.70	(19)	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
			1	-	-					1		1	İ

1				Wage and F	Related	Paymen	ts						Overtime		
Occupation and Union	E	fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sheet Metal Worker									1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
Sheet Metal Workers Local 504	CI	Aug	1,82 7,82 1,82 1,83		10.0%	\$.62 \$.62 \$.82 \$1.02	\$1.10 \$1.10 \$1.10 \$1.10	-	\$17.19 \$19.19 \$19.19 \$21.19	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler Installer	1							1		1	(1)				
Plumbers Local 853	CI	May Aug Sep	1,81 1,82 9,82 9,82 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60	10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00		\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker				Apr 30,84					1						
Structural Iron Workers Local 786	CI		26,82 1,83	\$15.85 \$17.35 Apr 30,84		\$1.10			\$19.79		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr	1				1			i							
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.09 \$13.64 \$15.45 Apr 30,84	10.0% 10.0% 10.0%	\$.81	-		\$15.21 \$15.81 \$17.81	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Floor Machine Op	-														
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$12.90 \$13.45 \$15.26 Apr 30,84	10.0%			= = = = = = = = = = = = = = = = = = = =	\$15.00 \$15.61 \$17.60	IF \$.06	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker	1												pale and gen age age	1	
Bricklayers Loca 28	CI	Nov	10,82 1,82 1,83	\$14.29	10.0%	\$.81 \$.81	-	-	\$15.94 \$16.53 \$18.56	IF \$.06	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
									i		1				

		Wage and 1	Related	Paymen	ts			1		1	Overtime		i
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Tile Setter					1		1			1			
Bricklayers Local 28	CI Jun 10,82 Nov 1,82 May 1.83	\$13.75 \$14.29 \$16.14 Apr 30,84		\$.81		-	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Float	8 6 6												
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.56 \$12.11 \$13.47 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$13.77 \$14.37 \$16.07	AdF \$.050	8.0/40.6	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle													
Teamsters Local 230	CI Jun 29.82 Nov 1.82 May 1.83	\$11.36 \$11.91 \$13.27 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$13.55 \$14.15 \$15.85	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle					} 5 1								1
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.46 \$12.01 \$13.37 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$13.66 \$14.26 \$15.96	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
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Table 10

GUELPH - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and F	Related	Paymen	s						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker								1					
Asbestos Workers Local 95	CI Jan 12,83 May 2,83	\$17.42 \$18.78 Apr 30,84	10.0%	\$.55 \$.55	\$.41	-	\$20.12	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker													1
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0% 12.0% 12.0%		\$1.45 \$1.45 \$1.45	-	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer													
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$15.13 \$16.28	10.0%	\$.95 \$.95 \$.95 \$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer			and the same of th										
Bricklayers Local 3	CI May 31,82 Nov 1,82 May 1,83	\$16.13	10.0%	\$.55 \$.55 \$.55	\$.50 \$.50 \$.50	-	\$18.05 \$18.79 \$20.60	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator							and the second second						
Intl. Operating Engine rs Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$16.36	10.0% 10.0% 10.0%	\$.40	\$.70 \$1.00 \$1.00	-	\$18.90 \$19.40 \$20.89	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter		-										1	
Carpenters Local 785	CI Jun 21,8	\$13.95	10.0%	\$.80	\$.60 \$.60 \$.75	-	\$16.25 \$16.75 \$18.75	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffect: Date		Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Crane Operator								 	i i				t 1 1		
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator							 				(6)				
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator								1							
Carpenters Local 785	CI	Nov	21,82 1,82 1,83	\$13.50 \$13.95 \$15.50 Apr 30,84	10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	-	\$16.25 \$16.75 \$18.75	AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Electrician				(40)					1						
Electrical Workers (IBEW) Local 804	R	Jul	8,82 1,82 1,83	(43) \$12.32 \$12.23 \$13.95 Apr 30,84	10.0%	\$.70 \$.80 \$.90	\$1.25 \$1.25 \$1.25		\$15.50 \$15.50 \$17.50	TF \$.030 (7) oth \$.110		1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
Electrician											(1)				
Electrical Workers (IBEW) Local 804	CI	Jul	8,82 1,82 1,83	\$15.81 \$15.72 \$17.45 Apr 30,84	10.0%	\$.70 \$.80 \$.90	\$1.25 \$1.25 \$1.25	-	\$19.34 \$19.34 \$21.35	TF \$.030 (7) 0th \$.110	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Electrician				(44)				1							
Electrical Workers (IBEW) Local 804	R	Jul	8,82 1,82 1,83	(44) \$13.31 \$13.22 \$14.95 Apr 30,84	10.0%	\$.70 \$.80 \$.90	\$1.25	-	\$16.59 \$16.59 \$18.60	TF \$.030 (7) 0th \$.110	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
					and the last time and the last time and the last time and the last time and the last time and the last time and the last time and the last time and the last time and the last time and the last time and the last time and the last time and the last time and			and the last last last last last							
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				Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Elevator Mechanic															
Elevator Constructors Local 90	CI		9,82	\$17.14 \$18.79 Apr 30,84		\$.43 \$.48	\$1.40		\$21.03 \$23.02	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier															
Painters Local 1824	CI	Nov May	19,82 1,82 1,83 1,83		10.0%	\$.70	\$.40	-		IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84	10.0% 10.0% 10.0%	\$.40	\$.70 \$1.00 \$1.00		\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common				1				i							
Labourers Local 1081	CI	Nov	9,82 1,82 1,83	\$11.32 \$11.88 \$13.19 Apr 30,84	7.0%	\$.98 \$.98 \$.98	\$.60	-	\$13.59 \$14.29 \$15.69	(36) IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Labourer, Common															
Labourers Local 1081	Rd	Oct Jan	12,82 1,82 1,83 1,83	\$ 9.75 \$10.12 \$10.78 \$11.11 Dec 31,83	7.0%	\$.45 \$.45 \$.45 \$.45	\$.20	-	\$11.08 \$11.48 \$12.28 \$12.64		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-
Labourer, Common															
Labourers Local 1081	S	Oct Jan	12,82 1,82 1,83 1,83	\$ 9.75 \$10.12 \$10.78 \$11.11 Dec 31,83	7.0%	\$.45 \$.45 \$.45	\$.20	-	\$11.08 \$11.48 \$12.28 \$12.64		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-

				Wage and F	delated	Paymen	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright															
Carpenters Local 1916	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84		\$.95				IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.26 \$12.35 \$13.26 Apr 30,84	10.0%		\$1.00	-	\$14.49 \$14.99 \$15.99	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush											(07)				
Painters Local 1824	CI	Nov May	14,82 1,82 1,83 1,83	\$12.05 \$12.87 \$13.78 \$14.41 Apr 30,84	10.0%	\$.85 \$.85 \$.85 \$.95	\$.50	-	\$14.61 \$15.51 \$16.51 \$17.60	IF \$.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Painter, Spray							1					1			
Painters Local 1824	CI	Nov May	14,82 1,82 1,83 1,83	\$13.05 \$13.87 \$14.78 \$15.41 Apr 30,84	10.0%	\$.85 \$.85 \$.85 \$.95	\$.50		\$15.71 \$16.61 \$17.61 \$18.70	IF \$.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Plasterer						and the state of t				(40)					
Painters Local 1891	CI	Nov Jan May	28,82 1,82 1,83 1,83 1,83	\$13.67 \$13.85 \$13.85 \$15.40 \$15.40 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95	\$.50	-	\$16.24 \$16.54 \$16.69 \$18.39 \$18.69	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer					The same of the sa					(.)		and the second of the second		and the same and t	
Bricklayers Local 12	CI	Nov	31,82 1,82 1,83	\$14.89 \$15.57 \$17.22 Apr 30,84	10.0%	\$.55	\$.50 \$.50 \$.50	-	\$17.43 \$18.18 \$19.99	1	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	I	Effectiv Date	re .	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Plumber				1											
Plumbers Local 527	CI	Jul 1 Nov May	1,82	\$16.36 \$16.79 \$17.55 Apr 30,84	10.0%	\$.45	\$1.34	\$.20	\$19.96 \$20.46 \$21.46	IF \$.100 TF \$.050 (13) Oth \$.010		2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%
Refrigeration Mechanic															1
Plumbers Local 787	CI	May May Nov	1,83	\$17.96 \$19.78 \$20.69 Apr 30,84	10.0%	\$.45 \$.45 \$.45	-	-	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer															
Carpenters Local 785	CI	Jun 2 Nov May	1,82	\$11.48 \$11.86 \$13.18 Apr 30,84	10.0%	\$.80 \$.80 \$.95	\$.60	-	\$14.03 \$14.45 \$16.20	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman									1						
Structural Iron Workers Local 736	CI	Jun Nov May	1,82	\$14.57 \$15.48 \$16.75 Apr 30,84	10.0%	\$1.05 \$1.05 \$1.15	\$1.00	-	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
doofer	1							1							1 1 1 1
Sheet Metal Workers Local 562	cı	Jun 2 Nov May	1,82	\$12.45 \$12.91 \$14.73 Apr 30,84		\$.50	-	-	\$14.70	(45) IF \$.060 (19) Oth \$.020	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Sheet Metal Worker	1														
Sheet Metal Workers Local 562	CI	May Jun May	7,82	\$14.08 \$15.76 \$17.49 Apr 30,84	10.0%		\$.25	-	\$18.49	IF \$.100 (48) 0th \$.100	(46) 8.0/40.0	(47) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
						1									
	1					1				1					

				Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union		ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sprinkler Installer															
Plumbers Local 853	CI	Sep	1,81 1,82 9,82 9,82 1,83	\$16.73	10.0%	\$ -65	\$.80		\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker	1					1				 					
Structural Iron Workers Local 736	CI		26,82	\$16.08 \$17.81 Apr 30,84		\$1.10	\$1.00	-	\$19.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float									1 1 1 1						
Teamsters Local 879	CI	Nov	29,82 1,82 1,83	\$11.49 \$12.04 \$13.40 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$ -10	-	\$13.69 \$14.29 \$15.99	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle							-								
Teamsters Local 879	CI	Nov	29,82 1,82 1,83	\$11.29 \$11.84 \$13.20 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$13.47 \$14.07 \$15.77	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle	1														
Teamsters Local 879	CI	Nov	29,82 1,82 1,83	\$11.39 \$11.94 \$13.30 Apr 30,84	10.0%	\$.95	\$.10	-	\$13.58 \$14.18 \$15.88	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
							1		1		1				

Table 11

HAMILTON - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	Related	Paymen	ts					1	Overtime		
Occupation and Union	E:	fecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker Asbestos Workers Local 95	CI		12,83	\$17.42 \$18.78 Apr 30,84		\$.55				IF \$.180 AF \$.030 (3) 0th \$.200		2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%	\$.50	\$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7•5/37•5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer Bricklayers Local 1	CI	Nov	31,82 1,82 1,83	\$16.19	10.0%	\$1.00	\$.50	\$.25	\$18.81 \$19.56 \$21.31	(4) Oth \$.120	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Eulldozer Operator Intl. Operating Engineers Local 793	Rd	Oct Apr	14,82 1,82 1,83 1,83	\$13.14 \$13.33 \$14.94 \$15.08 Jun 30,84	9.0%		\$.70	-	\$15.42 \$15.63 \$17.53 \$17.84	(61) TF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr

			Wage and F	Related	Paymen	s						Overtime		
Occupation and Union	Effect: Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator														
Intl. Operating Engineers Local 793	Oct Apr	14,82 1,82 1,83 1,83	\$13.39 \$13.58 \$15.19 \$15.33 Jun 30,84	9.0%		\$.70	-	\$15.70 \$15.90 \$17.81 \$18.11	(61) TF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr
Bulldozer Operator					1	 								
Intl. Operating Engineers Local 793	Nov	5,82 1,82 1,83	\$16.27 \$16.36 \$17.72 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter					1		1						quality and the state of the st	1
Carpenters Local 18	Nov	21,82 1,82 1,83	\$15.93 \$16.38 \$17.90 Apr 30,84		(63) \$1.77 \$1.77	(62)	-	\$19.29 \$19.79 \$21.79	(64) AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Cement Finisher								i i i						
Plasterers Local 598	Nov May	21,82 1,82 1,83 1,83	\$13.54 \$14.05 \$14.95 \$15.64 Apr 30,84	10.0%		\$.35	-	\$16.05 \$16.77 \$17.76 \$18.51	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Cement Finisher	1			1										
Labourers Local 837	Nov May	9,82 1,82 1,83 1,83	\$13.27 \$13.68 \$14.54 \$15.06 Apr 30,84	10.0%		\$.40	-	\$16.10 \$16.55 \$17.74 \$18.47	(66) IF \$.080 TF \$.100 UF \$.210		1.5x	2.0x	2.0x	2nd & 3rd \$2.10/hr
Crane Operator														
Intl. Operating Engineers Local 793	Oct Apr	14,82 1,82 1,83 1,83	\$13.74 \$13.93 \$15.54 \$15.68 Jun 30,84	9.0%	\$.40 \$.40 \$.40 \$.40	\$.70		\$16.08 \$16.28 \$18.19 \$18.49	(61) TF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr
					1 1 1		1	1	1					

				Wage and I	Related	Paymen	ts						Overtime		1
Occupation and Union	E	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Crane Operator							1								
Intl. Operating Engineers Local 793	S	Oct Apr	14,82 1,82 1,83 1,83	\$14.09 \$14.28 \$15.89 \$16.03 Jun 30,84	9.0%	\$.40	\$.70 \$.70 \$.85 \$1.00	-	\$16.46 \$16.67 \$18.57 \$18.87	(61) TF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr
Crane Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83			\$.40	\$.70 \$1.00 \$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator				 							(6)				
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator															
Carpenters Local 18	CI	Nov	21,82 1,82 1,83	\$15.93 \$16.38 \$17.90 Apr 30,84	10.0%	(63) \$1.77 \$1.77	(62)	-	\$19.29 \$19.79 \$21.79	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 105	CI		8,82 1,83	\$18.12 \$19.94 Apr 30,84		\$.07			\$20.50	(7) Oth \$.140	(1) 8.0/36.0	2.0x	2.0x	2.0x	(35) 2nd & 3rd 14.2%
Elevator Mechanic															
Elevator Constructors Local 90	CI		9,82	\$17.14 \$18.79 Apr 30,84	12.0%				\$21.03	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
	1			1											
						1	1		1	1	1	1 1 1			

				Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Glazier													1		
Painters Local 1795	CI	Nov May	19,82 1,82 1,83 1,83	\$13.32 \$13.96 \$14.96 \$15.32 Apr 30,84	10.0%	\$.60 \$.70 \$.70 \$.80	- - - \$.40	-		IF \$.040 AF \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Grinder								1				 			
Bricklayers Local 16	CI	Nov	10,82 1,82 1,83	\$12.91 \$13.45 \$15.27 Apr 30,84		\$.30	\$.25	-	\$14.75 \$15.35 \$17.35	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Grinder				3 1 8 2 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1										
Bricklayers Local 16	CI	Nov	10,82 1,82 1,83	\$13.30 \$13.85 \$15.66 Apr 30,84	10.0%	\$.30	\$.25	-	\$15.18 \$15.79 \$17.78	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Hoist Operator					1					(61)					(67)
Intl. Operating Engineers Local 793	Т	Oct Apr	14,82 1,82 1,83 1,83	\$14.18 \$14.41 \$16.11 \$16.25 Jun 30,84	9.0% 9.0% 9.0% 9.0%	\$.40 \$.40 \$.40 \$.40	\$.70 \$.70 \$.85 \$1.00	-	\$16.56 \$16.81 \$18.81 \$19.11		9.0/45.0	1.5x	2.0x	2.0x	2nd & 3rd \$1.10/hr
Hoist Operator													1		
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$19.34 \$19.86 \$21.76		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common										(68)					
Labourers Local 837	T		1,83 1,84	\$12.15 \$13.00 Dec 31,84		\$1.10		-	\$15.07 \$16.20		10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.00/hr
						1	1	1	1						

Effe Da	ctiv			-										
	te	е	Hourly Rate	Vaca-	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
					1			1						
									(68) TF \$.150	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.00/hr
											1	1		1
									(68) TF \$.150	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.00/h
						 					1 1 1 1			
N	OV	1,82	\$13.15	10.0%	\$1.10	\$.60	-	\$16.17	IF \$.080		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 13.3%
1	lov	1,82	\$14.97	10.0%	\$.30	\$.25	-	\$17.02	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/h: 3rd \$1.00/h:
			 					E E		1 1 1 1				
			\$15.33 \$16.94 Apr 30,84	10.0%	\$.95	\$1.53	\$.15	\$19.49 \$21.49	AF \$.050 TF \$.050 (11)		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
									1					
(oct Apr	1,82	\$12.78	9.0%	\$.40	\$.70	-	\$15.03	(61) TF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr
3	J J J J J I I I I I I	Jan Jan Jan Jun Nov May I Jun Nov May Jul Oct Apr	Jan 1,84 I Jun 9,82 Nov 1,82 Nov 1,83 I Jun 10,82 Nov 1,83 I Jun 7,82 May 1,83	Jan 1,84 \$15.00 Dec 31,84 1 Jan 1,83 \$12.15 Jan 1,84 \$15.00 Dec 31,84 1 Jun 9,82 \$15.05 May 1,83 \$14.31 Apr 30,84 1 Jun 10,82 \$14.43 Apr 30,84 I Jun 7,82 \$14.97 May 1,83 \$16.80 Apr 30,84 Jul 14,82 \$12.59 Oct 1,82 \$12.78 Apr 1,83 \$14.59 Oct 1,82 \$12.78 Apr 1,85 \$14.59 Oct 1,82 \$12.78 Apr 1,85 \$14.59 Oct 1,82 \$12.78 Apr 1,85 \$14.59 Oct 1,82 \$12.78 Apr 1,85 \$14.59 Oct 1,82 \$12.78 Apr 1,85 \$14.59	Jan 1,84 \$13.00 10.0% Dec 31,84 10.0% Dec 31,84 10.0% Dec 31,84 10.0% Dec 31,84 10.0% Dec 31,84 10.0% Dec 31,84 10.0% Dec 31,84 10.0% Dec 31,84 10.0% Apr 30,84 an 1,84 \$13.00 10.0% \$1.30 Dec 31,84 10.0% \$1.30 I Jan 1,83 \$12.15 10.0% \$1.10 Jan 1,84 \$13.00 10.0% \$1.30 Dec 31,84 10.0% \$1.30 Dec 31,84 10.0% \$1.30 I Jun 9,82 \$12.56 10.0% \$1.10 May 1,83 \$14.31 10.0% \$1.30 Apr 30,84 10.0% \$1.30 I Jun 10,82 \$14.31 10.0% \$1.30 Apr 30,84 10.0% \$1.30 Apr 30,84 10.0% \$1.30 Apr 30,84 10.0% \$1.00 I Jun 7,82 \$14.43 10.0% \$1.30 Apr 30,84 10.0% \$1.00 Apr 30,84 10.0%	Jan 1,84 \$13.00 10.0% \$1.30 \$.60 Dec 31,84 \$1.30 \$1.10 \$.60 Jan 1,83 \$12.15 10.0% \$1.10 \$.60 Jan 1,84 \$13.00 10.0% \$1.30 \$.60 Dec 31,84 \$1.30 \$1.10 \$.60 Jun 9,82 \$12.56 10.0% \$1.10 \$.60 Nov 1,82 \$13.15 10.0% \$1.10 \$.60 May 1,83 \$14.31 10.0% \$1.30 \$.60 Jun 10,82 \$14.31 10.0% \$1.30 \$.60 Apr 30,84 \$1.00 \$1.30 \$.25 May 1,83 \$16.80 10.0% \$.30 \$.25 May 1,83 \$16.94 10.0% \$1.00 Jun 7,82 \$15.33 10.0% \$.30 \$.25 May 1,83 \$16.94 10.0% \$1.00 Jun 7,82 \$15.33 10.0% \$1.00 Jun 14,82 \$12.59 9.0% \$.40 \$.70 Oct 1,82 \$12.78 9.0% \$.40 \$.70 Apr 1,83 \$14.39 9.0% \$.40 \$.70 Oct 1,82 \$12.78 9.0% \$.40 \$.70 Oct 1,83 \$14.39 9.0% \$.40 \$.70 Oct 1,83 \$14.39 9.0% \$.40 \$.70 Oct 1,83 \$14.39 9.0% \$.40 \$.70 Apr 1,83 \$14.39 9.0% \$.40 \$.80 Struck	Jan 1,84	Jan 1,84	Jan 1,83	Jan 1,83	Jan 1,83	Jan 1,83 \$12.15 10.0% \$1.10 \$1.60 - \$15.07 TF \$.150 10.0/50.0 1.5x 1.5x 1 Jan 1,83 \$12.15 10.0% \$1.10 \$1.00 \$1.10 \$1.00 \$1.10 \$1.50	Jan 1,83	

				Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Oiler						1	1								
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.26 \$12.35 \$13.26 Apr 30,84	10.0%	\$.40	\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush								i ! !	1						
Painters Local 205	CI	Nov May	14,82 1,82 1,83 1,83	\$13.46 \$14.19 \$15.00 \$15.64 Apr 30,84	10.0%	\$.85	\$.40	-	\$15.96 \$16.86 \$17.85 \$18.95	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray											(07)			1	
Painters Local 205	CI	Nov May	14,82 1,82 1,83 1,83	\$14.46 \$15.19 \$16.00 \$16.64 Apr 30,84	10.0%	\$.85	\$.40	_	\$17.06 \$17.96 \$18.95 \$20.05	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer															
Painters Local 1891	CI	Nov Jan May	28,82 1,82 1,83 1,83 1,83	\$15.23	10.0%	\$.95	\$.35 \$.50 \$.50	-	\$17.01 \$18.05 \$18.20 \$19.26 \$20.51	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer															
Plasterers Local 598	CI	Nov May	7,82 1,82 1,83 1,83	\$13.87 \$14.46 \$15.37 \$15.69 Apr 30,84				! -	\$15.26 \$15.91 \$16.91 \$17.26	AdF \$.080	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plasterer										(50)					
Labourers Local 837	CI	Nov May	9,82 1,82 1,83 1,83	\$13.50 \$14.10 \$15.01 \$15.66 Apr 30,84	10.0%	\$1.10	\$.60	1	\$16.35 \$17.21 \$18.31 \$19.13		8.0/36.0	2.0x	2.0x	2.0x	-

			Wage and	Related	Paymen	ts						Overtime		
E	ffecti Date	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
			1	1		1								
CI	Nov	1,82	\$17.72	10.0%	\$.95	\$.75	\$ -15	\$21.34	IF \$.130 TF \$.060 UF \$.100 (13)	8.0/36.0	2.0x	2.0x	2.0x	2nd 20.0% 3rd 33.3%
					1		1							
CI	May	1,83	\$20.28	10.0%	\$.45	-	-	\$22.76		7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
				 			1	1						
CI	Nov	1,82	\$14.41	10.0%		(62)	-	\$17.62	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
						5 1 1 2 4	1							
CI	Nov	1,82		10.0%	\$1.05	\$1.00	-	\$19.08	(18)		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
CI	Nov	1,82	\$15.25	10.0%	-	-	-	\$16.78	(19)	9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
									(10)	(4)				(50)
CI	Jun Aug	7,82 28,82	\$16.44 \$16.35	10.0%	\$.70	\$.75	_	\$19.53	IF \$.120	8.0/36.0	2.0x	2.0x	2.0x	(72) 2nd & 3rd \$2.19/hr
	CI	CI Jun Nov May CI Jun Nov May CI Jun Nov May CI Jun Nov May CI Jun Nov May	CI Jul 16,82 Nov 1,82 May 1,83 CI May 1,83 Nov 1,83 CI Jun 21,82 May 1,83 CI Jun 8,82 May 1,83 CI Jun 25,82 May 1,83	CI Jul 16,82 \$17.52 \$17.72 May 1,83 \$18.57 Apr 30,84 \$18.57 Apr 30,84 \$18.57 Apr 30,84 \$18.57 Apr 30,84 \$18.57 Apr 30,84 \$18.57 Apr 30,84 \$15.95 Apr 30,84 \$15.95 Apr 30,84 \$15.95 Apr 30,84 \$15.95 Apr 30,84 \$15.95 Apr 30,84 \$15.95 Apr 30,84 \$15.95 Apr 30,84 \$15.95 Apr 30,84 \$15.95 Apr 30,84 \$15.95 Apr 30,84 \$15.25 Apr 30,84 \$15.25 Apr 30,84 \$15.25 Apr 30,84 \$15.25 Apr 30,84 \$15.25 Apr 30,84 \$15.25 Apr 30,84 \$15.25 Apr 30,84 \$15.25 Apr 30,84 \$15.25 Apr 30,84 \$15.25 Apr 30,84 \$15.25 Apr 30,84 \$15.25 Apr 30,84 \$15.25 Apr 30,84 \$15.31 Apr 30,84 \$15.31 Apr 30,84 \$15.35 Apr 30,84 \$15.	Date Rate tion	Date Rate tion fare	Date Rate tion fare sion	Date Rate tion fare sion S.U.E.	Date Rate tion fare sion S.U.B. Total	Effective Date Hourly Rate tion fare sion S.U.B. Total Funds CI Jul 16,82 \$17.52 10.0% \$.79 \$.75 \$.10 \$20.91 IF \$.150 Nov 1,82 \$17.72 10.0% \$.95 \$.75 \$.10 \$20.91 IF \$.150 Apr 30,84 10.0% \$.95 \$.75 \$.15 \$21.34 IF \$.150 Apr 30,84 10.0% \$.95 \$.75 \$.20 \$22.35 Oth \$.010 IF \$.040 CI May 1,83 \$20.28 10.0% \$.45 - \$22.76 Nov 1,83 \$21.19 10.0% \$.45 - \$22.76 Nov 1,83 \$21.19 10.0% \$.45 - \$23.76 CI Jun 21,82 \$14.41 10.0% \$1.77 - \$17.62 Nov 1,82 \$14.41 10.0% \$1.77 - \$17.62 Nov 1,82 \$14.41 10.0% \$1.77 - \$17.62 Nov 1,82 \$15.93 10.0% \$1.77 - \$17.62 Nov 1,82 \$16.75 10.0% \$1.00 - \$19.08 May 1,83 \$16.75 10.0% \$1.15 \$1.00 - \$19.08 Nov 1,82 \$14.80 10.0% \$1.15 \$1.00 - \$19.08 Nov 1,82 \$15.25 10.0% - - \$16.78 Nov 1,83 \$15.57 10.0% \$1.05 \$1.00 Nov 1,82 \$15.25 10.0% \$1.05 Nov 1,82 \$15.25 10.0% \$1.05 Nov 1,82 \$15.25 10.0% \$1.05 Nov 1,82 \$15.25 10.0% \$1.05 Nov 1,82 \$15.25 10.0% \$1.05 Nov 1,83 \$15.75 \$10.05 Nov 1,84 \$15.75 \$10.05 Nov 1,85 \$15.75 \$10.05 Nov 1,86 \$15.75 \$10.05 Nov 1,87 \$10.05 \$1.00 Nov 1,88 \$15.75 \$10.05 Nov 1,89 \$10.05 Nov 1,80 \$10.05 Nov 1,80 \$10.05 Nov 1,80 \$10.05 Nov 1,80 \$10.05 Nov 1,80 \$10.05 Nov 1,80 \$10.05 Nov 1,80 \$10.05 Nov 1,80 \$10.05 Nov 1,80 \$10.05	Effective Date Hourly Rate Vaca- Vel- Pen- sion S.U.B. Total Funds Hours CI	Effective Date Hourly Vaca- fare eion S.U.B. Total Funds Hours Daily CI Jul 16,82 \$17.52 10.0% \$.75 \$.75 \$.10 \$20.91 IF \$.130 \$8.0/36.0 2.0x Nov 1,82 \$17.72 10.0% \$.95 \$.75 \$.15 \$21.34 TF \$.060 May 1,83 Apr 30,84 10.0% \$.95 \$.75 \$.20 \$22.33 UF \$.100 CI May 1,82 \$18.46 10.0% \$.45 - - \$20.76 IF \$.040 7.5/37.5 2.0x May 1,83 \$20.28 10.0% \$.45 - - \$22.76 TF \$.040 7.5/37.5 2.0x May 1,83 \$21.19 10.0% \$.45 - - \$22.76 TF \$.040 7.5/37.5 2.0x CI Jun 21,82 \$13.95 10.0% \$1.77 - \$27.62 TF \$.040 7.5/37.5 Nov 1,82 \$14.41 10.0% \$1.77 - \$17.62 TF \$.040 7.5/37.5 Nov 1,82 \$14.41 10.0% \$1.77 - \$17.62 TF \$.040 7.5/37.5 CI Jun 8,82 \$14.41 10.0% \$1.77 - \$17.62 TF \$.040 7.5/37.5 Nov 1,82 \$15.93 10.0% \$1.05 \$1.00 - \$19.08 (18) Nov 1,82 \$15.48 10.0% \$1.05 \$1.00 - \$19.08 (18) May 1,83 \$14.57 10.0% \$1.15 \$1.00 - \$20.58 TF \$.050 9.0/44.0 CI Jun 25,82 \$14.80 10.0% - - \$16.78 (19) May 1,83 \$17.07 10.0% 5.70 - - \$17.54 TF \$.050 9.0/44.0 CI May 1,83 \$16.44 10.0% \$.70 - - \$17.54 TF \$.120 8.0/36.0 CI May 1,82 \$16.44 10.0% \$.70 5.75 - \$19.55 0th \$.050 May 1,83 \$16.46 10.0% \$.70 5.75 - \$19.55 0th \$.050 CI May 1,82 \$16.35 10.0% \$.70 5.75 - \$19.55 0th \$.050 CI May 1,83 \$16.61 10.0% \$.70 5.75 - \$19.55 0th \$.050 CI May 1,83 \$16.61 10.0% \$.70 5.75 - \$19.55 0th \$.050 CI May 1,83 \$16.16 10.0% \$.70 5.75 - \$19.55 0th \$.050 CI May 1,83 \$16.16 10.0% \$.75 5.75 - \$19.55 0th \$.050 CI May 1,83 \$16.81 0.0% \$.75 5.75 5.75 5.75 5.75 5.75 5.75 5.75 5.75 5.75 CI May 1,83 \$18.16 0.0% \$.75 5.75	Effective Date Hourly Vaca- fare sion S.U.B. Total Funds Hours Daily Saturday CI Jul 16,82 \$17.52 10.0% \$.79 \$.75 \$.10 \$20.91 IF \$.150 \$8.0/36.0 2.0x 2.0x May 1,83 \$18.46 10.0% \$.95 \$.75 \$.20 \$22.35 UF \$.060 (13) Oth \$.010 Oth \$.010 CI May 1,83 \$20.28 10.0% \$.45 - \$22.76 IF \$.040 7.5/37.5 2.0x 2.0x May 1,83 \$20.28 10.0% \$.45 - \$22.76 IF \$.040 7.5/37.5 2.0x 2.0x May 1,83 \$20.28 10.0% \$.45 - \$22.76 IF \$.040 7.5/37.5 2.0x 2.0x Oth \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 Oth \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 Oth \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 Oth \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 Oth \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 Oth \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 Oth \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 Oth \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 Oth \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 Oth \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 Oth \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 If \$.010 Oth \$.010 If \$.010 I	Fife-tive Hourly Rate tion fare sion S.U.B. Total To

		Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sprinkler Installer						1			(1)				
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84	10.0% 10.0%	\$.65 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker		1 1 1 1					1	1					
Structural Iron Workers Local 736	CI May 26,82 May 1,83	\$16.08 \$17.81 Apr 30,84		\$1.10			\$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Worker													
Bricklayers Local 16	CI Jun 10,82 Nov 1,82 May 1,83	\$14.43 \$14.97 \$16.80 Apr 30,84	10.0%		\$.25		\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter					1								
Bricklayers Local 16	CI Jun 10,82 Nov 1,82 May 1,83	\$14.43 \$14.97 \$16.80 Apr 30,84	10.0%	\$.30 \$.30 \$.30	\$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Dump	1											1	
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83		10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$15.60 \$16.20 \$17.90	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float													
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83	\$13.58 \$14.13 \$15.49 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$15.99 \$16.59 \$18.29	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
				1			1		1				

Table 12

KINGSTON - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffecti Date		Hourly Rate		Wel- fare		 S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premium
sbestos Worker						1									
Asbestos Workers Local 95	CI		12,83	\$17.42 \$18.76 Apr 30,84	10.0%					IF \$.180 AF \$.030 (3) Oth \$.200		2.0x	2.0x	(2) 2.0x	2nd 14.2%
oilermaker				! !		1 1 1	1		1					1	
Boilermakers International	31	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%	\$.50	\$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 20.0%
ricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83	\$15.13 \$16.28	10.0% 10.0%	\$.95		-	\$16.93 \$17.59 \$18.86 \$20.12			1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
ricklayer									1				1		
Bricklayers Local 10	CI	Nov	31,82 1,82 1,83	\$15.44 \$16.12 \$17.71 Apr 30,84	10.0%	\$.25	\$.25	-	\$17.48 \$18.23 \$19.98	(4) Oth \$.120		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
ulldozer Operator					1			1	1 1 1				 	1	
Intl. Operating Engineers Local 793	Rd	Nov Mar	13,83 1,83 1,64 1,84	\$10.45	9.0%	-	\$.40 \$.50 \$.50 \$.60	-	 \$11.79 \$11.89 \$12.54 \$12.64		(21) /55•0		1.5x	2.0x	2nd & 3rd \$.50/hr

		Wage and F	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator						1	1				1	1	
Intl. Operating Engineers Local 793	S Jun 16,82 Nov 1,82 May 1,83 Nov 1,83	\$11.40 \$12.05 \$12.40 \$13.05 Apr 30,84	9.0%	\$.30	\$.40	-	\$13.13 \$13.83 \$14.22 \$14.92		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.25/hr
Bulldozer Operator		1 1 1		1	1		1	1		1			
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$15.36 \$15.45 \$16.81 Apr 30,34	10.0%	\$.40	\$1.00	1 ~	\$17.90 \$18.40 \$19.89	TF \$.130 AdF \$.060		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	! ! ! !											
Carpenters Local 249	CI Jun 21,82 Nov 1,82 May 1,83	\$16.73 \$17.18 \$19.00 Apr 30,84	10.0%	-	-	-	\$18.40 \$18.90 \$20.90	AdF \$.080	(1) [8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Cement Finisher			1						1				
Plasterers Local 124	CI Jun 21,82 Nov 1,82 May 1,83 Nov 1,83	\$13.70 \$14.47 \$15.38 \$15.98 Apr 30,84	10.0%	\$.66 \$.66	\$.15 \$.15	-	\$15.88 \$16.73 \$17.73 \$18.39	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0%
Cement Finisher			1					1	1		1		1
Bricklayers Local 10	CI Jun 10,82 Nov 1,82 May 1,83	\$14.31 \$14.63 \$16.22 Apr 30,84	10.0%	\$.25		-	 \$15.99 \$16.59 \$18.59	F \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hi 3rd \$1.00/hi
Crane Operator						1							
Intl. Operating Engineers Local 793	Rd Jun 13,83 Nov 1,83 Mar 1,84 May 1,84	\$10.85 \$10.85 \$11.45 \$11.45 Dec 31,84	9.0%		\$.40 \$.50 \$.50 \$.60	-	 \$12.23 \$12.33 \$12.98 \$13.08		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.50/hr

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		Effect Date		Hourly Rate		Wel- fare	Pen-	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday &	Shift Premiums
Crane Operator					1				1		1				
Intl. Operating Engineers Local 793	S	Nov May	16,82 1,82 1,83 1,83	\$11.95 \$12.60 \$12.95 \$13.60 Apr 30,84	9.0%	\$.30 \$.30 \$.30 \$.30	\$.40	-	 \$13.73 \$14.43 \$14.82 \$15.52		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.25/hr
Crane Operator	1					1 2 6 6									! ! !
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.01	10.0%	\$.40	\$1.00	-		TF \$.130 AdF \$.060	8.0/40.0	 1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator											1				
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$15.00	10.0%	\$.90	\$.50 \$.50	\$.10 \$.10	\$18.00 \$19.10	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator								1						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Carpenters Local 249	CI	Nov	21,82 1,82 1,83	\$16.73 \$17.18 \$19.00 Apr 30,84	10.0%	-	-	-	\$18.40 \$18.90 \$20.90	AdF \$.050	(1) 8.0/36.0	2.0x	2.0x		2nd 14.2% 3rd 50.0%
Electrician															
Electrical Workers (IBEW) Local 115	R		8,82 1,83						\$16.59 \$18.29	(7) Oth \$.120	7-5/37-5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Electrician								[]] 				1	1		
Electrical Workers (IBEW) Local 115	CI		8,82 1,83	\$16.04 \$17.85 Apr 30,84					\$19.24 \$21.24	(7) Oth \$.120	7-5/37-5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
													1		

				Wage and I	Related	Paymen	ts			1			Overtime		
Occupation and Union	E	ffect: Date		Hourly Rate		Wel- fare		S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday &	Shift Premiums
Glazier					 		1	1					1		1
Painters Local 114	CI	Nov May	19,82 1,82 1,83 1,83	\$10.89 \$11.53 \$12.53 \$12.89 Apr 30,84	10.0%	\$.70		- -		IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator	1					L 1 1	1	1	 			1			1
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.90 \$16.01 \$17.83 Apr 30,84	10.0%	\$.40	\$1.00	-		TF \$.130 AdF \$.060		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common									1		(21)			1	
Labourers Local 247	S		1,83 1,84	\$10.05 \$10.65 Apr 30,85	9.0%		\$.35		\$11.30	TF \$.050			-	2.0x	-
Labourer, Common						1					(21)				
Labourers Local 247	Rd		1,83 1,84	\$ 9.55 \$10.15 Apr 30,85			\$.35		\$10.76 \$11.46	TF \$.050			-	2.0x	; - !
Labourer, Common								1 1 2 1		(22)	(1)				
Labourers Local 247	CI	Nov	9,82 1,82 1,83	\$13.34 \$13.92 \$15.15 Apr 30,84	110.0%	-	\$.50 \$.50 \$.50	-	\$15.17 \$15.81 \$17.17	IF \$.050	8.0/36.0	after wkly hrs	2.0x	2.0x	2nd & 3rd 14.2%
Marble Setter												1			1
Bricklayers Local 10	CI	Nov	10,82 1,82 1,83	\$14.31 \$14.63 \$16.22 Apr 30,84	10.0%	\$.25	\$.25	-	\$15.99 \$16.59 \$18.59	1	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 3 .75/hr 3rd \$1.00/hr
					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								1
						1	-			-	1		i	i	i

				Wage and 1	Related	Paymen	ts					1	Overtime		
Occupation and Union	Et	ffecti Date	ve	Hourly Rate	Vaca-	Wel- fare	Pen-	 S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright					1		1 1								1
Carpenters Local 1410	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0%	\$.95	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler						 									
Intl. Operating Engineers Local 793	Rd	Nov Mar	13,83 1,83 1,84 1,84	\$ 9.65 \$ 9.65 \$10.25 \$10.25 Dec 31,84	9.0%	-	\$.40 \$.50 \$.50 \$.60	-	\$10.92 \$11.02 \$11.67 \$11.77		(21) /55•0		1.5x	2.0x	2nd & 3rd \$.50/hr
Oiler						1									
Intl. Operating Engineers Local 793	S	Nov May	16,82 1,82 1,83 1,83	\$ 9.95 \$10.60 \$10.95 \$11.60 Apr 30,84	9.0%	\$.30	\$.40 \$.40	-	 \$11.55 \$12.25 \$12.64 \$13.34		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.25/hr
Oiler															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.41 \$12.50 \$13.41 Apr 30,84	10.0%	\$.40	\$1.00			TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush				1				1				1		1	
Painters Local 114	CI	Nov May	14,82 1,82 1,83 1,85	\$12.69 \$13.50 \$14.41 \$15.05 Apr 30,84	10.0%	\$.85 \$.85	\$.50 \$.50	-	\$15.31 \$16.20 \$17.20 \$18.31	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray											()				
Painters Local 114	CI	Nov May	14,82 1,82 1,83 1,83	\$13.69 \$14.50 \$15.41 \$16.05 Apr 30,84	10.0%	\$.85	\$.50	-	\$16.41 \$17.30 \$18.30 \$19.41	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage and Re	elated	Payment	8						Overtime		
Occupation and Union	Effective Date				Pen- sion		Total	Special Funds	Standard Hours	Daily	 Saturday 	 Sunday & Holiday	Shift Premiums
Plasterer Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83	\$14.57 \$15.05 \$15.05 \$16.59	10.0%	\$.95	\$.35	-	\$17.86 \$18.01 \$19.70	(12) IF \$.050		1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
Plasterer Plasterers Local 124	Nov 1,83	Apr 30,84 \$15.60 \$14.20	10.0%	\$.70 \$.70	\$.15 \$.15	-	\$16.47	AdF \$.060	8.0/40.0	4.0 hrs	2.0x	2.0x	2nd 12.5% 3rd 16.7%
<u>Plasterer</u> Bricklayers	May 1,83 Nov 1,83	Apr 30,84	10.0%	\$.70	\$.15	-	\$17.46 \$17.81 \$17.48 \$17.48 \$18.23	(4) oth \$.120	8.0/40.0	2.0x after 1.5x 1st 2.0 hrs	2.0x	2.0x	2nd % 3rd 20.0%
Plumber Plumbers Local 221	May 1,83	\$17.71 Apr 30,84 \$16.49	10.0%	\$.25	\$.25	-	\$19.98	IF \$.120 TF \$.050	(1) 8.0/36.0	2.0x after	2.0x	2.0x	2nd & 3rd
Refrigeration Mechanic Plumbers Local 787	May 1,83	Apr 30,84 \$17.46 \$19.28	10.0%	\$.45			\$21.66	TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13-3%
Resilient Floor Layer Carpenters Local 249	Nov 1,85	Apr 30,84 \$14.22 \$14.60	10.0%	\$.45	-	-	\$22.66 \$15.64 \$16.06 \$17.77	AdF \$.08	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	May 1,83	Apr 30,84	1										

				Wage and	Related	Paymen	ts				1		Overtime		
Occupation and Union	E	ffect: Date		Hourly Rate	Vaca-	Wel- fare		S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday &	Shift Premiums
Rodman									1						
Structural Iron Workers Local 765	CI	Nov	8,82 1,82 1,83	\$15.11 \$16.02 \$17.29 Apr 30,84	110.0%	\$1.05	-	-	\$18.67	AdF \$.090 (18) Oth \$.030		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer							1		1			1			
Sheet Metal Workers Local 269	CI	Nov	25,82 1,82 1,83		10.0%	-	-	-	\$14.83			 1.5x 1st 4.0 hrs 2.0x after		Hol 2.0x	-
Sheet Metal Worker	1				i 	i 	i 1 1								
Sheet Metal Workers Local 269	CI	Jun	1,82 7,82 1,83	\$14.19 \$15.81 \$17.43 Apr 30,84	10.0%	\$.83	\$.68	-	\$16.90 \$18.90 \$20.90	IF \$.120	(1) 8.0/36.0	2.0x	2.0x	2.0x	(25) 2nd & 3rd \$2.03/hr
Sprinkler Installer						1						1			
Plumbers Local 853	CI	May Aug Sep	1,81 1,82 9,82 9,82 1,83	\$14.64 \$16.08 \$15.91 \$16.59 \$17.95 Apr 30,84	10.0%	\$.65 \$.75 \$.75	\$.80	-	\$17.50 \$19.14 \$19.14 \$20.00 \$21.50	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker								1							
Structural Iron Workers Local 765	CI		26,82 1,83	\$16.08 \$17.81 Apr 30,84	10.0%				\$21.79	IF \$.020 (18) 0th \$.030		2.0x	2.0x	2.0x	 2nd & 3rd 14.2%
Terrazzo Worker	1											1 1 1 1	i 	: ! !	i - -
Bricklayers Local 10	CI	Nov	10,82 1,82 1,83	\$14.51 \$14.63 \$16.22 Apr 30,84	10.0%	\$.25	\$.25	- 1	\$15.99 \$16.59 \$18.59	IF \$.060		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/h: 3rd \$1.00/h:
													1		

		Wage and Relate	d Payments				1	Overtime		
Occupation and Union	Effective Date		- Wel- Pen fare sio	n- nn S.U.B. Tota	Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Tile Setter	1					1				
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83	\$14.31 10.09 \$14.63 10.09 \$16.22 10.09 Apr 30,84	\$.25 \$.2	25 - \$16.5			1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Float										1
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$13.04 10.09 \$15.58 10.09 \$14.95 10.09 Apr 30,84	\$.95 \$.1	10 - \$15.9		8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle								1		
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$12.84 10.05 \$13.38 10.05 \$14.75 10.05 Apr 30,84	8 \$.95 \$.	10 - \$15.7		8.0/40.0	1.5x	2.0x	2.0x	2nd % jrd 14.2%
Truck Driver, Tandem Axle										
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$13.48 10.0	\$ \$.95 \$. \$ \$.95 \$. \$ \$1.05 \$.	10 - \$15.8		8.0/40.0	1.5x	2.0x	2.0x	≥nd % 3rd 14.2₹
								1		
							1			

Table 13

KITCHENER - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	i	Wage and Rel	Lated Payme	nts						Overtime		1
Occupation and Union	Effective Date		Vaca- Wel-			Total	Special Funds	Standard Hours	Daily	 Saturday	 Sunday & Holiday	Shift Premiums
Asbestos Worker				1							1	1
Asbestos Workers Local 95	CI Jan 12,83 May 2,83).0% \$.55).0% \$.55			\$21.62	IF \$.180 AF \$.030 (3) Oth \$.200		2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker	I I I I		1			i : : :						7 7 1 1 4
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.79 12	.0% \$.50	\$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		1	1		
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,63 Oct 3,83	\$15.13 10 \$16.28 10	0.0% \$.95	-	-	 \$16.93 \$17.59 \$18.86 \$20.12		9.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x		2nd 14.2% 3rd 50.0%
Bricklayer			P						1 	 		
Bricklayers Local 12	CI May 31,82 Nov 1,82 May 1,83	\$16.09 10		\$.50	-	\$18.00 \$18.75 \$20.56	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator												
.n.i. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$16.36 10	.0% \$.40	\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter												
Carpenters Lo15	Cl Jun 21,82 Nov 1,32 May 1,83	\$13.50 10 \$13.95 10 \$15.50 10 Apr 30,84	.0% \$.80	\$.60	-	\$16.25 \$16.75 \$18.75	AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

		Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Crane Operator		1			1		1						
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$16.67 \$16.78 \$18.51 Apr 30,04	10.0%	13 .40	\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator						1			(6)				1
Carpenters Local 675	R Jun 15,82 Nov 1,82 May 1,85 Nov 1,83	\$15.00	10.0%	\$.90 \$.90	\$.50	\$.10 \$.10	\$18.00 \$19.10	IF \$.050 UF \$.300 AdF \$.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator	i ! !				1						1		1
Carpenters Local 785	CI Jun 21,82 Nov 1,52 May 1,53	\$13.95	110.0%	\$.80	\$.60		\$16.25 \$16.75 \$13.75	AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Electrician							1		(1)				
Electrical Workers (IBEW) Local 804	CI May 8,82 Jul 1,82 May 1,83	\$15.91 \$15.72 \$17.45 Apr 30,84	110.0%	\$.80	\$1.25	-	\$19.34		8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Electrician												1	
Electrical Workers (IBEW) Local 804	R May 8,82 Jul 1,82 May 1,83	\$12.23	110.0%	\$.80	\$1.25	-	\$15.50		8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
Electrician		(44)								1			
Electrical Workers (IBEW) Local 804	R May 8,82 Jul 1,82 May 1,83	\$13.31 \$13.22	110.0%	\$.80	\$1.25	-	\$16.59		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr

				Wage and	Related	Paymen	ts					1	Overtime		
Occupation and Union	E	Effect: Date		Hourly Rate	Vaca-	Wel- fare		S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday &	Shift Premiums
Elevator Mechanic				1								 			
Elevator Constructors Local 90	CI		9,82 1,83	\$17.14 \$18.79 Apr 30,84					\$21.03 \$23.02	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Clazier				 											
Painters Local 1824	CI	Nov May	19,82 1,82 1,83 1,83	\$11.40 \$12.04 \$13.04 \$13.40 Apr 30,84	10.0%	\$.70		-		IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator					1	1									
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84	10.0%	\$.40	\$1.00	-		TF \$.130 AdF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common							! ! !			1					: : :
Labourers Local 1081	CI	Nov	9,82 1,82 1,83	\$11.32 \$11.88 \$13.19 Apr 30,84		\$.98	\$.60	-	\$13.59 \$14.29 \$15.69	(36) IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Labourer, Common										i 1 1					1
Labourers Local 1081	S	Oct Jan	12,82 1,82 1,83 1,83	\$ 9.75 \$10.12 \$10.78 \$11.11 Dec 31,83	7.0%	\$.45	\$.20	-	\$11.08 \$11.48 \$12.28 \$12.64		(37) 12.0/50.0	1.5x		Sun 2.0x Hol 1.5x	-
Labourer, Common															
Labourers Local 1081	Rđ	Uct Jan	12,82 1,82 1,83 1,83	\$ 9.75 \$10.12 \$10.78 \$11.11 Dec 31,83	7.0%	\$.45	\$.20	-	\$11.08 \$11.48 \$12.28 \$12.64		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-

				Wage and F	Related	Payment	ts						Overtime		
Occupation and Union		fectiv Date	re	Hourly Rate		Wel- fare		S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Marble Setter								1				1		1	
Bricklayers Local 12	CI	Jun 1 Nov May		\$14.30 \$14.85 \$16.74 Apr 30,84	10.0%	\$.25	\$.25	-	\$16.23 \$16.84 \$18.91	IF \$.060		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright							i 			1					
Carpenters Local 1916	CI	Jun May	7,82						\$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	1	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>						1 1 1 1 1									
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.26 \$12.35 \$13.26 Apr 30,84	10.0%	\$.40	\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Painter, Brush					1			1			(23)				
Painters Local 1824	CI	Nov May	14,82 1,82 1,83 1,83	\$12.05 \$12.87 \$13.78 \$14.41 Apr 30,84	110.0%	\$.85	\$.50 \$.50	-	\$14.61 \$15.51 \$16.51 \$17.60	IF \$.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Painter, Spray										1	(23)				
Painters Local 1824	CI	Nov May	14,82 1,82 1,83 1,83	\$13.05 \$13.87 \$14.78 \$15.41 Apr 30,84	10.0%	\$.85 \$.85	\$.50 \$.50	-	\$15.71 \$16.61 \$17.61 \$18.70	IF \$.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Plasterer	1								1	(12)					
Painters Local 1891	CI	Nov Jan May	28,82 1,82 1,83 1,83 1,83	\$13.67 \$13.85 \$13.85 \$15.40 \$15.40 Apr 30,84	10.0%	\$.95 \$.95 \$.95	\$.35 \$.50 \$.50	-	\$16.24 \$16.54 \$16.69 \$18.39 \$18.69	IF \$.050	8.0/40.0	1.5x 1st 13.0 hrs 12.0x lafter	2.0x	2.0x	2nd 14.2% 3rd 50.0%

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	. E	ffect Date		Hourly Rate		Wel- fare			 Total	Special Funds	Standard Hours	i	Saturday	Sunday & Holiday	Shift Premiums
Plasterer						1									
Bricklayers Local 12	CI	Nov	31,82 1,82 1,83	\$14.89 \$15.57 \$17.22 Apr 30,84	10.0%	\$.55	\$.50	-	\$17.43 \$18.18 \$19.99		8.0/40.0	 1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Plumber	1			1											
Plumbers Local 527	CI	Nov	16,82 1,82 1,83	\$16.79	10.0%	\$.45	\$1.34	\$.20	\$20.46	IF \$.100 TF \$.050 (13) Oth \$.010		2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%
Refrigeration Mechanic	1						1								
Plumbers Local 787	ct	May	1,82 1,83 1,83	\$17.96 \$19.78 \$20.69 Apr 30,84	10.0%	\$.45	-	-		IF \$.040 TF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer					i		1								
Carpenters Local 785	CI	Nov	21,82 1,82 1,83	\$11.86	10.0%	\$.80	\$.60	-	\$14.03 \$14.45 \$16.20			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Resilient Floor Layer	1						1					1		1	1
Bricklayers Local 12	CI	Nov	10,82 1,82 1,85	\$14.30 \$14.85 \$16.74 Apr 30,84	10.0%	\$.25	\$.25	-	\$16.23 \$16.84 \$18.91			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/1 3rd \$1.00/1
Rodman	1												1	1	
Structural Iron Workers Local 736	1, 1	Nov	9,82 1,82 1,83		10.0%	\$1.05	\$1.00	-	\$19.08	AdF \$.090 (18) Oth \$.030		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
					1			1	1					1 1 1 1 1	

			Wage and F	Related	Paymen	ts						Overtime		
Occupation and Union	Effect: Date		Hourly Rate		Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Roofer													1	1 1 1 1 1
Sheet Metal Workers Local 562	Nov	25,82 1,82 1,83	\$12.45 \$12.91 \$14.73 Apr 30,84	10.0%	\$.50	-	- 1	\$14.70	(45) IF \$.060 (19) Oth \$.020		1.5x	-	2.0x	 ∠nd & 3rd 12.5%
Sheet Metal Worker				1	1		1		1	(46)	(47)			
Sheet Metal Workers Local 562	Jun	1,82 7,82 1,83	\$14.08 \$15.76 \$17.49 Apr 30,84	10.0%	\$.90	1\$.25	-	\$18.49		8.0/40.0	1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler Installer	i i) 5 1 2 5	1	1			1	1		
Plumbers Local 853	May Aug Sep	1,81 1,82 9,92 9,32 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84	10.0%	\$.65 \$.75 \$.75	\$.80 \$1.00 \$1.00	-	 \$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker						1							1	1
Structural Iron Workers Local 736		26,82 1,83	\$16.08 \$17.81 Apr 30,84					'\$19.79 \$21.79		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr														
Bricklayers Local 12	Nov	10,82 1,82 1,83	\$13.20 \$13.75 \$15.56 Apr 30,84	110.0%	\$.25	\$.25	-	\$15.02 \$15.63 \$17.62	1	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Floor Machine Op							1		1	1				
Bricklayers Local 12	Nov	10,82 1,82 1,83	\$13.00 \$13.55 \$15.36 Apr 30,84	110.0%	\$.25	\$.25	-	\$14.80 \$15.41 \$17.40	1	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
							1							
	1		1			-		1	1	1	1	1		1

			Wage and	Related	Paymen	ts				1		Overtime		
Occupation and Union	Е	ffective Date	Hourly Rate		Wel- fare	Pen-		Total	Special Funds	Standard Hours	Daily	Saturday	Sunday &	Shift Premiums
Terrazzo Worker						1								
Bricklayers Local 12	CI	Jun 10,82 Nov 1,82 May 1,83	\$14.30 \$14.85 \$16.74 Apr 30,84	10.0%	\$.25	\$.25	-	\$16.23 \$16.84 \$18.91			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter	1					 				# 1				
Bricklayers Local 12	CI	Jun 10,82 Nov 1,82 May 1,83	\$14.30 \$14.85 \$16.74 Apr 30,84	10.0%	\$.25	\$.25	-	\$16.23 \$16.84 \$18.91	 IF \$.060		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Float				1		1								
Teamsters Local 879	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.49 \$12.04 \$13.40 Apr 30,84	10.0%	\$.95	\$.10	-	\$13.69 \$14.29 \$15.99	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle						1		1 1 1 1						
Teamsters Local 879	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.29 \$11.84 \$13.20 Apr 30,84	10.0%	\$.95	\$.10	-	\$13.47 \$14.07 \$15.77	 AdF \$.050 	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle					1	1								t t t
Teamsters Local 879	cI	Jun 29,82 Nov 1,82 May 1,83	\$11.39 \$11.94 \$13.30 Apr 30,84	10.0%	\$.95	\$.10	-	\$13.58 \$14.18 \$15.88	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
				1							1		! !	1
	1				1			I I I						
				1	1			1 1 1 1	1 1 2 1 1		1 1 1 1 1 1			1 1 1 1
								1	1		1	1		

Table 14

LONDON - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and R	elated	Payment	s						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83	\$17.42 \$18.78 Apr 30,84	10.0% 10.0%	\$.55 \$.55	\$.41 \$.41		\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.79	12.0%		\$1.45 \$1.45 \$1.45	-	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	į.	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer							1 1 1						
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$15.13 \$16.28	10.0%	\$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer	1												
Bricklayers Local 5	CI May 31,8 Nov 1,8 May 1,8	\$16.50	10.0%	-	\$.40 \$.40 \$.40	\$.25 \$.25 \$.25	\$18.05 \$18.80 \$20.59	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator				1	1								
Intl. Operating Engineers Local 793	CI Jul 5,8 Nov 1,8 May 1,8	\$15.27	10.0%	\$.30 \$.40 \$.40	\$.70	-	\$17.70 \$18.20 \$19.69		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter				1								and the same of	
Carpenters Local 1946	CI Jun 21,8 Nov 1,8 May 1,8	\$15.64	10.0%	\$.55 \$.55 \$.55	\$.50 \$.50 \$.50	-	\$17.75 \$18.25 \$20.26	1	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%

	1			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Ε	ffect: Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher															
Plasterers Local 151	CI	Nov May	21,82 1,82 1,83 1,83	\$13.50 \$14.27 \$15.18 \$15.77 Apr 30,84	10.0%	\$.40 \$.40 \$.40 \$.40			\$15.25 \$16.10 \$17.10 \$17.75	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.81 \$15.92 \$17.74 Apr 30,84	10.0%		\$.70	-	\$18.39 \$18.91 \$20.91	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Crane Operator															
Intl. Operating Engineers Local 793	Rd	Jul Jan	1,82 1,82 1,83 1,83	\$12.50 \$12.95 \$13.41 \$13.86 Dec 31,83	10.0%	\$.30	\$.15	-	\$14.15 \$14.70 \$15.20 \$15.75	(73) AF \$.050	(21) /55.0		1-5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Crane Operator															
Intl. Operating Engineers Local 793	S	Jul Jan	1,82 1,82 1,83 1,83	\$12.50 \$12.95 \$13.41 \$13.86 Dec 31,83	10.0%	\$.30	\$.15	-	\$14.15 \$14.70 \$15.20 \$15.75	(73) AF \$.050	(21) /50.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Drywall Applicator															
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator															
Carpenters Local 1316	CI	Nov	21,82 1,82 1,83	\$15.47 \$15.93 \$17.61 Apr 30,84		\$.80 \$.80 \$.95	-		\$17.82 \$18.32 \$20.32	AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0 _%	2nd 14.2% 3rd 50.0%

				Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician															
Electrical Workers (IBEW) Local 120	CI	Oct	8,82 1,82 1,83	\$15.96 \$15.90 \$17.54 Apr 30,84	10.0% 10.0% 10.0%	\$.84	\$1.04 \$1.04 \$1.24	-	\$19.37	TF \$.030 (74) 0th \$.100	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Elevator Mechanic														es per sol data dilina	
Elevator Constructors Local 90	CI		9,82 1,83	\$17.14 \$18.79 Apr 30,84		\$.43		-	\$21.03	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier															
Painters Local 1783	CI	Nov May	19,82 1,82 1,83 1,83	\$12.22 \$12.86 \$13.86 \$14.22 Apr 30,84	10.0%	\$.60 \$.70 \$.70 \$.80	\$.40	-	\$14.04 \$14.85 \$15.95 \$16.84	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
Hoist Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.81 \$15.92 \$17.74 Apr 30,84		\$.30 \$.40 \$.40	\$1.00	-	\$18.39 \$18.91 \$20.91	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common							1							1	
Labourers Local 1059	Rd	Jul Jan	15,82 1,82 1,83 1,83	(75) \$ 9.75 \$10.25 \$10.75 \$11.25 Dec 31,83	10.0%	\$.22 \$.22 \$.22 \$.22	\$.30	-	\$11.25 \$11.80 \$12.35 \$12.90	IF \$.010 UF \$.160			1.5x	2.0x	-
Labourer, Common											(21)	1			
Labourers Local 1059	S	Jul Jan	15,82 1,82 1,83 1,83	(75) \$ 9.75 \$10.25 \$10.75 \$11.25 Dec 31,83	10.0%	\$.22		-	\$11.25 \$11.80 \$12.35 \$12.90	IF \$.010 UF \$.160	/50.0		1.5x	2.0x	2nd & 3rd \$.30/hr

	1			Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffect: Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Labourer, Common	1														
Labourers Local 1059	CI	Nov	9,82 1,82 1,83	\$13.13 \$13.78 \$15.17 Apr 30,84	8.0%	\$.22	\$.30	-	\$14.70 \$15.40 \$16.90	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Millwright															
Carpenters Local 1592	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84			\$1.53			IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$13.12 \$13.21 \$14.12 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$.70	-	\$15.43 \$15.93 \$16.93	TF \$.130 AdF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Oiler</u>															
Intl. Operating Engineers Local 793	S	Jul Jan	1,82 1,82 1,83 1,83	\$11.40 \$11.85 \$12.31 \$12.76 Dec 31,83	10.0%	\$.30	\$.10 \$.15 \$.15 \$.20	-	\$12.94 \$13.49 \$13.99 \$14.54	(73) AF \$.050	(21) /55.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Oiler															
Intl. Operating Engineers Local 793	Rd	Jul Jan	1,82 1,82 1,83 1,83	\$11.85 \$12.31	10.0%	\$.30 \$.30 \$.30 \$.30	\$.15	-	\$12.94 \$13.49 \$13.99 \$14.54	(73) AF \$.050	(21) /55•0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Painter, Brush															
Paintera Local 1590	CI	Aug Nov Jan May	14,82 1,82 1,83 1,83 1,83	\$12.96 \$13.78 \$14.32 \$15.78	10.0%	\$.85	\$.50 \$.50 \$.50	-	\$15.01 \$15.61 \$16.51 \$17.10 \$18.71 \$19.80	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

		Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Painter, Spray													1
Painters Local 1590	CI Jun 14,82 Aug 1,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$13.42 \$13.96 \$14.78 \$15.32 \$16.78 \$17.41 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.85	\$.50 \$.50 \$.50 \$.50 \$.50 \$.80	j -	\$16.11 \$16.71 \$17.61 \$18.20 \$19.81 \$20.90	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15-3%
Plasterer								(12)					
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$14.87 \$15.05 \$15.05 \$16.59 \$16.59 Apr 30,84	10.0%	\$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80		\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber				1									
Plumbers Local 593	CI Jul 16,82 Nov 1,82 May 1,83	\$16.88 \$17.20 \$18.10 Apr 30,84	10.0%	\$.40 \$.55 \$.55	\$.67 \$.67 \$.67	-	\$19.64 \$20.14 \$21.13	IF \$.100 TF \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Refrigeration Mechanic		1		1					1 1 1	 			
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83	\$17.96 \$19.78 \$20.69 Apr 30,84	10.0%	\$.45 \$.45 \$.45	-	-	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer					m particular and an articular and an articular and articul			17 60 000					gas plan take gas at a same
Carpenters Local 1946	CI Jun 21,82 Nov 1,82 May 1,83	\$13.95 \$13.95 \$15.76 Apr 30,84	10.0%	\$.55 \$.80 \$.80	\$.50 \$.75 \$.75	-	\$16.40 \$16.90 \$18.89	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
Rodman								and the latest desired the lates					
Structural Iron Workers Local 700	CI Jun 8,82 Nov 1,82 May 1,83	\$14.08 \$14.99 \$16.13 Apr 30,84	10.0%	\$1.10 \$1.10 \$1.20	\$1.10 \$1.10 \$1.25	-	\$17.69 \$18.69 \$20.19	AdF \$.090 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and l	Related	Paymen'	ts						Overtime		
Occupation and Union	E1	fectiv	re	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Roofer															
Sheet Metal Workers Local 473	CI	Nov	25,82 1,82 1,83	\$13.05 \$13.51 \$15.33 Apr 30,84	10.0%	\$.80 \$.80 \$.80	-		\$15.16 \$15.66 \$17.66	IF \$.050 (19) 0th \$.020	8.0/40.0	1.0x 1st 4.0 hrs weekly 2.0x aft	2.0x	2.0x	-
Sheet Metal Worker	 							1							(76)
Sheet Metal Workers Local 473	CI	Jun	1,82 7,82 1,83	\$13.96 \$15.65 \$17.47 Apr 30,84	10.0%		\$.40 \$.40 \$.40	-	\$16.42 \$18.42 \$20.42	IF \$.150	9.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.74/hr
Sprinkler Installer															
Plumbers Local 853	CI	May Aug Sep	1,81 1,82 9,82 9,82 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84	10.0%	\$.75	\$.80 \$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker						and the same of th									
Structural Iron Workers Local 700	CI		26,82	\$15.85 \$17.58 Apr 30,84	10.0%	\$1.10	\$1.25 \$1.25	-	\$19.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr															
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$14.04 \$14.58 \$16.40 Apr 30,84	10.0%	-	\$.25 \$.25 \$.25	-	\$15.69 \$16.29 \$18.29	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/ 3rd \$1.00/
Terrazzo Floor Machine Op														1	
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$13.51 \$14.05 \$15.87 Apr 30,84	10.0%	-	\$.25 \$.25 \$.25	-	\$15.11 \$15.71 \$17.71	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/ 3rd \$1.00/

				Wage and I	Related	Payment	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Terrazzo Worker															
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$14.48 \$15.03 \$16.85 Apr 30,84	10.0%	-		\$.25	\$16.43 \$17.03 \$19.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter					1				1						
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$14.48 \$15.03 \$16.85 Apr 30,84	10.0% 10.0% 10.0%	-	\$.25	\$.25	\$16.43 \$17.03 \$19.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Dump											()		1		
Teamsters Local 141	Rd	Jul Jan	1,82 1,82 1,83 1,83	\$10.33 \$10.83 \$11.33 \$11.83 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-			\$11.36 \$11.91 \$12.46 \$13.01		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Dump											()				
Teamsters Local 141	S	Jul Jan	1,82 1,82 1,83 1,83	\$10.33 \$10.83 \$11.33 \$11.83 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-			\$11.36 \$11.91 \$12.46 \$13.01		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Float											(04)				
Teamsters Local 141	Rd	Jul Jan	1,82 1,82 1,83 1,83	\$10.63 \$11.13 \$11.63 \$12.13 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-		-	\$11.69 \$12.24 \$12.79 \$13.34		(21) /55•0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Float								-			(21)				
Teamsters Local 141	S	Jul Jan	1,82 1,82 1,83 1,83	\$10.63 \$11.13 \$11.63 \$12.13 Dec 31,83	10.0%		-		\$11.69 \$12.24 \$12.79 \$13.34		/55.c		1.5x	2.0x	2nd & 3rd \$.30/hr
											1	1			

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	Offective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Fruck Driver, Float														
Teamsters Local 141	CI	Jun 29,82 Nov 1,82 May 1,83	\$12.38 \$12.93 \$14.29 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$14.67 \$15.27 \$16.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Fruck Driver, Single Axle														
Teamsters Local 141	CI	Jun 29,82 Nov 1,82 May 1,83	\$12.18 \$12.73 \$14.09 Apr 30,84	10.0%	\$.95	\$.10	-	\$14.45 \$15.05 \$16.75	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle					1] 							
Teamsters Local 141	Rd	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83	\$10.53 \$11.03 \$11.53 \$12.03 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-	-	-	\$11.58 \$12.13 \$12.68 \$13.23		(21) /55-0		1.5x	2.0x	2nd & 3rd \$.30/hr
ruck Driver, Tandem Axle														
Teamsters Local 141	S	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83	\$11.03	10.0% 10.0% 10.0% 10.0%	- - -	-	-	\$11.58 \$12.13 \$12.68 \$13.23		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr
ruck Driver, Tandem Axle														
Teamsters Local 141	CI	Jun 29,82 Nov 1,82 May 1,83	\$12.28 \$12.83 \$14.19 Apr 30,84	10.0%		\$.10	-	\$14.56 \$15.16 \$16.86	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
							1							

Table 15

MIDLAND - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and H	Related	Paymen	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday 8 Holiday	Shift Premiums
Asbestos Worker													I I I I		
Asbestos Workers Local 95	CI		12,83	\$17.42 \$18.78 Apr 30,84	10.0% 10.0%		\$.41	-	\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker															
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0% 12.0% 12.0%	\$.50	\$1.45 \$1.45 \$1.45	-	\$20 - 25 \$20 - 75 \$22 - 13	AF \$.020 TF \$.110 AdF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95 \$.95 \$.95 \$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer						100			and the same of th						
Bricklayers Local 8	CI	Nov	31,82 1,82 1,83	\$15.55 \$16.24 \$17.88 Apr 30,84	10.0% 10.0% 10.0%		\$.25 \$.25 \$.25	-	\$17.36 \$18.11 \$19.92	(4) Oth \$-120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2 • Ox	2.0x	2nd & 3rd 20.0%
Bulldozer Operator													are are the man		
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.58 \$15.67 \$17.03 Apr 30,84	10.0% 10.0% 10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$18-14 \$18-64 \$20-13	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter						-	1							and the company	1
Carpenters Local 1190	R		30,83 1,84	\$12.00 \$12.91 Apr 30,85	10.0%				\$15.60 \$16.60		o i	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

				Wage and	Related	Paymen	ts						Overtime		1
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Carpenter															
Carpenters Local 1304	CI	Nov	21,82 1,82 1,83	\$13.77 \$14.23 \$15.77 Apr 30,84	10.0%	\$.40 \$.40 \$.55	\$.60	-	\$16 • 15 \$16 • 65 \$18 • 65	AdF \$-050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Cement Finisher															
Labourers Local 506	CI	Nov May	9,82 1,82 1,83 1,83	\$14.04 \$14.68 \$15.50 \$16.18 Apr 30,84	10.0%	\$.80 \$.80 \$.80 \$.80	\$.40 \$.40 \$.50 \$.50	-	\$17.35	(5) IF \$.080 TF \$.100 UF \$.160	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.10/hr
Crane Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.04 \$16.15 \$17.97 Apr 30,84	10.0%	\$.40	\$.70		\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator				1 											2 1 2 4 1
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator															
Carpenters Local 675	CI	Nov May	15,82 1,82 1,83 1,83	\$15.25 \$16.15	10.0%	\$.75 \$.90 \$.90 \$.90	\$.50	\$.10	\$18.27 \$19.26	AdF \$.050	(6) 8•0/37•5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Electrician															
Electrical Workers (IBEW) Local 1739	R		8,82 1,83	\$13.76 \$15.58 Apr 30,84			\$.35		\$16.74 \$18.74	(7) Oth \$.080	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%

				Wage and 1	Related	Payment	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
lectrician															
Electrical Workers (IBEW) Local 1739	CI		8,82 1,83	\$16.08 \$17.90 Apr 30,84		\$1.25	\$ • 35	-	\$19.29 \$21.29	(7) oth \$.080	(1) 8.0/36.0	2.0x	2.0x	2+0x	2nd 14.2% 3rd 33.3%
Elevator Mechanic					1				1	1					
Elevator Constructors Local 50	CI		9,82 1,83	\$16.71 \$18.36 Apr 30,84	12.0%			-	\$20.55	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2 • 0x	-
Glazier				1		and the same of th	1				(6)				
Painters Local 1819	CI	Nov May	19,82 1,82 1,83 1,83	\$14.99 \$15.63 \$16.63 \$16.99 Apr 30,84	10.0%	\$.60 \$.70 \$.70 \$.80	\$.40	-		IF \$.040 AF \$.010	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.04 \$16.15 \$17.97 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$18.64 \$19.17 \$21.17	TF \$.130	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd
Labourer, Apartment												1			
Labourers Local 183	R	Nov	1,83 1,83 1,84	\$12.01 \$12.26 \$12.71 Apr 30,85	10.0%		\$.30		\$14.26 \$14.54 \$15.28	IF \$.080	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd
Labourer, Common															(-)
Labourers Local 506	CI	Nov	9,82 1,82 1,83	\$11.27 \$11.91 \$13.18 Apr 30,84	10.0%	\$.80 \$.80 \$.80	\$.60	-	\$13.80 \$14.50 \$16.00		8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	(9) 2nd & 3r \$1.75/hr

			Wage and	Related	Paymen	ts				1 1 1		Overtime		
Е			Hourly Rate	Vaca-	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
								1						
R	Oct May	1,81	\$ 9.75 \$ 9.90 \$11.25 \$11.35 Apr 30,83	10.0%	\$.70	\$.20	-	\$11.79	TF \$.050 UF \$.160	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
CI	Nov	1,82	\$14.81	10.0%	\$.65	\$. 25	-	\$16.59 \$17.19 \$19.22	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
												1		
CI			\$15.33 \$16.94 Apr 30,84	10.0% 10.0%					IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
				1		1	1							
CI	Nov	1,82	\$12.59 \$12.68 \$13.59 Apr 30,84	10.0%	\$ -40	\$1.00	-			8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2-0x	2.0x	2nd & 3rd 14.2%
														1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
CI	Nov May	1,82	\$13.52 \$14.34 \$15.25 \$15.89 Apr 30,84	10.0%	\$.85	\$.50	-	\$17.12 \$18.13	IF \$.200		2.0x	2.0x	2.0x	2nd & 3rd 15.3%
CI	Nov May	1,82	\$15.34 \$16.25	10.0%	\$.85	\$.50	-	\$18.22 \$19.23	IF \$.200	(6) 8•0/37•5	2.0x	2•0x	2.0x	2nd & 3rd 15.3%
	R CI	R May Oct May Oct CI Jun Nov May CI Jun Nov May Nov CI Jun Nov May Nov	Oct 1,81 May 1,82 Oct 1,81 May 1,82 Oct 1,82 CI Jun 10,82 Nov 1,82 May 1,83 CI Jun 7,82 May 1,83 CI Jun 14,82 Nov 1,82 May 1,83 CI Jun 14,82 Nov 1,83 Nov 1,83	Effective Date Hourly Rate R May 1,81 \$9.75 Oct 1,81 \$9.90 May 1,82 \$11.25 Oct 1,82 \$11.35 Apr 30,83 CI Jun 10,82 \$14.26 Nov 1,82 \$14.35 May 1,83 \$16.65 Apr 30,84 CI Jun 7,82 \$15.33 May 1,83 \$16.94 Apr 30,84 CI Jun 14,82 \$12.68 May 1,83 \$15.59 Apr 30,84 CI Jun 14,82 \$12.68 May 1,83 \$15.59 Apr 30,84 CI Jun 14,82 \$12.68 May 1,83 \$15.59 Apr 30,84	Effective Date Hourly Rate Vaca-	Effective Date Hourly Rate Vaca- Welfare R May 1,81 \$9.75 10.0% \$.69 Oct 1,81 \$9.90 10.0% \$.70 May 1,82 \$11.25 10.0% \$.75 Oct 1,82 \$11.25 10.0% \$.75 CI Jun 10,82 \$14.26 10.0% \$.65 May 1,83 \$16.65 10.0% \$.65 May 1,83 \$16.65 10.0% \$.65 CI Jun 7,82 \$15.33 10.0% \$.65 Apr 30,84 10.0% \$1.00 CI Jun 14,82 \$12.68 10.0% \$.40 May 1,83 \$15.25 10.0% \$.40 Apr 30,84 10.0% \$.85 Nov 1,82 \$14.34 10.0% \$.85 Nov 1,83 \$15.25 10.0% \$.85 Nov 1,83 \$15.25 10.0% \$.85 Nov 1,83 \$15.25 10.0% \$.95 CI Jun 14,82 \$14.52 10.0% \$.95 Nov 1,83 \$15.25 10.0% \$.9	Date Rate tion fare sion	Effective Date Hourly Date Fen- sion S.U.B. R May 1,81 \$ 9.75 10.0% \$.69 \$.20 - 0.0	Effective Date Hourly Rate tion Fare sion S.U.B. Total R May 1,81 \$ 9.75 10.0% \$.69 \$.20 - \$11.62 Oct 1,81 \$ 9.90 10.0% \$.70 \$.20 - \$11.75 May 1,82 \$11.25 10.0% \$.75 \$.30 - \$13.45 Oct 1,82 \$11.35 10.0% \$.75 \$.30 - \$13.45 Apr 30,83 10.0% \$.65 \$.25 - \$17.19 May 1,83 \$16.65 10.0% \$.65 \$.25 - \$17.19 May 1,83 \$16.94 10.0% \$.65 \$.25 - \$19.25 May 1,83 \$15.99 10.0% \$.40 \$1.00 - \$15.35 Apr 30,84 10.0% \$.40 \$1.00 - \$15.35 OCI Jun 14,82 \$14.26 10.0% \$.40 \$1.00 - \$15.35 Apr 30,84 10.0% \$.40 \$1.00 - \$15.35 Apr 30,84 10.0% \$.40 \$1.00 - \$15.35 Apr 30,84 10.0% \$.40 \$1.00 - \$15.35 Apr 30,84 10.0% \$.40 \$1.00 - \$15.35 Apr 30,84 10.0% \$.85 \$.50 - \$16.22 Nov 1,82 \$14.34 10.0% \$.85 \$.50 - \$16.22 Nov 1,83 \$15.59 10.0% \$.85 \$.50 - \$11.25 Apr 30,84 10.0% \$.85 \$.85 \$.50 -	Effective Date Hourly Rate tion Fare Sion S.U.B. Total Funds R May 1,81 \$ 9.75 10.0% \$.69 \$.20 - \$11.62 TF \$.050 Oct 1,81 \$ 9.90 10.0% \$.75 \$.30 - \$13.45 May 1,82 \$11.25 10.0% \$.75 \$.30 - \$13.45 Oct 1,82 \$11.35 10.0% \$.65 \$.25 - \$17.19 May 1,83 \$16.65 10.0% \$.65 \$.25 - \$17.19 May 1,83 \$16.64 10.0% \$.65 \$.25 - \$17.19 May 1,83 \$16.64 10.0% \$.65 \$.25 - \$19.22 May 1,83 \$16.94 10.0% \$.65 \$.25 - \$19.22 CI Jun 7,82 \$12.68 10.0% \$.65 \$.25 - \$19.22 May 1,83 \$16.94 10.0% \$.40 \$1.00 - \$15.35 Apr 30,84 10.0% \$.40 \$1.00 - \$15.35 Apr 30,84 10.0% \$.40 \$1.00 - \$15.35 Apr 30,84 10.0% \$.40 \$1.00 - \$15.35 Apr 30,84 10.0% \$.40 \$1.00 - \$15.35 Apr 30,84 10.0% \$.40 \$1.00 - \$15.35 Apr 30,84 10.0% \$.85 \$.50 - \$16.22 Nov 1,82 \$14.34 10.0% \$.85 \$.50 - \$16.22 Nov 1,83 \$15.59 10.0% \$.85 \$.50 - \$16.25 Nov 1,83 \$15.59 10.0% \$.85 \$.50 - \$16.22 Nov 1,83 \$15.59 10.0% \$.85 \$.50 - \$11.72 Nov 1,83 \$15.59 10.0% \$.85 \$.50 - \$11.25 Nov 1,83 \$16.25 10.0% \$.85 \$.50 - \$11.22 Nov 1,83 \$16.25 10.0% \$.85 \$.50 - \$11.22 Nov 1,83 \$16.25 10.0% \$.85 \$.50 - \$11.22 Nov 1,83 \$16.25 10.0% \$.85 \$.50 - \$11.22 Nov 1,83 \$16.25 10.0% \$.85 \$.50 - \$11.22 Nov 1,83 \$16.25 10.0% \$.85 \$.50 - \$11.22 Nov 1,83 \$16.25 10.0% \$.85 \$.50 - \$11.22 Nov 1,83 \$16.25 10.0% \$.85 \$.50 - \$11.22 Nov 1,83 \$16.25 10.0% \$.85 \$.50 - \$19.23 Nov 1,83 \$16.25 10.0% \$.85 \$.50 - \$19.23 Nov 1,83 \$16.25 10.0% \$.85 \$.50 - \$19.23 Nov 1,83 \$16.25 10.0% \$.85 \$.50 - \$19.23	### Park Hourly Date Hourly Rate Vaca Wel- Pen Sion S.U.B. Total Special Standard Hours #### Rate Now	Effective Date Hourly Rate tion fare sion S.U.B. Total Funds Daily R May 1,81 \$ 9.75 10.05 3.69 3.20 -	Effective Date Hourly Date Hourly Date Hourly Date Hours Hours Daily Saturday R May 1,81 \$9.75 10.0% \$.69 \$.20 - \$11.62 TF \$.050 \$9.0/44.0 1.5x 2.0x R May 1,81 \$9.90 10.0% \$.75 \$.20 - \$11.62 TF \$.050 \$9.0/44.0 1.5x 2.0x R May 1,81 \$9.90 10.0% \$.75 \$.20 - \$11.79 UF \$.160 May 1,82 \$1.25 10.0% \$.75 \$.20 - \$11.79 Apr 30,83 \$10.0% \$.75 \$.30 - \$13.54 CI Jun 10,82 \$14.26 10.0% \$.65 \$.25 - \$17.19 May 1,83 \$16.94 10.0% \$1.00 \$1.55 \$1.95 May 1,83 \$16.94 10.0% \$1.00 \$1.71 \$1.15 \$21.49 Apr \$3.050 May 1,83 \$15.93 10.0% \$3.40 \$1.00 \$1.71 \$3.15 \$21.49 Apr \$3.050 CI Jun 7,82 \$12.68 10.0% \$3.40 \$1.00 \$1.71 \$3.15 \$21.49 Apr \$3.050 May 1,83 \$15.93 10.0% \$3.40 \$1.00 - \$15.55 Adf \$3.050 May 1,83 \$13.52 10.0% \$3.40 \$1.00 - \$15.55 May 1,83 \$13.52 10.0% \$3.40 \$1.00 - \$15.55 May 1,83 \$14.434 10.0% \$3.95 \$3.50 - \$17.12 May 1,83 \$14.434 10.0% \$3.95 \$3.50 - \$17.12 May 1,83 \$14.434 10.0% \$3.95 \$3.50 - \$17.12 May 1,83 \$15.59 10.0% \$3.95 \$3.50 - \$17.12 May 1,83 \$15.59 10.0% \$3.95 \$3.50 - \$17.12 May 1,83 \$15.59 10.0% \$3.95 \$3.50 - \$18.32 May 1,83 \$15.34 10.0% \$3.95 \$3.50 - \$18.22 Nov 1,82 \$14.52 10.0% \$3.95 \$3.50 - \$18.22 Nov 1,82 \$14.52 10.0% \$3.95 \$3.50 - \$18.22 Nov 1,82 \$14.52 10.0% \$3.95 \$3.50 - \$19.23 Nov 1,82 \$14.52 10.0% \$3.95 \$3.50 - \$19.23 Nov 1,83 \$15.34 10.0% \$3.95 \$3.50 - \$19.23 Nov 1,83 \$15.34 10.0% \$3.95 \$3.50 - \$19.23 Nov 1,83 \$15.39 10.0% \$3.95 \$3.50 - \$19.23 Nov 1,83 \$3.625 10.0% \$3.95 \$3.50 - \$19.23 Nov 1,83 \$3.625 10.0% \$3.95 \$3.50 - \$19.23 Nov 1,83 \$3.625 10.0% \$3.95 \$3.50 - \$19.23 Nov 1,85 \$3.60 \$1.00 \$3.95 \$3.00 - \$10.23 Nov 1,85 \$3.60 \$3.00 \$3.00 Nov 1,85	Effective Date Rate Vaca Mel- Fender Sion S.U.B. Total Funds Hours Daily Saturday Holiday R May 1.81 \$ 9.975 10.05 \$ 8.69 \$ 2.0 - \$ 11.62

		Wage and Rel	lated 1	Payment	s						Overtime		
Occupation and Union	Effective Date		Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Plasterer													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$15.23 10 \$15.23 10 \$16.19 10	0.0%	\$ •95 \$ •95 \$ •95	\$.35 \$.35 \$.50 \$.50 \$.80	-	\$17.01 \$18.05 \$18.20 \$19.26 \$20.51	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer	1 1 1 1							1					
Plasterers Local 598	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83	\$15.13 10 \$16.04 10	0.0%	\$.96	\$.25 \$.35 \$.35 \$.35	-	\$17.30 \$17.95 \$18.95 \$19.31	AdF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plasterer													
Bricklayers Local 8	CI May 31,82 Nov 1,82 May 1,83	\$16.24 1	0.0%	- - -	\$.25 \$.25 \$.25	-	\$17.36 \$18.11 \$19.92	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Plumber						1		(1.7)	(6)	5			
Plumbers Local 599	CI Jul 16,82 Nov 1,82 May 1,83	\$15.81 1	0.0%	\$.83	\$1.12 \$1.16 \$1.24	-	\$18.91 \$19.38 \$20.34	(15) IF \$.070 TF \$.090 UF \$.230 (13) Oth \$.010		2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration Mechanic							and the same of th	and the state of t					
Flumbers Local 787	CI May 1,82 May 1,83 Nov 1,83	\$19.28 1	10.0%	\$ •45 \$ •45 \$ •45	-		\$19.66 \$21.66 \$22.66	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer									(6)		(16)		(17)
Carpenters Local 2965	CI Jun 21,82 Nov 1,82 May 1,83	\$14.41 1		\$.85 \$.95 \$1.05	\$ •55 \$ •70 \$ •85	-	\$17.00 \$17.50 \$19.50	AF \$.020 AdF \$.060	8.0/37.5	1.5x 1st 3.0 hrs 2.0x after		2.0x	2nd & 3rd 25.0%
										9			

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Rodman								1							
Structural Iron Workers Local 721	CI	Nov	8,82 1,82 1,83	\$14.16 \$15.07 \$16.07 Apr 30,84	10.0%	\$1.01	\$1.50 \$1.50 \$1.75	-	\$18.09 \$19.09 \$20.58	AdF \$.090 (18) Oth \$.030		1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer	1										1 1 1				
Sheet Metal Workers Local 30	CI	Nov	25,82 1,82 1,83	\$14.97 \$15.43 \$17.25 Apr 30,84	10.0% 10.0% 10.0%		-	-	\$16.47 \$16.97 \$18.98	IF \$.050 (19) 0th \$.020	8.0/40.0	2.0x after wkly hrs	 	Hol 2.0x	2nd 6.6%
Sheet Metal Worker				1											
Sheet Metal Workers Local 30	CI	May	1,82 7,82 1,83 6,83	\$14.11 \$15.94 \$17.78 \$17.08 Apr 30.84	9.0%	\$.40 \$.40 \$.40 \$1.10	-	-	\$17.77	IF \$.050	(6) 8•0/37•5	2.0x	2.0x	2.0x	(20) 2nd \$2.17/hr 3rd \$3.53/hr
Sprinkler Installer															1
Plumbers Local 853	CI	May Aug Sep	1,81 1,82 9,82 9,82 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84		\$.65 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker												1 1 1		 	
Structural Iron Workers Local 721	CI		26,82	\$15.63 \$17.13 Apr 30,84			\$1.50 \$1.75		\$19.79 \$21.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr															1 1 1 1
Bricklayers Local 31	CI	Nov	10,82 1,82 1,83	\$13.32 \$13.86 \$15.68 Apr 30,84	10.0%	\$.65 \$.65 \$.65	\$. 25	-	\$15.55 \$16.15 \$18.15	IF \$.060		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
i															

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		ective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Terrazzo Worker														1
Bricklayers Local 31	CI	Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48 Apr 30,84	10.0%		\$.25		\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter														
Bricklayers Local 31	CI	Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48 Apr 30,84	10.0%	\$.65 \$.65 \$.65	\$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Float	1													
Teamsters Local 230	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.50 \$12.05 \$13.41 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$ -10	-	\$13.70 \$14.30 \$16.00	AdF \$-050	8.0/40.0	1.5x	2+0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle														
Teamsters Local 230	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.30 \$11.85 \$13.21 Apr 30,84	10.0%		\$.10	-	\$13.48 \$14.08 \$15.78	AdF \$.050	8.0/40.0	1+5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle					and the control of th	the same plan state of		is not the same and the						
Teamsters Local 230	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.40 \$11.95 \$13.31 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$ -10	-	\$13.59 \$14.19 \$15.89	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
									5					
													m on or or or or	

Table 16

NIAGARA FALLS - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	Related	Paymen	ts						Overtime		1
Occupation and Union	Е	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker															
Asbestos Workers Local 95	CI		12,83	\$17.42 \$18.78 Apr 30,84		\$.55		-		IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker					-				1						
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7•5/37•5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer				1											
Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95		-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer								1							T T T T T T T T T T T T T T T T T T T
Bricklayers Local 4	CI	Nov	31,82 1,82 1,83	\$15.12 \$15.80 \$17.39 Apr 30,84	10.0%	\$1.20	\$.85 \$.85 \$.92	-	\$18.68 \$19.43 \$21.25	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator				} 											
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.27 \$16.36 \$17.72 Apr 30,84	10.0%	\$.40	\$.70 \$1.00 \$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter															
Carpenters Local 38	CI	Nov	21,82 1,82 1,83	\$15.45 \$15.90 \$17.45 Apr 30,84	10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75			AF \$.020 AdF \$.080	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
				į.	i		i	i		i		1	1	i	i

				Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union	Ei	ffecti Date	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher															
Labourers Local 837	CI	Nov May	9,82 1,82 1,83 1,83	\$13.68 \$14.54	10.0% 10.0% 10.0% 10.0%	\$1.10	\$.40	-	\$16.55	(66) IF \$.080 IF \$.100 UF \$.210	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.10/hr
Cement Finisher								1	1			1			
Bricklayers Local 4	CI	Nov	10,82 1,82 1,83	\$13.39 \$13.94 \$15.53 Apr 30,84	10.0%		\$.50	-	\$16.43 \$17.03 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Crane Operator							1				 				
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84	10.0%		\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator											(6)		1		
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator									1		(1)	1			1
Carpenters Local 38	CI	Nov	21,82 1,82 1,83	\$15.45 \$15.90 \$17.45 Apr 30,84			\$.60	-	\$18.40 \$18.89 \$20.90	AdF \$.050		2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Electrician										(77)					
Electrical Workers (IBEW) Local 303	R		8,82 1,83	\$10.94 \$12.15 Apr 30,84			\$1.50		\$14.63 \$16.07	oth \$.070	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffecti Date	.ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician	1														
Electrical Workers (IBEW) Local 303	CI		8,82	\$15.63 \$17.35 Apr 30,84	10.0%		\$1.50		\$19.79 \$21.79	(77) 0th \$.070	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
Elevator Mechanic															
Elevator Constructors Local 90	CI		9,82 1,83	\$17.14 \$18.79 Apr 30,84	12.0%				\$21.03	(8) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier									 				 		
Painters Local 1795	CI	Nov May	19,82 1,82 1,83 1,83		10.0%	\$.70	\$.40	-	\$15.25 \$16.06 \$17.16 \$18.05	IF \$.040 AF \$.010	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	(78) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator					1										
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84		\$.40	\$.70 \$1.00 \$1.00	-	\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common															
Labourers Local 837	CI	Nov	9,82 1,82 1,83	\$12.42 \$13.01 \$14.17 Apr 30,84	10.0%	\$1.10	\$.60 \$.60 \$.60		\$15.36 \$16.01 \$17.49	(69) IF \$.080 TF \$.100	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 13.3%
Marble Setter															
Bricklayers Local 4	CI	Nov	10,82 1,82 1,83			\$1.20	\$.50 \$.50 \$.75	-	\$16.61 \$17.21 \$19.21	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

			Wage and F	Related	Paymen	ts						Overtime		
Occupation and Union	Effectiv Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright														
Carpenters Local 1007		7,82 1,83		10.0%	\$.95	\$1.53	\$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	1	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler				1				1						
Intl. Operating Engineers Local 793	Nov	5,82 1,82 1,83		10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$14.49 \$14.99 \$15.99	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush														
Painters Local 205	Nov Jan May	14,82 1,82 1,83 1,83 1,83	\$12.63 \$13.36 \$13.63 \$14.72 \$15.64 Apr 30,84	10.0%		\$.4C \$.4C \$.50		\$15.04 \$15.95 \$16.24 \$17.54 \$18.95	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray														
Painters Local 205	Nov Jan May	14,82 1,82 1,83 1,83 1,83	\$13.63 \$14.36 \$14.63 \$15.72 \$16.64 Apr 30,84	10.0%	\$.85 \$.85 \$.85 \$.85 \$.95	\$.30 \$.40 \$.40 \$.50 \$.80	-	\$16.14 \$17.05 \$17.34 \$18.64 \$20.05	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer				The same street, and the same					(12)					
Painters Local 1891	Nov Jan May	28,82 1,82 1,83 1,83 1,83	\$14.37 \$15.23 \$15.23 \$16.19 \$17.05 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95 \$.95	\$.35 \$.50 \$.50	-	\$17.01 \$18.05 \$18.20 \$19.26 \$20.51		8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer							and the last of th		(4)		and the same of th			
Bricklayers Local 4	Nov	31,82 1,82 1,83	\$15.12 \$15.80 \$17.39 Apr 30,84	10.0%	\$1.20 \$1.20 \$1.20	\$.85	-	\$18.68 \$19.43 \$21.25	0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Ε	ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Plumber														
Plumbers Local 666	CI	Jul 16,82 Nov 1,82 May 1,83	\$16.07 \$16.53 \$17.30 Apr 30,84	10.0%		\$1.25	\$.20	\$20.18 \$20.68 \$21.68	IF \$.070 TF \$.120 (13) Oth \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
Plumber									THE STATE OF THE S					
Plumbers Local 666	R	Jul 16,82 Nov 1,82 May 1,83	\$16.07 \$16.53 \$17.30 Apr 30,84	10.0%		\$1.25	\$.20	\$20.18 \$20.68 \$21.68	IF \$.070 TF \$.120 (13) Oth \$.010	8.0/40.0	1.5x	1.5x	2.0x	_
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83	\$17.96 \$19.78 \$20.69 Apr 30,84	10.0%	\$.45 \$.45 \$.45	-	-	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer														1
Carpenters Local 38	CI	Jun 21,82 Nov 1,82 May 1,83	\$13.91 \$14.36 \$15.91 Apr 30,84		\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	-	\$16.70 \$17.20 \$19.20	AdF \$.050	(1) 8.0/36.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman														
Structural Iron Workers Local 736	CI	Jun 8,82 Nov 1,82 May 1,83	\$14.57 \$15.48 \$16.75 Apr 30,84	10.0%	\$1.05 \$1.05 \$1.15	\$1.00 \$1.00 \$1.00	-	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer								į į						
Sheet Metal Workers Local 537	CI	Jun 25,82 Nov 1,82 May 1,83	\$12.28 \$12.74 \$14.55 Apr 30,84	10.0%	-	-	-	\$13.51 \$14.01 \$16.01	IF \$.050 (19) 0th \$.020	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%

		Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sheet Metal Worker													
Sheet Metal Workers Local 537	CI May 1 Jun 7 Aug 28 May 1	82 \$16.62 82 \$16.53			\$.75 \$.75 \$.75	-	\$17.74 \$19.73 \$19.73 \$21.74	(41) IF \$.100 Oth \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	(79) 2nd & 3rd \$2.21/hr
Sprinkler Installer									(1)				
Plumbers Local 853	CI May 1 May 1 Aug 9 Sep 9 May 1	82 \$16.73 82 \$16.45 82 \$17.24	10.0%	\$.65	\$.80 \$.80 \$1.00 \$1.00 \$1.00		\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker						1 5 8							
Structural Iron Workers Local 736	CI May 26 May 1		10.0%	\$1.10		-	\$19.79	IF \$.020 (18) 0th \$.030	1	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr	1			and the same of						1			
Bricklayers Local 4	CI Jun 10 Nov 1 May 1	82 \$13.28	10.0%	\$1.20 \$1.20 \$1.20	\$.50 \$.50 \$.75	-	\$15.71 \$16.31 \$18.31	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Floor Machine Op						1							
Bricklayers Local 4	CI Jun 10 Nov 1 May 1	82 \$13.04	10.0%	\$1.20	\$.50 \$.50 \$.75	-	\$15.44 \$16.04 \$18.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker		1											
Bricklayers Local 4	CI Jun 10 Nov 1 May 1	82 \$13.94	10.0%	\$1.20	\$.50 \$.50 \$.75		\$16.43 \$17.03 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
					1								

			Wage and	Related	Paymen	ts						Overtime		1
Occupation and Union	Ĭ	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
lile Setter														
Bricklayers Local 4	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.39 \$13.94 \$15.53 Apr 30,84	10.0%	\$1.20	\$.50 \$.50 \$.75		\$16.43 \$17.03 \$19.03	IF \$.060		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hi 3rd \$1.00/hi
ruck Driver, Dump								1			5 5 5 5 8			
Teamsters Local 879	CI	Jun 29,82 Nov 1,82 May 1,83	\$13.23 \$13.77 \$15.14 Apr 30,84	10.0%	\$.95	\$.10 \$.10 \$.20	-	\$15.60 \$16.20 \$17.90	Adf \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float							1							
Teamsters Local 879	CI	Jun 29,82 Nov 1,82 May 1,83	\$13.58 \$14.13 \$15.49 Apr 30,84	10.0%	\$.95	\$.10		\$15.99 \$16.59 \$18.29	Adf \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 17

NORTH BAY - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and F	elated	Payment	s						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker															
Asbestos Workers Local 95	CI		12,83 2,83	\$17.42 \$18.78 Apr 30,84	10.0% 10.0%	\$.55 \$.55	\$.41	-		IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker	1					1	1							1	
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%	\$.50	\$1.45	-	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer											1				
Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer						100				-					
Bricklayers Local 28	CI	Nov	31,82 1,82 1,83	\$14.45 \$15.13 \$16.72 Apr 30,84	10.0%	\$1.05	\$.75 \$.75 \$.75	-	\$17.70 \$18.44 \$20.19	IF \$.050 (4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator										(50)					
Intl. Operating Engineers Local 793	S	Dec	1,81 31,81 1,82	(56) \$10.40 \$11.14 \$12.41 Apr 30,84	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	-	\$11.84 \$12.84 \$14.43	(57) TF \$.050 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ -30/hr
Bulldozer Operator										(55)	(04)				
Intl. Operating Engineers Local 793	Rd	Dec	1,81 31,81 1,82	(56) \$ 9.45 \$10.20 \$11.47 Apr 30,84	9.0% 9.0% 9.0%		\$.40	-	\$10.80 \$11.82 \$13.40	(57) TF \$.050 AdF \$.020			-	2.0x	2nd & 3rd \$.20/hr

		Wage and Rel	ated Pa	ayment	s						Overtime		
Occupation and Union	Effective Date			Wel- fare	Pen- sion	s.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator													2 1
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$15.46 10	.0% \$		\$.70 \$1.00 \$1.00	-	\$17.91 \$18.41 \$19.90	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter													and the same and t
Carpenters Local 2486	CI Jun 21,82 Nov 1,82 May 1,83	\$15.42 10	.0% \$.0% \$.80	\$.60	-	\$17.86 \$18.36 \$20.36	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Cement Finisher											1		
Plasterers Local 598	CI Jun 21,82 Nov 1,82 May 1,83 Nov 1,83	\$14.12 10. \$15.03 10.	.O% \$.O% \$.O% \$.96	\$.35 \$.35	-	\$15.99 \$16.84 \$17.84 \$18.49	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Cement Finisher			1	1									
Labourers Local 493	CI Jun 9,82 Nov 1,82 May 1,83	\$12.68 10.	.0% \$.0% \$.64	\$.30	- 1		IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
Cement Finisher								200					
Bricklayers Local 28	CI Jun 10,82 Nov 1,82 May 1,83	\$14.18 10.	.0% \$.0% \$.0% \$. 81	-	-	\$15.81 \$16.41 \$18.48	IF \$.060		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Crane Operator			İ	and and one offer one									
Intl. Operating Engineers Local 793	Rd Apr 1,81 Dec 31,81 Nov 1,82	\$10.85 9.	.0% \$.0% \$.30	\$.40	- 1		(57) TF \$.050 AdF \$.020	(21) /55.0		-	2.0x	2nd & 3rd \$.20/hr

				Wage and F	Related	Payme	nts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Crane Operator			100												
Intl. Operating Engineers Local 793	S	Dec	1,81 31,81 1,82	(56) \$11.00 \$11.73 \$13.00 Apr 30,84	9.0%	\$.30				(57) TF \$.050 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
Crane Operator															1
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83		10.0%	\$.40		-	\$18.61 \$19.13 \$21.13	TF \$.130 AdF \$.050		2.0x	2.0x	2.0x	2nd & 3rd
Drywall Applicator											(6)	1			
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator								1							
Carpenters Local 2486	CI	Nov	21,82 1,82 1,83	\$14.96 \$15.42 \$16.96 Apr 30,84	10.0%	\$.80	\$.60 \$.60 \$.75	-	\$17.86 \$18.36 \$20.36	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician				5 1 1 1 1						()			(58)		
Electrical Workers (IBEW) Local 1687	R		8,82 1,83	\$14.30 \$15.80 Apr 30,84			\$.75	-	\$17.28 \$19.28	(59) UF \$.190 (7) Oth \$.110	8.0/40.0	1.5x	1.5x	2.0x	2nd 25.0% 3rd 37.5%
Electrician											(1)				
Electrical Workers (IBEW) Local 1687	CI		8,82 1,83	\$16.30 \$17.80 Apr 30,84	10.0%		\$.75	-	\$19.48 \$21.48		8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 37.5%

				Wage and	Related	Paymen	ts ·						Overtime		
Occupation and Union	E	ffecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Glazier															
Painters Local 1904	CI	Nov May	19,82 1,82 1,83 1,83	\$11.45 \$12.09 \$13.09 \$13.45 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.60 \$.70 \$.70 \$.80	\$.40	-	\$13.20 \$14.00 \$15.10 \$16.00	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.01 \$16.12 \$17.94 Apr 30,84	10.0%	\$.40	\$.70 \$1.00 \$1.00	-	\$18.61 \$19.13 \$21.13	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common															
Labourers Local 493	CI	Nov	9,82 1,82 1,83	\$11.68 \$12.38 \$13.63 Apr 30,84	10.0%	\$.64 \$.64 \$.70	\$.30	-	\$13.79 \$14.56 \$15.99	IF \$.050 TF \$.100		2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
Marble Setter											I 1 1 1 1				
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.75 \$14.29 \$16.14 Apr 30,84	10.0%	\$.81 \$.81 \$.81		-	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright															
Carpenters Local 1425	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler															
Intl. Operating Engineers Local 793	Rđ	Dec	1,81 31,81 1,82	(56) \$ 8.45 \$ 9.20 \$10.47 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50		\$ 9.71 \$10.73 \$12.31	(57) TF \$.050 AdF \$.020			-	2.0x	2nd & 3rd \$.20/hr

		Wage and F	Related	Payment	s						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Oiler													
Intl. Operating Engineers Local 793	S Apr 1,81 Dec 31,81 Nov 1,82	(56) \$ 8.16 \$ 8.90 \$10.17 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.40	-	\$ 9.39 \$10.40 \$11.99	(57) TF \$.050 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Oiler</u>											10 pp and and and and and and and and and and		1 1 1 1
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$11.33 \$11.42 \$12.33 Apr 30,84	10.0%		\$1.00	-	\$13.46 \$13.96 \$14.96	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush													
Painters Local 1904	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$13.67	10.0%	\$.85	\$.40		\$14.48 \$15.39 \$16.39 \$17.48	IF \$.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Painter, Spray													
Painters Local 1904	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$13.12 \$13.85 \$14.67 \$15.30 Apr 30,84	10.0%	\$.85 \$.85 \$.85 \$.95	\$.40	-	\$15.58 \$16.49 \$17.49 \$18.58	IF \$.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Plasterer								(40)	1				
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83		10.0%		\$.50	-	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer													
Plasterers Local 598	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83	\$14.02 \$14.93	10.0%	\$.96	\$.35	_	\$16.08 \$16.73 \$17.73 \$18.09		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%

		Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Plumber												1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Plumbers Local 800	CI Jul 16,82 Nov 1,82 May 1,83	\$15.87 \$16.33 \$17.24 Apr 30,84	10.0%	\$1.22 \$1.22 \$1.22	\$1.00	-		IF \$.070 TF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Plumber													
Plumbers Local 800	R Jul 16,82 Nov 1,82 May 1,83	\$14.28 \$14.69 \$15.52 Apr 30,84	10.0%	\$1.22	\$1.00 \$1.00 \$1.00	-	\$17.93 \$18.38 \$19.29	IF \$.070 TF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration Mechanic									1				
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83	\$16.96 \$18.78 \$19.69 Apr 30,84	10.0%	\$.45 \$.45 \$.45	-	-	\$19.11 \$21.11 \$22.11	IF \$.040 TF \$.040	7-5/37-5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer								and the second					
Carpenters Local 2486	CI Jun 21,82 Nov 1,82 May 1,83	\$12.72 \$13.11 \$14.42 Apr 30,84	10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	-	\$15.39 \$15.82 \$17.56	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman													
Structural Iron Workers Local 786	CI Jun 8,82 Nov 1,82 May 1,83 Nov 1,83	\$14.23 \$15.14 \$16.18 \$16.18 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$1.10 \$1.10 \$1.20 \$1.20	\$.50 \$.50 \$.75 \$1.00	-	\$17.25 \$18.25 \$19.75 \$20.00	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer				The same of the sa									
Sheet Metal Workers Local 504	CI Jun 25,82 Nov 1,82 May 1,83	\$12.44 \$12.44 \$14.25 Apr 30,84	10.0%	\$.62 \$1.02 \$1.02	-	-	\$14.30 \$14.70 \$16.70	(60) IF \$.050 (19) Oth \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%

				Wage and I	lelated	Paymen	ts						Overtime		3 8
Occupation and Union	E:	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sheet Metal Worker															
Sheet Metal Workers Local 504	CI	Jun Aug	1,82 7,82 1,82 1,83	\$14.06 \$15.88 \$15.70 \$17.34 Apr 30,84	10.0%	\$.62	\$1.10 \$1.10 \$1.10 \$1.10		\$17.19 \$19.19 \$19.19 \$21.19	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler Installer	1							1	1	•	(1)				
Plumbers , Local 853	CI	May Aug Sep	1,81 1,82 9,82 9,82 1,83		10.0%	\$.65 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00		\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker											1	1			
Structural Iron Workers Local 786	CI		26,82	\$15.85 \$17.35 Apr 30,84		\$1.10		-	\$19.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr															
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.09 \$13.64 \$15.45 Apr 30,84	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	-	-	\$15.21 \$15.81 \$17.81	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Floor Machine Op								and the same of th							
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$12.90 \$13.45 \$15.26 Apr 30,84	10.0%	\$.81 \$.81 \$.81	-	-	\$15.00 \$15.61 \$17.60	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker															
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.75 \$14.29 \$16.14 Apr 30,84	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81		-	\$15.94 \$16.53 \$18.56	1	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

				Wage and	Related	Paymen	ts			1			Overtime		
Occupation and Union	E	ffect: Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Tile Setter															
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.75 \$14.29 \$16.14 Apr 30,84		\$.81 \$.81 \$.81	-	-	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Float															
Teamsters Local 230	CI	Nov	29,82 1,82 1,83	\$11.73 \$12.27 \$13.64 Apr 30,84	10.0%		\$.10		\$13.95 \$14.55 \$16.25	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle															
Teamsters Local 230	CI	Nov	29,82 1,82 1,83	\$11.54 \$12.08 \$13.45 Apr 30,84	10.0%	\$.95	\$.10	-	\$13.74 \$14.34 \$16.05	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle															
Teamsters Local 230	CI	Nov	29,82 1,82 1,83	\$11.63 \$12.17 \$13.54 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$13.84 \$14.44 \$16.14	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					1 1 1 1 1				
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Table 18

ORILLIA - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker													
Asbestos Workers Local 95	CI Jan 12 May 2			\$.55	\$.41	-	\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker				and the second									
Boilermakers International	CI Jul 1 Jan 1 Jul 1	,83 \$16.79	12.0%		\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer													
Bricklayers Independent Local 1	CI May 3	,82 \$15.13 ,83 \$16.28	10.0%	\$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer													
Bricklayers Local 8	CI May 3 Nov May	,82 \$16.24	10.0%	-	\$.25 \$.25 \$.25	-	\$17.36 \$18.11 \$19.92	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator										1			
Intl. Operating Engineers Local 793	CI Jul Nov May	1,82 \$15.6	10.0%		\$1.00	-	\$18.14 \$18.64 \$20.13		8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter						-							
Carpenters Local 1190	R Jun 3 May	- 1			\$1.50 \$1.50		\$15.60 \$16.60			1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Carpenter															
Carpenters Local 1304	CI	Nov	21,82 1,82 1,83	\$13.77 \$14.23 \$15.77 Apr 30,84	10.0%	\$.55	\$.60		\$16.15 \$16.80 \$18.65	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Cement Finisher															
Labourers Local 506	CI	Nov May	9,82 1,82 1,83 1,83		10.0%	\$.80	\$.40 \$.40 \$.50 \$.50	-	\$16.64 \$17.35 \$18.35 \$19.10	(5) IF \$.080 TF \$.100 UF \$.160	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.10/hr
Crane Operator												The same and the s			
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.04 \$16.15 \$17.97 Apr 30,84	10.0% 10.0% 10.0%	\$.40	\$.70 \$1.00 \$1.00	-	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator															
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator															
Carpenters Local 675	CI	Nov May	15,82 1,82 1,83 1,83		10.0%	\$.90	\$.50 \$.50	\$.10	\$17.02 \$18.27 \$19.26 \$20.37	AdF \$.050	(6) 8,0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Electrician										27 27 20 20 20 20 20 20 20 20 20 20 20 20 20					
Electrical Workers (IBEW) Local 1739	R		8,82 1,83	\$13.76 \$15.58 Apr 30,84		\$1.25 \$1.25		-	\$16.74 \$18.74	(7) 0th \$.080	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%

				Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.v.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician															1
Electrical Workers (IBEW) Local 1739	CI		8,82	\$16.08 \$17.90 Apr 30,84		\$1.25			\$19.29 \$21.29	(7) 0th \$.080	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Elevator Mechanic						1				1 1 1		 			
Elevator Constructors Local 50	CI		9,82 1,83		12.0%				\$20.55 \$22.54	(8) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier															
Painters Local 1819	CI	Nov May	19,82 1,82 1,83 1,83	\$14.99 \$15.63 \$16.63 \$16.99 Apr 30,84	10.0%	\$.70	\$.40 \$.40 \$.40 \$.80	-	\$17.49 \$18.29 \$19.39 \$20.29	IF \$.040 AF \$.010		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.04 \$16.15 \$17.97 Apr 30,84	10.0%	\$.40	\$.70 \$1.00 \$1.00		\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Apartment					1					and the same same same same same same same sam					
Labourers Local 183	R	Nov	1,83 1,83 1,84	\$12.01 \$12.26 \$12.71 Apr 30,85	10.0%	\$.75 \$.75 \$.90	\$.30 \$.30 \$.40	-	\$14.26 \$14.54 \$15.28	IF \$.080 TF \$.050	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Labourer, Common															
Labourers Local 506	CI	Nov	9,82 1,82 1,83	\$11.27 \$11.91 \$13.18 Apr 30,84	110.0%	\$.80	\$.60 \$.60 \$.70	-	\$13.80 \$14.50 \$16.00		8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	(9) 2nd & 3rd \$1.75/hr

				Wage and	Related	Paymen	ts						Overtime		1
Occupation and Union	E:	ffecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
abourer, Housing															
Labourers Local 183	R	Oct May	1,81 1,81 1,82 1,82	\$ 9.75 \$ 9.90 \$11.25 \$11.35 Apr 30,83	10.0%		\$.20	-	\$11.62 \$11.79 \$13.43 \$13.54	TF \$.050 UF \$.160	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Marble Setter														and the same of th	
Bricklayers Local 31	CI	Nov	10,82 1,82 1,83	\$14.26 \$14.81 \$16.65 Apr 30,84	10.0%	\$.65 \$.65 \$.65	\$.25	-	\$16.59 \$17.19 \$19.22	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/h 3rd \$1.00/h
Millwright															
Carpenters Local 2309	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0%	\$.95	\$1.53	\$.15	\$19.49	IF \$.050 AF \$.050 TF \$.050 (11) oth \$.100		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler				1							1		and the same		
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.59 \$12.68 \$13.59 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-	\$14.85 \$15.35 \$16.35	TF \$.130 AdF \$.050		1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush									i i						
Painters District Council 46	CI	Nov May	14,82 1,82 1,83 1,83	\$13.52 \$14.34 \$15.25 \$15.89 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.85	\$.50 \$.50 \$.50 \$.80	-	\$16.22 \$17.12 \$18.13 \$19.23	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Painter, Spray															
Painters District Council 46	CI	Nov May	14,82 1,82 1,83 1,83	\$14.52 \$15.34 \$16.25 \$16.89 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.85	\$.50	-	\$17.32 \$18.22 \$19.23 \$20.33	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

ly Saturday	Sunday & Holiday	Shift Premiums 2nd 14.2% 3rd 50.0%
rs	2.0x	
rs	2.0x	
i		
1st 2.0x	2.0x	2nd 12.5% 3rd 16.7%
10 mm		
rs	2.0x	2nd & 3rd 20.0%
ED BET THE STEP THE PER		
)x 2.0x	2.0x	2nd 14.2% 3rd 33.3%
2.0x	2.0x	2nd & 3rd 13.3%
(16)		(17)
1st 1.5x	2.0x	2nd & 3rd 25.0%
h cerrian	hrs c c c c c c c c c c c c c c c c c c c	hrs (16) x 1st hrs x

				Wage and	Related	Paymen	ts					1	Overtime		
Occupation and Union	E:	ffecti Date	.ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Rodman								1			(5)				
Structural Iron Workers Local 721	CI	Nov	8,82 1,82 1,83	\$14.16 \$15.07 \$16.08 Apr 30,84	10.0%	\$1.01	\$1.50 \$1.50 \$1.75	-	\$18.09 \$19.09 \$20.58	AdF \$.090 (18) 0th \$.030	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer									 						
Sheet Metal Workers Local 30	CI	Nov	25,82 1,82 1,83	\$14.97 \$15.43 \$17.25 Apr 30,84	10.0%	-	-	-	\$16.47 \$16.97 \$18.98	IF \$.050 (19) 0th \$.020	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
Sheet Metal Worker								1							(00)
Sheet Metal Workers Local 30	CI	Jun May	1,82 7,82 1,83 6,83	\$14.11 \$15.94 \$17.78 \$17.08 Apr 30,84	9.0%	\$.40 \$.40 \$.40 \$1.10	-	\$.05	\$15.77 \$17.77 \$19.78 \$19.77	IF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	(20) 2nd \$2.17/h: 3rd \$3.53/h:
Sprinkler Installer	1			- - - - -							 				
Plumbers Local 853	CI	Sep		\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker					7					MT 205 MM 207 MA					
Structural Iron Workers Local 721	CI		26,82 1,83	\$15.63 \$17.13 Apr 30,84	10.0%	\$1.10	\$1.50 \$1.75	_	\$19.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr						The same of the sa									
Bricklayers Local 31	CI	Nov	10,82 1,82 1,83	\$13.32 \$13.86 \$15.68 Apr 30,84	10.0%	\$.65 \$.65 \$.65	\$.25	-	\$15.55 \$16.15 \$18.15	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/h 3rd \$1.00/h

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E:	ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Terrazzo Worker					1									
Bricklayers Local 31	CI	Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48 Apr 30,84	10.0%	\$.65 \$.65 \$.65	\$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter							1							
Bricklayers Local 31	CI	Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48 Apr 30,84	10.0%		\$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Float	1									1				1
Teamsters Local 230	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.50 \$12.05 \$13.41 Apr 30,84	10.0%		\$.10		\$13.70 \$14.30 \$16.00	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle														
Teamsters Local 230	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.30 \$11.85 \$13.21 Apr 30,84	10.0%		\$.10	-	\$13.48 \$14.08 \$15.78	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle														
Teamsters Local 230	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.40 \$11.95 \$13.31 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$13.59 \$14.19 \$15.89	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
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Table 19

OSHAWA - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Jan 12,83 May 2,83			Wel- fare \$.55		S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
May 2,83	\$18.78											
May 2,83	\$18.78							4.3				
				φ • 41	-		IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
	i											
Jul 1,82 Jan 1,83 Jul 1,83	\$16.79	12.0%		\$1.45 \$1.45 \$1.45		\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$15.13 \$16.28 \$17.43	10.0%	\$.95			\$16.93 \$17.59 \$18.86 \$20.12			4.0 hrs	2.0x	2.0x	2nd 14.2% 3rd 50.0%
May 31,82 Nov 1,82 May 1,83	\$17.79	10.0%	\$.95	\$.75	-	\$18.65 \$19.40 \$21.27	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Jul 19,82 Aug 1,82 Oct 1,82 May 1,83 Oct 1,83	\$12.65 \$12.65 \$12.93 \$14.17 \$14.67 Apr 30,84	9.0% 9.0% 9.0%	\$.40	\$.70 \$.70 \$.70 \$.85 \$1.00	-	\$14.89	(82) TF \$.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd \$.05/hr
	Lay 31,82 Lov 1,82 Lov 1,82 Lov 1,83 Lov Not 4,82 \$15.13 \$16.28 \$16.28 \$17.43 \$16.28 \$17.43 \$16.28 \$17.43 \$16.28 \$18.24 \$18.24 \$18.24 \$16.09 \$17.79 \$	Apr 30,84 Jul 19,82	Apr 30,84 July 1,82 Store 4,82 Store 4,82 Store 3,83 Store 3,83 May 31,84 May 31,84 Store 1,82 Store 1,82 Store 1,82 Store 1,82 Store 1,83	Act 4.82 \$15.13 10.0% \$.95 - 10.0% \$.95 - 10.0% \$.95 - 10.0% \$.95 - 10.0% \$.95 - 10.0% \$.95 - 10.0% \$.95 - 10.0% \$.95 - 10.0% \$.95 - 10.0% \$.95 \$.75 10.0% \$.95 \$.95 \$.75 10.0% \$.95 \$.75 10.0% \$.95 \$.95 \$.75 10.0% \$.95 \$.95 \$.75 10.0% \$.95 \$.95 \$.75 10.0% \$.95 \$.95 \$.75 10.0% \$.95 \$.95 \$.75 10.0% \$.95 \$.95 \$.75 10.0% \$.95 \$.95 \$.75 10.0% \$.95 \$.95 \$.75 10.0% \$.95 \$.95 \$.75 10.0% \$.95 \$.95 \$.75 10.0% \$.95 \$.95 \$.75 10.0% \$.95 \$.95 \$.95 \$.95 10.0% \$.95 \$.95 \$.95 \$.95 10.0% \$.95 \$.95 \$	Not 4,82 \$15.13 10.0% \$.95 -	Not 4,82	Not 4,82	Act 4.82 \$15.13 10.0% \$.95 - - \$17.59 \$16.28 10.0% \$.95 - - \$18.86 \$17.49 \$16.28 10.0% \$.95 - - \$18.86 \$17.49 \$16.09 10.0% \$.95 - - \$18.65 \$18.40 \$16.09 10.0% \$.95 \$.75 - \$19.40 \$16.09 10.0% \$.95 \$.75 - \$19.40 \$17.79 \$10.0% \$.95 \$.75 - \$21.27 \$19.40 \$17.79 \$10.0% \$.95 \$.75 - \$19.40 \$17.79 \$10.0% \$.95 \$.75 - \$19.40 \$11.00 \$10.0% \$	Not 4,82	Act 4.82	Not 4,82	

				Wage and R	elated	Paymen	s						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator															
Intl. Operating Engineers Local 793	S	Aug Oct May	19,82 1,82 1,82 1,83 1,83	\$12.65 \$12.65 \$12.93 \$14.17 \$14.67 Apr 30.84	9.0%	\$.40	\$.70 \$.70 \$.85		\$14.79 \$14.89 \$15.19 \$16.70 \$17.39	(82) TF \$.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd \$.05/hr
Bulldozer Operator	1					1				(82)					(81)
Intl. Operating Engineers Local 795	Rd	Aug Oct May	19,82 1,82 1,82 1,83 1,83	\$12.65 \$12.65 \$12.95 \$14.17 \$14.67 Apr 30,84	9.0%	\$.50 \$.40 \$.40 \$.40 \$.40	\$.70	-	\$14.79 \$14.89 \$15.19 \$16.70 \$17.39		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.05/hr
Bulldozer Operator				1 1 1 1								1 1 1 1			
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.56 315.67 \$17.03 Apr 30,84	10.0%	\$.40		-	\$18.14 \$18.64 \$20.13	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter						1									
Carpenters Local 397	CI	Nov	21,82 1,82 1,83	\$14.76 \$15.22 \$16.76 Apr 30,84	10.0% 10.0% 10.0%		\$.60 \$.60 \$.75	-	\$17.64 \$18.14 \$20.14	AdF \$.08	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Cement Finisher					1				1						
Labourers Local 597	CI	Nov	9,82 1,82 1,83	\$12.24 \$12.87 \$14.24 Apr 30,84	10.0%		\$1.00	-	\$15.27 \$15.97 \$17.47		0 0 + 0 / 1 - 1 -	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
Crane Operator										(82)					(81)
Intl. Operating Engineer: Local 793	Rd	Aug Oct May	19,82 1,82 1,82 1,83 1,83	\$13.30 \$13.30 \$15.58 \$14.82 \$15.32 Apr 30,84	9.0% 9.0% 9.0% 9.0% 9.0%	\$.40	\$.70		\$15.50 \$15.60 \$15.90 \$17.40 \$18.10		0 11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.05/hr

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		ective ite	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Crane Operator														
Intl. Operating Engineers Local 793	A C I	ful 19,82 nug 1,82 let 1,82 May 1,83 Oct 1,83	\$13.30 \$13.30 \$13.58 \$14.82 \$15.32 Apr 30,84	9.0%	\$.40	\$.70 \$.70 \$.70 \$.85 \$1.00		\$15.50 \$15.60 \$15.90 \$17.40 \$18.10	(82) TF \$.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd \$.05/hr
Crane Operator														1
Intl. Operating Engineers Local 793	A C M	ful 19,82 aug 1,82 let 1,82 (ay 1,83 let 1,83	\$13.30 \$13.30 \$13.58 \$14.82 \$15.32 Apr 30,84	9.0%	\$.40	\$.70 \$.70 \$.70 \$.85 \$1.00		\$15.50 \$15.60 \$15.90 \$17.40 \$18.10	(82) TF \$.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd \$.05/hr
Crane Operator														
Intl. Operating Engineers Local 793	N	ul 5,82 ov 1,82 ay 1,83			\$.40	\$.70 \$1.00 \$1.00	-	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator														
Carpenters Local 675	N M	un 15,82 ov 1,82 ay 1,83 ov 1,83	\$15.00 \$16.00	10.0%	\$.90	\$.50	\$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator								1			1			
Carpenters Local 1450	N	un 21,82 ov 1,82 ay 1,83	\$14.76 \$15.22 \$16.76 Apr 30,84	10.0% 10.0% 10.0%	\$.80	\$.60 \$.60 \$.75	-	\$17.64 \$18.14 \$20.14	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician											10 mg			
Electrical Workers (IBEW)		ay 8,82 ay 1,83	\$16.40 \$18.22 Apr 30,84	10.0%		\$.75 \$.75	- -	\$19.31 \$21.31	UF \$.300 (7) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
				1										

				Wage and F	Related	Paymen	ts						Overtime		
Occupation and Union		'fecti' Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician							1								
Electrical Workers (IBEW) Local 894	CI		8,82 1,83	\$16.40 \$18.22 Apr 30,84		\$.52	\$.75		\$19.31 \$21.31	UF \$.300 (7) Oth \$.060	1	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Elevator Mechanic									1	(8)	1 1 1 1				
Elevator Constructors Local 50	CI		9,82 1,83			\$.43		_	\$20.55 \$22.54		8.0/40.0	2.0x	2.0x	2.0x	-
Glazier											1				
Painters Local 1832	CI	Nov May	19,82 1,82 1,83 1,83	\$13.01 \$13.65 \$14.65 \$15.01 Apr 30,84	10.0%	\$.60 \$.70 \$.70 \$.80	\$.40	-	\$14.91 \$15.72 \$16.82 \$17.71	IF \$.040 AF \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist Operator				 											
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.04 \$16.15 \$17.97 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00		\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common															
Labourers Local 597	CI	Nov	9,82 1,82 1,83	\$11.98 \$12.62 \$13.98 Apr 30,84	10.0%	\$.81	\$1.00 \$1.00 \$1.00	-	\$14.99 \$15.69 \$17.19	TF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
Labourer, Common										(83)					
Teamsters Local 597	S	Aug Oct May	21,82 1,82 1,82 1,83 1,83	\$10.76 \$10.76 \$11.04 \$12.22 \$12.67 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	\$.65	-	\$13.19 \$13.30 \$13.60 \$15.00 \$15.60	TF \$.050	10.0/50.0	1.5x	1.5x	2.0x	2nd \$.25/hr 3rd \$.30/hr

			Wage and	Related	Paymen	ts						Overtime		
E			Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Rd	Aug Oct May	1,82 1,82 1,83	\$10.76 \$10.76 \$11.04 \$12.22 \$12.67 Apr 30,84	10.0%	\$.81	\$.65 \$.65 \$.75 \$.85		\$13.19 \$13.30 \$13.60 \$15.60 \$15.60		10.0/50.0	1.5x	1.5x	2.0x	2nd \$.25/hr 3rd \$.30/hr
CI	Nov	1,82	\$14.26 \$14.81 \$16.65 Apr 30,84	10.0%	\$.65	\$.25		\$16.59 \$17.19 \$19.22	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
CI			\$15.33 \$16.94 Apr 30,84	10.0%	\$.95 \$1.00	\$1.53 \$1.71	\$.15 \$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Rđ	Aug Oct May	1,82 1,82 1,83	\$11.95 \$11.95 \$12.23 \$13.47 \$13.97 Apr 30,84	9.0%	\$.40	\$.70 \$.70 \$.85	-	\$15.93	(82) TF \$.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd \$.05/hr
T	Aug Oct May	1,82 1,82 1,83	\$11.95 \$11.95 \$12.23 \$13.47 \$13.97 Apr 30,84	9.0% 9.0% 9.0%	\$.40 \$.40 \$.40	\$.70 \$.70 \$.85	- - -	\$14.13 \$14.43 \$15.93	(82) TF \$.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd \$.05/hr
	Rd	Rd Jul Aug Oct May Rd Jul Aug Oct May T Jul Aug Oct May	Aug 1,82 Oct 1,82 May 1,83 Oct 1,83 CI Jun 10,82 Nov 1,82 May 1,83 CI Jun 7,82 May 1,83 CI Jun 7,82 May 1,83 CI Jun 1,82 Oct 1,82 May 1,83 Oct 1,83	Effective Date Hourly Rate Rd Jul 21,82 \$10.76 Aug 1,82 \$10.76 Oct 1,82 \$11.04 May 1,85 \$12.22 Oct 1,83 \$12.67 Apr 30,84 CI Jun 10,82 \$14.26 Apr 30,84 CI Jun 7,82 \$14.81 May 1,83 \$16.65 Apr 30,84 CI Jun 7,82 \$15.33 May 1,83 \$16.94 Apr 30,84 Rd Jul 19,82 \$11.95 Aug 1,82 \$12.23 May 1,83 \$13.47 Oct 1,83 \$13.97 Apr 30,84 T Jul 19,82 \$11.95 Aug 1,82 \$12.23 May 1,83 \$13.47 Oct 1,82 \$11.95 Aug 1,82 \$11.95 Aug 1,82 \$11.95 Aug 1,82 \$11.95 Aug 1,83 \$13.47 Oct 1,83 \$13.97 Apr 30,84	Effective Date Hourly Rate tion Rd Jul 21,82 \$10.76 10.0% Aug 1,82 \$10.76 10.0% Oct 1,82 \$11.04 10.0% Apr 30,84 CI Jun 10,82 \$14.26 10.0% Apr 30,84 CI Jun 7,82 \$14.26 10.0% Apr 30,84 CI Jun 7,82 \$14.81 10.0% Apr 30,84 CI Jun 7,82 \$16.65 10.0% Apr 30,84 CI Jun 7,82 \$15.33 10.0% Apr 30,84 CI Jun 7,82 \$11.95 9.0% Apr 30,84 Rd Jul 19,82 \$11.95 9.0% Apr 30,84 Rd Jul 19,82 \$12.23 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84 T Jul 19,82 \$11.95 9.0% Apr 30,84	Effective Date Hourly Rate tion Welfare Rd Jul 21,82 \$10.76 10.0% \$.70 Aug 1,82 \$10.76 10.0% \$.81 Oct 1,82 \$11.04 10.0% \$.81 Oct 1,83 \$12.67 10.0% \$.81 Apr 30.84 CI Jun 10,82 \$14.26 10.0% \$.81 May 1,83 \$14.26 10.0% \$.65 May 1,83 \$14.81 10.0% \$.65 Apr 30,84 CI Jun 7,82 \$14.81 10.0% \$.65 Apr 30,84 CI Jun 7,82 \$14.95 10.0% \$.65 Apr 30,84 Rd Jul 19,82 \$11.95 9.0% \$.40 Apr 30,84 Rd Jul 19,82 \$12.23 9.0% \$.40 Apr 30,84 T Jul 19,82 \$11.95 9.0% \$.40 May 1,83 \$13.97 9.0% \$.40 Apr 30,84 T Jul 19,82 \$11.95 9.0% \$.40 Apr 30,84 T Jul 19,82 \$11.95 9.0% \$.40 Apr 30,84 T Jul 19,82 \$11.95 9.0% \$.40 Apr 30,84 T Jul 19,82 \$11.95 9.0% \$.40 Apr 30,84 T Jul 19,82 \$11.95 9.0% \$.40 Apr 30,84 T Jul 19,82 \$11.95 9.0% \$.40 Apr 30,84 T Jul 19,82 \$11.95 9.0% \$.40 Oct 1,82 \$12.23 9.0% \$.40 Oct 1,83 \$11.25 9.0% \$.40 Oct 1,83 \$13.47 9.0% \$.40 Oct 1,83 \$13.47 9.0% \$.40 Oct 1,83 \$13.47 9.0% \$.40 Oct 1,83 \$13.47 9.0% \$.40 Oct 1,83 \$13.47 9.0% \$.40 Oct 1,83 \$13.47 9.0% \$.40 Oct 1,83 \$13.47 9.0% \$.40	Rate	Effective Date Hourly Rate tion fare Sion S.U.B. Rd Jul 21,82 \$10.76 10.0% \$.70 \$.65 - Aug 1,82 \$11.04 10.0% \$.81 \$.65 - May 1,83 \$12.22 10.0% \$.81 \$.65 - Oct 1,83 \$12.67 10.0% \$.81 \$.65 - Apr 30,84 10.0% \$.81 \$.65 - Nov 1,82 \$14.81 10.0% \$.65 \$.25 - May 1,83 \$16.65 10.0% \$.65 \$.25 - Apr 30,84 10.0% \$.65 \$.25 - CI Jun 7,82 \$14.81 10.0% \$.65 \$.25 - May 1,83 \$16.65 10.0% \$.65 \$.25 - Apr 30,84 10.0% \$.65 \$.25 - CI Jun 7,82 \$14.81 10.0% \$.65 \$.25 - Apr 30,84 10.0% \$.65 \$.25 - May 1,83 \$13.47 10.0% \$.65 \$.25 - May 1,83 \$13.47 10.0% \$.40 \$.70 - Apr 30,84 10.0% \$.40 \$.70 - Ap	Effective Date Hourly Rate tion fare sion S.U.B. Total Rd Jul 21,82 \$10.76 10.0% \$.70 \$.65 - \$13.19 Aug 1,82 \$11.04 10.0% \$.81 \$.65 - \$13.60 May 1,83 \$12.67 10.0% \$.81 \$.65 - \$13.60 May 1,83 \$12.67 10.0% \$.81 \$.75 - \$15.60 Oct 1,83 \$12.67 10.0% \$.81 \$.85 - \$15.60 Apr 30,84 10.0% \$.65 \$.25 - \$17.19 May 1,83 \$16.65 10.0% \$.65 \$.25 - \$17.19 May 1,83 \$16.65 10.0% \$.65 \$.25 - \$17.19 Apr 30,84	Effective Date Hourly Rate tion fare sion S.U.B. Total Rd Jul 21,82 \$10.76 10.0% \$.70 \$.65 - \$13.19 TF \$.050 Aug 1,82 \$11.04 10.0% \$.81 \$.65 - \$13.60 Apr 30,84 10.0% \$.81 \$.65 - \$15.60 Apr 30,84 10.0% \$.81 \$.85 - \$15.60 Apr 30,84 10.0% \$.65 \$.25 - \$17.19 Apr 30,84 10.0% \$.65 \$.25 - \$11.25 Apr 30,84 10.0% \$.65 \$.25 - \$11.25 Apr 30,84 10.0% \$.65 \$.25 - \$11.25 Apr 30,84 10.0% \$.65 \$.25 - \$11.25 Apr 30,84 10.0% \$.65 \$.25 - \$11.25 Apr 30,84 10.0% \$.65 \$.25 - \$11.25 Apr 30,84 10.0% \$.65 \$.25 - \$11.25 Apr 30,84 10.0% \$.65 \$.25 - \$11.25 Apr 30,84 10.0% \$.65 \$.25 - \$11.25 Apr 30,84 10.0% \$.65 \$.25 - \$11.25 Apr 30,95 \$.25 - \$11.25 Apr 30,	### Rate Hourly Rate Hourl	Effective Date Hourly Rate tion fare Pen sion S.U.B. Total Funds Daily Rd Jul 21,82 \$10.76 10.0% \$.70 \$.65 - \$13.19 \$1.50 \$1.00 \$1.5x \$1.00 \$1.5x \$1.00 \$1.5x \$1.00 \$1.5x \$1.00 \$1.5x \$1.00 \$	Effective Date Rate tion fare sion S.U.B. Total Funds Hours Daily Saturday Rd Jul 21,82 \$10.76 10.0% \$.70 \$.65 - \$13.19 TF \$.050 10.0/50.0 1.5x 1.5x 1.5x 1.5x 1.5x 1.5x 1.5x 1.5x	### Bffective Date Hourly Date Hourly Date Hourly Date Hourly Date Hourly Date Hourly Date Hourly Date Hourly Date Hourly Date Daily Saturday Holiday ### Bale

			Wage and I	Related	Paymen	;s						Overtime		
Occupation and Union		ective ate	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Oiler Intl. Operating Engineers Local 793		Jul 19,82 Aug 1,82	\$11.95 \$11.95	9.0%		\$.70 \$.70	-	\$14.03 \$14.13	(82) TF \$.030	11.0/50.0	1.5x	1.5x	2.0x	(81) 2nd & 3rd \$.05/hr
Local 793		Oct 1,82 May 1,83 Oct 1,83	\$12.23 \$13.47 \$13.97 Apr 30,84	9.0%	\$.40	\$.70 \$.85 \$1.00	-	\$14.43 \$15.93 \$16.63						
Oiler				ages also man our days on				 			1			
Intl. Operating Engineers Local 793		Jul 5,82 Nov 1,82 May 1,83	\$12.59 \$12.68 \$13.59 Apr 30,84	10.0%	\$.40	\$.70 \$1.00 \$1.00	-	\$14.85 \$15.35 \$16.35	TF \$.130	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush										(6)				
Painters Local 1832	1	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$14.34 \$15.25	10.0%	\$.85 \$.85 \$.85 \$.95	\$.50	-	\$16.22 \$17.12 \$18.13 \$19.23	IF \$.200	8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray										(6)				3 1 1 1
Painters Local 1832	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$15.34 \$16.25	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80		\$17.32 \$18.22 \$19.23 \$20.33	IF \$.200	8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer									(12)	(6)				
Painters Local 1891	CI	Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$15.23 \$15.23 \$16.19	10.0%	\$.95	\$.35 \$.50 \$.50	-	\$17.01 \$18.05 \$18.20 \$19.26 \$20.51	IF \$.05		1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer Plasterers Local 598	CI	Jun 7,82 Nov 1,83 Nov 1,8	\$15.13 \$16.04	10.0%	\$.96	\$.35	-	\$17.30 \$17.95 \$18.95 \$19.31		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%

	fecti Date	ve		1					1 1					1
			Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
CI	Nov	1,82	\$15.41 \$16.09 \$17.79 Apr 30,84	10.0%	\$.95	\$.75	-	\$18.65 \$19.40 \$21.27	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
							1							
CI	Nov	1,82	\$16.18 \$16.64 \$17.18 Apr 30,84	10.0%	\$.75	\$1.00	\$.15	\$20.20	IF \$.100 TF \$.120 UF \$.180 (84) Oth \$.370		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
														i 5 1
CI	May	1,83	\$18.46 \$20.28 \$21.19 Apr 30,84	10.0%	\$.45	-	-	\$20.76 \$22.76 \$23.76	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
CI	Nov	1,82	\$12.55 \$12.94 \$14.25 Apr 30,84	10.0%	\$.80	\$.60		\$15.21 \$15.63 \$17.38	AdF \$.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
CI	Nov	1,82	\$14.16 \$15.07 \$16.07 Apr 30,84	10.0%	\$1.01	\$1.50	-	\$18.09 \$19.09 \$20.58	(18)		1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
CI	Nov	1,82	\$14.97 \$15.43 \$17.25 Apr 30,84	10.0% 10.0% 10.0%	-	-		\$16.47 \$16.97 \$18.98	IF \$.050 (19) 0th \$.020	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
C	DI DI	Nov May EI Jul Nov May EI Jun Nov May EI Jun Nov May	Nov 1,82 May 1,83 EI Jul 16,82 Nov 1,83 EI May 1,83 EI May 1,83 EI Jun 21,82 Nov 1,83 EI Jun 21,82 Nov 1,83	Nov 1,82 \$16.09 \$17.79 Apr 30,84 SI Jul 16,82 \$16.18 \$16.64 \$17.18 Apr 30,84 SI May 1,85 \$18.46 \$20.28 \$14.97 Apr 30,84 SI Jun 21,82 \$12.94 \$14.25 \$12.94 Apr 30,84 SI Jun 8,82 \$14.16 \$15.07 Apr 30,84 SI Jun 8,82 \$14.97 Apr 30,84 SI Jun 8,82 \$14.16 \$15.07 Apr 30,84 SI Jun 8,82 \$14.16 \$15.07 Apr 30,84 SI Jun 8,82 \$14.16 \$15.07 Apr 30,84 SI Jun 8,82 \$14.16 \$15.07 Apr 30,84 SI Jun 8,82 \$14.16 \$15.07 Apr 30,84 SI Jun 8,82 \$14.16 \$15.07 Apr 30,84 SI Jun 8,82 \$14.16 \$15.07 Apr 30,84 SI Jun 8,82 \$14.17 \$15.45 Apr 30,84 Apr 30,84 SI Jun 8,82 \$14.17 \$15.47 Apr 30,84	Nov 1,82	Nov 1,82	Nov 1,82	Nov 1,82	Nov 1,82	EI May 31,82	EI May 31,82 Nov 1,82 Nov 1,83 EXIT May 1,83 EXIT MAY 1,83 EXIT	Nov 1,82	Nov 1,82 S15.41 10.0% S.95 S.75 - \$18.65 Oth \$.120 8.0/40.0 1.5x 1st 2.0x	Nov 1,82 S15,41 10.0% S.95 S.75 - S18,65 Oth S.120 B.0/40.0 1.5x 1st 2.0x 2.0x S17,79 10.0% S.95 S.75 - S21.27 S18,65 Oth S.120 B.0/40.0 S.0x S17,79 S1

		Wage and	Related	Payment	s						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sheet Metal Worker							 	(32)	(6)				(31)
Sheet Metal Workers Local 30	CI May 1,82 Jun 7,82 Dec 4,82 May 1,83	\$16.37	10.0%	\$.82	\$1.03	\$.03	\$17.88 \$19.88 \$19.88 \$21.88	IF \$.100		2.0x	2.0x	2.0x	2nd \$2.24/hr 3rd \$3.64/hr
Sprinkler Installer									(1)				
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$16.73 \$16.45 \$17.24	10.0%	\$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00		\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker													
Structural Iron Workers Local 721	CI May 26,83			\$1.10	\$1.50 \$1.75	-	\$19.79 \$21.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr					y got propos ma this								
Bricklayers Local 31	CI Jun 10,8 Nov 1,8 May 1,8	\$13.86	10.0%	\$.65 \$.65 \$.65	\$.25 \$.25 \$.25	-	\$15.55 \$16.15 \$18.15	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker									1				
Bricklayers Local 31	CI Jun 10,8 Nov 1,8 May 1,8	\$14.65	10.0%		\$.25	-	\$16.42 \$17.02 \$19.03	IF \$.06	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter			and the same and the same and										
Bricklayers Local 31	CI Jun 10,8 Nov 1,8 May 1,8	2 \$14.65		\$.65		-	\$16.42 \$17.02 \$19.03	į	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

				ts						Overtime		
Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
S Jul 21,82 Oct 1,82 May 1,83 Oct 1,83	\$11.66 \$11.85 \$13.03 \$13.57 Apr 30,84	10.0%	\$.90		_	\$13.94 \$15.33		10.0/50.0	1.5x	1.5x	2.0x	2nd \$.25/hr 3rd \$.30/hr
											[]] [
Rd Jul 21,82 Oct 1,82 May 1,83 Oct 1,83		10.0%	\$.90	- - - -	-	\$13.94 \$15.33		10.0/50.0	1.5x	1.5x	2.0x	2nd \$.25/hr 3rd \$.30/hr
CI Jun 29,82 Nov 1,82 May 1,83	\$12.18 \$12.73 \$14.09 Apr 30,84	10.0%	\$.95	\$.10	-	\$15.05	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
 							1					
S Jul 21,82 Oct 1,82 May 1,83 Oct 1,83	\$11.81 \$11.99 \$13.18 \$13.72 Apr 30,84	10.0%	\$.90 \$1.00	-	-	\$14.09 \$15.50		10.0/50.0	1.5x	1.5x	2.0x	2nd \$.25/hr 3rd \$.30/hr
Rd Jul 21,82 Oct 1,82 May 1,83 Oct 1,83	\$11.99	10.0%	\$.90	-	-	\$14.09 \$15.50		10.0/50.0	1.5x	1.5x	2.0x	2nd \$.25/hr 3rd \$.30/hr
CI Jun 29,82 Nov 1,82 May 1,83	\$11.98 \$12.53 \$13.89 Apr 30,84	10.0%	\$.95	\$.10		\$14.83	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
R	3 Jul 21,82 Oct 1,82 May 1,83 Oct 1,83 Rd Jul 21,82 Oct 1,83 Rd Jul 21,82 Oct 1,83 Rd Jul 21,82 Oct 1,83 Rd Jul 21,83 Rd Jul 21,82 Oct 1,83 Rd Jul 21,83 S Jul 21,82 \$11.66 Oct 1,82 \$11.85 May 1,83 \$15.03 Oct 1,83 \$13.57 Apr 30,84 Rd Jul 21,82 \$11.66 Stil.85 May 1,85 \$15.03 Oct 1,82 \$11.85 May 1,85 \$15.03 Oct 1,82 \$15.03 Apr 30,84 RI Jun 29,82 \$12.18 Nov 1,82 \$12.73 May 1,83 \$12.73 Apr 30,84 Rd Jul 21,82 \$11.81 Stil.99 May 1,83 \$15.18 Oct 1,82 \$11.81 Stil.99 May 1,83 \$15.18 Oct 1,83 \$15.72 Apr 30,84 Rd Jul 21,82 \$11.81 Stil.99 May 1,83 \$15.18 Stil.99 May 1,83 \$15.18 Oct 1,83 \$13.72 Apr 30,84	S Jul 21,82 \$11.66 10.0% May 1,83 \$15.05 10.0% \$13.57 10.	S Jul 21,82	S Jul 21,82	S Jul 21,82	S Jul 21,82	S Jul 21,82	S Jul 21,82	3 Jul 21,82	3 Jul 21,82	3 Jul 21,82	

		Wage and	Related	Paymen '	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Driver, Tandem Axle							1						
Teamsters Local 230	C1 Jun 29,82 Nov 1,82 May 1,83	\$12.08 \$12.63 \$13.99 Apr 30,84	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20		\$14.34 \$14.94 \$16.64	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 20

OTTAWA - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffectiv Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker								1							
Asbestos Workers Local 95	CI		12,83	\$15.59 \$16.95 Apr 30,84			\$.41	-	\$18.11	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker															
Boilermakers International	CI		1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%		\$1.45 \$1.45 \$1.45		\$20.75	AF \$.020 TF \$.110 AdF \$.040	7-5/37-5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Independent Local 1	CI	May 3 Oct Jun Oct	4,82 6,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95 \$.95 \$.95 \$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer						NA THE REAL PROPERTY AND ADDRESS OF THE PERTY ADDRE									
Bricklayers Local 7	CI	May 3 Nov May	1,82	\$15.29 \$15.97 \$17.57 Apr 30,84		\$.40	\$.25 \$.25 \$.25	-	\$17.47 \$18.22 \$19.98	IF \$.030 (4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator															
Intl. Operating Engineers Local 793	Rđ	May Aug 1 May	15,82	\$10.50 \$10.87 \$11.89 Apr 30,84	8.0%	\$.30 \$.30 \$.30	\$.40	-	\$12.04 \$12.44 \$13.54		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	(85) 2nd & 3rd \$.67/hr
Bulldozer Operator															
Intl. Operating Engineers Local 793	Rd	May Aug 1 May	15,82	\$10.45 \$10.82 \$11.84 Apr 30,84	8.0%	\$.30	\$.40 \$.40 \$.40		\$11.99 \$12.39 \$13.49		10.0/ 4.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd \$.67/hr

		Wage and R	elated	Payment	8						Overtime		1
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83			\$.40	\$1.00	-		TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter													
Carpenters Local 93	R Jun 21,82 Nov 1,82 May 1,83	\$15.59 \$16.05 \$17.73 Apr 30,84	10.0%	\$.25 \$.25 \$.25	\$.60	-		IF \$.060 AF \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter	9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9						1 1 8 1	1					
Carpenters Local 93	CI Jun 21,82 Nov 1,82 May 1,83		10.0% 10.0% 10.0%	\$.25	\$.60	-		AF \$.010 AdF \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Cement Finisher													
Plasterers Local 124	CI Jun 21,82 Nov 1,82 May 1,83 Nov 1,83	\$14.47 \$15.38		\$.66	\$.15	-	\$15.88 \$16.73 \$17.73 \$18.39	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Cement Finisher													
Labourers Local 527,	CI Jun 9,82 Nov 1,82 May 1,83 Nov 1,83	\$13.75 \$14.38 \$15.25 \$15.93 Apr 30,84	10.0%	\$.29 \$.29 \$.34 \$.34	\$.43 \$.43 \$.43 \$.43	-		IF \$.080 TF \$.050 UF \$.150	8.0/40.0	1.5x	2.0x	2.0x	-
Crane Operator											and plant contains one plant		(85)
Intl. Operating Engineers Local 793	Rd May 1,82 Aug 15,82 May 1,83	\$11.00 \$11.37 \$12.39 Apr 30,84	8.0%	\$.30 \$.30 \$.30	\$.40	-	\$12.58 \$12.98 \$14.08		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	2nd & 3rd \$.67/hr

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Crane Operator															
Intl. Operating Engineers Local 793	S	Aug	1,82 15,82 1,83	\$11.95 \$12.32 \$13.34 Apr 30,84	8.0%	\$.30 \$.30 \$.30	\$.40	-	\$13.61 \$14.01 \$15.11		10.0/50.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd \$.67/hr
Crane Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.90 \$16.01 \$17.83 Apr 30,84		\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-	\$18.49 \$19.01 \$21.01	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator															
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator														AND THE PERSON NAMED IN COLUMN TO SERVICE AND ADDRESS OF THE PERSON NAMED IN COLUMN T	
Carpenters Local 2041	CI	Nov	21,82 1,82 1,83	\$14.45 \$14.91 \$16.73 Apr 30,84	10.0%		\$.50	-	\$16.75 \$17.25 \$19.25	AF \$.040 AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Electrician															
Electrical Workers (IBEW) Local 586	R		8,82 1,83	\$14.96 \$16.60 Apr 30,84		\$1.57 \$1.58		-	\$18.03 \$19.84	(86) 0th \$.010	7.5/37.5	1.5x	2.0x	2.0x	2nd & 3rd 20.0%
Electrician															
Electrical Workers (IBEW) Local 586	CI		8,82 1,83	\$16.62 \$18.44 Apr 30,84		\$1.57 \$1.58	-	-	\$19.85 \$21.86	(86) 0th \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Elevator Mechanic				name and and and and and and and and and and					7 10 10 10 10 10 10 10 10 10 10 10 10 10	(0)		and the same of th			
Elevator Constructors Local 96	CI		9,82 1,83	\$16.44 \$18.09 Apr 30,84		\$.43	\$1.40 \$1.50	-	\$20.24 \$22.24	(8) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	

		Wage and Rel	lated Pa	ayment	S						Overtime		1
Occupation and Union	Effective Date			Wel-	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Glazier													
Painters Local 200	CI Jul 19,82 Nov 1,82 May 1,83 Nov 1,83	\$13.90 10	0.0% \$.70	- - - \$.40	-		IF \$.040 AF \$.010	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist Operator													
Intl. Operating Engineers Local 793	T May 1,82 Aug 15,82 May 1,83	\$12.52 8	8.0% \$		\$.40 \$.40 \$.40	-	\$13.82 \$14.22 \$15.32		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd 11.1%
Hoist Operator													
Intl. Operating Engineers Local 793	Cí Jul 5,82 Nov 1,82 May 1,83	\$15.90 10 \$16.01 10 \$17.83 10 Apr 30,84	0.0% \$.40	\$.70 \$1.00 \$1.00	-	\$18.49 \$19.01 \$21.01	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common								()			and the same of th		
Labourers Local 527	T May 1,82 Aug 15,82 May 1,83	\$10.92 8	8.0% \$.34	\$.20 \$.20 \$.20	-		(83) UF \$.010 AdF \$.150	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd 11.1%
Labourer, Common								(07)					(85)
Labourers Local 527	S May 1,82 Aug 15,82 May 1,83	\$10.72		. 34	\$.20 \$.20 \$.20	-	\$11.72 \$12.12 \$13.17	(83) UF \$.010 AdF \$.150	10.0/50.0	1.5x		2.0x	2nd & 3rd \$.67/hr
Labourer, Common								(83)					(85)
Labourers Local 527	S May 1,82 Aug 15,82 May 1,83	\$10.57	8.0% \$ 8.0% \$ 8.0% \$.34	\$.20	-	\$11.56 \$11.96 \$13.00	UF \$.010	10.0/50.0	1.0x 1st 2.0 hrs 1.5x after		2.0x	2nd & 3rd \$.67/hr

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Labourer, Common															
Labourers Local 527	CI	Nov	9,82 1,82 1,83	\$11.97 \$12.60 \$13.92 Apr 30,84	10.0%	\$.35 \$.35 \$.40	\$.40	-	\$13.92 \$14.61 \$16.11	IF \$.050 TF \$.100 UF \$.200	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 14.2%
Marble Setter							1								
Bricklayers Local 7	CI	Nov	10,82 1,82 1,83	\$14.51 \$15.05 \$16.90 Apr 30,84		\$.40	\$.25 \$.25 \$.25	-	\$16.61 \$17.21 \$19.24	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright															
Carpenters Local` 1410	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0%				\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>										0 th 4.100				! 	
Intl. Operating Engineers Local 793	S	Aug	1,82 15,82 1,83	\$ 9.70 \$10.07 \$11.09 Apr 30,84	8.0% 8.0% 8.0%	\$.30 \$.30 \$.30	\$.40 \$.40 \$.40	-	\$11.18 \$11.58 \$12.68		10.0/50.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd \$.67/hr
Oiler															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.41 \$12.50 \$13.41 Apr 30,84		\$.40	\$.70 \$1.00 \$1.00	-	\$14.65 \$15.15 \$16.15	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush															
Painters Local 200	CI	Nov May	14,82 1,82 1,83 1,83	\$12.54 \$13.36	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85	\$.40	-	\$14.14 \$15.04 \$16.05 \$17.15	IF \$.200		1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%

		Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Painter, Spray													
Painters Local 200	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$12.81 \$13.54 \$14.36 \$15.00 Apr 30,84	10.0%	\$.85	\$.30 \$.40 \$.50 \$.80	_	\$15.24 \$16.14 \$17.15 \$18.25	IF \$.200	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%
Plasterer				1			1						
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$14.12 \$14.30 \$14.30 \$15.85 \$15.85 Apr 30,84	10.0%	\$.95	\$.35 \$.35 \$.50 \$.50 \$.80	-	\$16.73 \$17.03 \$17.18 \$18.89 \$19.19	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer													
Plasterers Local 124	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83	\$13.60 \$14.20 \$15.10 \$15.42 Apr 30,84	10.0%	\$.70 \$.70 \$.70 \$.70	\$.15 \$.15 \$.15 \$.15	-	\$15.81 \$16.47 \$17.46 \$17.81	AdF \$.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plumber								(87)	(1)				
Plumbers Local 71	CI Jul 16,82 Nov 1,82 May 1,83	\$16.50 \$16.95 \$17.75 Apr 30,84	11.0%	\$.65	\$.85 \$.85 \$.85	-	\$19.82 \$20.31 \$21.20	IF \$.120 TF \$.100 UF \$.210 (13)	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83	\$17.46 \$19.28 \$20.19 Apr 30,84	10.0%	\$.45 \$.45 \$.45	-	-	\$19.66 \$21.66 \$22.66	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer													
Carpenters Local 93	R Jun 21,82 Nov 1,82 May 1,83	\$14.15 \$14.61 \$16.29 Apr 30,84	10.0%	\$.25	\$.60	-	\$16.42 \$16.92 \$18.92		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

		Wage and I	Related	Paymen:	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Resilient Floor Layer						 						1	
Carpenters Local 93	CI Jun 21,82 Nov 1,82 May 1,83		10.0%		\$.60	-	\$16.42 \$16.92 \$18.92	AF \$.010 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	-
Rodman													
Structural Iron Workers Local 765	CI Jun 8,82 Nov 1,82 May 1,83	\$15.11 \$16.02 \$17.29 Apr 30,84		\$1.05 \$1.05 \$1.15	-		\$18.67	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer						 							
Sheet Metal Workers Local 47	CI Jun 25,82 Nov 1,82 May 1,83	\$12.56 \$12.79 \$14.39 Apr 30,84			\$.20 \$.45 \$.70	-		IF \$.050 UF \$.150 (19) 0th \$.020	(21) /42.0		2.0x	2.0x	-
Sheet Metal Worker				1									
Sheet Metal Workers Local 47	CI May 1,82 Jun 7,82 May 1,83	\$14.67 \$16.07 \$17.68 Apr 30,84	9.0%	\$.68 \$.90 \$.90	\$.92	-	\$19.34	(55) IF \$.100 TF \$.050 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	2.0x	(54) 2nd & 3rd \$1.83/hr
Sprinkler Installer				1		1 1 1 1							
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$16.08 \$15.81	10.0%	\$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00	-	\$17.50 \$19.14 \$19.14 \$20.00 \$21.50	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker				1) 	į !		
Structural Iron Workers Local 765	CI May 26,82 May 1,83	\$16.08 \$17.81 Apr 30,84	10.0% 10.0%		\$1.00 \$1.00	-	\$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

														,
			Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union		fective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Terrazzo Worker					1			1						
Bricklayers Local 7	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.92 \$14.46 \$16.30 Apr 30,84	10.0%		\$.25 \$.25 \$.25	-	\$15.96 \$16.56 \$18.58	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hi 3rd \$1.00/hi
Tile Setter														
Bricklayers Local 7	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.92 \$14.46 \$16.30 Apr 30,84	10.0%	\$.40	\$.25	-	\$15.96 \$16.56 \$18.58	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hi 3rd \$1.00/hi
Truck Driver, Float										1				(85)
Teamsters Local 91	Rd	May 1,82 Aug 15,82 May 1,83	\$10.90 \$11.27 \$12.29 Apr 30,84	8.0% 8.0% 8.0%	-	-	-	\$11.77 \$12.17 \$13.27		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	2nd & 3rd \$.67/hr
Truck Driver, Float	1 5 6 1											to the put manager are a		()
Teamsters Local 91	Rd	May 1,82 Aug 15,82 May 1,83	\$10.90 \$11.27 \$12.29 Apr 30,84	8.0% 8.0% 8.0%	-	-		\$11.77 \$12.17 \$13.27		10.0/50.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd \$.67/hr
Truck Driver, Float													The state of the s	
Teamsters Local 91	CI	Jun 29,82 Nov 1,82 May 1,83	\$12.12 \$12.66 \$14.03 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$14.38 \$14.98 \$16.68	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle										1				(85)
Teamsters Local 91	S	May 1,82 Aug 15,82 May 1,83	\$10.15 \$10.52 \$11.54 Apr 30,84	8.0% 8.0% 8.0%	-	-	-	\$10.96 \$11.36 \$12.46		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.67/hr
	-													
	1			and the rate of the same of th					and the same of th			100		
					-	1						İ	1	

		Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Driver, Single Axle													
Teamsters Local 91	Rd May 1,82 Aug 15,82 May 1,83	\$10.60 \$10.97 \$11.99 Apr 30,84	8.0% 8.0% 8.0%	- - -	-		\$11.45 \$11.85 \$12.95		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	(85) 2nd & 3rd \$.67/hr
Truck Driver, Single Axle						1					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 	1
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$12.46	10.0% 10.0% 10.0%	\$.95	\$.10 \$.10 \$.20	-	\$14.16 \$14.16 \$16.46	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle								 		1			
Teamsters Local 91	S May 1,82 Aug 15,82 May 1,83	\$10.25 \$10.62 \$11.64 Apr 30,84	8.0% 8.0% 8.0%	-		-	\$11.07 \$11.47 \$12.57		10.0/50.0	1.5x	1.5x	2.0x	(85) 2nd & 3rd \$.67/hr
Truck Driver, Tandem Axle													
Teamsters Local 91	Rd May 1,82 Aug 15,82 May 1,83	\$10.65 \$11.02 \$12.04 Apr 30,84	8.0% 8.0% 8.0%	-	-	-	\$11.50 \$11.90 \$13.00		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	(85) 2nd & 3rd \$.67/hr
Truck Driver, Tandem Axle													
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$12.02 \$12.56 \$13.93 Apr 30,84		\$.95 \$.95 \$1.05	\$.10	- 1	\$14.27 \$14.87 \$16.57	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
											1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
			 								1		
					100	1							
							1					1	

Table 21 OWEN SOUND - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and Re	elated	Payment	a						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker													
Asbestos Workers Local 95	CI Jan 12,83 May 2,83	\$17.42 \$18.78 Apr 30,84			\$.41	-		IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2,0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.79			\$1.45 \$1.45 \$1.45		\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer	1 1 1												
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$15.13 \$16.28	10.0%	\$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer								(4)			The second second		
Bricklayers Local 33	CI May 31,82 Nov 1,82 May 1,83	\$16.09	10.0%	\$.55 \$.55 \$.55	\$.50	-	\$18.00 \$18.75 \$20.56		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$16.36	10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$18.90 \$19.40 \$20.89	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter								and the same of th				01 B. C. C.	
Carpenters Local 2050	CI Jun 21,83 Nov 1,83 May 1,83	\$15.31	10.0%	\$.80 \$.80 \$.95	\$.60	-	\$17.74 \$18.24 \$20.24	AF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher															
Plasterers Local 151	CI	Nov May	21,82 1,82 1,83 1,83	\$13.50 \$14.27 \$15.18 \$15.77 Apr 30,84	10.0%	\$.40 \$.40 \$.40 \$.40			\$15.25 \$16.10 \$17.10 \$17.75	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane Operator									 - -						
Intl. Operating Engineers Local 793	CI		5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84	10.0%		\$.70 \$1.00 \$1.00	-	\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator				1 1 1 1	1										1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator															
Carpenters Local 1316	CI	Nov	21,82 1,82 1,83	\$15.47 \$15.93 \$17.61 Apr 30,84		\$.80 \$.80 \$.95	-	-	\$17.82 \$18.32 \$20.32	AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Electrician														1	
Electrical Workers (IBEW) Local 804	CI	Jul	8,82 1,82 1,83	\$15.81 \$15.72 \$17.45 Apr 30,84		\$.80	\$1.25 \$1.25 \$1.25	-	\$19.34 \$19.34 \$21.35	TF \$.030 (7) 0th \$.110	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Electrician														1	
Electrical Workers (IBEW) Local 804	R	May Jul May		(44) \$13.31 \$13.22 \$14.95 Apr 30,84	10.0% 10.0% 10.0%		\$1.25 \$1.25 \$1.25	-	\$16.59	TF \$.030 (7) 0th \$.110	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr

Occupation and Union	-			Wage and	Related	i Payme	nts						Overtime		
	E	Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician					-										
Electrical Workers (IBEW) Local 804	R	Ju1	8,82 1,82 1,83	(43) \$12.32 \$12.23 \$13.95 Apr 30,84	10.0%	\$.80	\$1.25 \$1.25 \$1.25	-	\$15.50	TF \$.030 (7) Oth \$.110	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
Glazier						the first plan and have									
Painters Local 1824	CI	Nov May	19,82 1,82 1,83 1,83	\$11.40 \$12.04 \$13.04 \$13.40 Apr 30.84	10.0%	\$.70	\$.40		\$13.14 \$13.94 \$15.04 \$15.94	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84	10.0%	\$.30	\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common															1
Labourers Local 1081	CI	Nov	9,82 1,82 1,83	\$11.32 \$11.88 \$13.19 Apr 30,84	7.0%	\$.98 \$.98 \$.98	\$.60	-	\$13.59 \$14.29 \$15.69	(36) IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Labourer, Common						THE RESERVE AND ADDRESS OF THE PERSON NAMED IN COLUMN 1 AND ADDRES							t 	1	!
Labourers Local 1081	S	Oct Jan	12,82 1,82 1,83 1,83	\$ 9.75 \$10.12 \$10.78 \$11.11 Dec 31,83	7.0%	\$.45 \$.45 \$.45 \$.45	\$.20	-	\$11.08 \$11.48 \$12.28 \$12.64	1	(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-
abourer, Common													1		
Labourers Local 1081	Rd	Oct Jan	12,82 1,82 1,83 1,83	\$ 9.75 \$10.12 \$10.78 \$11.11 Dec 31,83	7.0%	\$.45 \$.45 \$.45 \$.45	\$.20	-	\$11.08 \$11.48 \$12.28 \$12.64		(37) 12.0/50.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-

				Wage and l	Related	Paymen	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright	1														
Carpenters Local 1916	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84		\$.95		\$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler										1					
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.26 \$12.35 \$13.26 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00		\$14.49 \$14.99 \$15.99	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush											(23)				
Painters Local 1824	CI	Nov May	14,82 1,82 1,83 1,83	\$12.05 \$12.87 \$13.78 \$14.41 Apr 30,84	10.0%	\$.85 \$.85 \$.85 \$.95	\$.50	-	\$14.61 \$15.51 \$16.51 \$17.60	IF \$.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Painter, Spray							1				(07)				
Painters Local 1824	CI	Nov May	14,82 1,82 1,83 1,83	\$13.05 \$13.87 \$14.78 \$15.41 Apr 30,84	10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	-	\$15.71 \$16.61 \$17.61 \$18.70	IF \$.200	(23) 8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Plasterer															
Painters Local 1891	CI	Nov Jan May	28,82 1,82 1,83 1,83 1,83	\$13.67 \$13.85 \$13.85 \$15.40 \$15.40 Apr 30,84	10.0%	\$.95	\$.35 \$.35 \$.50 \$.50 \$.80	-	\$16.24 \$16.54 \$16.69 \$18.39 \$18.69	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber											(4)				
Plumbers Local 527	CI	Nov	16,82 1,82 1,83	\$16.36 \$16.79 \$17.55 Apr 30,84	10.0%	\$.45	\$1.34		\$19.96 \$20.46 \$21.46	IF \$.100 TF \$.050 (13) Oth \$.010	1	2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%

		Wage and R	elated	Payment	s		1				Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83		10.0%	\$.45 \$.45 \$.45	-			IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer								 					
Carpenters Local 2050	CI Jun 21,82 Nov 1,82 May 1,83	\$13.95 \$13.95 \$15.76 Apr 30,84		\$.80	\$.50 \$.75 \$.75	-	\$16.40 \$16.90 \$18.89	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
Rodman													
Structural Iron Workers Local 736	CI Jun 8,82 Nov 1,82 May 1,83			\$1.05	\$1.00	-	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer								(45)					
Sheet Metal Workers Local 562	CI Jun 25,82 Nov 1,82 May 1,83	\$12.45 \$12.91 \$14.73 Apr 30,84	10.0%	\$.50 \$.50 \$.50	-		\$14.20 \$14.70 \$16.70	IF \$.060	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Sheet Metal Worker									(46)	(47)			
Sheet Metal Workers Local 562	CI May 1,82 Jun 7,82 May 1,83	\$14.08 \$15.76 \$17.49 Apr 30,84	10.0% 10.0% 10.0%	\$.80 \$.90 \$1.00	\$.25	-	\$16.54 \$18.49 \$20.49	(48)	8.0/40.0		1.5x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler Installer	5 E I		1						(1)				
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$16.73 \$16.45 \$17.24	10.0%	\$.65	\$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.05	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

		Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Structural Ironworker		5											
Structural Iron Workers Local 736	CI May 26,8 May 1,8			\$1.10		_	\$19.79	IF \$.020 (18) Oth \$.030		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float													
Teamsters Local 879	CI Jun 29,8 Nov 1,8 May 1,8	2 \$12.93	10.0%		\$.10	! -	\$14.67 \$15.27 \$16.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle													
Teamsters Local 879	CI Jun 29,8 Nov 1,8 May 1,8	\$12.73		\$.95	\$.10	-	\$14.45 \$15.05 \$16.75	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle	1						1				1		
Teamsters Local 879	CI Jun 29,8 Nov 1,8 May 1,8	\$12.83	10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$14.56 \$15.16 \$16.86	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	i										1		
									1				

Table 22

PEMBROKE - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and R	elated	Paymen'	s						Overtime		
Occupation and Union		fecti Date	re	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker	CI	Jan	12,83	\$15.59	10.0%	\$.55	\$.41		\$18.11	IF \$.180	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
Local 95			2,83	\$16.95 Apr 30,84			\$.41	-	\$19.61	AF \$.030 (3) 0th \$.200					3rd 33.3%
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%	\$.50 \$.50 \$.50	\$1.45	-	\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	†	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer Bricklayers Independent	CI	May	31,82	\$14.53	10.0%		-		\$16.93		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Local 1		Jun	4,82 6,83 3,83	\$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95 \$.95 \$.95	-	-	\$17.59 \$18.86 \$20.12			2.0x),,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Bricklayer						The state of the s								-	
Bricklayers Local 7	CI	Nov	31,82 1,82 1,83	\$15.29 \$15.97 \$17.57 Apr 30,84	10.0%	\$.40 \$.40 \$.40	\$.25	-	\$17.47 \$18.22 \$19.98	(4)	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator					-										
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.36 \$15.45 \$16.81 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00		\$17.90 \$18.40 \$19.89	AdF \$.06	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter									and the part of th					2.0x	2nd & 3rd
Carpenters Local 2466	CI	Nov	21,82 1,82 1,83	\$13.02 \$13.47 \$15.02 Apr 30,84	10.0%			-	\$15.72 \$16.22 \$18.22		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.UX	15.0%

	i !			Wage and	Related	Paymer	ts						Overtime		
Occupation and Union	E	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher	1									1					
Plasterers Local 124	CI	Nov May	21,82 1,82 1,83 1,83	\$13.70 \$14.47 \$15.38 \$15.98 Apr 30,84	10.0%	\$.66	\$.15		\$15.88 \$16.73 \$17.73 \$18.39	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Cement Finisher															
Labourers Local 527	CI	Nov May	9,82 1,82 1,83 1,83	\$14.38 \$15.25		\$.29	\$.43	-	\$16.54	IF \$.080 TF \$.050 UF \$.150	8.0/40.0	2.0x	2.0x	2.0x	_
Crane Operator													1	1	
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83			\$.40	\$.70 \$1.00 \$1.00	-	\$18.49 \$19.01 \$21.01	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator													1 1 1 1	 	
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$16.00	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator										10 mg 10 mg					
Carpenters Local 2466	CI	Nov	21,82 1,82 1,83	\$13.47	10.0% 10.0% 10.0%	\$.80	\$.60	-	\$15.72 \$16.22 \$18.22	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%
Rectrician															
Electrical Workers (IBEW) Local 594	CI		8,82 1,83	\$16.48 \$18.30 Apr 30,84	10.0%	\$1.61 \$1.61	-		\$19.74 \$21.74	(7) Oth \$.090	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%

				Wage and 1	Related	Paymen	its						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician						1		 							
Electrical Workers (IBEW) Local 594	R		8,82 1,83	\$16.48 \$18.30 Apr 30,84	10.0%	\$1.61	-	-	\$19.74 \$21.74	(7) 0th \$.090	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Elevator Mechanic										(-)					
Elevator Constructors Local 96	CI		9,82 1,83	\$16.44 \$18.09 Apr 30,84			\$1.40	-	\$20.24	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier															
Painters Local 200	CI	Nov May	19,82 1,82 1,83 1,83	\$12.26 \$12.90 \$13.90 \$14.26 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.70	_	-	\$14.09 \$14.89 \$15.99 \$16.89	[F \$.040 AF \$.010	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist Operator					-				1						
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.90 \$16.01 \$17.83 Apr 30,84	10.0%	\$.30	\$1.00	-	\$18.49 \$19.01 \$21.01	TF \$.130	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common	1														
Labourers Local 527	CI	Nov	9,82 1,82 1,83	\$11.42 \$12.05 \$13.37 Apr 30,84	10.0%	\$.35	\$.40	-	\$13.31 \$14.01 \$15.51	TF \$.100		1.5x	-	2.0x	2nd & 3rd 14.2%
Marble Setter								1							
Bricklayers Local 7	CI	Nov	10,82 1,82 1,83	\$14.51 \$15.05 \$16.90 Apr 30,84	10.0%	\$.40			\$16.61 \$17.21 \$19.24		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
				1											

				Wage and	Related	Paymen	ts						Overtime		1
Occupation and Union	F	Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright															
Carpenters Local 1410	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0% 10.0%	\$.95	\$1.53	\$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.41 \$12.50 \$13.41 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00		\$14.65 \$15.15 \$16.15	TF \$.130 AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush								1							
Painters Local 200	CI	Nov May	14,82 1,82 1,83 1,83	\$11.81 \$12.54 \$13.36 \$14.00 Apr 30,84		\$.85	\$.30 \$.40 \$.50 \$.80	-	\$14.14 \$15.04 \$16.05 \$17.15	IF \$.200	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%
Painter, Spray															
Painters Local 200	CI	Nov May	14,82 1,82 1,83 1,83	\$13.54 \$14.36		\$.85	\$.40	-	\$15.24 \$16.14 \$17.15 \$18.25	IF \$.200		1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 12.5%
Plasterer															
Painters Local 1891	CI	Nov Jan May	28,82 1,82 1,83 1,83 1,83	\$15.05 \$15.05 \$16.59	10.0%	\$.95	\$.35 \$.35 \$.50 \$.50 \$.80		\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	(12) IF \$.050		1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer															
Plasterers Local 124	CI	Nov May	7,82 1,82 1,83 1,83	\$14.20 \$15.10		\$.70	\$.15	-	\$15.81 \$16.47 \$17.46 \$17.81	AdF \$.060	1	1.5x 1st 4.0 hrs 2.0x after	2.0x		2nd 12.5% 3rd 16.7%

		Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday &	Shift Premiums
Plumber Plumbers Local 71	CI Jul 16,82 Nov 1,82 May 1,83	\$16.50 \$16.95 \$17.75 Apr 30,84		\$.65	\$.85 \$.85 \$.85	-	\$20.31	(87) IF \$.120 TF \$.100 UF \$.210 (13) Oth \$.010		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Refrigeration Mechanic Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83	\$17.46 \$19.28 \$20.19 Apr 30,84	10.0%	\$.45 \$.45 \$.45			\$19.66 \$21.66 \$22.66	IF \$.040 TF \$.040	7-5/37-5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer Carpenters Local 2466 Rodman	CI Jun 21,82 Nov 1,82 May 1,83	\$11.07 \$11.45 \$12.77 Apr 30,84	10.0%	\$.80 \$.80 \$.95	\$.60		\$13.58 \$14.00 \$15.75	AdF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2-0x	2nd & 3rd 15.0%
Structural Iron Workers Local 765 Roofer	CI Jun 8,82 Nov 1,82 May 1,83	\$15.11 \$16.02 \$17.29 Apr 30,84	10.0%	\$1.05 \$1.05 \$1.15	-		\$17.67 \$18.67 \$20.17	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sheet Metal Workers Local 47	CI Jun 25,82 Nov 1,82 May 1,83	\$12.56 \$12.79 \$14.39 Apr 30,84	10.0%	\$.40 \$.40 \$.40	\$.20 \$.45 \$.70	-	\$14.42 \$14.92 \$16.93	IF \$.050 UF \$.150 (19) Oth \$.020			2.0x	2.0x	-
Sheet Metal Worker Sheet Metal Workers Local 47	CI May 1,82 Jun 7,82 May 1,83	\$14.67 \$16.07 \$17.68 Apr 30,84	9.0% 9.0% 9.0%	\$.68 \$.90 \$.90	\$.67 \$.92 \$1.17	-	\$17.34 \$19.34 \$21.34	(55) IF \$.100 TF \$.050 UF \$.220		2.0x	2.0x	2.0x	(54) 2nd & 3rd \$1.83/hr

	-			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		Effec Dat		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sprinkler Installer									1						
Plumbers Local 853	CI	Ma Au Se	y 1,81 y 1,82 g 9,82 p 9,82 y 1,83	\$14.64 \$16.08 \$15.81 \$16.59 \$17.95 Apr 30,84	10.0%	\$.75	\$.80 \$.80 \$1.00 \$1.00	-	\$17.50 \$19.14 \$19.14 \$20.00 \$21.50	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker															
Structural Iron Workers Local 765	CI		y 26,82 y 1,83	\$16.08 \$17.81 Apr 30,84	10.0%	\$1.10		-	\$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Worker									i 1 1 1						
Bricklayers Local 7	CI	No	n 10,82 v 1,82 y 1,83	\$13.92 \$14.46 \$16.30 Apr 30,84			\$.25	-	\$15.96 \$16.56 \$18.58	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter						1		1		i i				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Bricklayers Local 7	CI	No	n 10,82 v 1,82 y 1,83	\$13.92 \$14.46 \$16.30 Apr 30,84	10.0%	\$.40	\$.25 \$.25 \$.25	-	\$15.96 \$16.56 \$18.58	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Float								 						 	
Teamsters Local 91	CI	No	n 29,82 v 1,82 y 1,83		10.0%	\$.95	\$.10 \$.10 \$.20	-	\$13.52 \$14.12 \$15.83	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle							1			1		1		1	1
Teamsters Local 91	CI	No	n 29,82 v 1,82 y 1,83	\$11.14 \$11.68 \$17.05 Apr 30,84		\$.95	\$.10 \$.10 \$.20	-	\$13.30 \$13.90 \$15.61	AdF 1.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
				1											1
	1									1		1			

		Wage and F	Related	Payment	 ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Driver, Tandem Axle													
Teamsters Local 91	CI Jun 29,82 Nov 1,82 May 1,83	\$11.24 \$11.78 \$13.15 Apr 30,84	10.0%	\$.95	\$.10	-	\$13.41 \$14.01 \$15.72	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
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Table 2

PETERBOROUGH - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker														1
Asbestos Workers Local 95	CI	Jan 12,83 May 2,83	\$17.42 \$18.78 Apr 30,84		\$.55		-	\$20.12	IF \$.180 AF \$.030 (3) Oth \$.200		2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker							1							
Boilermakers International	CI	Jul 1,82 Jan 1,83 Jul 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%		\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer							1						1	
Bricklayers Independent Local 1	CI	May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95 \$.95 \$.95 \$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer											 	 	i 1 1	
Bricklayers Local 17	CI	May 31,82 Nov 1,82 May 1,83		10.0% 10.0% 10.0%	\$.55	\$.50 \$.50 \$.50	-	\$17.40 \$18.16 \$19.94	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$15.58 \$15.67 \$17.03 Apr 30,84	10.0% 10.0% 10.0%	\$.40	\$.70 \$1.00 \$1.00	-	\$18.14 \$18.64 \$20.13	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter														
Carpenters Local 1450	CI	Jun 21,82 Nov 1,82 May 1,83	\$14.94		\$.80	\$.60 \$.60 \$.75		\$17.33 \$17.83 \$19.83	AdF \$.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

		Wage and Re	lated	Payment	s						Overtime		
Occupation and Union	Effective Date		Vaca- tion	Wel- fare	Pen- sion	s.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher													
Plasterers Local 124	CI Jun 21,82 Nov 1,82 May 1,83 Nov 1,83	\$15.38 1	0.0%	\$.66 \$.66	\$.15 \$.15 \$.15 \$.15	-	\$15.88 \$16.73 \$17.73 \$18.39	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Cement Finisher			1					1					
Labourers Local 597	CI Jun 9,82 Nov 1,82 May 1,83			\$.81	\$1.00 \$1.00 \$1.00	-	\$14.20 \$14.90 \$16.40	IF \$.080 TF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
Crane Operator													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$16.15 1	10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator													
Carpenters Local 675	R Jun 15,82 Nov 1,82 May 1,83 Nov 1,83	\$15.00	10.0%	\$.90	\$.50	\$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator													
Carpenters Local 1450	CI Jun 21,82 Nov 1,82 May 1,83	\$14.94	10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	-	\$17.33 \$17.83 \$19.83	AdF \$.05	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician													
Electrical Workers (IBEW) Local 894) R May 8,82 May 1,83			\$.52		-	\$19.31	UF \$.30 (7) Oth \$.06	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
				To the course over the									

	1			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician															
Electrical Workers (IBEW) Local 894	CI		8,82 1,83	\$16.40 \$18.22 Apr 30,84	10.0%	\$.52		-	\$19.31 \$21.31	UF \$.300 (7) 0th \$.060	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Elevator Mechanic															
Elevator Constructors Local 50	CI		9,82	\$16.71 \$18.36 Apr 30,84	12.0%			-	\$20.55	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier														1	
Painters Local 114	CI	Nov May	19,82 1,82 1,83 1,83	\$12.53	10.0%	\$.70	- - - \$.40	-	\$12.58 \$13.38 \$14.48 \$15.38	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator				1								1			
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.04 \$16.15 \$17.97 Apr 30,84		\$.40	\$1.00	-	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common															
Labourers Local 597	CI	Nov	9,82 1,82 1,83		10.0% 10.0% 10.0%	\$.81	\$1.00 \$1.00 \$1.00	-		IF \$.080 TF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Marble Setter															
Bricklayers Local 31	CI	Nov	10,82 1,82 1,83	\$14.81	10.0% 10.0% 10.0%	\$.65	\$.25 \$.25 \$.25	- 1	\$16.59 \$17.19 \$19.22	IF \$.060	İ	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
			100												
											1				

				Wage and H	Related	Paymen	ts						Overtime		
Occupation and Union	E:	fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright															
Carpenters Local 2309	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0%	\$.95	\$1.53	\$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	1	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.59 \$12.68 \$13.59 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$14.85 \$15.35 \$16.35	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush											(23)				
Painters Local 114	CI	Nov May	14,82 1,82 1,83 1,83	\$12.69 \$13.50 \$14.41 \$15.05 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.85	\$.50 \$.50 \$.50 \$.80	-	\$15.31 \$16.20 \$17.20 \$18.31	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray	1			1	9						(07)				
Painters Local 114	CI	Nov May	14,82 1,82 1,83 1,83	\$13.69 \$14.50 \$15.41 \$16.05 Apr 30,84	10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	-	\$16.41 \$17.30 \$18.30 \$19.41	IF \$.200	(23) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer				 						(12)					
Painters Local 1891	CI	Nov Jan May	28,82 1,82 1,83 1,83 1,83	\$14.62 \$14.80 \$14.80 \$16.35 \$16.35 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85 \$.95 \$.95 \$.95	\$.35 \$.50 \$.50 \$.80	-	\$17.28 \$17.58 \$17.73 \$19.44 \$19.74	IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer															
Plasterers Local 124	CI	Nov May	7,82 1,82 1,83 1,83	\$13.60 \$14.20 \$15.10 \$15.42 Apr 30,84	10.0%	-	-	-	\$14.96 \$15.62 \$16.61 \$16.96		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffect Date		Hourly Rate	Vaca-	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Plasterer					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1										
Bricklayers Local 17	CI	Nov	31,82 1,82 1,83				\$.50	-	\$17.40 \$18.16 \$19.94	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Plumber													1		9
Plumbers Local 463	CI	Nov	16,82 1,82 1,83	\$16.64		\$.75	\$1.00	\$.15	\$19.70 \$20.20 \$21.20	IF \$.100 TF \$.120 UF \$.180 (84) Oth \$.370	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Refrigeration Mechanic														1	
Plumbers Local 787	CI	May	1,82 1,83 1,83	\$17.46 \$19.28 \$20.19 Apr 30,84	10.0%	\$.45 \$.45 \$.45	-	-		IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer															
Carpenters Local 1450	CI	Nov	21,82 1,82 1,83	\$12.31 \$12.70 \$14.01 Apr 30,84	10.0% 10.0% 10.0%	\$.80	\$.60 \$.60 \$.75	-	\$14.94 \$15.37 \$17.11	AdF \$.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman															
Structural Iron Workers Local 721	CI	Nov	8,82 1,82 1,83			\$1.01	\$1.50 \$1.50 \$1.75	-	\$19.09	AdF \$.090 (18) Oth \$.030	(6) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer															
Sheet Metal Workers Local 392	CI	Nov	25,82 1,82 1,83	\$13.11 \$13.56 \$15.38 Apr 30,84		-	- - -	-	\$14.92	IF \$.050 (19) Oth \$.020	(21) /44.0	(88)	1.5x	2.0x	-

		Wage and Relat	d Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Vac		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sheet Metal Worker												
Sheet Metal Workers Local 392	CI May 1,82 Jun 7,82 Dec 4,82 May 1,83	\$15.08 10.0 \$16.69 10.0 \$16.71 10.0 \$18.53 10.0 Apr 30,84	\$ \\$1.00 \$ \\$1.00	-		\$19.36 \$19.38	(91) IF \$.100 TF \$.010 UF \$.050 Oth \$.210	(1) 8.0/36.0	2.0x	2.0x	2.0x	(89) 2nd & 3rd \$2.15/hr
Sprinkler Installer	2 5 6 7							(1)				
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 10.0 \$16.73 10.0 \$16.45 10.0 \$17.24 10.0 \$18.60 10.0 Apr 30,84	\$ \\$.65 \$ \\$.75 \$ \\$.75	\$.80 \$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker												
Structural Iron Workers Local 721	CI May 26,82 May 1,83	\$15.63 10.0 \$17.13 10.0 Apr 30,84		\$1.50	-	\$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr					i i	and the contract of						
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83	\$13.32 \$13.86 \$15.68 Apr 30,84	% \$.65	\$.25 \$.25 \$.25		\$15.55 \$16.15 \$18.15	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker												
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83	\$14.65 10.0	% \$.65		-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter												
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83	\$14.65 10.0				\$16.42 \$17.02 \$19.03		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

		Wage and	Related	Paymen	ts						Overtime		1
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Driver, Float													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.11 \$11.65 \$13.02 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$13.27 \$13.87 \$15.57	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle													a 1 1 2 1 2
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$10.91 \$11.45 \$12.82 Apr 30,84	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10	· -	\$13.05 \$13.65 \$15.35	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle			THE PARTY NAME AND ADDRESS OF THE PA										
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.01 \$11.55 \$12.92 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10		\$13.76 \$13.76 \$15.46	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 24

PORT HOPE - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and R	elated	Payment	s			1			Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday 4 Holiday	Shift Premiums
Asbestos Worker Asbestos Workers Local 95	CI Jan 12,83 May 2,83			\$ •55 \$ •55		-	\$20.12	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.79			\$1.45 \$1.45 \$1.45		\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83		10.0%	\$.95 \$.95 \$.95 \$.95		-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u> Bricklayers Local 17	CI May 31,82 Nov 1,82 May 1,83	\$14.86 \$15.55 \$17.17 Apr 30,84	10.0%	\$.55 \$.55 \$.55	\$.50 \$.50 \$.50	-	\$17.40 \$18.16 \$19.94	(4) Oth \$-120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$15.67	10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$18.14 \$18.64 \$20.13		8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenters Local 1071	CI Jun 21,82 Nov 1,82 May 1,83	\$15.22	10.0% 10.0% 10.0%	\$.80	\$.60	-	\$17.64 \$18.14 \$20.14	1	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	Related	Paymen	ts			i			Overtime		
Occupation and Union	E	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Coment Finisher											1				
Labourers Local 597	CI	Nov	9,82 1,82 1,83	\$12.24 \$12.87 \$14.24 Apr 30,84	10.0%	\$.81	\$1.00 \$1.00 \$1.00	-	\$15.27 \$15.97 \$17.47	IF \$.080 TF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
Crane Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.04 \$16.15 \$17.97 Apr 30,84	10.0%	\$.40	\$.70 \$1.00 \$1.00	-	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator								 						 	1 2 1 1
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator				,.,.,											
Carpenters Local 1450	CI	Nov	21,82 1,82 1,83			\$.80	\$.60	-	\$17.64 \$18.14 \$20.14	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 894	CI		8,82 1,83	\$16.40 \$18.22 Apr 30,84	10.0%			- -	\$19.31 \$21.31	UF \$.300 (7) Oth \$.060	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Electrician															
Electrical Workers (IBEW) Local 894	R		8,82 1,83	\$16.40 \$18.22 Apr 30,84	10.0% 10.0%				\$19.31 \$21.31	UF \$.300 (7) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Elevator Mechanic															
Elevator Constructors Local 50	CI		9,82			\$.43			\$20.55 \$22.54	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-

				Wage and F	lelated	Payment	;g						Overtime		
Occupation and Union	Ei	fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Glazier															
Painters Local 1832	CI	Nov May	19,82 1,82 1,83 1,83	\$13.01 \$13.65 \$14.65 \$15.01 Apr 30,84		\$.70	\$.40	-	\$14.91 \$15.72 \$16.82 \$17.71	IF \$.040 AF \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist Operator									1		1				i
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.04 \$16.15 \$17.97 Apr 30,84		\$.40	\$.70 \$1.00 \$1.00	-	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common															
Labourers Local 597	CI	Nov	3,82 1,82 1,83	\$11.98 \$12.62 \$13.98 Apr 30,84	10.0%	\$.81	\$1.00 \$1.00 \$1.00	-	\$14.99 \$15.69 \$17.19	IF \$.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
Marble Setter				1		1					and the same of				
Bricklayers Local 31	CI	Nov	10,82 1,82 1,83	\$14.26 \$14.81 \$16.65 Apr 30,84	10.0%	\$.65 \$.65 \$.65		-	\$16.59 \$17.19 \$19.22		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright				1											
Carpenters Local 2309	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0%		\$1.53					2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														and the same of th	
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.59 \$12.68 \$13.59 Apr 30,84	10.0%		\$1.00	-	\$14.85 \$15.35 \$16.35	AdF \$.05	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
											1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				1

		Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday %	Shift Premiums
Painter, Brush	1			1			1		1				
Painters Local 1832	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$13.52 \$14.34 \$15.25 \$15.89 Apr 30,84	10.0%	\$.85	\$.50	-	\$16.22 \$17.12 \$18.13 \$19.23	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray													i
Painters Local 1832	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$15.34 \$16.25	10.0% 10.0% 10.0% 10.0%	3 .85	\$.50	-	\$17.32 \$18.22 \$19.23 \$20.33	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$15.05 \$15.05 \$16.59	10.0%	\$.95	\$.35 \$.35 \$.50 \$.50	-	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer		Apr 30,84									1		1
Plasterers	CI Jun 7.82	044.62	40.00										
Local 598	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83	\$16.04	10.0%	\$.96	\$.25 \$.35 \$.35 \$.35	-	\$17.30 \$17.95 \$18.95 \$19.31	AdF \$.050		1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plasterer											1		
Bricklayers Local 17	CI May 31,82 Nov 1,82 May 1,83			\$.55	\$.50	-	\$17.40 \$18.16 \$19.94	(4) Oth \$.120		1.5x 1st 2.0 hrs 2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Plumber													
Plumbers Local 463	CI Jul 16,82 Nov 1,82 May 1,83		10.0%	\$.75	\$1.00	\$.15	\$20.20	IF \$.100 TF \$.120 UF \$.180 (84) Oth \$.370	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

		Wage and R	elated	Payment	8						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Cunday &	Shift Premiums
Refrigeration Mechanic													
Plumbers Local 787 Resilient Floor Layer	CI May 1,82 May 1,83 Nov 1,83	\$20.28	10.0%	\$.45 \$.45 \$.45	-	-	\$20.76 \$22.76 \$23.76	IF \$.040 TF \$.040	7-5/37-5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Carpenters Local 1071	CI Jun 21,82 Nov 1,82 May 1,83	\$12.55 \$12.94 \$14.25 Apr 30,84	10.0%		\$.60	-	\$15.21 \$15.63 \$17.38	AdF \$.080	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman Structural Iron Workers Local 721	CI Jun 8,82 Nov 1,82 May 1,83	\$14.16 \$15.07 \$16.07 Apr 30,84	10.0%	\$1.01	\$1.50 \$1.50 \$1.75		\$18.09 \$19.09 \$20.58	AdF \$.090 (18) 0th \$.030	1	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer Sheet Metal Workers Local 392	CI Jun 25,82 Nov 1,82 May 1,83	\$13.11 \$13.56 \$15.38 Apr 30,84	10.0%			-	\$14.42 \$14.92 \$16.92	IF \$.050 (19) 0th \$.020	1	(88)	1.5x	2.0x	-
Sheet Metal Worker Sheet Metal Workers Local 392	CI May 1,82 Jun 7,82 Dec 4,82 May 1,83	\$16.69 \$16.71	10.0% 10.0% 10.0%	\$.84 \$1.00 \$1.00		-	\$17.43 \$19.36 \$19.38 \$21.38	TF \$.01		2.0x	2.0x	2.0x	(89) 2nd & 3rd \$2.15/hr
Sprinkler Installer Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,62 Sep 9,62 May 1,83	\$16.73 \$16.45 \$17.24	10.0%	\$.60 \$.65 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21		(1) 0 8.0/36.0	2.0x	2.0x	2-0x	2nd & 3ri 15.0%

	1	Wage and R	elated	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Structural Ironworker							1	1			1		
Structural Iron Workers Local 721	CI May 26,82 May 1,83			\$1.10 \$1.20			\$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr										1	1 2 8 8		
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83		10.0%		\$.25	-	\$15.55 \$16.15 \$18.15	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker											1		
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48 Apr 30,84	10.0%	\$.65	\$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter	1												
Bricklayers Local 31	CI Jun 10,82 Nov 1,82 May 1,83	\$14.11 \$14.65 \$16.48 Apr 30,84	10.0%		\$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Float			1										
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83		10.0%		\$.10	-	\$14.45 \$15.05 \$16.75	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle			1										
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83		16.0%	\$.95 \$.95 \$1.05	\$.10	-	\$14.23 \$14.83 \$16.53	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle			1									1	
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$12.08 \$12.63 \$13.99 Apr 30,84	11.0%	\$.95	\$.10	- 1	\$14.34 \$14.94 \$16.64	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 25

SARNIA - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and F	Related	Paymen	is						Overtime		I
Occupation and Union		fection	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen-	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker															i
Asbestos Workers Local 95	CI		12,83	\$17.42 \$18.78 Apr 30,84	10.0%	\$.55 \$.55		-		IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker						1				 					
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0% 12.0% 12.0%	\$.50	\$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95 \$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer															
Bricklayers Local 23	CI	Nov	31,82 1,82 1,83	\$15.19 \$15.87 \$17.46 Apr 30,84	10.0%	\$.80	\$.60	-	\$18.11 \$18.86 \$20.61	(4) 0th \$.120	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator										(04)		i			
Intl. Operating Engineers Local 793	Rd	Sep May Sep	23,82 1,82 1,83 1,83 1,84	(92) \$12.08 \$12.45 \$13.38 \$13.66 \$14.58 Jan 31,85	8.0% 8.0% 8.0% 8.0%	\$.30 \$.30 \$.30	\$.20	-	\$13.55 \$13.95 \$14.95 \$14.95 \$15.45 \$16.45	AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.25/h
									- LA BA - UT DE - BA - BE						

	1	Wage ani	Related	Paymen	ts	-		1			Overtime		1
Occupation and Union	Effective Dat-	Hourly Rate	Vaca- tion	Wel- fare	Pen- sior.	S.U.B.	Total	Special Funds	Standari Hours	Daily	Saturlay	Sunday & Holiday	Shift Premiums
Bulldozer Operator	1							1					
Intl. Operating Engineers Local 793	S Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(92) \$12.08 \$12.45 \$13.30 \$13.66 \$14.58 Jan 31,85	8.0%	\$.30 \$.30 \$.30	\$.20 \$.20 \$.20 \$.40 \$.40	-	\$13.55 \$13.95 \$14.95 \$15.45 \$16.45	(94) TF \$.020 AdF \$.020	10.0/50.0	1.5x	1 1.5x	2.0x	2nd \$1.25/hr
Bulldozer Operator				1			1	1			}	1	
Intl. Operating Engineers Local 793	Rd Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(95) \$11.69 \$12.06 \$12.96 \$13.26 \$14.19 Jan 31,85	8.0%	\$.30	\$.20	1	\$13.13 \$13.52 \$14.52 \$15.02 \$16.03	(94) TF \$.020 AdF \$.020	(96) 11.0/55.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
Bulldozer Operator													İ
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$15.91	10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$18.40 \$18.90 \$20.40	TF \$.130 AiF \$.080	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter		1					# 2 3 5 1						1
Carpenters Local 1256	CI Jun 21,82 Nov 1,82 May 1,83			\$.80	\$1.00 \$1.00 \$1.00			AF \$.030 A4F \$.080	(97) 8.0/38.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Cement Finisher													
Plasterers Local 915	CI Jun 21,82 Nov 1,82 May 1,83 Nov 1,83	\$15.59 \$16.50	10.0% 10.0% 10.0% 10.0%	-	- - - -	-	\$16.30 \$17.15 \$18.15 \$18.80	AdF \$.080	8.0/40	1.5x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Crane Operator		1											1
Intl. Operating Engineers Local 793	Rd Jur. 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(95) \$11.98 \$12.35 \$13.28 \$13.56 \$14.48 Jan 31,85	8.0%	\$.30 \$.30 \$.30	\$.20 \$.20 \$.20 \$.40 \$.40	- ! -	\$13.44 \$13.84 \$14.84 \$15.35 \$16.34	(94) TP \$.020 AdF \$.020	(96) 11.0/55.)	1.5x	!	2.0x	2nd \$1.25/hr

		Wage and Re	lated	Payment	s				1	2 25 St. 20-20-00 St. 20-20-00 St.	Overtime		
Occupation and Union	Effective Date		Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	'unday & Holiday	Shift Premiums
Crane Operator													
Intl. Operating Engineers Local 793	S Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	\$13.09 \$14.02 \$14.30	8.0%	\$.30	\$.20 \$.20 \$.20 \$.40 \$.40	-	\$14.24 \$14.64 \$15.64 \$16.14 \$17.14	(94) TF \$.020 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.25/1.r
Crane Operator		(00)	1					(94)					
Intl. Operating Engineers Local 793	Rd Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	\$13.09 \$14.02 \$14.30	8.0% 8.0% 8.0%	\$.30	\$.20	-	\$14.24 \$14.64 \$15.64 \$16.14 \$17.14		10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.25, kr
Crane Operator												i I	
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83		10.0%	\$.30 \$.40 \$.40	\$.70		\$19.51 \$20.03 \$22.00	TF \$.130 AdF \$.080	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator									(6)				
Carpenters Local 675	R Jun 15,82 Nov 1,82 May 1,83 Nov 1,83	\$15.00	10.0%	\$.75 \$.90 \$.90 \$.90	\$.50	\$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator							1		(97)			i	
Carpenters Local 1256	CI Jun 21,82 Nov 1,82 May 1,83	\$16.19	10.0%	\$.80 \$.80 \$.80	\$1.00 \$1.00 \$1.00	-	\$19.11 \$19.61 \$21.61	AF \$.030 AdF \$.050	8.0/38.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Electrician								(77)	(1)				
Electrical Workers (IBEW) Local 530	CI May 8,82 May 1,83		10.0%	\$.60		-	\$20.47			2.0x	2.0x	2.0x	2nd & 3rd 14.2%
										1		-	

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffecti Date	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Elevator Mechanic						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1									
Elevator Constructors Local 90	CI		9,82 1,83	\$17.14 \$18.79 Apr 30,84	12.0%		\$1.40		\$21.03 \$23.02	(8) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Clazier						1									
Painters Local 1590	CI	Nov May	19,82 1,82 1,83 1,83	\$13.18 \$14.18	10.0% 10.0% 10.0% 10.0%	\$.70	\$.40	-		IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator						1								1	
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.83 \$16.94 \$18.73 Apr 30,84	10.0%	\$.40	\$.70		\$19.51 \$20.03 \$22.00	TF \$.130 AdF \$.080	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common				1		1									
Labourers Local 1089	CI	Nov	9,82 1,82 1,83	\$13.60 \$14.25 \$15.45 Apr 30,84	8.0%	\$.40 \\$.40 \\$.50	\$. 35	-	\$15.44 \$16.14 \$17.64	IF \$.050 TF \$.270	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Marble Setter						t 1								1	
Bricklayers Local 23	CI	Nov	10,82 1,82 1,83	\$14.77	10.0%	\$.35 \$.35 \$.35	\$. 35	-	\$16.35 \$16.95 \$18.95	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright				1		1 1 1									
Carpenters Local 1592	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84						IF \$.050 AF \$.050 TF \$.050 (11)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
					The same was part on the same was part on the same same same same same same same sam	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	

		Wage and F	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Oiler Intl. Operating Engineers Local 793	Rd Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(92) \$11.67 \$12.04 \$12.96 \$13.24 \$14.17 Jan 31,85	8.0% 8.0% 8.0%	\$.30 \$.30 \$.30 \$.30 \$.30	\$.20	-	\$13.10 \$13.50 \$14.50 \$15.00 \$16.00	(94) TF \$.020 AdF \$.020		1.5x	1.5x	2.0x	² nd \$1.25/hr
Oiler Intl. Operating Engineers Local 793	S Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(92) \$11.67 \$12.04 \$12.96 \$13.24 \$14.17 Jan 31,85	8.0%	\$.30 \$.30 \$.30 \$.30	\$.20	-	\$13.10 \$13.50 \$14.50 \$15.00 \$16.00	(94) TF \$.020 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd 81.25/hr
Oiler Intl. Operating Engineers Local 793	Rd Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(95) \$11.30 \$11.67 \$12.59 \$12.87 \$13.80 Jan 31,85	8.0%	\$.30 \$.30 \$.30 \$.30	\$.20		\$12.70 \$13.10 \$14.10 \$14.60 \$15.60	(94) TF \$.020 AdF \$.020	(96) 11.0/55.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
Oiler Intl. Operating Engineers Local 795 Painter, Brush	CI Jul 5,82 Nov 1,82 May 1,83	\$12.67 \$12.76 \$13.67 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-	\$14.94 \$15.44 \$16.44	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painters Local 1590	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$14.96 \$15.78	10.0%	\$.85 \$.85 \$.85 \$.95	\$.40	-	\$16.80 \$17.71 \$18.71 \$19.80	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.25/hr
							And the last was the same and same than	Man on the column			10 pr 10 pr		

		Wage and	Related	Paymen	ts						Overtime		1
Occupation and Union	Effective Date	Hourly Rate	Vaca-	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Suntay S Holiday	Shift Premiums
Painter, Spray													1
Painters Local 1590	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$15.96	10.0%	\$.85	\$.30 \$.40 \$.50 \$.80	-	\$17.90 \$18.81 \$19.81 \$20.90	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.25/hr
Plasterer													
Painters Local 1891	CI Jun 28,92 Nov 1,32 Jan 1,33 May 1,33 Nov 1,83	\$15.05 \$15.05 \$16.59	10.0%	\$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	-	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer			1									1	1
Plasterers Local 915	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,33	\$14.77 \$15.36 \$16.27 \$16.59 Apr 30,84	10.0%			-	\$16.25 \$16.90 \$17.90 \$18.25	AdF \$.080	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.Gx	2.0x	2nd 12.5% 3rd 16.7%
Plumber										1		1	
Plumbers Local 663	CI Jul 16,32 Nov 1,32 May 1,83		12.0%	\$.70	\$1.20 \$1.20 \$1.30	-	\$20.96 \$21.47 \$22.46	(98) IF \$.110 TF \$.040	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration Mechanic										1	1		i
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83	\$17.96 \$19.78 \$20.69 Apr 30,84	110.0%	\$.45		-	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.1x	2nd & 3rd 13.3%
Resilient Floor Luyer													
Carpenters Local 1256	CI Jun 21,32 Nov 1,32 May 1,33	\$10.38 \$13.76 \$15.31 Apr 30,84	10.0%	\$.80 \$.80 \$.80	\$1.00 \$1.00 \$1.00	-	\$16.52 \$16.94 \$18.64	AF \$.030 AdF \$.080	(97) 8.0/38.0	2.0x	0x	2. x	2nd & 3rd 14.2%

		Wage and R	elated	Payment	is						Overtime	OF TOLUME TOL. TATALAN WASHINGTON	
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holilay	Shift Premiums
Rodman													
Structural Iron Workers Local 700	CI Jun 8,82 Nov 1,82 May 1,83		10.0%	\$1.10	\$1.10 \$1.10 \$1.25	-	\$18.21 \$19.21 \$20.71	AdF \$.090 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.(x	2nd & 3rd 14.2%
Roofer													
Sheet Metal Workers Local 539	CI Jun 25,82 Nov 1,82 May 1,83	\$14.45 \$14.90 \$16.72 Apr 30,84	10.0% 10.0% 10.0%		-	-	\$15.90 \$16.39 \$18.39	IF \$.050 (19) Oth \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
Sheet Metal Worker								(00)	(4)			1	1
Sheet Metal Workers Local 539	CI May 1,82 Jun 7,82 Sep 6,82 May 1,83 Jul 4,83	\$17.35 \$17.13 \$18.95	10.0%	\$.95	\$.65	-	\$18.44 \$20.44 \$20.44 \$22.45 \$22.44	(99) IF \$.100	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.10/hr
Sprinkler Installer	 								(1)				
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$16.73 \$16.45	10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00		\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050		2.0x	2.0x	2.)x	2nd & 3rd 15.0%
Structural Ironworker													
Structural Iron Workers Local 700	CI May 26,82 May 1,83	\$15.85 \$17.58 Apr 30,84		\$1.10	\$1.25	-	\$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr								10 to 10 to					
Bricklayers Local 23	CI Jun 10,82 Nov 1,82 May 1,83	\$13.83 \$14.37 \$16.19 Apr 30,84	10.0%	\$.35 \$.35 \$.35	\$.35 \$.35 \$.35	-	\$15.91 \$16.51 \$18.51	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
									1	1			

		Wage and H	Related	Paymen	ts					1	Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Terrazzo Floor Machine Op													5 6 1 1
Bricklayers Local 23	CI Jun 10,82 Nov 1,82 May 1,83	\$13.83 \$14.37 \$16.19 Apr 30,84	10.0%	\$.35	\$.35	-	\$15.91 \$16.51 \$18.51	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker													
Bricklayers Local 23	CI Jun 10,82 Nov 1,82 May 1,83	\$14.23 \$14.77 \$16.59 Apr 30,84	10.0%		\$.35	-	\$16.35 \$16.95 \$18.95	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter													
Bricklayers Local 23	CI Jun 10,82 Nov 1,82 May 1,83	\$14.23 \$14.77 \$16.59 Apr 30,84	10.0%	\$.35	\$.35	-	\$16.35 \$16.95 \$18.95	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Float		1 1 1											
Teamsters Local 880	CI Jun 29,82 Nov 1,82 May 1,83	\$14.13 \$14.67 \$16.04 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$16.59 \$17.19 \$18.89	AdF 3.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float				1				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1				
Teamsters Local 880	S Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(92) \$11.98 \$12.44 \$13.37 \$13.83 \$14.76 Jan 31,85	8.0% 8.0% 8.0% 8.0% 8.0%	-		-	\$12.94 \$13.44 \$14.44 \$14.94 \$15.94	0th \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
Truck Driver, Float	1	1						1					
Teamsters Local 880	Rd Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(95) \$11.47 \$11.94 \$12.86 \$13.32 \$14.25 Jan 31.85	8.0% 8.0% 8.0% 8.0% 8.0%				\$12.39 \$12.90 \$13.89 \$14.39 \$15.39	Oth \$.020	11.0/55.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
		1					1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		

		Wage and Rel	ated Paymen	ts						Overtime		
Occupation and Union	Effective Date		aca- Wel- ion fare	Pen- sion	s.v.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Driver, Float Teamsters Local 880	Rd Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	\$12.44 8 \$13.37 8 \$13.83 8 \$14.76 8	.0% - .0% - .0% -	-	-	\$12.94 \$13.44 \$14.44 \$14.94 \$15.94	Oth \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
Truck Driver, Single Axle Teamsters Local 880	CI Jun 29,82 Nov 1,82 May 1,83	\$14.35 !10	0.0% \$.95 1.0% \$.95 1.0% \$1.05	\$.10 \$.10 \$.20	-	\$16.23 \$16.83 \$18.53	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle Teamsters Local 880	Rd Jun 23,82 Sep 1,82 May 1,87 Sep 1,83 May 1,84	\$11.49 8 \$12.42 8 \$12.88 8	3.0% - 3.0% - 3.0% - 3.0% -			\$11.91 \$12.41 \$13.41 \$13.91 \$14.91	Oth \$.020	11.0/55.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
Truck Driver, Single Axle Teamsters Local 880	S Jun 23,82 Sep 1,82 May 1,82 Sep 1,83 May 1,84	\$12.00 8 \$12.93 8 \$13.39 8	3.0% - 3.0% - 3.0% - 3.0% -		-	\$12.46 \$12.96 \$13.96 \$14.46 \$15.45	Oth \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
Truck Driver, Single Axle Teamsters Local 880	Rd Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	\$12.00 8 \$12.93 8 \$13.39 8	3.0% - 3.0% - 3.0% - 3.0% - 3.0% -	-	-	\$12.46 \$12.96 \$13.96 \$14.46 \$15.45	0th \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
							and then the later than the later th					

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	1		Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	: E	ffective Date	Hourly Rate	Vaca- tion	Wel-	Pen-	s.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Driver, Tandem Axle	1								1			1		
Teamsters Local 880	CI	Jun 29,82 Nov 1,82 May 1,83	\$13.96 \$14.51 \$15.87 Apr 30,84	10.0%	\$.95 \$.95 \$ 1.05	\$.10	-	\$16.41 \$17.01 \$18.71	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle								1	1					
Teamsters Local 880	S	Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(92) \$11.98 \$12.44 \$13.37 \$13.83 \$14.76 Jan 31,85	8.0% 8.0% 8.0% 8.0% 8.0%	-	-	-	\$12.94 \$13.44 \$14.44 \$14.94 \$15.94	Oth \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
Truck Driver, Tandem Axle	1													
Teamsters Local 880	Rd	Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(95) \$11.47 \$11.94 \$12.86 \$13.32 \$14.25 Jan 31,85	8.0% 8.0% 8.0% 8.0% 8.0%		-	-	\$12.39 \$12.90 \$13.89 \$14.39 \$15.39	0th \$.020	11.0/55.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
Truck Driver, Tandem Axle	1						1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	100 Mill 100 days for 5		1			
Teamsters Local 880	Rd	Jun 23,82 Sep 1,82 May 1,83 Sep 1,83 May 1,84	(92) \$11.98 \$12.44 \$13.37 \$13.83 \$14.76 Jan 31,85	8.0% 8.0% 8.0% 8.0% 8.0%		-	-	\$12.94 \$13.44 \$14.44 \$14.94 \$15.94	Oth \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd \$1.25/hr
							1		1		1		1	
			1	-							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
			1		1			1	1	1				

Table 26

SAULT STE. MARIE - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and R	elated	Payment	s						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker Asbestos Workers Local 95	CI Jan 12,83 May 2,83	\$16.80 \$18.16 Apr 30,84		\$.55 \$.55		-	\$19.44 \$20.94	IF \$.180 AF \$.030 (3) 0th \$.200	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%	\$.50 \$.50 \$.50	\$1.45		\$20.75	AF \$.020 TF \$.110 AdF \$.040	1	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95 \$.95 \$.95	-		\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer Bricklayers Local 29	CI May 31,82 Nov 1,82 May 1,83	\$14.49 \$14.99 \$16.58 Apr 30,84	10.0%	\$1.20	\$.75 \$.75 \$.75	-	\$17.69 \$18.44 \$20.19	IF \$.050 (4) Oth \$.120	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator Intl. Operating Engineers Local 793	Rd Apr 1,81 Dec 31,81 Nov 1,82	(56) \$ 9.45 \$10.20 \$11.47 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50		\$10.80 \$11.82 \$13.40	(57) TF \$.050 AdF \$.020				2.0x	2nd & 3rd \$.20/hr
Bulldozer Operator Intl. Operating Engineers Local 793	S Apr 1,81 Dec 31,81 Nov 1,82	(56) \$10.40 \$11.14 \$12.41 Apr 30,84		\$.30 \$.30 \$.40	\$.40	-	\$11.84 \$12.84 \$14.43		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffecti Date	rve	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator				1		1									1
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83			\$.40	\$1.00	-		TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter															1 1 1 1
Carpenters Local 446	CI	Nov	21,82 1,82 1,83	\$14.68 \$15.14 \$16.68 Apr 30,84		\$.80	\$.60	-	\$17.55 \$18.05 \$20.05	AF \$.010 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.10/hr
Cement Finisher															1 1 1 1 1
Plasterers Local 598	CI	Nov May	21,82 1,82 1,83 1,83			\$.96	\$.35	-	\$15.99 \$16.84 \$17.84 \$18.49	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Cement Finisher								1							
Labourers Local 1036	CI	Nov	9,82 1,82 1,83	\$11.95 \$12.49 \$13.67 Apr 30,84	10.0%		\$.30	-	\$14.20 \$14.89 \$16.39	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.00/hr
Cement Finisher															
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83			\$.81	-	-	\$15.81 \$16.41 \$18.48	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Crane Operator				(56)	1]				(57)	(21)				
Intl. Operating Engineers Local 793	Rđ	Dec	1,81 31,81 1,82	\$10.10 \$10.85 \$12.12 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.40	-		TF \$.050 AdF \$.020	/55.0	1	-	2.0x	2nd & 3rd \$.20/hr
				1		1									

		Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Crane Operator												 	
Intl. Operating Engineers Local 793	S Apr 1,8 Dec 31,8 Nov 1,8	\$11.73	9.0%		\$.20 \$.40 \$.50	-		(57) TF \$.050 AdF \$.020		1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
Crane Operator	1								and the same of th				
Intl. Operating Engineers Local 793	CI Jul 5,8 Nov 1,8 May 1,8	\$15.77	10.0%		\$1.00	-	\$18.23 \$18.75 \$20.75	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator							1		(6)				
Carpenters Local 675	R Jun 15,8 Nov 1,8 May 1,8 Nov 1,8	\$15.00 \$16.00	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator													
Carpenters Local 446	CI Jun 21,8 Nov 1,8 May 1,8	2 \$15.14	10.0%	\$.80	\$.60 \$.60 \$.75	-	\$17.55 \$18.05 \$20.05	AF \$.010 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.10/hr
Electrician											(58)		
Electrical Workers (IBEW) Local 1687	R May 8,8				\$.75		\$17.28 \$19.28	(59) UF \$.190 (7) Oth \$.110	8.0/40.0	1.5x	1.5x	2.0x	2nd 25.0% 3rd 37.5%
Electrician		1							(1)				
Electrical Workers (IBEW) Local 1687	CI May 8,8	- 1		\$.80			\$19.48		8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 37.5%
		1											

				Wage and	Related	Paymen	ts						Overtime		1
Occupation and Union	Е	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Glazier															1
Painters Local 1919	CI	Nov May	19,82 1,82 1,83 1,83	\$10.70 \$11.34 \$12.34 \$12.70 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.70	\$.40	-		IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
Hoist Operator									1						
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.66 \$15.77 \$17.59 Apr 30,84			\$.70 \$1.00 \$1.00	-	\$18.23 \$18.75 \$20.75	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common									1						
Labourers Local 1036	CI	Nov	9,82 1,82 1,83	\$11.65 \$12.19 \$13.37 Apr 30,84	10.0%		\$.30	-	\$13.87 \$14.56 \$16.06	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.00/hr
Marble Setter															1
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.75 \$14.29 \$16.14 Apr 30,84		\$.81 \$.81 \$.81		-	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright															1 1 2 1
Carpenters Local 1425	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0%	\$.95	\$1.53 \$1.71	\$ -15 \$ -15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler															
Intl. Operating Engineers Local 793	Rd	Dec :	1,81 31,81 1,82	(56) \$ 8.45 \$ 9.20 \$10.47 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.40	-	\$ 9.71 \$10.73 \$12.31	(57) TF \$.050 AdF \$.020	(21) /55.0		-	2.0x	2nd & 3rd \$.20/hr
									1						

		Wage and I	Related	Payment	s					···	Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Oiler							1						
Intl. Operating Engineers Local 793	S Apr 1,81 Dec 31,81 Nov 1,82	(56) \$ 8.16 \$ 8.90 \$10.17 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.40	-		(57) TF \$.050 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$11.46 \$11.55 \$12.46 Apr 30,84	10.0%	\$.40	\$.70 \$1.00 \$1.00	-	\$13.61 \$14.11 \$15.11	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush				1									
Painters Local 1919	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83		10.0%	\$.85	\$.50		\$14.64 \$15.53 \$16.53 \$17.63	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray						1							
Painters Local 1919	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$13.08 \$13.89 \$14.80 \$15.44 Apr 30,84	10.0%	\$.85	\$.50 \$.50 \$.50 \$.80		\$15.74 \$16.63 \$17.63 \$18.73	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer													
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83	\$14.87 \$15.05 \$15.05 \$16.59	10.0%	\$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50	-	\$17.56 \$17.86 \$18.01 \$19.70	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	Nov 1,83	\$16.59 Apr 30,84	10.0%	\$.95	\$.80	-	\$20.00						
Plasterer			1		-								
Plasterers Local 598	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83	\$13.56 \$14.02 \$14.93 \$15.25 Apr 30,84	10.0%	\$.91 \$.96 \$.96 \$.96	\$.25 \$.35 \$.35 \$.35	-	\$16.08 \$16.73 \$17.73 \$18.09	AdF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12-5% 3rd 16.7%

	1	Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Plumber				1		1						1	
Plumbers Local 508	CI Jul 16,82 Nov 1,82 May 1,83	\$15.39 \$15.85 \$16.46 Apr 30,84	10.0%	\$.78	\$.90 \$.90 \$1.15	-	\$18.61 \$19.12 \$20.09	(101) IF \$.100 TF \$.120 (13) Oth \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
Refrigeration Mechanic												1	
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83	\$16.96 \$18.78 \$19.69 Apr 30,84	10.0% 10.0% 10.0%	\$.45 \$.45 \$.45	-	-	\$19.11 \$21.11 \$22.11	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer												1	
Carpenters Local 446	CI Jun 21,82 Nov 1,82 May 1,83	\$12.48 \$12.87 \$14.18 Apr 30,84		\$.80	\$.60 \$.60 \$.75	-		AF \$.010 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.10/hr
Rodman				1		1						1	
Structural Iron Workers Local 786	CI Jun 8,82 Nov 1,82 May 1,83 Nov 1,83	\$15.14		\$1.10	\$.50 \$.50 \$.75 \$1.00	-	\$17.25 \$18.25 \$19.75 \$20.00	AdF \$.090 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer													
Sheet Metal Workers Local 504	CI Jun 25,82 Nov 1,82 May 1,83	\$11.20 \$11.19 \$13.01 Apr 30,84		\$1.02	-	-	\$12.94 \$13.33 \$15.33	(60) IF \$.050 (19) Oth \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
Sheet Metal Worker													
Sheet Metal Workers Local 504	CI May 1,82 Jun 7,82 Aug 1,82 May 1,83	\$14.90 \$14.66	10.0%	\$.62	\$1.10 \$1.10 \$1.10 \$1.10	-	\$16.11 \$18.11 \$18.05 \$20.00	(103) IF \$.100 UF \$.090	8.0/40.0	2.0x	2.0x	2.0x	(102) 2nd \$1.87/1 3rd \$2.80/1

				Wage and H	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffecti Date	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sprinkler Installer															
Plumbers Local 853	CI	Sep		\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84	10.0%	\$.75	\$.80 \$.80 \$1.00 \$1.00 \$1.00		\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker								1	1			1			
Structural Iron Workers Local 786	CI		26,82 1,83	\$15.85 \$17.35 Apr 30,84	10.0%	\$1.10	\$1.25	-	\$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr												1			
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.09 \$13.64 \$15.45 Apr 30,84	10.0%	\$.81 \$.81 \$.81	-	-	\$15.21 \$15.81 \$17.81	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Floor Machine Op				1											
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$12.90 \$13.45 \$15.26 Apr 30,84	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81		-	\$15.00 \$15.61 \$17.60	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker								and the same of th							
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.75 \$14.29 \$16.14 Apr 30,84	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	-	-	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter					and one of the control of						The state of the s		and an extended		
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.75 \$14.29 \$16.14 Apr 30,84	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81		-	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
					and the contract of the contra										

		Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Fruck Driver, Float													
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.56 \$12.11 \$13.47 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10		\$13.77 \$14.37 \$16.07	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle	1 2 1												
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.36 \$11.91 \$13.27 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$13.55 \$14.15 \$15.85	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Fruck Driver, Tandem Axle	1												
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.46 \$12.01 \$13.37 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$13.66 \$14.26 \$15.96	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1												

Table 27

ST. CATHARINES - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and 1	2010+04	D									
Occupation and Union				wage allu i	nera ted	raymen	, S	,		Special	Standard		Overtime		Shift
	Eí	fecti Date	ve.	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Funds	Hours	Daily	Saturday	Sunday & Holiday	Premiums
Asbestos Worker								1							
Asbestos Workers Local 95	CI		12,83	\$17.42 \$18.78 Apr 30,84	10.0%	\$.55 \$.55	\$.41 \$.41			IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker															
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%		\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95 \$.95 \$.95 \$.95		-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer	1			 								-			
Bricklayers Local 4	CI	Nov	31,82 1,82 1,83	\$15.12 \$15.80 \$17.39 Apr 30,84	10.0%	\$1.20 \$1.20 \$1.20	\$.85 \$.85 \$.92	-	\$18.68 \$19.43 \$21.25	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator				1 											
Intl. Operating Engineers Local 793	CI		5,82 1,82 1,83	\$16.27 \$16.36 \$17.72 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-	\$18.90 \$19.40 \$20.89	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter															
Carpenters Local 38	CI	Nov	21,82 1,82 1,83	\$15.45 \$15.90 \$17.45 Apr 30,84	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	-	\$18.40 \$18.89 \$20.90			2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%

				Wage and F	Related	Paymen	ts						Overtime		
Occupation and Union	Е	Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher															
Labourers Local 837	CI	Jun Nov May Nov	1,83	\$13.68	10.0%	\$1.10 \$1.10 \$1.30 \$1.30	\$.40	_	\$16.55	(66) IF \$.080 TF \$.100 UF \$.210	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.10/hr
Cement Finisher					-										
Bricklayers Local 4	CI	Nov	10,82 1,82 1,83	\$13.39 \$13.94 \$15.53 Apr 30,84	10.0%	\$1.20	\$.50	-	\$16.43 \$17.03 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Crane Operator	1						-								
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84	10.0%		\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator															
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10		IF \$.050 UF \$.300 AdF \$.050	1	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator															
Carpenters Local 38	CI	Nov	21,82 1,82 1,83	\$15.45 \$15.90 \$17.45 Apr 30,84	10.0%	\$.80	\$.60	-	\$18.40 \$18.89 \$20.90	AdF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Electrician										()	(1)				
Electrical Workers (IBEW) Local 303	CT		8,82	\$15.63 \$17.35 Apr 30,84	10.0%	\$1.10			\$19.79 \$21.79	(77) 0th \$.070	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%

				Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician				,											
Electrical Workers (IBEW) Local 303	R		8,82 1,83	\$10.94 \$12.15 Apr 30,84			\$1.50	-	\$14.63 \$16.07	(77) oth \$.070	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%
Elevator Mechanic									1	(8)					
Elevator Constructors Local 90	CI		9,82 1,83	\$17.14 \$18.79 Apr 30,84			\$1.40	-	\$21.03		8.0/40.0	2.0x	2.0x	2.0x	_
Glazier				ma managara da ma									(50)		
Painters Local 1795	CI	Nov May	19,82 1,82 1,83 1,83	\$13.32 \$13.96 \$14.96 \$15.32 Apr 30,84	10.0%	\$.70	\$.40	-		IF \$.040 AF \$.010	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	(78) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator	1			F (0) 10 10 10 10 10 10 10 10 10 10 10 10 10											
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common									1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
Labourers Local 837	CI	Nov	9,82 1,82 1,83	\$12.42 \$13.01 \$14.17 Apr 30,84	10.0%	\$1.10 \$1.10 \$1.30	\$.60 \$.60 \$.60	-		(69) IF \$.080 TF \$.100	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 13.3%
Marble Setter															and the second s
Bricklayers Local 4	CI	Nov	10,82 1,82 1,83	\$13.55 \$14.10 \$15.69 Apr 30,84	10.0%	\$1.20	\$.50 \$.50 \$.75	-	\$16.61 \$17.21 \$19.21	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
									make to be a second on						

	1			Wage and	Related	Paymen	ts			1			Overtime		
Occupation in! Union	Е	ffecti Date		Hourly Rate	Vaca-	Wel- fare	Pen-	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright						1		1							
Carpenters Local 1007	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84		\$.95		\$.15		IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$12.26 \$12.35 \$13.26 Apr 30,84	10.0%	\$.30	\$1.00		\$14.49 \$14.99 \$15.99	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush] 1 1 1 1		1	
Painters Local 205	CI	Nov Jan May	14,82 1,82 1,83 1,83 1,83	\$12.63 \$13.36 \$13.63 \$14.72 \$15.64 Apr 30,84	10.0%	\$.85	\$.40	-	\$15.04 \$15.95 \$16.24 \$17.54 \$18.95	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray	i			The state of the s											
Painters Local 205	CI	Nov Jan May	14,82 1,82 1,83 1,83 1,83	\$13.63 \$14.36 \$14.63 \$15.72 \$16.64 Apr 30,84	10.0%	\$.85	\$.30 \$.40 \$.40 \$.50 \$.80	-	\$16.14 \$17.05 \$17.34 \$18.64 \$20.05	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer	1			1											
Painters Local 1891	CI	Nov Jan May	28,82 1,82 1,83 1,83 1,83	\$14.37 \$15.23 \$15.23 \$16.19 \$17.05 Apr 30,84	10.0%		\$.35	-	\$17.01 \$18.05 \$18.20 \$19.26 \$20.51	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer						1				(4)					
Bricklayers Local 4	CI	Nov	31,82 1,82 1,83	\$15.12 \$15.80 \$17.39 Apr 30,84	10.0%	\$1.20	\$.85	-	\$18.68 \$19.43 \$21.25		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%

v 1,82 \$16.53 y 1,83 \$17.30 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	\$1.05 \$1.05 \$1.05 \$1.10	\$1.25 \$1.25 \$1.35 \$1.25 \$1.25	\$.20	\$20.18 \$20.68 \$21.68	IF \$.070 TF \$.120 (13) Oth \$.010	(1) 8.0/36.0	Daily 2.0x 1.5x	Saturday 2.0x	Sunday & Holiday	Shift Premiums 2nd 12.5% 3rd 28.6%
v 1,82 \$16.52 y 1,83 \$17.36 Apr 30,84 l 16,82 \$16.07 v 1,82 \$16.53 y 1,83 \$17.36 Apr 30,84 y 1,83 \$17.96 y 1,83 \$19.78 v 1,83 \$20.66	10.0% 10.0% 10.0% 10.0% 10.0%	\$1.10 \$1.05 \$1.05 \$1.10	\$1.25	\$.20 \$.20 \$.20	\$20.18 \$20.68 \$21.68	(13) Oth \$.010 IF \$.070 TF \$.120 (13) Oth \$.010	8.0/36.0				
v 1,82 \$16.52 y 1,83 \$17.36 Apr 30,84 l 16,82 \$16.07 v 1,82 \$16.53 y 1,83 \$17.36 Apr 30,84 y 1,83 \$17.96 y 1,83 \$19.78 v 1,83 \$20.66	10.0% 10.0% 10.0% 10.0% 10.0%	\$1.10 \$1.05 \$1.05 \$1.10	\$1.25	\$.20 \$.20 \$.20	\$20.18 \$20.68 \$21.68	(13) Oth \$.010 IF \$.070 TF \$.120 (13) Oth \$.010	8.0/36.0				
v 1,82 \$16.53 y 1,83 \$17.36 Apr 30,84 y 1,83 \$17.96 y 1,83 \$19.78 v 1,83 \$20.66	10.0% 10.0% 10.0% 10.0%	\$1.05 \$1.10 \$.45 \$.45	\$1.25	\$.20	\$20.68	TF \$.120 (13) Oth \$.010	8.0/40.0	1.5x	1.5x	2.0x	-
v 1,82 \$16.53 y 1,83 \$17.36 Apr 30,84 y 1,83 \$17.96 y 1,83 \$19.78 v 1,83 \$20.66	10.0% 10.0% 10.0% 10.0%	\$1.05 \$1.10 \$.45 \$.45	\$1.25	\$.20	\$20.68	TF \$.120 (13) Oth \$.010	8.0/40.0	1.5x	1.5x	2.0x	-
y 1,83 \$19.78 v 1,83 \$20.69	10.0%	\$.45	-		\$20.21						
y 1,83 \$19.78 v 1,83 \$20.69	10.0%	\$.45	-		\$20.21						
		1	-	-	\$22.21	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
y 1,82 \$14.36 y 1,83 \$15.91	10.0%	\$.80	\$.60		\$16.70 \$17.20 \$19.20	AdF \$.050	(1) 8.0/36.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 8 3rd 14.2%
v 1,82 \$15.48 y 1,83 \$16.75	10.0%	\$1.05	\$1.00	-	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		1									
v 1,82 \$12.74 y 1,83 \$14.55	10.0%	-	-	-	\$13.51 \$14.01 \$16.01	(19)	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%
y y n v y	1,82 \$14.36 1,83 \$15.91 Apr 30,84 8,82 \$14.57 1,82 \$15.42 1,83 \$16.77 Apr 30,84 25,82 \$12.22 1,82 \$12.77 1,83 \$12.77	1,82 \$14.36 10.0% 1,83 \$15.91 10.0% Apr 30.84 10.0% 8,82 \$14.57 10.0% 1,82 \$15.48 10.0% Apr 30.84 10.0% Apr 30.84 10.0%	1,82 \$14.36 10.0% \$.80 \$15.91 10.0% \$.95 Apr 30,84 10.0% \$.95 8,82 \$14.57 10.0% \$1.05 1,82 \$15.48 10.0% \$1.05 Apr 30,84 10.0% \$1.15 Apr 30,84 10.0% \$1.15 25,82 \$12.28 10.0% \$-1.83 1,83 \$12.28 10.0% \$-1.83 1,83 \$14.55 10.0% \$-1.83	1,82	1,82 \$14.57 10.0% \$.80 \$.60 - 8,82 \$14.57 10.0% \$.95 \$.75 - 8,82 \$14.57 10.0% \$ 1.05 \$ 1.00 - 1,83 \$16.75 10.0% \$ 11.05 \$ 11.00 - Apr 30,84 10.0% \$ 11.05 \$ 11.00 - 25,82 \$12.28 10.0% 1,82 \$12.74 10.0% 1,83 \$12.74 10.0% -	1,82 \$14.36 10.0% \$.80 \$.60 - \$17.20 1,83 \$15.91 10.0% \$.95 \$.75 - \$19.20 8,82 \$14.57 10.0% \$1.05 \$1.00 - \$18.08 1,82 \$15.48 10.0% \$1.05 \$1.00 - \$19.08 1,83 \$16.75 10.0% \$1.15 \$1.00 - \$20.58 25,82 \$12.28 10.0% - - \$13.51 1,82 \$12.74 10.0% - - \$14.01 1,83 \$14.55 10.0% - - \$14.01	1,82	21,82	21,82 \$13.91 10.0% \$.80 \$.60 - \$16.70 AdF \$.050 8.0/36.0 1.5x tst 1.83	21,82	21,82

	1	Wage and H	K⊢lated	Payment	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sheet Metal Worker						1							
Sheet Metal Workers Local 537	C1 May 1,82 Jun 7,82 Aug 28,82 May 1,83	\$15.49 \$16.62 \$16.53 \$18.35 Apr 30,84	10.0%	\$.80	\$.75 \$.75 \$.75	-		(41) IF \$.100 Oth \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	(79) 2nd & 3rd \$2.21/hr
Sprinkler Installer									(4)				
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$16.45	10.0%	\$.65 \$.75 \$.75	\$.80	-	\$18.21 \$19.85 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker		1		1							1		
Structural Iron Workers Local 736	CI May 26,82 May 1,83	\$16.08 \$17.81 Apr 30,84		\$1.10			\$19.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83	\$12.74 \$13.28 \$14.87 Apr 30,84	10.0%		\$.50	-	\$15.71 \$16.31 \$18.31	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Floor Machine Op													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83	\$12.49 \$13.04 \$14.63 Apr 30,84	10.0%	\$1.20 \$1.20 \$1.20	\$.50		\$15.44 \$16.04 \$18.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83		11).0%	\$1.20 \$1.20 \$1.20	\$.50	-	\$16.43 \$17.03 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
			1										

			=ab10 E D	o. Oatin	arines ((cont a)						209
		Wage and Rela	ated Paymen	ts					1	Overtime		1
Occupation and Union	Effective Date		aca- Wel- ion fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Tile Setter												
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83		.0% \$1.20 .0% \$1.20 .0% \$1.20		-	\$16.43 \$17.03 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Dump							1 1 1 1				and the state of t	
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83		\$.95 .0% \$.95 .0% \$1.05	\$.10	-	\$15.60 \$16.20 \$17.90	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float											and the second s	
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83	\$14.13 10.		\$.10 \$.10 \$.20	-	\$15.99 \$16.59 \$18.29	Adf \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 28

ST. THOMAS - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffect: Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker							1								1
Asbestos Workers Local 95	CI		12,83	\$17.42 \$18.78 Apr 30,84	10.0%	\$.55	\$.41	-	\$20.12	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker															
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%		\$1.45 \$1.45 \$1.45	-		AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95 \$.95 \$.95 \$.95		-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer											i				
Bricklayers Local 5	CI	Nov	31,82 1,82 1,83	\$15.82 \$16.50 \$18.13 Apr 30,84	10.0% 10.0% 10.0%	-	\$.40	\$.25	\$18.05 \$18.80 \$20.59	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator	1							 							
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.18 \$15.27 \$16.63 Apr 30,84	10.0%	\$.40	\$.70 \$1.00 \$1.00	-	\$17.70 \$18.20 \$19.69	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter															
Carpenters Local 1946	CI	Nov	21,82 1,82 1,83	\$15.18 \$15.64 \$17.46 Apr 30,84	110.0%	\$.55 \$.55 \$.55	\$.50	-	\$17.75 \$18.25 \$20.26	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%

			Wage and H	Related	Payment	g						Overtime		
Occupation and Union		ective ate	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher														
Plasterers Local 151]]]	Jun 21,82 Nov 1,82 May 1,83 Nov 1,83	\$14.27	10.0%	\$.40 \$.40 \$.40 \$.40	-	-	\$15.25 \$16.10 \$17.10 \$17.75	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane Operator														
Intl. Operating Engineers Local 793	!	Jul 5,82 Nov 1,82 May 1,83	\$15.81 \$15.92 \$17.74 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$18.39 \$18.91 \$20.91	TF \$.130 AdF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Crane Operator									(73)	(21)				
Intl. Operating Engineers Local 793	S	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83	\$12.50 \$12.95 \$13.41 \$13.86 Dec 31,83	10.0%	\$.30 \$.30 \$.30 \$.30	\$.15		\$14.15 \$14.70 \$15.20 \$15.75	AF \$.050			1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Crane Operator									(22)	(21)				
Intl. Operating Engineers Local 793	Rd	Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83	\$12.50 \$12.95 \$13.41 \$13.86 Dec 31,83	10.0%		\$.15		\$14.15 \$14.70 \$15.20 \$15.75	(73) AF \$.050			1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Drywall Applicator										(6)				
Carpenters Local 675	R	Jun 15,82 Nov 1,82 May 1,83 Nov 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$16.75 \$18.00 \$19.10 \$20.20	UF \$.30	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator												100		
Carpenters Local 1316	CI	Jun 21,82 Nov 1,82 May 1,83	\$15.47 \$15.93 \$17.61 Apr 30,84	10.0%	\$.80 \$.80 \$.95	-	-	\$17.82 \$18.32 \$20.32	1	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
											1			

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician															
Electrical Workers (IBEW) Local 120	CI	0ct	8,82 1,82 1,83	\$15.96 \$15.90 \$17.54 Apr 30,84	10.0%	\$.84	\$1.04 \$1.04 \$1.24	-	\$19.37	TF \$.030 (74) Oth \$.100	1	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Glazier															
Painters Local 1783	CI	Nov May	19,82 1,82 1,83 1,83	\$12.22 \$12.86 \$13.86 \$14.22 Apr 30,84	10.0%	\$.60 \$.70 \$.70 \$.80			\$14.04 \$14.85 \$15.95 \$16.84	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
Hoist Operator								1				 			
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.81 \$15.92 \$17.74 Apr 30,84	10.0% 10.0% 10.0%	\$.40	\$.70	-	\$18.39 \$18.91 \$20.91	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common				1					1 1 2 1						
Labourers Local 1059	S	Jul Jan	15,82 1,82 1,83 1,83	\$10.25 \$10.75	10.0%	\$.22 \$.22	\$.30 \$.30 \$.30 \$.30	-		IF \$.010 UF \$.160	(21) /50.0		1.5x	2.0x	2nd & 3rd \$.30/hr
Labourer, Common				1									1		
Labourers Local 1059	Rd	Jul Jan	15,82 1,82 1,83 1,83	\$10.25	10.0%	\$.22	\$.30 \$.30 \$.30 \$.30	-		IF \$.010 UF \$.160	(21) /55•0		1.5x	2.0x	-
Labourer, Common					1										
Labourers Local 1059	CI	Nov	9,82 1,82 1,83	\$13.13 \$13.78 \$15.17 Apr 30,84		\$.22	\$.30 \$.30 \$.30	- !	\$14.70 \$15.40 \$16.90	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
,															

				Wage and I	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright															
Carpenters Local 1592	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84						IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler									1						
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$13.12 \$13.21 \$14.12 Apr 30,84	10.0%		\$.70 \$1.00 \$1.00	-	\$15.43 \$15.93 \$16.93	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Oiler</u>				 				1		(77)	(21)				
Intl. Operating Engineers Local 793	S	Jul Jan	1,82 1,82 1,83 1,83	\$11.40 \$11.85 \$12.31 \$12.76 Dec 31,83	10.0%	\$.30	\$.15	-	\$12.94 \$13.49 \$13.99 \$14.54	(73) AF \$.050			1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Oiler														20 20 20 20 20 20 20 20 20 20 20 20 20 2	
Intl. Operating Engineers Local 793	Rd	Jul Jan	1,82 1,82 1,83 1,83	\$11.40 \$11.85 \$12.31 \$12.76 Dec 31,83	10.0%	\$.30 \$.30 \$.30 \$.30	\$.15	-	\$12.94 \$13.49 \$13.99 \$14.54	(73) AF \$.050	(21) /55.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Painter, Brush											16)				
Painters Local 1590	CI	Aug Nov Jan May	14,82 1,82 1,82 1,83 1,83	\$12.42 \$12.96 \$13.78 \$14.32 \$15.78 \$16.41 Apr 30,84	10.08 10.08 10.08 10.08 10.08	\$.85 \$.85 \$.85 \$.85	\$.50 \$.50 \$.50	-	\$15.01 \$15.61 \$16.51 \$17.10 \$18.71 \$19.80	1	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
												F 5 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

		Wage and R	elated	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Painter, Spray													
Painters Local 1590	CI Jun 14,82 Aug 1,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$13.96 \$14.78 \$15.32 \$16.78	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.85 \$.85	\$.50 \$.50 \$.50 \$.50 \$.50 \$.80	-	\$16.11 \$16.71 \$17.61 \$18.20 \$19.81 \$20.90	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Plasterer										1			i i
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$15.05 1 \$15.05 1 \$16.59 1	10.0% 10.0% 10.0%	\$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	-	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber													
Plumbers Local 593	CI Jul 16,82 Nov 1,82 May 1,83	\$17.20 1	10.0%	\$.55	\$.67 \$.67 \$.67	- '	\$19.64 \$20.14 \$21.13	IF \$.100 TF \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83	\$19.78 1	0.0%	\$.45 \$.45 \$.45	-	-		IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer													
Carpenters Local 1946	CI Jun 21,82 Nov 1,82 May 1,83	\$13.95 1		\$.80	\$.50 \$.75 \$.75	-	\$16.40 \$16.90 \$18.89	AdF \$.050	8.0/40.0	3.5 hrs	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
Rodman													
Structural Iron Workers Local 700	CI Jun 8,82 Nov 1,82 May 1,83		0.0%		\$1.10 \$1.10 \$1.25	-	\$18.69	AdF \$.090 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
				1	İ								

				Wage and I	Related	Paymen	ts						Overtime		1
Occupation and Union	E	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Roofer															
Sheet Metal Workers Local 473	CI	Nov	25,82 1,82 1,83	\$13.51	10.0%	\$.80 \$.80 \$.80	-	-	\$15.66	IF \$.050 (19) 0th \$.020	8.0/40.0	1.0x 1st 4.0 hrs weekly 2.0x aft	2.0x	2.0x	-
Sheet Metal Worker								! ! !							(50)
Sheet Metal Workers Local 473	CI	Jun	1,82 7,82 1,83	\$13.96 \$15.65 \$17.47 Apr 30,84	10.0%	\$.80	\$.40 \$.40 \$.40	-	\$16.42 \$18.42 \$20.42	IF \$.150	9.0/36.0	2.0x	2.0x	2.0x	(76) 2nd & 3rd \$1.74/hr
Sprinkler Installer															
Plumbers Local 853	CI	May Aug Sep	1,81 1,82 9,82 9,82 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84	10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker] 		1			1					1	
Structural Iron Workers Local 700	CI		26,82 1,83	\$15.85 \$17.58 Apr 30,84	10.0%		\$1.25	-	\$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr															
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$14.04 \$14.58 \$16.40 Apr 30,84	10.0%	-	\$.25 \$.25 \$.25	-	\$15.69 \$16.29 \$18.29	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/h: 3rd \$1.00/h.
Terrazzo Floor Machine Op	-													-	
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$13.51 \$14.05 \$15.87 Apr 30,84		-	\$.25 \$.25 \$.25	-	\$15.11 \$15.71 \$17.71	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/h 3rd \$1.00/h
		Nov	1,82	\$14.05 \$15.87	10.0%			-				2.0x			

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	5:	ffecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Terrazzo Worker	1														
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$14.48 \$15.03 \$16.85 Apr 30,84	10.0%	-	\$.25	\$.25	\$16.43 \$17.03 \$19.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter	1						1						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$14.48 \$15.03 \$16.85 Apr 30,84	10.0%		\$.25 \$.25 \$.25	\$.25	\$16.43 \$17.03 \$19.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Dump				!				1		 					! ! !
Teamsters Local 141	S	Jul Jan	1,82 1,82 1,83 1,83	\$10.33 \$10.83 \$11.33 \$11.83 Dec 31.83	10.0% 10.0% 10.0% 10.0%	-	-	-	\$11.36 \$11.91 \$12.46 \$13.01		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Dump															
Teamsters Local 141	Rd	Jul Jan	1,82 1,82 1,83 1,83	\$10.83 \$11.33	10.0% 10.0% 10.0% 10.0%	- - - -	-	-	\$11.36 \$11.91 \$12.46 \$13.01		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Float													i !		1
Teamsters Local 141	S	Jul Jan	1,82 1,82 1,83 1,83	\$10.63 \$11.63 \$12.13 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-	-		\$11.69 \$12.24 \$12.79 \$13.34		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Float												1	1		
Teamsters Local 141	Rd	Jul Jan	1,82 1,82 1,83 1,83	\$10.63 \$11.13 \$11.63 \$12.13 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-	- - - -		\$11.69 \$12.24 \$12.79 \$13.34		(21) /55•0		1.5x	2.0x	2nd & 3rd \$.30/hr

Proceduction and Union Related Payments Proceduct Residence Payments Proceduct Residence Residence Payments Proceduct					Waga and I	2010+od	Darmanu							Overtime		1
Truck Driver, Float Teamsters Local 141 Teamsters Local 141 Teamsters Local 141 Rd Jan 1,83 Saturday Holiday Truck Driver, Single Axlo Truck Driver, Tandem Axlo Teamsters Local 141 Rd Jan 1,83 Saturday Holiday Teamsters Local 141 Teamsters Local 141 Rd Jan 1,83 Saturday Holiday Teamsters Local 141 Teamsters Local 141 Rd Jan 1,83 Saturday Holiday Teamsters Local 141 Rd Jan 1,83 Saturday Holiday Teamsters Local 141 Rd Jan 1,83 Saturday Holiday Teamsters Local 141 Rd Jan 1,83 Saturday Holiday Local 144 Rd Jan 2,83 Saturday Holiday Local 144 Rd Jan 2,83 Saturday Holiday Local 144 Rd Jan 2,83 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.44 Saturday Holiday Local 3.45 Saturday Local 3.44 Saturday Local 3.44 Saturday Local 3.44 Saturday Local 3.44 Saturday Local 3.44 Saturday Local 3.44 Saturday Local 3.44 Saturday Local 3.44 Saturday Local 3.44 Saturday Local 3.44 Saturday Local 3.44 Saturday Local 3.45 Saturday Saturday Local 3.45 Saturday Saturday Local 3.45 Saturday Saturda	Occupation and Union													Overtime		
Tenmsters Local 141 CI Jun 29,82		JS:		re i					S.U.B.	Total	Funds	Hours	Daily	Saturday		Premiums
Truck Driver, Single Axle Teamsters Local 141 Tea	Truck Driver, Float															
Teamsters Local 141 CI Jun 29,82		CI	Nov	1,82	\$14.29	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$15.27	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle Teamsters Local 141 S Jan 1,82 \$10.53 10.0% - -	Truck Driver, Single Axle															
Teamsters Local 141 Rd Jan 1,82 Jul 1,82 Jul 1,83 S11.03 Jul 1,83 S12.03 Dec 31,83 Truck Driver, Tandem Axle Teamsters Local 141 S Jan 1,82 Jul 1,82 Jul 1,83 S12.03 Dec 31,83 Truck Driver, Tandem Axle Teamsters Local 141 Teamsters Lo		CI	Nov	1,82	\$12.73 \$14.09	10.0%	\$.95	\$.10	1	\$15.05	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	
Truck Driver, Tandem Axle Teamsters Local 141 Tea	Truck Driver, Tandem Axle								and the same							
Teamsters Local 141 S Jan 1,82 S10.53 10.0% S11.58 Local 141 S Jan 1,82 S11.03 10.0% S12.13 S12.68 Jul 1,83 \$11.53 10.0% S12.68 Jul 1,83 \$12.03 10.0% S13.28 Truck Driver, Tandem Axle Teamsters Local 141 Teamsters Local 141 Nov 1,82 \$12.28 10.0% \$10.0% \$10.0% S14.56 Nov 1,82 \$12.28 10.0% \$10.0%		Rd	Jul Jan	1,82	\$11.03 \$11.53 \$12.03	10.0%	-	-	-	\$12.13				1.5x	2.0x	
Teamsters S Jan 1,82 \$10.53 10.0% - - - \$11.58 10.0% - - - \$12.68 1.5x 2.0x 2nd & 3rd 5.0x 1.5x 2.0x 2nd & 3rd 5.0x 1.5x 2.0x 2nd & 3rd 5.0x 5.0	Truck Driver, Tandem Axle				1			1				(01)				
Teamsters CI Jun 29,82 \$12.28 10.0% \$.95 \$.10 - \$14.56 AdF \$.050 8.0/40.0 1.5x 2.0x 2.0x 2nd & 3rd 141 Nov 1,82 \$12.83 10.0% \$.95 \$.10 - \$15.16 May 1,83 \$14.19 10.0% \$.95 \$.00 - \$16.86		S	Jul Jan	1,82	\$11.03 \$11.53 \$12.03	10.0%	-	-	-	\$12.13				1.5x	2.0x	
Teamsters CI Jun 29,82 \$12.28 10.0% 15.10 - \$15.16 Local 141 Nov 1,82 \$12.83 10.0% 15.95 \$1.0 - \$15.16 May 1,83 \$14.19 10.0% \$1.05 \$.20 - \$16.86	Truck Driver, Tandem Axle															
		CI	Nov	1,82	\$12.83 \$14.19	10.0%	\$.95	\$.10	-	\$15.16	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	
						1	1	1	1				1	1	1	

Table 29

STRATFORD - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker					1								
Asbestos Workers Local 95	CI Jan 12,83 May 2,83	\$17.42 \$18.78 Apr 30,84	10.0% 10.0%		\$.41	-		IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker													
Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.79	12.0% 12.0% 12.0%	\$.50	\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7-5/37-5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer													
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$15.13 \$16.28	10.0%	\$.95 \$.95 \$.95 \$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer			1										
Bricklayers Local 5	CI May 31,82 Nov 1,82 May 1,83	\$16.50	10.0% 10.0% 10.0%	-	\$.40		\$18.05 \$18.80 \$20.59	(4) Oth \$.120		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83		10.0%		\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter													
Carpenters Local 2451	CI Jun 21,82 Nov 1,82 May 1,83	\$15.31		\$.80	\$.60 \$.60 \$.75	- 1		AF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%

				Wage and F	Related	Paymen	s						Overtime		
Occupation and Union		fectiv Date	re	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher															
Plasterers Local 151	CI	Jun 2 Nov May Nov	1,82		10.0%	\$.40	- - - -	-	\$15.25 \$16.10 \$17.10 \$17.75	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane Operator			1												
Intl. Operating Engineers Local 793	CI		5,82 1,82 1,83	\$15.81 \$15.92 \$17.74 Apr 30,84	10.0%	\$.30	\$.70 \$1.00 \$1.00	-	\$18.39 \$18.91 \$20.91	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Crane Operator	1									(73)	(21)			1	
Intl. Operating Engineers Local 793	Rd	Jul Jan	1,82 1,82 1,83 1,83	\$12.50 \$12.95 \$13.41 \$13.86 Dec 31,83	10.0%	\$.30 \$.30 \$.30 \$.30	\$.15	-	\$14.15 \$14.70 \$15.20 \$15.75	AF \$.050			1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Crane Operator										()	(01)				
Intl. Operating Engineers Local 793	S	Jul Jan	1,82 1,82 1,83 1,83	\$12.50 \$12.95 \$13.41 \$13.86 Dec 31,83	10.0%	\$.30	\$.10 \$.15 \$.15 \$.20	-	\$14.15 \$14.70 \$15.20 \$15.75	(73) AF \$.050	(21) /50.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Drywall Applicator				 				1			(6)			1	
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator															
Carpenters Local 1316	CI	Nov	21,82 1,82 1,83	\$15.47 \$15.93 \$17.61 Apr 30,84	10.0%	\$.80 \$.80 \$.95	-	-	\$17.82 \$18.32 \$20.32	AdF \$.05	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
								1	1			1	ļ	1	

Table 29 Stratford (cont'd)

				Wage and	Related	Paymen	ts					1	Overtime		
Occupation and Union	Е	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician															
Electrical Workers (IBEW) Local 804	CI	Jul	8,82 1,82 1,83	\$15.81 \$15.72 \$17.45 Apr 30,84	10.0%	\$.80	\$1.25 \$1.25 \$1.25	-	\$19.34 \$19.34 \$21.35	TF \$.030 (7) 0th \$.110	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Electrician															
Electrical Workers (IBEW) Local 804	R	Jul	8,82 1,82 1,83	(44) \$13.31 \$13.22 \$14.95 Apr 30,84	10.0% 10.0% 10.0%	\$.80	\$1.25 \$1.25 \$1.25	-	\$16.59 \$16.59 \$18.60	TF \$.030 (7) 0th \$.110	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Electrician				m water our not not not not not not not not not not											
Electrical Workers (IBEW) Local 804	R	Jul	8,82 1,82 1,83		10.0%	\$.80	\$1.25 \$1.25 \$1.25	-	\$15.50 \$15.50 \$17.50	TF \$.030 (7) Oth \$.110	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
Glazier													1		
Painters Local 1783	CI			\$12.86	10.0%	\$.70	- - - \$.40	-		IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
Hoist Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83				\$.70 \$1.00 \$1.00		\$18.39 \$18.91 \$20.91	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common				()											
Labourers Local 1059	S	Jul Jan	15,82 1,82 1,83 1,83		10.0%	\$.22	\$.30 \$.30 \$.30 \$.30	-		IF \$.010 UF \$.160	(21) /50.0		1.5x		2nd & 3rd \$.30/hr

				Wage and H	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Labourer, Common Labourers Local 1059	Rđ	Jul Jan	15,82 1,82 1,83 1,83	(75) \$ 9.75 \$10.25 \$10.75 \$11.25 Dec 31,83	10.0%	\$.22	\$.30 \$.30 \$.30 \$.30			IF \$.010 UF \$.160	(21) /55.0		1.5x	2.0x	_
Labourers Local 1059	CI	Nov	9,82 1,82 1,83	\$13.13 \$13.78 \$15.17 Apr 30,84	8.0%	\$.22 \$.22 \$.22	\$.30	-	\$14.70 \$15.40 \$16.90	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Millwright Carpenters Local 1592	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0%	\$.95	\$1.71	\$.15	\$19.49	IF \$.050 AF \$.050 TF \$.050 (11) 0th \$.100		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$13.12 \$13.21 \$14.12 Apr 30,84	10.0% 10.0% 10.0%	\$.30	\$.70 \$1.00 \$1.00	-	\$15.43 \$15.93 \$16.93	TF \$.130	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Oiler Intl. Operating Engineers Local 795	Rđ	Jul Jan	1,82 1,82 1,83 1,83	\$11.40 \$11.85 \$12.31 \$12.76 Dec 31,83	10.0%		\$.15	-	\$12.94 \$13.49 \$13.99 \$14.54	(73) AF \$.050	(21) /55.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Oiler Intl. Operating Engineers Local 793	S	Jul Jan	1,82 1,82 1,83 1,83	\$11.40 \$11.85 \$12.31 \$12.76 Dec 31,83		\$.30	\$.15	-	\$12.94 \$13.49 \$13.99 \$14.54	(73) AF \$.050	(21) /50.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr

				Wage and	Related	Paymer	its						Overtime		
Occupation and Union	E	ffect		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Painter, Brush							-								
Painters Local 1590	CI	Aug Nov Jan May	14,82 1,82 1,82 1,83 1,83	\$12.42 \$12.96 \$13.78 \$14.32 \$15.78 \$16.41 Apr 30,84	10.0%	\$.85 \$.85 \$.85 \$.85 \$.85	\$.50 \$.50 \$.50 \$.50 \$.50 \$.50	-	\$15.01 \$15.61 \$16.51 \$17.10 \$18.71 \$19.80	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Painter, Spray															
Painters Local 1590	CI	Aug Nov Jan May	1,83	\$13.42 \$13.96 \$14.78 \$15.32 \$16.78 \$17.41 Apr 30,84	10.0%	\$.85 \$.85 \$.85	\$.50 \$.50 \$.50 \$.50 \$.50	-	\$16.11 \$16.71 \$17.61 \$18.20 \$19.81 \$20.90	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Plasterer															
Painters Local 1891	CI	Nov Jan May			10.0% 10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	-	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber									1	1					
Plumbers Local 593	CI	Nov	16,82 1,82 1,83			\$.40 \$.55 \$.55	\$.67 \$.67 \$.67	- 1		IF \$.100 TF \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Refrigeration Mechanic							100								
Flumbers Local 787	CI	May	1,82 1,83 1,83			\$.45 \$.45 \$.45	-	- 1	\$20.21 \$22.21 \$23.21	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%

		Wage and H	Related	Payment	s						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday % Holiday	Shift Premiums
Resilient Floor Layer													
Carpenters Local 2451	CI Jun 21,82 Nov 1,82 May 1,83		10.0%	\$.80	\$.50 \$.75 \$.75		\$16.40 \$16.90 \$18.89	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
Rodman													
Structural Iron Workers Local 736	CI Jun 8,82 Nov 1,82 May 1,83	\$14.57 \$15.48 \$16.75 Apr 30,84	10.0%	\$1.05	\$1.00 \$1.00 \$1.00	-	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer			i										
Sheet Metal Workers Local 473	CI Jun 25,82 Nov 1,82 May 1,83	\$13.05 \$13.51 \$15.33 Apr 30,84	10.0%	\$.80 \$.80 \$.80	-		\$15.16 \$15.66 \$17.66	IF \$.050 (19) 0th \$.020	8.0/40.0	1.0x 1st 4.0 hrs weekly 2.0x aft	2.0x	2.0x	-
Sheet Metal Worker													()
Sheet Metal Workers Local 473	CI May 1,82 Jun 7,82 May 1,83	\$13.96 \$15.65 \$17.47 Apr 30,84	10.0%	\$.66 \$.80 \$.80	\$.40		\$16.42 \$18.42 \$20.42	IF \$.150	9.0/36.0	2.0x	2.0x	2.0x	(76) 2nd & 3rd \$1.74/hr
Sprinkler Installer													
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00		\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker													
Structural Iron Workers Local 736	CI May 26,82 May 1,83	\$16.08 \$17.81 Apr 30,84	10.0%	\$1.10	\$1.00		\$19.79	IF \$.020 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	Related	Paymen	ts			1	1		Overtime		
Occupation and Union	Е	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday &	Shift Premiums
Terrazzo Base Machine Opr						i									
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$14.04 \$14.58 \$16.40 Apr 30,84	10.0%		\$.25	-	\$15.69 \$16.29 \$18.29	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Floor Machine Op	1					1		1 1 5						1	
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$13.51 \$14.05 \$15.87 Apr 30,84	10.0%		\$.25 \$.25 \$.25	-	\$15.11 \$15.71 \$17.71	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker															
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$14.48 \$15.03 \$16.85 Apr 30,84	10.0% 10.0% 10.0%	-	\$.25 \$.25 \$.25	\$.25	\$16.43 \$17.03 \$19.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter															
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$14.48 \$15.03 \$16.85 Apr 30,84	10.0% 10.0% 10.0%	-	\$.25 \$.25 \$.25	\$.25	\$16.43 \$17.03 \$19.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Dump															
Teamsters Local 141	2	Jul Jan	1,82 1,82 1,83 1,83	\$10.33 \$10.83 \$11.33 \$11.83 Dec 31,83	10.0% 10.0%	-	-	_	\$11.36 \$11.91 \$12.46 \$13.01		(21) /55.0		1.5x		2nd & 3rd \$.30/hr
Truck Driver, Dump								1							
Teamsters Local 141	Rd	Jul Jan	1,82 1,82 1,83 1,83	\$10.33 \$10.83 \$11.33 \$11.83 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-	-	-	\$11.36 \$11.91 \$12.46 \$13.01		(21) /55.0		1.5x		2nd & 3rd \$.30/hr

				Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Driver, Float								1							
Teamsters Local 141	S	Jul Jan	1,82 1,82 1,83 1,83	\$10.63 \$11.13 \$11.63 \$12.13 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-	-	-	\$11.69 \$12.24 \$12.79 \$13.34		(21) /55•0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Float															
Teamsters Local 141	Rd	Jul Jan	1,82 1,82 1,83 1,83	\$10.63 \$11.13 \$11.63 \$12.13 Dec 31,83	10.0% 10.0% 10.0% 10.0%			-	\$11.69 \$12.24 \$12.79 \$13.34		(21) /55•0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Float												1			
Teamsters Local 141	CI	Nov	29,82 1,82 1,83	\$12.38 \$12.93 \$14.29 Apr 30,84	10.0%		\$.10 \$.10 \$.20	-	\$14.67 \$15.27 \$16.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle												i			
Teamsters Local 141	CI	Nov	29,82 1,82 1,83	\$12.18 \$12.73 \$14.09 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10		\$14.45 \$15.05 \$16.75	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle											(21)				
Teamsters Local 141	Rd	Jul Jan	1,82 1,82 1,83 1,83	\$10.53 \$11.03 \$11.53 \$12.03 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-	-		\$11.58 \$12.13 \$12.68 \$13.23		/55.0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Tandem Axle											(21)				
Teamsters Local 141	S	Jul Jan	1,82 1,82 1,83 1,83	\$10.53 \$11.03 \$11.53 \$12.03 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-		-	\$11.58 \$12.13 \$12.68 \$13.23		/55.0		1.5x	2.0x	2nd & 3rd \$.30/hr

220						iora (c			1	1			
Occupation ant Union		Wage and	Related	Paymen	ts	-		Smaria 1	Standari	 	Overtime		G1 . G1
occupation and onion	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
ruck Driver, Tandem Axle							1	1					
Teamsters Local 141	CI Jun 29,82 Nov 1,82 May 1,83	\$12.28 \$12.83 \$14.19 Apr 30,84	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$14.56 \$15.16 \$16.86	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
											1		

Table 30

SUDBURY - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and F	Related	Payment	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker Asbestos Workers Local 95 Boilermaker	CI Jan 12,83 May 2,83	\$17.42 \$18.78 Apr 30,84		\$ •55 \$ •55		-	\$20.12 \$21.62	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermakers International Bricklayer	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%		\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayers Independent Local 1 Bricklayer	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95 \$.95 \$.95 \$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayers Local 28	CI May 31,82 Nov 1,82 May 1,83	\$14.45 \$15.13 \$16.72 Apr 30,84	10.0%	\$1.05 \$1.05 \$1.05	\$.75		\$17.70 \$18.44 \$20.19	IF \$.050 (4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator Intl. Operating Engineers Local 793	Rd Apr 1,81 Dec 31,81 Nov 1,82	(56) \$ 9.45 \$10.20 \$11.47 Apr 30,84	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.40		\$10.80 \$11.82 \$13.40	(57) TF \$.050 AdF \$.020				2.0x	2nd & 3rd \$.20/hr
Bulldozer Operator Intl. Operating Engineers Local 793	S Apr 1,81 Dec 31,81 Nov 1,82	(56) \$10.40 \$11.14 \$12.41 Apr 30,84	9.0% 9.0% 9.0%			-	\$11.84 \$12.84 \$14.43	AdF \$.02	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffecti Date	.ve	Hourly Rate	Vaca- tion	Wel-	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator													1		
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.37 \$15.46 \$16.82 Apr 30,84	10.0%	\$.30	\$.70 \$1.00 \$1.00			TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter									; []			1	1	1 1 8 9	
Carpenters Local 2486	CI	Nov	21,82 1,82 1,83	\$14.96 \$15.42 \$16.96 Apr 30,84	10.0% 10.0% 10.0%	\$.80	\$.60 \$.60 \$.75	-	\$17.86 \$18.36 \$20.36	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Cement Finisher										1					
Plasterers Local 598	CI	Nov May	21,82 1,82 1,83 1,83	\$13.48 \$14.12 \$15.03 \$15.62 Apr 30,84	10.0%	\$.96	\$.25 \$.35 \$.35 \$.35	-	\$15.99 \$16.84 \$17.84 \$18.49	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Cement Finisher									1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1	1		
Labourers Local 493	CI		9,82 1,82 1,83	\$11.98 \$12.68 \$13.93 Apr 30,84	10.0%	\$.64 \$.64 \$.70	\$.65 \$.65 \$.65			IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
Cement Finisher	1				1				1	1		1	1		1
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.64 \$14.18 \$16.06 Apr 30,84	10.0% 10.0% 10.0%	\$.81	-	-	\$15.81 \$16.41 \$18.48	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Crane Operator				(56)			 			(57)		 	1		1 1 1 1
Intl. Operating Engineers Local 793	S	Dec	1,81 31,81 1,82	\$11.00 \$11.73 \$13.00 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.40			TF \$.050 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
				a tati da apa walaan dayan											
						1									1

			Payment	,8						Overtime		
Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
d Apr 1,81 Dec 31,81 Nov 1,82	(56) \$10.10 \$10.85 \$12.12 Apr 30,84	9.0%	\$.30	\$.40	-	\$12.53		(21) /55+0			2.0x	2nd & 3rd \$.20/hr
1					1							
I Jul 5,82 Nov 1,82 May 1,83	\$16.01 \$16.12 \$17.94 Apr 30,84	10.0%	\$.40	\$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
						1 1 1 1						
Nov 1,82 May 1,83 Nov 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$18.00	UF \$.300	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
DI Jun 21,82 Nov 1,82 May 1,83	\$14.96 \$15.42 \$16.96 Apr 30,84	10.0%	\$.80	\$.60 \$.60 \$.75		\$17.86 \$18.36 \$20.36	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
CI May 8,82 May 1,83					1	\$19.48 \$21.48	(7)	8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 37.5%
	1						(50)			(58)		
R May 8,82 May 1,83	\$14.30 \$15.80 Apr 30,84				-	\$17.28 \$19.28	UF \$.190		1.5x	1.5x	2.0x	2nd 25.0% 3rd 37.5%
CI	Dec 31,81 Nov 1,82 Jul 5,82 Nov 1,82 May 1,83 Nov 1,82 May 1,83 Nov 1,83 Nov 1,83 May 1,83 May 1,83	Apr 1,81 \$10.10 \$10.85 \$10.10 \$10.85 \$12.12 Apr 30,84 \$16.12 \$17.94 Apr 30,84 \$16.12 \$17.94 Apr 30,84 \$16.00 \$17.00 Apr 30,84 \$14.00 Apr 30,84 \$17.00 Apr 30,84 \$17.00 Apr 30,84 \$16.96 Apr 30,84 \$16.96 Apr 30,84 \$16.96 Apr 30,84 \$16.96 Apr 30,84 \$17.80 Apr 30,84 \$17.80 Apr 30,84 \$16.30 Apr 30,84 \$17.80 Apr 30,84 A	Apr 1,81 \$10.10 9.0% Dec 31,81 \$10.85 9.0% Nov 1,82 \$12.12 Apr 30,84 Jul 5,82 \$16.01 10.0% Nov 1,82 \$16.12 10.0% Apr 30,84 Jun 15,82 \$16.12 10.0% Apr 30,84 Jun 15,82 \$15.00 10.0% Apr 30,84 Jun 21,82 \$15.00 10.0% Apr 30,84 Jun 21,82 \$14.96 10.0% Apr 30,84 May 8,82 \$16.96 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$17.80 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.30 10.0% Apr 30,84 May 8,82 \$16.96 Apr 30	Apr 1,81 \$10.10 9.0% \$.30 Nov 1,82 \$16.10 10.0% \$.40 Nov 1,82 \$16.01 10.0% \$.40 Nov 1,82 \$16.12 10.0% \$.40 Nov 1,82 \$17.94 Nov 1,83 \$17.94 Nov 1,83 \$17.94 Nov 1,83 \$15.00 10.0% \$.90 Nov 1,83 \$15.00 10.0% \$.90 Nov 1,83 \$17.00 10.0% \$.90 Nov 1,83 \$17.00 10.0% \$.90 Nov 1,83 \$17.00 10.0% \$.90 Nov 1,83 \$17.00 10.0% \$.90 Nov 1,83 \$17.00 10.0% \$.90 Nov 1,83 \$17.00 10.0% \$.90 Nov 1,83 \$17.00 10.0% \$.90 Nov 1,83 \$17.00 10.0% \$.90 Nov 1,83 \$16.96 10.0% \$.90 Nov 1,83 \$16.96 10.0% \$.90 Nov 1,83 \$16.96 10.0% \$.90 Nov 1,83 \$16.96 10.0% \$.90 Nov 1,83 \$17.80 \$10.0% \$.90 Nov 1,83 \$17.80 \$10.0% \$17.80 \$10.0% \$17.80 \$10.0% \$17.80 \$17	Apr 1,81 \$10.10 9.0% \$.30 \$.20 Dec 31,81 \$10.85 9.0% \$.30 \$.20 Nov 1,82 \$12.12 9.0% \$.30 \$.40 Apr 30,84 \$1.00 Jun 15,82 \$16.12 10.0% \$.40 \$1.00 May 1,85 \$17.94 10.0% \$.40 \$1.00 Apr 30,84 \$15.00 10.0% \$.40 \$1.00 Apr 30,84 \$16.00 10.0% \$.40 \$1.00 Jun 15,82 \$14.00 10.0% \$.40 \$1.00 Apr 30,84 \$10.0% \$.90 \$.50 Apr 30,84 \$10.0% \$.90 \$.50 Apr 30,84 \$10.0% \$.90 \$.50 Apr 30,84 \$10.0% \$.80 \$.60 Apr 30,84 \$10.0% \$.90 \$1.00 May 8,82 \$16.30 10.0% \$.90 \$1.00 May 1,83 \$17.80 10.0% \$.90 \$1.00 Apr 30,84 \$10.0% \$.90 \$1.00 May 8,82 \$14.30 10.0% \$.90 \$1.00 May 1,83 \$17.80 10.0% \$.90 \$1.00 Apr 30,84 \$10.0% \$.90 \$1.00 May 1,83 \$17.80 10.0% \$1.00 May 1,83 \$17.80 10.0% \$1.00 May 1,83 \$17.80 10.0% \$1.00 May 1,83 \$17.80 10.0% \$1.00 May 1,83 \$17.80 10.0% \$1.00 May 1,83 \$17.80 10.0% \$1.00 May 1,83 \$17.80 10.0% \$1.00 May 1,83 \$17.80 10.0% \$1.00 May 1,83 \$17.80 10.0% \$	Apr 1,81	Apr 1,81	Apr 1,81	Apr 1,81	Apr 1,81	Apr 1,81	Apr 1,81

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Glazier															: 1 1 1 1
Painters Local 1904	CI	Nov May	19,82 1,82 1,83 1,83	\$11.45 \$12.09 \$13.09 \$13.45 Apr 30,84		\$.70	\$.40	-		IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator													1		
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,92 1,83	\$16.01 \$16.12 \$17.94 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$18.61 \$19.13 \$21.13	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Labourer, Common				! ! ! !			1								
Labourers Local 493	CI	Nov	9,82 1,82 1,83	\$11.68 \$12.32 \$13.63 Apr 50,84	10.0%	\$.64	\$.65 \$.65 \$.65	-	\$14.14 \$14.84 \$16.34	IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
Labourer, Common												1			
Labourers Local 493	Rd	Feb Jul Jan Jul Jan	26,81 26,81 1,81 1,82 1,82 1,83	\$ 8.25 \$ 8.25 \$ 8.55 \$ 8.95 \$ 9.25 \$ 9.55 \$ 9.75 Dec 31,83	9.0%	\$.54 \$.54 \$.54	\$.30 \$.20 \$.20 \$.30 \$.40 \$.50 \$.50			IF \$.050 TF \$.100	11.0/55.0	1.5x	-	2.0x	2nd & 3rd \$.35/hr
Labourer, Common										1	1 1 1				
Labourers Local 493		Feb Jul Jan Jul Jan	26,81 26,81 1,81 1,82 1,82 1,83 1,83	\$ 8.25 \$ 8.25 \$ 8.55 \$ 8.95 \$ 9.25 \$ 9.55 \$ 9.75 Dec 31,83	9.0%	\$.54 \$.54 \$.54 \$.54 \$.54 \$.54	\$.30 \$.20 \$.30 \$.40 \$.50 \$.50	-	\$ 9.83 \$ 9.73 \$10.06 \$10.60 \$11.02 \$11.45 \$11.67	IF \$.050 TF \$.100		1.5x	-	2.0x	2nd & 3rd \$.35/hr

				Wage and F	Related	Paymen	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Marble Setter							1								
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.75 \$14.29 \$16.14 Apr 30,84	10.0%	\$.81		-	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright											1				
Carpenters Local 1425	CI		7,82 1,83							IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	1	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler				(50)						(57)					
Intl. Operating Engineers Local 793	S	Dec	1,81 31,81 1,82	(56) \$ 8.16 \$ 8.90 \$10.17 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.40	-	\$ 9.39 \$10.40 \$11.99		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
Oiler	1						4			()	(04)				
Intl. Operating Engineers Local 793	Rđ	Dec	1,81 31,81 1,82	(56) \$ 8.45 \$ 9.20 \$10.47 Apr 30,84		\$.30 \$.30 \$.40	\$.20 \$.40 \$.50	-	\$ 9.71 \$10.73 \$12.31	(57) TF \$.050 AdF \$.020				2.0x	2nd & 3rd \$.20/hr
Oiler										A time page of the control of the co					
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$11.33 \$11.42 \$12.33 Apr 30,84	10.0%	\$.40		-	\$13.46 \$13.96 \$14.96		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush								and the same of th							
Painters Local 1904	CI	Nov May	14,82 1,82 1,83 1,83	\$12.12 \$12.85 \$13.67 \$14.30 Apr 30,84	10.0%	\$.85		-	\$14.48 \$15.39 \$16.39 \$17.48	1	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
	-														

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Painter, Spray														
Painters Local 1904	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$13.12 \$13.85 \$14.67 \$15.30 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.85	\$.30 \$.40 \$.50 \$.80	_	\$15.58 \$16.49 \$17.49 \$18.58	IF \$.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Plasterer														
Painters Local 1891	CI	Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$14.87 \$15.05 \$15.05 \$16.59 \$16.59 Apr 30,84	10.0%	\$.95	\$.35 \$.35 \$.50 \$.50	-	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer	1											1		
Plasterers Local 598	CI	Jun 7,82 Nov 1,82 May 1,83 Nov 1,83	\$14.02 \$14.93 \$15.25	10.0%	\$.96	\$.25 \$.35 \$.35 \$.35	-	\$16.08 \$16.73 \$17.73 \$18.09	AdF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plumber			Apr 30,84											
Plumbers Local 800	R	Jul 16,82 Nov 1,82 May 1,83	\$14.28 \$14.69 \$15.52 Apr 30,84	10.0%	\$1.22	\$1.00 \$1.00 \$1.00	-	\$17.93 \$18.38 \$19.29	IF \$.070 TF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Plumber	!													
Plumbers Local 800	CI	Jul 16,82 Nov 1,82 May 1,83	\$15.87 \$16.33 \$17.24 Apr 30,84	10.0%	\$1.22 \$1.22 \$1.22	\$1.00	-		IF \$.070 TF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration Mechanic	1						1							
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83	\$16.96 \$18.78 \$19.69 Apr 30,84		\$.45 \$.45 \$.45	-	-	\$19.11 \$21.11 \$22.11	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
				1		1	1					1		

		Wage and H	Related	Payment	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Resilient Floor Layer													
Carpenters Local 2486	CI Jun 21,82 Nov 1,82 May 1,83	\$12.72 \$13.11 \$14.42 Apr 30,84		\$.80	\$.60 \$.60 \$.75	-	\$15.39 \$15.82 \$17.56	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman													
Structural Iron Workers Local 786	CI Jun 8,82 Nov 1,82 May 1,83 Nov 1,83	\$14.23 \$15.14 \$16.18 \$16.18 Apr 30,84	10.0%	\$1.10	\$.50		\$17.25 \$18.25 \$19.75 \$20.00	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer	1					on on one		(60)					
Sheet Metal Workers Local 504	CI Jun 25,82 Nov 1,82 May 1,83	\$12.44 \$12.44 \$14.25 Apr 30,84	10.0%	\$.62 \$1.02 \$1.02	-	-	\$14.30 \$14.70 \$16.70		8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
Sheet Metal Worker							1			5 0 0			
Sheet Metal Workers Local 504	CI May 1,82 Jun 7,82 Aug 1,82 May 1,83	\$14.06 \$15.88 \$15.70 \$17.34 Apr 30,84	10.0%	\$.62 \$.62 \$.82 \$1.02	\$1.10 \$1.10 \$1.10 \$1.10		\$17.19 \$19.19 \$19.19 \$21.19	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler Installer									(1)				
Plumbers Local 853	CI May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.60 \$.65 \$.75 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker													
Structural Iron Workers Local 786	CI May 26,82 May 1,83	\$15.85 \$17.35 Apr 30,84	10.0%	\$1.10	\$1.25		\$19.79 \$21.79		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
						1	1		1		i i	1	

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		fective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Terrazzo Base Machine Opr														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.09 \$13.64 \$15.45 Apr 30,84	10.0%	\$.81 \$.81 \$.81	-		\$15.21 \$15.81 \$17.81	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Floor Machine Op														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83	\$12.90 \$13.45 \$15.26 Apr 30,84	10.0%	\$.81	-	-	\$15.00 \$15.61 \$17.60	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83	\$14.29	10.0%	\$.81 \$.81 \$.81	-	-	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter											 		1) ; []
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.75 \$14.29 \$16.14 Apr 30,84	10.0%	\$.81	-	-	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Float														
Teamsters Local 230	CI	Jun 29,82 Nov 1,82 May 1,83	\$11.73 \$12.27 \$13.64 Apr 30,84	10.0%	\$.95	\$.10 \$.10 \$.20	-	\$13.95 \$14.55 \$16.25	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle											1			
Teamsters Local 230	CI	Jun 29,82 Nov 1,82 May 1,83		10.0% 10.0% 10.0%	\$.95	\$.10	-	\$13.74 \$14.34 \$16.05	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
				TO ALL VALUE OF THE PARTY OF TH										

				Table ;	Sudb	ary (cor	it'd)						235
		Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Driver, Tandem Axle				1	1	1							
Teamsters Local 230	CI Jun 29,82 Nov 1,82 May 1,83	\$11.63 \$12.17 \$13.54 Apr 30,84	10.0%	\$.95	\$.10	-	\$13.84 \$14.44 \$16.14	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
				1		1							

Table 31
THUNDER BAY - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffect: Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker							and the same of th								
Asbestos Workers Local 95	CI		12,83	\$16.80 \$18.16 Apr 30,84	10.0%	\$.55	\$.41	-	\$19.44 \$20.94	IF \$.180 AF \$.030 (3) Oth \$.200	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker				1											
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$.95 \$.95 \$.95 \$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer													1		
Bricklayers Local 25	CI	Nov	31,82 1,82 1,83	\$14.88 \$15.56 \$17.20 Apr 30,84	10.0% 10.0%	\$.75 \$.75 \$.75	\$.50 \$.50 \$.50	-	\$17.62 \$18.37 \$20.17	(4) 0th \$.120	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator				1											
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.08 \$15.17 \$16.53 Apr 30,84	10.0%		\$1.00	-	\$17.59 \$18.09 \$19.58	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter															
Carpenters Local 1669	R	Nov	23,82 1,82 1,83	\$15.76 \$16.22 \$18.04 Apr 30,84	10.0% 10.0% 10.0%	-	-	-	\$17.34 \$17.84 \$19.84	IF \$.030 AF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Carpenter	1							1 1 1 1							
Carpenters Local 1669	CI	Nov	21,82 1,82 1,83	\$16.75 \$17.21 \$19.03 Apr 30,84	10.0%		-	-		AF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Cement Finisher								 						and the first state of	
Plasterers Local 598	CI	Nov May	21,82 1,82 1,83 1,83	\$13.17 \$13.81 \$14.72 \$15.31 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.96	\$.25 \$.35 \$.35 \$.35	-	\$15.65 \$16.50 \$17.50 \$18.15	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Cement Finisher															
Labourers Local 607	CI	Nov	9,82 1,82 1,83	\$14.16 \$14.80 \$16.16 Apr 30,84	10.0%	\$.45 \$.45 \$.45	-	-	\$16.03 \$16.73 \$18.23	IF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Crane Operator													and the last of th		
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.68 \$15.79 \$17.61 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-	\$18.25 \$18.77 \$20.77	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator				1			1				(6)				
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator															
Carpenters Local 1669	CI	Nov	21,82 1,82 1,83	\$16.75 \$17.21 \$19.03 Apr 30,84	10.0% 10.0% 10.0%	-	-	-	\$18.43 \$18.93 \$20.93	AF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union	Et	fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician															
Electrical Workers (IBEW)	CI		8,82 1,83	\$16.59 \$18.41 Apr 30,84		\$.80	-	-	\$19.05 \$21.05	(7) Oth \$.110	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33-3%
Elevator Mechanic						1								1	
Elevator Constructors Local 102	CI	May	9,82 1,83 1,83	\$16.50 \$16.50 \$18.26 Apr 30,84	12.0%		\$1.50		\$20.31 \$20.46 \$22.43	(8) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Floor Coverer							 								
Painters Local 1671	CI	May	19,82 1,83 1,83	\$12.76 \$13.40 \$14.07 Apr 30,84	7.0% 7.0% 7.0%	-	-	-	\$13.65 \$14.34 \$15.05		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Glazier															
Painters Local 1671	CI	Nov May	19,82 1,82 1,83 1,83	\$12.49 \$13.13 \$14.13 \$14.49 Apr 30,84	10.0%	\$.70	\$.40		\$14.34 \$15.14 \$16.24 \$17.14	IF \$.040 AF \$.010	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Hoist Operator								1			1				
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.68 \$15.79 \$17.61 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-	\$18.25 \$18.77 \$20.77	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common						1									
Carpenters Local 2693	CI	Nov	5,82 1,82 1,83	\$13.72 \$14.36 \$15.71 Apr 30,84	10.0%	-	-	-	\$15.09 \$15.80 \$17.28	IF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
				1		1	1	1	1						

10.0%	fare		- - - - \$.15	\$14.60 \$15.30 \$16.79 \$15.15 \$15.85 \$17.35	Special Funds		Daily 1.5x 1st 2.0 hrs 2.0x after 1.5x 1st 2.0 hrs 2.0x after	Saturday 2.0x	Sunday & Holiday	Shift Premiums 2nd & 3rd 14.2% 2nd & 3rd 14.2%
10.0% 10.0% 10.0% 10.0%	\$.45 \$.45 \$.45		- - - - - - - - - - -	\$15.30 \$16.79 \$15.15 \$15.85 \$17.35	IF \$.050		2.0 hrs 2.0x after 1.5x 1st 2.0 hrs 2.0x			14.2%
10.0% 10.0% 10.0% 10.0%	\$.45 \$.45 \$.45		- - - - - - - - - - -	\$15.30 \$16.79 \$15.15 \$15.85 \$17.35	IF \$.050		2.0 hrs 2.0x after 1.5x 1st 2.0 hrs 2.0x			14.2%
10.0%	\$.45 \$.45	\$1.53	\$.15	\$15.85 \$17.35		8.0/40.0	2.0 hrs 2.0x	2.0x	2.0x	
10.0%	\$.45 \$.45	\$1.53	\$.15	\$15.85 \$17.35		8.0/40.0	2.0 hrs 2.0x	2.0x	2.0x	
10.0%					TT # 050					
10.0%					TE # 050			1	-	
	-				AF \$.050 TF \$.050 (11) 0th \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
								1		
	\$.40	\$.70 \$1.00 \$1.00	- - -		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
10.0%	\$.85	\$.50	- - - -		IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.50/hr
	to have been seen and									
10.0%	\$.85	\$.50	- - - -	\$17.30	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.50/hr
)	10.0% 10.0% 10.0% 10.0%	10.0% \$.85 10.0% \$.85 10.0% \$.85 10.0% \$.85 10.0% \$.85 10.0% \$.85	10.0% \$.85 \$.50 10.0% \$.85 \$.50 10.0% \$.95 \$.80	10.0% \$.85 \$.50 - 10.0% \$.85 \$.50 - 10.0% \$.95 \$.80 - 10.0% \$.95 \$.50 - 10.0% \$.85 \$.50 - 10.0% \$.85 \$.50 - 10.0% \$.85 \$.50 - 10.0% \$.85 \$.50 - 10.0% \$.85 \$.50 -	10.0% \$.85 \$.50 - \$16.20 10.0% \$.85 \$.50 - \$17.20 10.0% \$.95 \$.80 - \$18.31 10.0% \$.85 \$.50 - \$16.41 10.0% \$.85 \$.50 - \$17.30 10.0% \$.85 \$.50 - \$17.30 10.0% \$.85 \$.50 - \$19.41	10.0% \$.85 \$.50 - \$16.20 10.0% \$.85 \$.50 - \$17.20 10.0% \$.85 \$.80 - \$18.31 10.0% \$.85 \$.50 - \$16.41 IF \$.200 10.0% \$.85 \$.50 - \$17.30 10.0% \$.85 \$.50 - \$19.41 10.0% \$.85 \$.50 - \$19.41	10.0% \$.85 \$.50 - \$16.20	10.0% \$.85 \$.50 - \$16.20 10.0% \$.85 \$.50 - \$17.20 10.0% \$.85 \$.80 - \$18.31 10.0% \$.85 \$.50 - \$16.41 IF \$.200 8.0/40.0 2.0x 10.0% \$.85 \$.50 - \$17.30 10.0% \$.85 \$.50 - \$19.41	10.0% \$.85 \$.50 - \$16.20 10.0% \$.85 \$.50 - \$17.20 10.0% \$.85 \$.50 - \$18.31 10.0% \$.85 \$.50 - \$16.41 IF \$.200 8.0/40.0 2.0x 2.0x 10.0% \$.85 \$.50 - \$17.30 10.0% \$.85 \$.50 - \$18.30 10.0% \$.85 \$.50 - \$18.30	10.0% \$.85 \$.50

				Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union		ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Plasterer									1	(12)					
Painters Local 1891	CI	Nov Jan May	28,82 1,82 1,83 1,83 1,83	\$15.05 \$15.05 \$16.59	10.0% 10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	-	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00		8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer						1									
Plasterers Local 598	CI	Nov May	7,82 1,82 1,83 1,83	\$14.45 \$14.91 \$15.82 \$16.14 Apr 30,84	10.0%	\$.91 \$.96 \$.96 \$.96	\$.35	-	\$17.06 \$17.71 \$18.71 \$19.06	AdF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plumber				i ! !			1								
Plumbers Local 628	CI	Nov	16,82 1,82 1,83	\$16.48 \$16.94 \$17.57 Apr 30,84	10.0%		\$1.00 \$1.00 \$1.15		\$19.69 \$20.19 \$21.19	IF \$.100 TF \$.080	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 28.5%
Refrigeration Mechanic															
Plumbers Local 787	CI	May	1,82 1,83 1,83	\$16.96 \$18.78 \$19.69 Apr 30,84	10.0%			-	\$19.11 \$21.11 \$22.11	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer	1								1	1					
Carpenters Local 1669	CI	Nov	21,82 1,82 1,83	\$14.24 \$14.63 \$16.18 Apr 30,84	10.0% 10.0% 10.0%	-	-	-	\$15.66 \$16.09 \$17.80	AF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman															
Structural Iron Workers Local 759	CI	Nov	8,82 1,82 1,83	\$16.47 \$17.38 \$18.75 Apr 30,84		-	-	-	\$18.12 \$19.12 \$20.63	AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

0			Wage and	Related	Paymen	ts			1			Overtime		
Occupation and Union		ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Roofer														
Sheet Metal Workers Local 397	CI	Jun 25,82 Nov 1,82 May 1,83	\$12.53 \$12.98 \$14.80 Apr 30,84	10.0%	\$.55 \$.55	\$.20	-	\$15.03	IF \$.050 (19) oth \$.020	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$.15/hr
Sheet Metal Worker	1] 					1						
Sheet Metal Workers Local 397	CI	May 1,82 Jun 7,82 May 1,83	\$14.68 \$16.08 \$17.90 Apr 30,84	110.0%		\$.80	-	\$17.05 \$19.04 \$21.04	(105) IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	(104) 2nd & 3rd \$2.10/hr
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$14.20 \$15.65 \$15.37 \$16.15 \$17.52 Apr 30,84	10.0%	\$.75	\$.80		\$17.02 \$18.67 \$18.66 \$19.52 \$21.02	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker	1		1											
Structural Iron Workers Local 759	CI	May 26,82 May 1,83	\$16.01 \$17.74 Apr 30,84		\$1.10		-	\$19.21	IF \$.030 (18) 0th \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Truck Driver, Float	1													
Teamsters Local 990	CI	Jun 29,82 Nov 1,82 May 1,83	\$13.47 \$14.02 \$15.38 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$15.87 \$16.47 \$18.17	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle														
Teamsters Local 990	CI	Jun 29,82 Nov 1,82 May 1,83	\$13.27 \$13.82 \$15.18 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$15.65 \$16.25 \$17.95	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
				1					miles and any one of the contract of the contr					
						1								

242				T	able 31	Thunde	r bay (cont u)						
			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Driver, Tandem Axle Teamsters Local 990	CI	Jun 29,82 Nov 1,82 May 1,83	\$13.37 \$13.92 \$15.28 Apr 30,84	10.0% 10.0% 10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$15.76 \$16.36 \$18.06	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	A 100 to													

Table 3

TIMMINS - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and F	lelated	Payment	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker Asbestos Workers Local 95 Boilermaker	CI Jan 12,83 May 2,83	\$17.42 \$18.78 Apr 30,84		\$.55 \$.55	\$.41 \$.41	-		IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermakers International Bricklayer	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%	\$.50 \$.50 \$.50	\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$14.53 \$15.13 \$16.28 \$17.43 May 31,84	10.0%	\$ •95 \$ •95 \$ •95 \$ •95		-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayers Local 28	CI May 31,82 Nov 1,82 May 1,83	\$14.45 \$15.13 \$16.72 Apr 30,84	10.0%	\$1.05	\$.75		\$17.70 \$18.44 \$20.19	(4)	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Eulldozer Operator Intl. Operating Engineers Local 795	S Apr 1,81 Dec 31,81 Nov 1,82	(56) \$10.40 \$11.14 \$12.41 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.20 \$.40 \$.50		\$11.84 \$12.84 \$14.43	(57) TF \$.050 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
Bulldozer Operator Intl. Operating Engineers Local 795	Rd Apr 1,81 Dec 31,81 Nov 1,82	(56) \$ 9.45 \$10.20 \$11.47 Apr 30,84	9.0% 9.0% 9.0%	\$.30 \$.30 \$.40	\$.40	-	\$10.80 \$11.82 \$13.40					2.0x	2nd & 3rd \$.20/hr

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Ξ	ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator												1		
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83		10.0%	\$.40	\$.70 \$1.00 \$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter			1				1		 					
Carpenters Local 2486	CI	Jun 21,82 Nov 1,82 May 1,83	\$14.96 \$15.42 \$16.96 Apr 30,84	10.0%	\$.80	\$.60	-	\$17.86 \$18.36 \$20.36	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Cement Finisher														
Plasterers Local 598	CI	Jun 21,82 Nov 1,82 May 1,83 Nov 1,83	\$12.93 \$13.57 \$14.48 \$15.07 Apr 30,84	10.0%		\$.35	-	\$15.38 \$16.24 \$17.24 \$17.89	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Cement Finisher			1											
Labourers Local 491	CI	Jun 9.82 Nov 1.82 May 1.83	\$12.02 \$12.65 \$12.91 Apr 30,84	10.0%	\$.60	\$.30 \$.30 \$.30	-	\$14.12 \$14.82 \$15.20	IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
Cement Finisher														
Bricklayers Local 28	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.64 \$14.18 \$16.06 Apr 30,84	10.0%	\$.81	-	-	\$15.81 \$16.41 \$18.48	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Crane Operator	1		(56)						(57)					
Intl. Operating Engineers Local 793	S	Apr 1,81 Dec 31,81 Nov 1,82	\$11.00 \$11.73 \$13.00 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.40	-	\$12.49 \$13.49 \$15.07	TF \$.050 AdF \$.020		1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
								1	1	1				
	1				1	-	i			1		1	1	

		Wage and F	Related	Payment	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Crane Operator													
Intl. Operating Engineers Local 793	Rd Apr 1,81 Dec 31,81 Nov 1,82	(56) \$10.10 \$10.85 \$12.12 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.40	-		(57) TF \$.050 AdF \$.020	(21) /55.0		-	2.0x	2nd & 3rd \$.20/hr
Crane Operator						1					1		1
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$16.01 \$16.12 \$17.94 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$18.61 \$19.13 \$21.13	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator			1				1	1					
Carpenters Local 675	R Jun 15,82 Nov 1,82 May 1,83 Nov 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.90	\$.50	\$.10		IF \$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator													
Carpenters Local 2486	CI Jun 21,82 Nov 1,82 May 1,83	\$15.42	10.0%	\$.80	\$.60	-	\$17.86 \$18.36 \$20.36	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician													
Electrical Workers (IBEW) Local 1687	CI May 8,82 May 1,83	\$16.30 \$17.80 Apr 30,84		\$.80	\$.75	-	\$19.48	UF \$.230 (7) Oth \$.110		2.0x	2.0x	2.0x	2nd 25.0% 3rd 37.5%
Electrician					1			()			(58)	1	
Electrical Workers (IBEW) Local 1687	R May 8,82 May 1,83	\$14.30 \$15.80 Apr 30,84		\$.80	\$.75	-	\$17.28 \$19.28	(59) UF \$.190 (7) Oth \$.110	8.0/40.0	1.5x	1.5x	2.0x	2nd 25.0% 3rd 37.5%
Floor Coverer										1			
Painters Local 1671	CI Jul 19,82 May 1,83 Nov 1,83	\$12.76 \$13.40 \$14.07 Apr 30,84	7.0% 7.0% 7.0%		-	-	\$13.65 \$14.34 \$15.05		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffect: Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Glazier									1						
Painters Local 1904	CI	Nov May	19,82 1,82 1,83 1,83	\$11.45 \$12.09 \$13.09 \$13.45 Apr 30,84	10.0%	\$.70	\$.40	-		IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.01 \$16.12 \$17.94 Apr 30,84	10.0%	\$.40	\$.70 \$1.00 \$1.00	-		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common															
Labourers Local 491	CI	Nov	9,82 1,82 1,83	\$11.72 \$12.35 \$13.61 Apr 30,84	10.0%	\$.60	\$.30	-	\$13.79 \$14.49 \$15.97	IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
Marble Setter														1	
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.75 \$14.29 \$16.14 Apr 30,84	10.0%	\$.81	-	-	\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright								1							
Carpenters Local 1425	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0% 10.0%	\$.95 \$1.00				IF \$.050 AF \$.050 TF \$.050 (11) 0th \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler													1		
Intl. Operating Engineers Local 793	Rd	Dec	1,81 31,81 1,82	(56) \$ 8.45 \$ 9.20 \$10.47 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.40			(57) TF \$.050 AdF \$.020	(21) /55.0		-	2.0x	2nd & 3rd \$.20/hr
												1	1		

		Wage and 1	Related	Payment	s						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Oiler Intl. Operating Engineers Local 793	S Apr 1,81 Dec 31,81 Nov 1,82	(56) \$ 8.16 \$ 8.90 \$10.17 Apr 30,84	9.0%	\$.30 \$.30 \$.40	\$.40		\$ 9.39 \$10.40 \$11.99	(57) TF \$.050 AdF \$.020	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
Oiler Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$11.33 \$11.42 \$12.33 Apr 30,84	10.0%		\$1.00		\$13.46 \$13.96 \$14.96	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush Painters Local 1904	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$12.12 \$12.85 \$13.67 \$14.30 Apr 30,84	10.0%	\$.85	\$.30 \$.40 \$.50 \$.80	-	\$14.48 \$15.39 \$16.39 \$17.48	IF \$.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Painter, Spray Painters Local 1904	CI Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$13.12 \$13.85 \$14.67 \$15.30 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.85 \$.85 \$.95	\$.40	-	\$15.58 \$16.49 \$17.49 \$18.58	IF \$.200	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Plasterer Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$15.05 \$15.05 \$16.59	10.0%	\$.85 \$.95 \$.95 \$.95 \$.95	\$.35 \$.50 \$.50	-	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer Plasterers Local 598	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83	\$13.35 \$14.25	10.0%	\$.96	\$.35	-	\$15.35 \$16.00 \$16.99 \$17.35		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%

	1		Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
lumber					T									
Plumbers Local 800	CI	Jul 16,82 Nov 1,82 May 1,83	\$15.87 \$16.33 \$17.24 Apr 30,84	10.0%		\$1.00 \$1.00 \$1.00	-		IF \$.070 TF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Plumber														
Plumbers Local 800	R	Jul 16,82 Nov 1,82 May 1,83	\$14.28 \$14.69 \$15.52 Apr 30,84	10.0%	\$1.22	\$1.00	-	\$17.93 \$18.38 \$19.29	IF \$.070 TF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration Mechanic														
Plumbers Local 787	CI	May 1,82 May 1,83 Nov 1,83	\$16.96 \$18.78 \$19.69 Apr 30,84	10.0%	\$.45	-		\$19.11 \$21.11 \$22.11	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
esilient Floor Layer														
Carpenters Local 2486	CI	Jun 21,82 Nov 1,82 May 1,83	\$12.72 \$13.11 \$14.42 Apr 30,84	10.0%		\$.60	-	\$15.39 \$15.82 \$17.56	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman								1						
Structural Iron Workers Local 786	CI	Jun 8,82 Nov 1,82 May 1,83 Nov 1,83	\$14.23 \$15.14 \$16.18 \$16.18 Apr 30,84	10.0%		\$.50	-	\$17.25 \$18.25 \$19.75 \$20.00	AdF \$.090 (18) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
loofer								1						
Sheet Metal Workers Local 504	CI	Jun 25,82 Nov 1,82 May 1,83	\$12.44 \$12.44 \$14.25 Apr 30,84	10.0%	\$.62 \$1.02 \$1.02	-	-	\$14.30 \$14.70 \$16.70	(60) IF \$.050 (19) Oth \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%

				Wage and I	Related	Paymen	ts				1		Overtime		
Occupation and Union	Eí	fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sheet Metal Worker															
Sheet Metal Workers Local 504	CI	Jun Aug	1,82 7,82 1,82 1,83	\$15.88 \$15.70	10.0%		\$1.10	-	\$17.19 \$19.19 \$19.19 \$21.19	IF \$.070	8-0/40-0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler Installer Plumbers Local 853	CI	May Aug Sep	1,81 1,82 9,82 9,82 1,83	\$15.28 \$16.73 \$16.45 \$17.24 \$18.60 Apr 30,84	10.0%	\$.75	\$.80 \$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker				1					1	and the state of					
Structural Iron Workers Local 786	CI		26,82	\$15.85 \$17.35 Apr 30,84		\$1.10	\$1.25	-	\$19.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr															
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.09 \$13.64 \$15.45 Apr 30,84	10.0% 10.0% 10.0%	\$.81 \$.81 \$.81	-	-	\$15.21 \$15.81 \$17.81	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Floor Machine Op												All the same and the same and			
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$12.90 \$13.45 \$15.26 Apr 30,84	10.0%	\$.81	-	-	\$15.00 \$15.61 \$17.60	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker															
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$13.75 \$14.29 \$16.14 Apr 30,84	10.0%	\$.81	-		\$15.94 \$16.53 \$18.56		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
					to be seemed the same									and the second	

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union]	Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Tile Setter															
Bricklayers Local 28	CI	Nov	10,82 1,82 1,83	\$14.29	10.0%	\$.81	-		\$15.94 \$16.53 \$18.56	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Float													1		
Teamsters Local 230	CI	Nov	29,82 1,82 1,83	\$11.73 \$12.27 \$13.64 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$13.95 \$14.55 \$16.25	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle															
Teamsters Local 230	CI	Nov	29,82 1,82 1,83	\$11.54 \$12.08 \$13.45 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$13.74 \$14.34 \$16.05	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle															
Teamsters Local 230	CI	Nov	29,82 1,82 1,83	\$12.17	10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$13.84 \$14.44 \$16.14	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
														1	1
								1				1			

TORONTO - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and F	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker Asbestos Workers Local 95	CI Jan 12,83 May 2,83	\$17.42 \$18.78 Apr 30,84		\$.55		-	\$20.12	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker Boilermakers International	CI Jul 1,82 Jan 1,83 Jul 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0%	\$.50	\$1.45 \$1.45 \$1.45		\$20.25 \$20.75 \$22.13	AF \$.020 TF \$.110 AdF \$.040		2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer Bricklayers Local 2	R Jun 1,82 Oct 1,82 Jun 1,83 Nov 1,83	\$16.19		\$.50	\$.60 \$.60 \$.60 \$.60	-	\$17.11 \$17.81 \$19.01 \$20.21	IF \$.060	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 5.0%
Bricklayers Independent Local 1	CI May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$16.28	10.0%	\$.95		-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2 • Ox	2nd 14.2% 3rd 50.0%
Bricklayer Bricklayers Local 2	CI May 31,82 Nov 1,82 May 1,83	\$16.25	10.0%	\$.59 \$.65 \$.65	\$.90 \$.90 \$1.10		\$18.67 \$19.43 \$21.24	(4)		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%

	1		Wage and	Related	Paymen	ts			1		1	Overtime		
Occupation and Union	E	ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen-	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator	i													
Intl. Operating Engineers Local 793	S	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83	\$13.49 \$13.68 \$15.29 \$15.43 Apr 30,84	9.0%		\$.70		\$15.80 \$16.01 \$17.92 \$18.22	(26) TF \$.030 AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr
Bulldozer Operator									The same of the sa				1	
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83			\$.40	\$1.00	-	\$18.14 \$18.64 \$20.13	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Bulldozer Operator														
Intl. Operating Engineers Local 793	Rd	Jul 19,82 Oct 1,82 Apr 1,83 Oct 1,83	\$13.14 \$13.32 \$14.93 \$15.07 Apr 30,84	9.0%	\$.40	\$.70 \$.70 \$.85 \$1.00	-	\$15.42 \$15.62 \$17.52 \$17.83	(26) TF \$.030 AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.45/hr
Carpenter			1										1	
Carpenters Local 1190	R	Jun 30,83 May 1,84	\$14.00 \$14.91 Apr 30,85	10.0%		\$1.50 \$1.50	-		AF \$.040 UF \$.020 AdF \$.250	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Carpenter	1								1					
Carpenters District Council	CI	Jun 21,82 Nov 1,82 May 1,83	\$16.14		\$.81	\$1.20 \$1.20 \$1.50	-	\$19.76	AF \$.040 UF \$.020 AdF \$.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Cement Finisher									1					
Plasterers Local 598	CI	Jun 21,82 Nov 1,82 May 1,83 Nov 1,83		10.0%	\$.96	\$.25 \$.35 \$.35 \$.35	-	\$16.58 \$17.28 \$18.28 \$19.03	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
											1			

		Wage and	Related	Payment	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher													
Labourers Local 506	CI Jun 9,88 Nov 1,88 May 1,88 Nov 1,88	\$14.68 \$15.50	10.0%	\$.80	\$.40 \$.40 \$.50 \$.50	-		(5) IF \$.080 TF \$.100 UF \$.160	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.10/hr
Crane Operator												and department of the contract	
Intl. Operating Engineers Local 793	S Jul 14,8 Oct 1,8 Apr 1,8 Oct 1,8	\$14.28 \$15.89	9.0%	\$.40	\$.70 \$.70 \$.85 \$1.00	 -		(26) TF \$.030 AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr
Crane Operator													
Intl. Operating Engineers Local 793	CI Jul 5,8 Nov 1,8 May 1,8	\$16.15	10.0%	\$.40	\$.70		\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Crane Operator													
Intl. Operating Engineers Local 793	Rd Jul 19,8 Oct 1,8 Apr 1,8 Oct 1,8	\$13.47	9.0%	\$.40 \$.40 \$.40 \$.40	\$.70	-	\$15.59 \$15.78 \$17.69 \$17.99	(26) TF \$.030 AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.45/hr
Drywall Applicator					The same of the sa								
Carpenters Local 675	R Jun 15,8 Nov 1,8 May 1,8 Nov 1,8	\$15.00	10.0%	\$.90	\$.50	\$.10	\$16.75 \$18.00 \$19.10 \$20.20	IF \$.050 UF \$.300 AdF \$.050	1	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator								and the same of th	(6)				
Carpenters Local 675	CI Jun 15,8 Nov 1,8 May 1,8 Nov 1,8	\$15.25	10.0%	\$.90	\$.50	\$.10	\$17.02 \$18.27 \$19.26 \$20.37	AdF \$.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician															
Electrical Workers (IBEW)	CI		8,82	\$16.94 \$18.53 Apr 30,84	10.0%	\$.79	\$.75	-	\$20.17	TF \$.010 (7) 0th \$.100	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician												1			1
Electrical Workers (IBEW) Local 353	R		8,82 1,83	\$16.94 \$18.53 Apr 30,84		\$.79	\$.75	-	\$20.17	TF \$.010 (7) 0th \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Elevator Mechanic									and the state of t	(0)					
Elevator Constructors Local 50	CI		9,82 7 1,83	\$16.71 \$18.36 Apr 30,84		\$.43		-	\$20.55 \$22.54	(8) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier										man and and and and				and the same of th	
Painters Local 1919	CI	Nov May	1,82 1,83 1,83	\$14.99 \$15.63 \$16.63 \$16.99 Apr 30,84	10.0%	\$.60 \$.70 \$.70 \$.80	\$.40	-	\$17.49 \$18.29 \$19.39 \$20.29	IF \$.040 AF \$.010		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist Operator															
intl. Operating Engineers Local 793	T	Oct Apa	1 14,82 t 1,82 r 1,83 t 1,83	\$14.18 \$14.41 \$16.11 \$16.25 Apr 30,84	9.0%	\$.40 \$.40 \$.40 \$.40	\$.70	-	\$16.56 \$16.81 \$18.81 \$19.11	(26) TF \$.030 AdF \$.030	9.0/45.0	1.5x	2.0x	2.0x	(27) 2nd & 3rd \$1.10/hr
Hoist Operator															
Intl. Operating Engineers Local 793	C:	No.	1 5,82 v 1,82 y 1,83	\$16.04 \$16.15 \$17.97 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-	\$18.64 \$19.17 \$21.17	TF \$.130 AdF \$.050		1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Apartment															
Labourers Local 183	R	No	y 1,83 v 1,83 y 1,84	\$12.01 \$12.26 \$12.71 Apr 30,85	10.0%	\$.75 \$.75 \$.90	\$.30	-	\$14.26 \$14.54 \$15.28	IF \$.080		1.5x	2.0x	2.0x	2nd & 3rd 12.5%

			Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union	Effec Dat		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Labourer, Common														
Labourers Local 183	A _I	al 14,82 or 1,83 al 1,83 et 1,83	\$12.03 \$13.63 \$13.63 \$13.63 Apr 30,84	10.0%	\$.80	\$.20 \$.30 \$.30 \$.40	-	\$14.21 \$16.09 \$16.09 \$16.19	(28) TF \$.030 AdF \$.030	10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
Labourer, Common			F											
Labourers Local 183	October 1981	11 14,82 et 1,82 er 1,83 ay 1,83 al 1,83 et 1,83	\$12.87 \$12.92 \$14.51 \$14.61 \$14.61 \$14.61 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.78 \$.80 \$.80 \$.80	\$.20 \$.20 \$.30 \$.30 \$.30 \$.40	-		(28) TF \$.030 AdF \$.030	8.0/40.0	1.5x	1.5x	2.0x	(29) 2nd & 3rd \$1.35/hr
Labourer, Common			 											(-)
Labourers Local 506	No	n 9,82 ov 1,82 ay 1,83	\$13.41 \$14.05 \$15.32 Apr 30,84	10.0%	\$.80 \$.80 \$.80	\$.60 \$.60 \$.70	-	\$16.15 \$16.86 \$18.35	IF \$.050 TF \$.100		1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	(9) 2nd & 3rd \$1.75/hr
Labourer, Common	1		 											
Labourers Local 183	l O	ul 19,82 et 1,82 pr 1,83 et 1,83	\$11.81 \$11.81 \$13.43 \$13.43 Apr 30,84	10.0%	\$.70 \$.80 \$.80 \$.90	\$.20	-	\$13.89 \$13.99 \$15.87 \$16.07	(30) TF \$.030 AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.45/hr
Labourer, Housing														
Labourers Local 183	0 M	ay 1,81 ct 1,81 ay 1,82 ct 1,82	\$ 9.75 \$ 9.90 \$11.25 \$11.35 Apr 30,83	10.0% 10.0% 10.0% 10.0%	\$.69 \$.70 \$.75 \$.75	\$.20 \$.20 \$.30 \$.30		\$11.62 \$11.79 \$13.43 \$13.54		9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Marble Setter														
Bricklayers Local 31	N	un 10,82 ov 1,82 ay 1,83	\$14.26 \$14.81 \$16.65 Apr 30,84	10.0%	\$.65 \$.65 \$.65	\$.25	-	\$16.59 \$17.19 \$19.22		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright														
Carpenters Local 2309	CI	Jun 7,82 May 1,83	\$15.33 \$16.94 Apr 30,84	10.0%		\$1.53 \$1.71	\$.15		IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>									(26)					
Intl. Operating Engineers Local 793	S	Jul 14,82 Oct 1,82 Apr 1,83 Oct 1,83	\$12.59 \$12.78 \$14.39 \$14.53 Apr 30,84	9.0%	\$.40	\$.70 \$.70 \$.85 \$1.00	-	\$14.82 \$15.03 \$16.94 \$17.24	TF \$.030 AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.50/hr
Oiler														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$12.59 \$12.68 \$13.59 Apr 30,84			\$1.00	-	\$14.85 \$15.35 \$16.35	TF \$.130 AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush							1	1						
Painters District Council 46	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$13.52 \$14.34 \$15.25 \$15.89 Apr 30,84	10.0%	\$.85 \$.85 \$.85 \$.95	\$.50 \$.50 \$.50 \$.80	-	\$16.22 \$17.12 \$18.13 \$19.23	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Painter, Brush	1						1	1						
Painters Local 1891	R	Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Mar 1,84	\$12.26 \$13.08 \$13.08 \$13.99 \$14.62 \$14.85 Apr 30,84	10.0%	\$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	-	\$14.69 \$15.69 \$15.84 \$16.84 \$17.83 \$18.09	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray						and the same of th								
Painters District Council 46	CI	Jun 14,82 Nov 1,82 May 1,83 Nov 1,83	\$14.52 \$15.34 \$16.25 \$16.89 Apr 30,84	10.0%	\$.85	\$.50	-	\$17.32 \$18.22 \$19.23 \$20.33	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

		Wage and R	elated	Paymen'	ts						Overtime		1
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Painter, Spray										1	1		
Painters Local 1891	R Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83 Mar 1,84	\$13.58 \$14.49 \$15.12	10.0%	\$.95 \$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	-	\$15.24 \$16.24 \$16.39 \$17.39 \$18.38 \$18.64	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2
Plasterer							1		(-)				
Painters Local 1891	CI Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$15.23 \$16.19	10.0%	\$.95	\$.35		\$17.01 \$18.05 \$18.20 \$19.26 \$20.51	(12) IF \$.050	(6) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer					1				2 1 1 1 1 1				
Plasterers Local 598	CI Jun 7,82 Nov 1,82 May 1,83 Nov 1,83	\$16.04	10.0%	\$.96	\$.25 \$.35 \$.35 \$.35	-	\$17.30 \$17.95 \$18.95 \$19.31	AdF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plumbers Local 46	R Aug 26,82 Nov 1,82 May 1,83	\$17.77	10.0%	\$.45	\$1.35	\$.10	\$20.95 \$21.45 \$22.46	IF \$.100 TF \$.080	8.0/40.0	2.0x	2.0x	2.0x	-
Plumber				1									
Plumbers Local 46	CI Jul 16,82 Nov 1,82 May 1,83	\$17.77	10.0%	\$.45	\$1.35	\$.10	\$20.95 \$21.45 \$22.46	IF \$.100 TF \$.080 (13) Oth \$.010	1	2.0x	2.0x	2.0x	2nd 14.2% 3rd 39.6°
Refrigeration Mechanic													
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83		10.0%	\$.45	-	-		IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	Ond & frd

		Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Resilient Floor Layer													
Carpenters Local 2965	CI Jun 21,82 Nov 1,82 May 1,83	\$14.18 \$14.41 \$16.00 Apr 30,84	10.0%	\$.85 \$.95 \$1.05	\$.55 \$.70 \$.85	-	\$17.00 \$17.50 \$19.50	AF \$.020 AdF \$.060	8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	1.5x	2.0x	2nd & 3rd 25.0%
Rodman				1									
Structural Iron Workers Local 721	CI Jun 8,82 Nov 1,82 May 1,83	\$14.16 \$15.07 \$16.07 Apr 30,84	10.0%	\$1.01	\$1.50 \$1.50 \$1.75	-	\$19.09	AdF \$.090 (18) 0th \$.030		1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer				1									
Sheet Metal Workers Local 30	CI Jun 25,82 Nov 1,82 May 1,83	\$14.97 \$15.43 \$17.25 Apr 30,84	10.0%		-	-	\$16.47 \$16.97 \$18.98	IF \$.050 (19) 0th \$.020		2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
Sheet Metal Worker													1
Sheet Metal Workers Local 30	CI May 1,82 Jun 7,82 Dec 4,82 May 1,83	\$14.55 \$16.37 \$16.37 \$17.87 Apr 30,84	10.0%	\$.82	\$1.03	\$.03	\$17.88 \$19.88 \$19.88 \$21.88	(32) IF \$.100	(6) 8.0/37.5	2.0x	2.0x	2.0x	(31) 2nd \$2.24/hr 3rd \$3.64/hr
Sheet Metal Worker							1						1 1 1 1
Sheet Metal Workers Local 285	R May 1,82 May 28,82 May 1,83	(34) \$12.32 \$13.70 \$15.07 Apr 30,84	10.0%	\$.55 \$.55 \$.55	-	-	\$14.10 \$15.62 \$17.13	IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 18.7%
Sheet Metal Worker	 						1						
Sheet Metal Workers Local 285	R May 1,82 May 28,82 May 1,83	(33) \$13.75 \$15.10 \$16.47 Apr 30,84	10.0%	\$.55 \$.55 \$.55	-	-	\$15.68 \$17.16 \$18.67	IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 18.7%

Vacation far 0.0% \$.6 0.0% \$.6 0.0% \$.7 10.0% \$.7 10.0% \$.6 10.0% \$.6	sion	S.U.B.	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21 \$19.79 \$21.79	(18) 0th \$.030	(1) 8.0/36.0	2.0x 2.0x	2.0x	Sunday & Holiday 2.0x 2.0x	2nd & 3rd 15.0% 2nd & 3rd 14.2% 2nd & 3rd 14.2%
10.0% \$.6 0.0% \$.7 10.0% \$.7 10.0% \$.7 10.0% \$.7	5 \$.80 5 \$1.00 5 \$1.00 6 \$1.50 0 \$1.50 5 \$.25 5 \$.25		\$19.85 \$19.85 \$20.71 \$22.21 \$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/36.0	2.0x 1.5x 1st 2.0 hrs	2.0x	2.0x	2nd & 3rd 14.2%
10.0% \$.6 0.0% \$.7 10.0% \$.7 10.0% \$.7 10.0% \$.7	5 \$.80 5 \$1.00 5 \$1.00 6 \$1.50 0 \$1.50 5 \$.25 5 \$.25		\$19.85 \$19.85 \$20.71 \$22.21 \$19.79 \$21.79	IF \$.020 (18) 0th \$.030	8.0/36.0	2.0x 1.5x 1st 2.0 hrs	2.0x	2.0x	2nd & 3rd 14.2%
10.0% \$1.2	5 \$.25 5 \$.25	-	\$21.79 \$15.55 \$16.15	(18) 0th \$.030		1.5x 1st 2.0 hrs			14.2% 2nd \$.75/h
10.0% \$1.2	5 \$.25 5 \$.25	-	\$21.79 \$15.55 \$16.15	(18) 0th \$.030		1.5x 1st 2.0 hrs			14.2% 2nd \$.75/h
10.0% \$.6	5 \$.25	-	\$16.15	IF \$.060	8.0/40.0	2.0 hrs	2.0x	2.0x	
10.0% \$.6	5 \$.25	-	\$16.15	IF \$.060	8.0/40.0	2.0 hrs	2.0x	2.0x	
						2.0x after			
							and the same party and		
10.0% \$.6 10.0% \$.6 10.0% \$.6	5 \$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/h 3rd \$1.00/h
10.0% \$.6	5 \$.25	-	\$16.42 \$17.02 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/h 3rd \$1.00/h
10.0% \$.8	30 -	-	\$13.99 \$14.09 \$15.97 \$16.07		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.45/hr
1 1	0.0% \$.6	0.0% \$.65 \$.25 0.0% \$.65 \$.25 0.0% \$.70 - 0.0% \$.80 -	0.0% \$.65 \$.25 - 0.0% \$.65 \$.25 - 0.0% \$.70 - 0.0% \$.80 - 0.0% \$.80 -	0.0% \$.65 \$.25 - \$17.02 0.0% \$.65 \$.25 - \$19.03 10.0% \$.70 \$13.99 10.0% \$.80 \$14.09 10.0% \$.80 \$14.09	0.0% \$.65 \$.25 - \$17.02 0.0% \$.65 \$.25 - \$19.03 10.0% \$.70 \$13.99 0.0% \$.80 \$14.09 10.0% \$.80 \$15.97	0.0% \$.65 \$.25 - \$17.02 0.0% \$.65 \$.25 - \$19.03 10.0% \$.70 \$13.99 10.0% \$.80 - \$14.09 10.0% \$.80 - \$14.09	0.0% \$.65 \$.25 - \$17.02 2.0 hrs 0.0% \$.65 \$.25 - \$19.03 10.0% \$.70 \$13.99 10.0% \$.80 \$14.09 10.0% \$.80 \$15.97	0.0% \$.65 \$.25 - \$17.02 2.0 hrs 2.0x after 0.0% \$.70 \$13.99 10.0/50.0 1.5x 1.5x 1.5x 1.08 3.80 - \$14.09 10.0% \$.80 - \$14.09 10.0% \$.80 - \$14.09 10.0% \$.80 - \$14.09 10.0% \$.80 - \$14.09 10.0% \$.80 - \$14.09 10.0% \$.80 - \$15.97	0.05 \$.65 \$.25 - \$17.02 2.0 hrs 2.0x after

			Wage and	Related	Paymen	ts			1			Overtime		1
Occupation and Union	3	ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Draver, Dump	1													
Teamsters Local 230	S	Jul 14,82 Apr 1,83	\$12.18 \$13.89 Apr 30,84		\$.80			\$14.20 \$16.18		10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
Truck Draver, Dump	1													(29)
Teamsters Local 230	T	Jul 14,82 Oct 1,82 Apr 1,83 May 1,83	\$12.56 \$12.61 \$14.31 \$14.41 Apr 30,84	10.0%	\$.80	-	-	\$14.62 \$14.67 \$16.64 \$16.75		8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$1.35/hr
Truck Draver, Dump														
Teamsters Local 230	CI	Jun 29,82 Nov 1,82 May 1,83	\$12.94 \$13.48 \$14.85 Apr 30,84	10.0%		\$.10 \$.10 \$.20	-	\$15.28 \$15.88 \$17.59	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Draver, Float	1												1	
Teamsters Local 230	S	Jul 14,82 Apr 1,83	\$12.53 \$14.24 Apr 30,84	10.0%	\$.80	-	-	\$14.58 \$16.56		10.0/48.0	1.5x	-	2.0x	2nd & 3rd \$.50/hr
Truck Draver, Float						1								i
Teamsters Local 230	CI	Jun 29,82 Nov 1,82 May 1,83	\$13.08 \$13.63 \$14.99 Apr 30,84	10.0%	\$.95	\$.10	-	\$15.44 \$16.04 \$17.74	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Dr.ver, Float														1
Teamsters Local 230	Rd	Jul 10,82 Oct 1,82 Apr 1,83 Oct 1,83	\$12.38 \$12.38 \$14.09 \$14.09 Apr 30.84	10.0%	\$.80	-	-	\$14.32 \$14.42 \$16.30 \$16.40		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.45/hr
	1							1						1

Table 34

WELLAND - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and B	Related	Paymen	ts						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker															
Asbestos Workers Local 95	CI		12,83 2,83	\$17.42 \$18.78 Apr 30,84		\$.55		-		IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker							1			1					
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84		\$.50	\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83		10.0%	\$.95 \$.95 \$.95 \$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer										and the same of th					
Bricklayers Local 4	CI	Nov	31,82 1,82 1,83	\$15.12 \$15.80 \$17.39 Apr 30,84	10.0%	\$1.20 \$1.20 \$1.20	\$.85 \$.85 \$.92		\$18.68 \$19.43 \$21.25	(4) 0th \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator															
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.27 \$16.36 \$17.72 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-	\$18.90 \$19.40 \$20.89	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter									and the task the task the		(4)				
Carpenters Local 38	CI	Nov	21,82 1,82 1,83	\$15.45 \$15.90 \$17.45 Apr 30,84	10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	-	\$18.40 \$18.89 \$20.90		(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher															
Labourers Local 837	CI	Nov May	9,82 1,82 1,83 1,83		10.0%		\$.40		\$16.55	(66) IF \$.080 TF \$.100 UF \$.210	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.10/hr
Cement Finisher									1						F
Bricklayers Local 4	CI	Nov	10,82 1,82 1,83		10.0%		\$.50	-	\$16.43 \$17.03 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Crane Operator															1
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00	-	\$19.34 \$19.86 \$21.76	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Drywall Applicator						1			1			1			1
Carpenters Local 675	R	Nov May	15,82 1,82 1,83 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator															
Carpenters Local 38	CI	Nov	21,82 1,82 1,83	\$15.45 \$15.90 \$17.45 Apr 30,84	10.0%		\$.60	-	\$18.40 \$18.89 \$20.90	AdF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Electrician														1	1 1 1 6 6
Electrical Workers (IBEW) Local 303	CI		9,82 1,83	\$15.63 \$17.35 Apr 30,84		\$1.10			\$19.79	(77) Oth \$.070	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
	1														

O				Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union		fecti Date	.ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician															
Electrical Workers (IBEW)	R		8,82 1,83	\$10.94 \$12.15 Apr 30,84	10.0%		\$1.50		\$14.63 \$16.07	(77) Oth \$.070	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%
Elevator Mechanic	 								6 6 6 8						
Elevator Constructors Local 90	CI		9,82 1,83	\$17.14 \$18.79 Apr 30,84		\$.43		-	\$21.03	(8) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier	1										[]]]		1		
Painters Local 1795	CI	Nov May	19,82 1,82 1,83 1,83	\$13.32 \$13.96 \$14.96 \$15.32 Apr 30,84	10.0%	\$.70	- - - \$ -40		\$15.25 \$16.06 \$17.16 \$18.05	IF \$.040 AF \$.010	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	(78) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd 14.2%
Hoist Operator				1 1 1 1											pp pp do not not not not not not not not not no
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$16.67 \$16.78 \$18.51 Apr 30,84	110.0%		\$1.00	-	\$19.34 \$19.86 \$21.76		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common					1										
Labourers Local 837	CI	Nov	9,82 1,82 1,83	\$12.42 \$13.01 \$14.17 Apr 30,84	10.0%	\$1.10 \$1.10 \$1.30	\$.60	-	\$15.36 \$16.01 \$17.49		8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 13.3%
Marble Setter															
Bricklayers Local 4	CI	Nov	10,82 1,82 1,83	\$13.55 \$14.10 \$15.69 Apr 30,84	10.0%	\$1.20 \$1.20 \$1.20	\$.50		\$16.61 \$17.21 \$19.21		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
															The second second

A PANAGAMAN AND AND AND AND AND AND AND AND AND A			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		ective ate	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright	1						to age was the come of				and the same and t			
Carpenters Local 1007		Jun 7,82 May 1,83	\$15.33 \$16.94 Apr 30,84		\$.95 \$1.00			\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>														
Intl. Operating Engineers Local 793] 1	Jul 5,82 Nov 1,82 May 1,83	\$12.26 \$12.35 \$13.26 Apr 30,84	10.0%	\$.40	\$.70 \$1.00 \$1.00	-	\$14.49 \$14.99 \$15.99	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush														
Painters Local 205		Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$12.63 \$13.36 \$13.63 \$14.72 \$15.64 Apr 30,84	10.0%		\$.30 \$.40 \$.40 \$.50 \$.80	-	\$15.04 \$15.95 \$16.24 \$17.54 \$18.95	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Spray														
Painters Local 205		Jun 14,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$13.63 \$14.36 \$14.63 \$15.72 \$16.64 Apr 30,84	10.0%	\$.85 \$.85 \$.85 \$.85 \$.95	\$.30 \$.40 \$.40 \$.50 \$.80	-	\$16.14 \$17.05 \$17.34 \$18.64 \$20.05	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer														
Painters Local 1891		Jun 28,82 Nov 1,82 Jan 1,83 May 1,83 Nov 1,83	\$14.37 \$15.23 \$15.23 \$16.19 \$17.05 Apr 30,84	10.0%	\$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80		\$17.01 \$18.05 \$18.20 \$19.26 \$20.51	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer								and delicates were recorded	(4)					
Bricklayers Local 4		May 31,82 Nov 1,82 May 1,83	\$15.12 \$15.80 \$17.39 Apr 30,84	10.0%	\$1.20 \$1.20 \$1.20	\$.85 \$.85 \$.92	-	\$18.68 \$19.43 \$21.25	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%

		Wage and Re	elated	Payment	s						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Plumber									(4)				
Plumbers Local 666	CI Jul 16,82 Nov 1,82 May 1,83		10.0%	\$1.05 \$1.05 \$1.10	\$1.25	\$.20	\$20.18 \$20.68 \$21.68	IF \$.070 TF \$.120 (13) Oth \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
Plumber						1 5 1 1				1			
Plumbers Local 666	R Jul 16,82 Nov 1,82 May 1,83		10.0%	\$1.05 \$1.05 \$1.10	\$1.25	\$.20 \$.20 \$.20	\$20.18 \$20.68 \$21.68	IF \$.070 TF \$.120 (13) Oth \$.010	and the state of t	1.5x	1.5x	2.0x	
Refrigeration Mechanic											and the same of the same of	The state of the s	
Plumbers Local 787	CI May 1,82 May 1,83 Nov 1,83		10.0%	\$.45 \$.45 \$.45		-	\$20.21 \$22.21 \$23.21	IF \$.040 TF, \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer									(1)				
Carpenters Local 38	CI Jun 21,82 Nov 1,82 May 1,83	\$14.36	10.0%	\$.80 \$.80 \$.95	\$.60 \$.60 \$.75	-	\$16.70 \$17.20 \$19.20	AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman							The same when the same						
Structural Iron Workers Local 736	CI Jun 8,82 Nov 1,82 May 1,83	\$15.48	10.0%	\$1.05 \$1.05 \$1.15	\$1.00 \$1.00 \$1.00	-	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer					to the state of th						age out give out give out		
Sheet Metal Workers Local 537	CI Jun 25,82 Nov 1,82 May 1,83	\$12.74	10.0%	-	-	-	\$13.51 \$14.01 \$16.01	IF \$.050 (19) 0th \$.020	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	
				and the same of th									

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sheet Metal Worker														
Sheet Metal Workers Local 537	CI	May 1,82 Jun 7,82 Aug 28,82 May 1,83	\$16.62 \$16.53	10.0%	\$.70 \$.70 \$.80 \$.80	\$.75 \$.75 \$.75		\$17.74 \$19.73 \$19.73 \$21.74	(41) IF \$.100 Oth \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	(79) 2nd & 3rd \$2.21/hr
Sprinkler Installer														
Plumbers Local 853	CI	May 1,81 May 1,82 Aug 9,82 Sep 9,82 May 1,83	\$16.73 \$16.45 \$17.24	10.0%	\$.65 \$.75 \$.75	\$.80 \$.80 \$1.00 \$1.00		\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker													1	
Structural Iron Workers Local 736	CI	May 26,82 May 1,83			\$1.10	\$1.00	-	\$19.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr														1
Bricklayers Local 4	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.28	10.0%	\$1.20 \$1.20 \$1.20	\$.50 \$.50 \$.75	-	\$15.71 \$16.31 \$18.31	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Ploor Machine Op	1												1	
Bricklayers Local 4	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.04		\$1.20	\$.50 \$.50 \$.75	-	\$15.44 \$16.04 \$18.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Worker														
Bricklayers Local 4	CI	Jun 10,82 Nov 1,82 May 1,83	\$13.94	10.0% 10.0% 10.0%	\$1.20	\$.50 \$.50 \$.75	-	\$16.43 \$17.03 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

		Wage and Re	elated	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Tile Setter													
Bricklayers Local 4	CI Jun 10,82 Nov 1,82 May 1,83	\$13.94		\$1.20 \$1.20 \$1.20	\$.50 \$.50 \$.75	-	\$16.43 \$17.03 \$19.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Dump													
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83	\$13.23 \$13.77 \$15.14 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$15.60 \$16.20 \$17.90	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Float									1				
Teamsters Local 879	CI Jun 29,82 Nov 1,82 May 1,83	\$14.13	10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20	-	\$15.99 \$16.59 \$18.29	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd % 3rd 14.2%
						(a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c							

Table 35

WINDSOR - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

AA77				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Е	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker				1						1		1 1 1 1		1	
Asbestos Workers Local 95	CI		12,83 2,83	\$17.42 \$18.78 Apr 30,84	10.0%	\$.55 \$.55	\$.41	-		IF \$.180 AF \$.030 (3) Oth \$.200		2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker	1			1 1 1 1	1	1								1	
Boilermakers International	CI	Jan	1,82 1,83 1,83	\$16.34 \$16.79 \$18.02 Apr 30,84	12.0% 12.0% 12.0%	\$.50	\$1.45 \$1.45 \$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer				7 1 1 1 1		1	1					1			
Bricklayers Independent Local 1	CI	Oct Jun	31,82 4,82 6,83 3,83	\$16.28	10.0% 10.0% 10.0% 10.0%	\$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer						1				the tot date totales					
Bricklayers Local 6	CI	Nov	31,82 1,82 1,83	\$15.68	10.0%	\$1.00	\$.60	-	\$18.10 \$18.85 \$20.61	(4) Oth \$.120	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator														1	
Intl. Operating Engineers Local 793	S	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$14.18 \$14.55 \$15.06 \$15.47 \$15.97 \$16.38 Apr 30,85	9.0% 9.0% 9.0% 9.0%	\$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	-		(49) TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
						1						1			

				Wage and 1	Related	Paymen	ts						Overtime		
Occupation and Union	Ef	fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bulldozer Operator			1					1							
Intl. Operating Engineers Local 793	Rd	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$14.18 \$14.55 \$15.06 \$15.47 \$15.97 \$16.38 Apr 30,85	9.0%	\$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	-		(49) TF \$.020 AdF \$.020	11.0/55.0	1.5x		2.0x	2nd \$.20/hr 3rd \$.30/hr
Bulldozer Operator															
Intl. Operating Engineers Local 793	R		1,83	\$16.36 \$17.39 Apr 30,85		\$.40	\$1.00	-	\$19.23 \$20.36	TF \$.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Bulldozer Operator													1		
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.29 \$15.38 \$16.74 Apr 30,84	10.0%	\$.40	\$.70	-	\$17.82 \$18.32 \$19.81	TF \$.130 AdF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter									and the state of t						(50)
Carpenters Local 494	R		1,83	\$15.61 \$16.63 Apr 30,85	10.0%				\$19.39 \$20.51	(51)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter								1	The first special section is a second	()					
Carpenters Local 494	CI	Sep Nov	21,82 1,82 1,82 1,83		10.0%	\$.92 \$1.07 \$1.07 \$1.07	\$.80	\$.15	\$17.82 \$17.82 \$18.32 \$20.32	(51) AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Cement Finisher					1				1						
Plasterers Local 151	CI	Nov May	21,82 1,82 1,83 1,83	\$14.52 \$15.30 \$16.21 \$16.80 Apr 30,84	10.0%	\$.54 \$.54 \$.54 \$.54			\$16.51 \$17.37 \$18.37 \$19.02	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.00/hr

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
ement Finisher						1			1						
Labourers Local 625	CI	Nov May	9,82 1,82 1,83 1,83	\$14.43 \$14.98 \$15.98 \$16.57 Apr 30,84	10.0%		\$.50	-	\$16.67 \$17.38 \$18.48 \$19.13	IF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Trane Operator						1				1		1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Intl. Operating Engineers Local 793	S	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$14.78 \$15.15 \$15.65 \$16.06 \$16.57 \$16.98 Apr 30,85	9.0% 9.0% 9.0% 9.0%	\$.31	\$.70 \$.70 \$.70	-		(49) TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Trane Operator				1	1							1		1 1 1 2	
Intl. Operating Engineers Local 793	R		1,83 1,84	\$17.03 \$18.06 Apr 30,85		\$.40	\$1.00		\$19.96 \$21.09	TF \$.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Crane Operator														5 6 8 8	
Intl. Operating Engineers Local 795	Rđ	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$14.78 \$15.15 \$15.65 \$16.06 \$16.57 \$16.98 Apr 30,85	9.0% 9.0% 9.0% 9.0%	\$.31	\$.70 \$.70 \$.70 \$.70			(49) TF \$.020 AdF \$.020	11.0/55.0	1.5x		2.0x	2nd \$.20/hr 3rd \$.30/hr
Crane Operator														1	
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.94 \$16.05 \$17.87 Apr 30,84		\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-		TF \$-130 AdF \$-070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
					the same of the sa										

		Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Drywall Applicator						1							1
Carpenters Local 675	R Jun 15, Nov 1, May 1, Nov 1,	2 \$15.00 3 \$16.00	10.0%	\$.90	\$.50	\$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator													į
Carpenters Local 494	CI Jun 21, Sep 1, Nov 1, May 1,	2 \$14.36 2 \$14.64	10.0%	\$1.07	\$.80	\$.15	\$17.82 \$17.82 \$18.32 \$20.32	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician													
Electrical Workers (IBEW) Local 773	CI May 8,		10.0%	\$.64	\$.95	\$.85	\$19.77	(7) Oth \$.130	(1) 8.0/36.0	2.0x	2.0x	2.0x	(35) 2nd & 3rd 12.5%
Elevator Mechanic						The same same same same same same same sam				! !	1		
Elevator Constructors Local 90	CI Jun 9, May 1,		12.0%	\$.43		-	\$21.03 \$23.03	(8) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier				1			20 gas 50 gas 60 gas						
Painters Local 1684	CI Jul 19, Nov 1, May 1, Nov 1,	\$14.08 \$15.08	10.0%		\$.15		\$15.53 \$16.34 \$17.44 \$18.18	IF \$.040 AF \$.010		1.5x	1.5x	2.0x	2nd & 3rd 14.2%
Hoist Operator												and one land	
Intl. Operating Engineers Local 793	R Nov 1, May 1,			\$.40		_	\$19.96 \$21.09	TF \$.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft		2.0x	2nd 25.0% 3rd 50.0%
											1		1

	1			Wage and	Related	Paymen	ts						Overtime		1
Occupation and Union	E	ffect: Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Hoist Operator	1														
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.94 \$16.05 \$17.87 Apr 30,84	10.0%	\$.30 \$.40 \$.40	\$1.00		\$18.53 \$19.06 \$21.06	TF \$.130 AdF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common															
Labourers Local 625	S	Nov May Oct May	1,83	\$13.12 \$13.49 \$14.00 \$14.42 \$14.93 \$15.34 Apr 30,85	8.0% 8.0% 8.0% 8.0%	\$.40	\$.40 \$.50 \$.50 \$.50 \$.50	-	\$14.97 \$15.47 \$16.02 \$16.47 \$17.02 \$17.47	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Labourer, Common												1			1 1 1 1 1 1
Labourers Local 625	T	Aug Nov May Oct May Oct	1,82 1,83	\$13.22 \$13.59 \$14.10 \$14.52 \$15.03 \$15.44 Apr 30,85	8.0% 8.0% 8.0% 8.0%	\$.40	\$.40 \$.50 \$.50 \$.50 \$.50	-	\$15.08 \$15.58 \$16.13 \$16.58 \$17.13 \$17.58	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Labourer, Common				1										1	1
Labourers Local 625	R	May Nov May		\$14.14 \$15.13 \$16.18 Apr 30,85	8.0%	\$.40	\$.50	-	\$16.17 \$17.24 \$18.37	AdF \$.030	8.5/42.5	1.5x	1.5x	2.0x	2nd & 3rd 13.3%
Labourer, Common															
Labourers Local 625	Rd	Aug Nov May Oct May Oct	1,82 1,83	\$13.12 \$15.49 \$14.00 \$14.42 \$14.93 \$15.34 Apr 30,85	8.0% 8.0% 8.0% 8.0%	\$.40	\$.40 \$.50 \$.50 \$.50 \$.50		\$14.97 \$15.47 \$16.02 \$16.47 \$17.02 \$17.47	AdF \$.020	11.0/55.0	1.5x		2.0x	2nd \$.20/hr 3rd \$.30/hr

				Wage and H	Related	Paymen	ts						Overtime		
Occupation and Union	Ei	fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Labourer, Common															
Labourers Local 625	CI	Nov	9,82 1,82 1,83	\$13.59 \$14.14 \$15.53 Apr 30,84	8.0%	\$.40 \$.40 \$.40	\$.50		\$15.48 \$16.17 \$17.67	IF \$.070	8.5/42.5	1.5x		2.0x	2nd & 3rd 13.3%
Marble Setter						1	1	1	 						
Bricklayers Local 6	CI	Nov	10,82 1,82 1,83	\$13.84 \$14.38 \$15.79 Apr 30,84	10.0%	\$1.00	\$.45 \$.45 \$.80	-	\$16.67 \$17.27 \$19.27	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright													100		
Carpenters Local 1244	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84		\$.95	\$1.53 \$1.71	\$.15	\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) 0th \$.100		2.0x	2.0x	2,0x	2nd & 3rd 15.0%
Oiler															
Intl. Operating Engineers Local 793	R		1,83 1,84	\$14.15 \$15.18 Apr 30,85		\$.40	\$1.00	-	\$16.82 \$17.95	TF \$.130	8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Oiler										(40)					
Intl. Operating Engineers Local 793	Rd	Nov May Oct May		\$13.17 \$13.54 \$14.05 \$14.46 \$14.96 \$15.38 Apr 30,85	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	\$.31 \$.31 \$.31 \$.31 \$.31 \$.31 \$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	-	\$15.37 \$15.77 \$16.32 \$16.77 \$17.32 \$17.77		11.0/55.0	1.5x		2.0x	2nd \$.20/hr 3rd \$.30/hr
Oiler										(49)	1			and the second	
Intl. Operating Engineers Local 793	S	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$13.17 \$13.54 \$14.05 \$14.46 \$14.96 \$15.38 Apr 30,85	9.0% 9.0% 9.0% 9.0% 9.0% 9.0%	\$.31 \$.31 \$.31 \$.31 \$.31 \$.31	\$.70 \$.70 \$.70 \$.70 \$.70 \$.70	-	\$15.37 \$15.77 \$16.32 \$16.77 \$17.32 \$17.77	TF \$.020	10.0/50.0	1.5x		2.0x	2nd \$.20/hr 3rd \$.30/hr

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Oiler						1									
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$13.17	10.0%	\$.40	\$.70 \$1.00 \$1.00	-		TF \$.130 AdF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, Brush															
Painters Local 1494	CI	Nov May	14,82 1,82 1,83 1,83	\$12.88 \$13.60 \$14.42 \$15.06 Apr 30,84	10.0% 10.0% 10.0% 10.0%	\$.85	\$.40	-	\$15.32 \$16.21 \$17.21 \$18.32	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Painter, Spray											1	1			
Painters Local 1494	CI	Nov May	14,82 1,82 1,83 1,83	\$14.60 \$15.42		\$.85	\$.30 \$.40 \$.50 \$.80	-	\$16.42 \$17.31 \$18.31 \$19.42	IF \$.200	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Plasterer															
Painters Local 1891	CI	Nov Jan May	28,82 1,82 1,83 1,83 1,83	\$15.05 \$15.05 \$16.59	10.0% 10.0% 10.0% 10.0% 10.0%	\$.95 \$.95 \$.95	\$.35 \$.35 \$.50 \$.50 \$.80	-	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plasterer															
Plasterers Local 915	CI	Nov May	7,82 1,82 1,83 1,83	\$14.78 \$15.38 \$16.28 \$16.60 Apr 30,84	10.0%	\$.54 \$.54 \$.54 \$.54	-	-	\$16.80 \$17.46 \$18.45 \$18.80	AdF \$.070	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 12.5% 3rd 16.7%
Plumber															
Plumbers Local 552	CI	Nov	16,82 1,82 1,83	\$16.52 \$16.93 \$17.84 Apr 30,84		\$1.00 \$1.05 \$1.05	\$1.00 \$1.00 \$1.00	-	\$20.17 \$20.67 \$21.67	IF \$.100 TF \$.170		2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%

				Wage and R	elated	Payment	s						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Refrigeration Mechanic															
Plumbers Local 787	CI	May	1,82 1,83 1,83	\$19.78	10.0%	\$.45 \$.45 \$.45	-	-	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer	1								 	(54)					(50)
Carpenters Local 494	R		1,83 1,84	\$14.83 \$15.85 Apr 30,85					\$18.53	(51)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Resilient Floor Layer										(51)					1
Carpenters Local 494	CI	Sep Nov	21,82 1,82 1,82 1,83	\$13.73 \$13.59 \$13.86 \$15.68 Apr 30,84	10.0%	\$1.07	\$.80	\$.15	\$16.97 \$16.97 \$17.47 \$19.47	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman															
Structural Iron Workers Local 700	CI	Nov	8,82 1,82 1,83	\$14.08 \$14.99 \$16.13 Apr 30,84	10.0%	\$1.10 \$1.10 \$1.20	\$1.10 \$1.10 \$1.25	-	\$17.69 \$18.69 \$20.19	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer				1						and the same state of					
Sheet Metal Workers Local 235	CI	Nov	25,82 1,82 1,83	\$13.85 \$14.30 \$16.12 Apr 30,84	10.0%	\$.75 \$.75 \$.75		-	\$15.99 \$16.48 \$18.48	(19)	8.0/40.0	1.5x	-	Hol 2.0x	2nd & 3rd 14.2%
Sheet Metal Worker										(57)					
Sheet Metal Workers Local 235	CI	Jun Sep Nov May	1,82 7,82 20,82 1,82 1,83 12,83	\$14.69 \$16.51 \$16.28 \$16.28 \$18.10 \$17.87 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.50 \$.75 \$.75 \$.75	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00		\$17.66 \$19.66 \$19.66 \$19.66 \$21.66 \$21.66	AF \$.025		2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%

	1			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	E	ffective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Sprinkler Installer															
Plumbers Local 853	CI	May 1. May 1. Aug 9. Sep 9. May 1.	,82 ,82 ,82	\$16.45	10.0% 10.0% 10.0% 10.0% 10.0%	\$.65		-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker															1
Structural Iron Workers Local 700	CI	May 26		\$15.85 \$17.58 Apr 30,84	10.0%			-	\$19.79	IF \$.020 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Worker	1														1
Bricklayers Local 6	ci	Jun 10, Nov 1, May 1,	,82	\$13.84 \$14.38 \$15.79 Apr 30,84	10.0%		\$.45	-	\$16.67 \$17.27 \$19.27	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter	1								1 1 1 1	 					
Bricklayers Local 6	CI	Jun 10, Nov 1, May 1,	82 ;	\$13.84 \$14.38 \$15.79 Apr 30,84		\$1.00	\$.45	-	\$16.67 \$17.27 \$19.27	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Dump										1					1
Teamsters Local 880	CI	Jun 29, Nov 1, May 1,	82 83	\$12.53 \$13.07 \$14.44 Apr 30,84	10.0%		\$.10	-	\$14.83 \$15.43 \$17.13	AdF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
Truck Driver, Semi-float													i 		
Teamsters Local 880	CD	Aug 3, Nov 1, May 1, Oct 1, May 1, Oct 1,	.82 .83 .83 .84 .84	\$13.17 \$13.63 \$14.14 \$14.56 \$15.06 \$15.48 Apr 30,85	8.0%	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00	-	-	\$15.22 \$15.72 \$16.27 \$16.72 \$17.26 \$17.72	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr

				Wage and R	elated	Payment	s						Overtime		
Occupation and Union		fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Driver, Semi-float															
Teamsters Local 880	Rđ	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$13.17 \$13.63 \$14.14 \$14.56 \$15.06 \$15.48 Apr 30,85	8.0%	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00	-	-	\$15.22 \$15.72 \$16.27 \$16.72 \$17.26 \$17.72	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Truck Driver, Single Axle															
Teamsters Local 880	S	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$12.19 \$12.66 \$13.17 \$13.58 \$14.09 \$14.51 Apr 30,85	8.0% 8.0% 8.0% 8.0%	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00	-		\$14.17 \$14.67 \$15.22 \$15.67 \$16.22 \$16.67	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Truck Driver, Single Axle															
Teamsters Local 880	Rd	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$12.19 \$12.66 \$13.17 \$13.58 \$14.09 \$14.51 Apr 30,85		\$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00		-	\$14.17 \$14.67 \$15.22 \$15.67 \$16.22 \$16.67	AdF \$.020	11.0/55.0	1.5x		2.0x	2nd \$.20/hr 3rd \$.30/hr
Truck Driver, Tandem Axle	1														
Teamsters Local 880	Rđ	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$12.69 \$13.15 \$13.66 \$14.07 \$14.58 \$15.00 Apr 30,85	8.0% 8.0% 8.0% 8.0% 8.0%	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00	-		\$14.71 \$15.20 \$15.75 \$16.20 \$16.75 \$17.20	AdF \$.02	0 11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Truck Driver, Tandem Axle													1		
Teamsters Local 880	S	Nov May Oct May	3,82 1,82 1,83 1,83 1,84 1,84	\$12.69 \$13.15 \$13.66 \$14.07 \$14.58 \$15.00 Apr 30,85	8.0% 8.0% 8.0% 8.0% 8.0% 8.0%	\$1.00 \$1.00 \$1.00 \$1.00	-		\$14.71 \$15.20 \$15.75 \$16.20 \$16.75 \$17.20		0 10.0/50.0	1.5x		2.0x	2nd \$.20/hr 3rd \$.30/hr

Table 36

WOODSTOCK - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	1		Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Asbestos Worker												1		
Asbestos Workers Local 95	CI	Jan 12,83 May 2,83	\$17.42 \$18.78 Apr 30,84	10.0%		\$.41	-	\$20.12	IF \$.180 AF \$.030 (3) Oth \$.200	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker												1 1 1 1 1		
Boilermakers International	CI	Jul 1,82 Jan 1,83 Jul 1,83	\$16.79	12.0% 12.0% 12.0%	\$.50	\$1.45	-	\$20.75	AF \$.020 TF \$.110 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer											1			
Bricklayers Independent Local 1	CI	May 31,82 Oct 4,82 Jun 6,83 Oct 3,83	\$16.28	10.0%	\$.95	-	-	\$16.93 \$17.59 \$18.86 \$20.12		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayer														
Bricklayers Local 5	CI	May 31,82 Nov 1,82 May 1,83	\$16.50	10.0% 10.0% 10.0%	-		\$.25	\$18.05 \$18.80 \$20.59	(4) Oth \$.120	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 20.0%
Bulldozer Operator														
Intl. Operating Engineers Local 793	CI	Jul 5,82 Nov 1,82 May 1,83	\$15.27	10.0%	\$.40	\$.70 \$1.00 \$1.00	- 1		TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter														
Carpenters Local 1946	CI	Jun 21,82 Nov 1,82 May 1,83	\$15.64	10.0% 10.0% 10.0%	\$ -55	\$.50 \$.50 \$.50	-	\$17.75 \$18.25 \$20.26	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%

		Wage and R	elated	Payment	s					*****	Overtime	1	
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Cement Finisher													
Plasterers Local 151	CI Jun 21,82 Nov 1,82 May 1,83 Nov 1,83	\$15.18	10.0% 10.0%	\$.40 \$.40 \$.40 \$.40	- - - -	-	\$15.25 \$16.10 \$17.10 \$17.75	AdF \$.080	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane Operator													
Intl. Operating Engineers Local 793	CI Jul 5,82 Nov 1,82 May 1,83	\$15.92	10.0%	\$.30 \$.40 \$.40	\$.70 \$1.00 \$1.00	-	\$18.39 \$18.91 \$20.91	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Crane Operator									()				
Intl. Operating Engineers Local 793	Rd Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83	\$12.95 \$13.41	10.0%	\$.30 \$.30 \$.30 \$.30	\$.15	-	\$14.15 \$14.70 \$15.20 \$15.75	(73) AF \$.050	(21) /55.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Crane Operator													
Intl. Operating Engineers Local 793	S Jan 1,82 Jul 1,82 Jan 1,83 Jul 1,83	\$12.95 \$13.41	10.0%		\$.15	-	\$14.15 \$14.70 \$15.20 \$15.75	(73) AF \$.050	(21) /50.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Drywall Applicator													
Carpenters Local 675	R Jun 15,82 Nov 1,82 May 1,83 Nov 1,83	\$14.00 \$15.00 \$16.00 \$17.00 Apr 30,84	10.0%	\$.75 \$.90 \$.90 \$.90	\$.50	\$.10 \$.10 \$.10 \$.10	\$18.00	IF \$.050 UF \$.300 AdF \$.050		2.0x	2.0x	2.0x	2nd 14.2%
Drywall Applicator		1									MA AND MAN AND		
Carpenters Local 1316	CI Jun 21,82 Nov 1,82 May 1,83	\$15.47 \$15.93 \$17.61 Apr 30,84	10.0% 10.0% 10.0%	\$.80 \$.80 \$.95	-	-	\$17.82 \$18.32 \$20.32	AdF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
					1								

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	F	ffect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Electrician	1														
Electrical Workers (IBEW) Local 120	CI	Oct	8,82 1,82 1,83	\$15.96 \$15.90 \$17.54 Apr 30,84		\$.84	\$1.04 \$1.04 \$1.24	-	\$19.37	TF \$.030 (74) oth \$.100	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Glazier															
Painters Local 1783	CI	Nov May	19,82 1,82 1,83 1,83	\$13.86	10.0%	\$.70		-	\$14.04 \$14.85 \$15.95 \$16.84	IF \$.040 AF \$.010	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 14.2%
Hoist Operator														1	
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$15.81 \$15.92 \$17.74 Apr 30,84	10.0%	\$.40	\$.70 \$1.00 \$1.00	-	\$18.39 \$18.91 \$20.91	TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer, Common						 									
Labourers Local 1059	S	Jul Jan	15,82 1,82 1,83 1,83		10.0%	\$.22	\$.30	_		IF \$.010 UF \$.160	(21) /50.0		1.5x	2.0x	2nd & 3rd \$.30/hr
Labourer, Common						1	1 1 1								
Labourers Local 1059	Rd	Jul Jan	15,82 1,82 1,83 1,83	\$10.25 \$10.75	10.0% 10.0% 10.0% 10.0%	\$.22	\$.30	-		IF \$.010 UF \$.160	(21) /55•0		1.5x	2.0x	-
Labourer, Common															
Labourers Local 1059	CI	Nov	9,82 1,82 1,83	\$13.78 \$13.78 \$15.17 Apr 30,84	8.0%	\$.22 \$.22 \$.22	\$.30	-	\$14.70 \$15.40 \$16.90	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
					The state of the s				1						

				Wage and F	Related	Payment	ts						Overtime		
Occupation and Union	Eí	fecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Millwright															
Carpenters Local 1592	CI		7,82 1,83	\$15.33 \$16.94 Apr 30,84	10.0%	\$.95 \$1.00	\$1.53 \$1.71		\$19.49 \$21.49	IF \$.050 AF \$.050 TF \$.050 (11) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>												1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Intl. Operating Engineers Local 793	CI	Nov	5,82 1,82 1,83	\$13.12 \$13.21 \$14.12 Apr 30,84	10.0%	\$.40	\$.70 \$1.00 \$1.00			TF \$.130 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Oiler										(73)	(21)				
Intl. Operating Engineers Local 795	S	Jul Jan	1,82 1,82 1,83 1,83	\$11.40 \$11.85 \$12.31 \$12.76 Dec 31,83	10.0%	\$.30 \$.30 \$.30 \$.30	\$.15	-	\$12.94 \$13.49 \$13.99 \$14.54	AF \$.050			1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Oiler											()				
Intl. Operating Engineers Local 793	Rd	Jul Jan	1,82 1,82 1,83 1,83	\$11.40 \$11.85 \$12.31 \$12.76 Dec 31,83	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.15		\$12.94 \$13.49 \$13.99 \$14.54	(73) AF \$.050	(21) /55.0		1.5x	2.0x	2nd \$.20/hr 3rd \$.30/hr
Painter, Brush											(6)				
Painters Local 1590	CI	Aug Nov Jan May	14,82 1,82 1,82 1,83 1,83 1,83	\$12.42 \$12.96 \$13.78 \$14.32 \$15.78 \$16.41 Apr 30,84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.85	\$.50 \$.50 \$.50	-	\$15.01 \$15.61 \$16.51 \$17.10 \$18.71 \$19.80		(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
								And the state and the state and							

		Wage and	Related	Paymen	ts					1	Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Painter, Spray							1	1			1		
Painters Local 1590	CI Jun 14,82 Aug 1,82 Nov 1,83 Jan 1,83 May 1,83 Nov 1,83	\$13.96 \$14.78 \$15.32 \$16.78	10.0%	\$.85 \$.85 \$.85	\$.50 \$.50 \$.50 \$.50 \$.50	-	\$16.11 \$16.71 \$17.61 \$18.20 \$19.81 \$20.90	IF \$.200	(6) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Plasterer					1			(40)					
Painters Local 1891	CI Jun 28,83 Nov 1,83 Jan 1,83 May 1,83 Nov 1,83	\$15.05 \$15.05 \$16.59	10.0%	\$.95	\$.35 \$.35 \$.50 \$.50 \$.80	-	\$17.56 \$17.86 \$18.01 \$19.70 \$20.00	(12) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber									5 1 1 1 1				
Plumbers Local 593	CI Jul 16,82 Nov 1,82 May 1,83	\$17.20			\$.67 \$.67 \$.67	-	\$19.64 \$20.14 \$21.13	IF \$.100 TF \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Refrigeration Mechanic													
Flumbers Local 787	CI May 1,8 May 1,8 Nov 1,8	\$19.78	10.0%	\$.45	-	-	\$20.21 \$22.21 \$23.21	IF \$.040 TF \$.040	7-5/37-5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient Floor Layer									1				
Carpenters Local 1946	CI Jun 21,8	\$13.95	10.0% 10.0% 10.0%	\$.80	\$.50 \$.75 \$.75	-	\$16.40 \$16.90 \$18.89	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
Rodman													
Structural Iron Workers Local 736	CI Jun 8,8 Nov 1,8 May 1,8	\$15.48	10.0%	\$1.05 \$1.05 \$1.15	\$1.00 \$1.00 \$1.00	-	\$18.08 \$19.08 \$20.58	AdF \$.090 (18) 0th \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

			Wage and	Related	Paymen	ts						Overtime		
Occupation and Union		ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Roofer									1			1		
Sheet Metal Workers Local 537	CI	Jun 25,8 Nov 1,8 May 1,8	\$15.25	10.0%			-	\$16.78	IF \$.050 (19) 0th \$.020	(39) 9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sheet Metal Worker											1			
Sheet Metal Workers Local 537	CI	May 1,8 Jun 7,8 Aug 28,8 May 1,8	\$16.02 \$15.93	10.0%	\$.70 \$.70 \$.80 \$.80	\$.75 \$.75 \$.75	-	\$17.08 \$19.07 \$19.07 \$21.08	(42) IF \$.120 Oth \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	(40) 2nd & 3rd \$2.13/hr
Sprinkler Installer			D 00 00 00 00 00 00 00 00 00 00 00 00 00		The same of the sa									and the state of t
Plumbers Local 853	CI	May 1,8 May 1,8 Aug 9,8 Sep 9,8 May 1,8	\$16.73 2 \$16.45 2 \$17.24	10.0%	\$.75	\$.80 \$.80 \$1.00 \$1.00	-	\$18.21 \$19.85 \$19.85 \$20.71 \$22.21	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker														
Structural Iron Workers Local 736	CI	May 26,8 May 1,8		10.0%			-	\$19.79	IF \$.020 (18) 0th \$.030		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo Base Machine Opr										1		and the pass of th		
Bricklayers Local 5	CI	Jun 10,8 Nov 1,8 May 1,8	2 \$14.5	10.0%	-	\$.25 \$.25 \$.25	-	\$15.69 \$16.29 \$18.29		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Terrazzo Floor Machine Op								1	and the last of th			and the same of th		
Bricklayers Local 5	CI	Jun 10,8 Nov 1,8 May 1,8	2 \$14.0	5 10.0% 7 10.0%	-	\$.25 \$.25 \$.25	-	\$15.11 \$15.71 \$17.71	IF \$.06	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

				Wage and	Related	Paymen	ts						Overtime		
Occupation and Union	Б	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Terrazzo Worker															
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$14.48 \$15.03 \$16.85 Apr 30,84	10.0% 10.0% 10.0%	-	\$.25 \$.25 \$.25	\$.25	\$17.03	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Tile Setter									1					1 1 1 1	
Bricklayers Local 5	CI	Nov	10,82 1,82 1,83	\$14.48 \$15.03 \$16.85 Apr 30,84	10.0%	-	\$.25	\$.25	\$16.43 \$17.03 \$19.04	IF \$.060	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Truck Driver, Dump	1				1	1					1				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Teamsters Local 141	S	Jul Jan	1,82 1,82 1,83 1,83	\$10.33 \$10.83 \$11.33 \$11.83 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-	-	-	\$11.36 \$11.91 \$12.46 \$13.01		(21) /55•0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Dump				1									1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Teamsters Local 141	Rd	Jul Jan	1,82 1,82 1,83 1,83	\$10.33 \$10.83 \$11.33 \$11.83 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-	-	-	\$11.36 \$11.91 \$12.46 \$13.01		(21) /55 _* 0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Float	1												1	1	
Teamsters Local 141	Rd	Jul Jan	1,82 1,82 1,83 1,83		10.0%	- - -		-	\$11.69 \$12.24 \$12.79 \$13.34		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Float														a de la companya de l	
Teamsters Local 141	55	Jul Jan	1,82 1,82 1,83 1,83	\$10.63 \$11.13 \$11.63 \$12.13 Dec 31,83	10.0% 10.0% 10.0% 10.0%	- - -			\$11.69 \$12.24 \$12.79 \$13.34		(21) /55.0		1.5x	2.0x	2nd & 3rd \$.30/hr
					1								1 1	1	1

			Wage and I	Related	Payment	s						Overtime		
Occupation and Union	Effec Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Truck Driver, Float														
Teamsters Local 141	No.	n 29,82 v 1,82 y 1,83	\$12.38 \$12.93 \$14.29 Apr 30,84	10.0%		\$.10 \$.10 \$.20	-	\$14.67 \$15.27 \$16.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Single Axle													and the same of th	
Teamsters Local 141	No	n 29,82 v 1,82 y 1,83		10.0%	\$.95 \$.95 \$1.05	\$.10	-	\$14.45 \$15.05 \$16.75	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck Driver, Tandem Axle								1						
Teamsters Local 141	Ju Ja	n 1,82 l 1,82 n 1,83 l 1,83	\$10.53 \$11.03 \$11.53 \$12.03 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-		-	\$11.58 \$12.13 \$12.68 \$13.23		(21) /55•0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Tandem Axle										(21)				
Teamsters Local 141	Ju Ja	n 1,82 l 1,82 n 1,83 l 1,83	\$10.53 \$11.03 \$11.53 \$12.03 Dec 31,83	10.0% 10.0% 10.0% 10.0%	-	-	-	\$11.58 \$12.13 \$12.68 \$13.23		/55.0		1.5x	2.0x	2nd & 3rd \$.30/hr
Truck Driver, Tandem Axle									The state of the s					
Teamsters Local 141	No	in 29,82 by 1,82 by 1,83	\$12.28 \$12.83 \$14.19 Apr 30,84	10.0%	\$.95 \$.95 \$1.05	\$.10 \$.10 \$.20		\$14.56 \$15.16 \$16.86	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
						and the same and the								

- 1 8 hours daily Monday to Thursday, 4 hours Friday.
- 2 Triple time for work performed on Labour Day.
- 3 Local 95 Living Allowance Trust Fund.
- 4 Two cents to Ontario Masonry Industry Promotion Trust Fund and Ten cents to Ontario Masonry Contractors Association
- 5 Nov. 1, 1982, Union Fund increases to 17 cents and May 1, 1983, increases to 18 cents
- 6 8 hours daily Monday to Thursday, 5 and one half hours Friday.
- 7 One cent allocated to the IBEW Construction Council of Ontario while the remainder represents an Association Fund.
- 8 Education Fund.
- 9 Shift premium increases to \$2,00 hour May 1/83
- 10 Ontario Marble, Tile and Terrazzo Industry Promotion Fund of which 5 cents is allocated to the Terrazzo, Tile and Marble Guild of Ontario.
- 11 Millwright District Council of Ontario Promotion Fund.
- 12 Industry Fund increases to 10 cents Jan 1/83
- 13 Ontario Pipe Trades Promotion Fund.
- 14 Training Fund increases to 10 cents on Nov. 1. 1982 and 12 cents on May 1. 1983
- 15 Union Fund increases to 24 cents on Nov. 1, 1982 and 26 cents on May 1, 1983 16 Double time after 4:00 p.m.
- 17 Double time after 7 and one half hours.
- 18 Iron Workers Trade Improvement Plan.
- 19 Roofers' Promotion Fund.
- 20 Shift premiums; June 7, 1982 second shift \$2.45; third shift \$3.98; May 1, 1983 second shift \$2.73; third shift \$4.44
- 21 Daily hours not specified.
- 22 Training Fund payment of 5 cents Nov 1/82, increases to 10 cents May 1/83
- 23 There exists a designated 'Non Work Friday' each month which will normally fall on the third Friday of every month or the Friday preceding the Monday holiday in that month.
- 24 Time and one half after 11 hours daily.
- 25 Shift premiums: June 7, 1982, \$2,26: May 1, 1983, \$2,49
- 26 Training Fund is increased to 13 cents on Oct. 1, 1982
- 27 Shift premium increases to \$1.20 on April 1, 1983
- 28 April 1, 1983 Training Fund increases to 5 cents; July 1, 1983 Administration Fund increases to 8 cents hour
- 29 Shift premium increases to \$1.45 hour on May 1, 1983
- 30 Training Fund increases to 5 cents April 1/83
- 31 Shift premiums; June 7, 1982 second shift, \$2.52; third shift \$4.09; May 1, 1983 second shift \$2.80; third shift \$4.55
- 32 Industry Fund increases to 12 cents on December 4, 1982
- 33 Rates apply to journeyman engaged in work other than warm air home heating.
- 34 Rates apply to journeyman engaged in warm air home heating.
- Friday shift premiums 5 hours pay for 4 hours work.
- Commencing May 1, 1983, Employer will contribute 10 cents to Training Fund for each hour Employee works
- January 1, 1983, hours reduced to ten hours daily
- 38 Union Fund increases to 17 cents on Nov. 1, 1982 and 18 cents on May 1, 1983
- 39 9 hours daily Monday to Thursday, 8 hours Friday.
- 40 Shift premiums; June 7, 1982, \$2.29; August 28/82, \$2.28; May 1, 1983, \$2.54
- 41 Special Dues; increases from 5 cents to 6 cents on June 7, 1982. Breakdown not available.
- 42 Industry Fund increases to 14 cents on June 7, 1982
- 43 Rates and other terms apply to a journeyman engaged in residential housing work.
- 44 Rates and other terms apply to a journeyman engaged in residential highrise work.
- 45 Industry Fund increases to 6.5 cents on May 1, 1983
- 46 Weekly hours may be 36 depending on the mechanical contractor.
- 47 Double time after midnight.
- 48 Sheet Metal Workers Union Local 562 Trade Promotional Fund. June 7, 1982 payments increase to 15 cents
- 49 Nov. 1, 1982, Training Fund increases to 12 cents
- 50 Holiday Shift pay at 8 hours pay for 7 hours work at double the regular hourly rate
- Each employer contributes \$25 per year to an Apprenticeship Training Fund.
- 52 Nov. 1, 1982, Apprenticeship Fund is increased to 5 cents
- 53 Industry Fund increases to 14 cents on May 1, 1983
- 54 Shift premiums; June 7, 1982, \$2.01; May 1, 1983, \$2.21
- 55 Industry Fund increases to 12 cents on June 7, 1982
- 56 Any monetary increases effective between Nov. 1, 1982 and April 30,1984, shall be added to this agreement

FOOTNOTES

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Training Fund increases to 10 cents November 1, 1982
Double time after 12 noon.
Union Fund increases to 21 cents on May 1, 1983
Union Fund payment of 10 cents commences on Nov.1, 1982
Training Fund increased to 13 cents on October 1, 1982
Included in health and welfare payment.
Welfare increases to $2.10 effective May 1, 1983, this amount is included in the Total Wages and Related Payments.
Administration Fund increases to 8 cents May 1, 1983
Nov. 1, 1982, Union Fund increases to 25 cents and May 1, 1983 increases to 26 cents
Nov. 1, 1982, Training Fund increases to 15 cents and Nov. 1, 1983 increases to 18 cents
Shift premium increased to $1.20 per hour April 1, 1983
Training Fund increases to 20 cents Jan 1/84
Training Fund increases Nov. 1/82 to 15 cents and to 18 cents on May 1/83
Nov. 1, 1982, Training Fund increases to 10 cents and Nov. 1, 1983 increases to 18 cents
Union Fund increases to 18 cents on Nov. 1, 1982 and 19 cents on May 1, 1983
Shift premiums; June 7, 1982, $2.35; August 28/82, $2.34; May 1, 1983, $2.59
Apprenticeship Fund increases to 10 cents January 1, 1983
8 cents Assocn. Fund, 1 cent IBEW Construction Council of Ontario and 1 cent to Local 120 Retarded and Disabled Fund. Association Fund
increases to 9 cents October 1, 1982.
Minimum hourly rate.
Shift premiums; June 7, 1982, $1.96; May 1, 1983, $2.18
Association Fund.
Time-and-one-half to 12 noon, double time after.
Shift premiums; June 7, 1982, $2.37; August 28/82, $2.36; May 1, 1983, $2.62
2nd and 3rd shift premium will be increased to 15 cents per hour effective Aug. 1, 1982
2nd and 3rd shift premium will be increased to 25 cents per hour, effective May 1, 1983.
Oct. 1/82 Training Fund increases to 13 cents
May 1, 1983, Training Fund initiated
Includes 1 cent to Ontario Pipe Trades Promotion Fund, 1 cent to Retarded Children's Fund, and 35 cents represents a Zone Area Incentive.
Shift premium increases to 74 cents May 1, 1983
IBEW Construction Council of Ontario Fund.
Union Fund increases to 22 cents on May 1, 1983
Time and one half after 44 hours weekly.
Shift premiums; June 7, 1982, $2.38; Dec. 4, 1982, $2.39; May 1, 1983, $2.65
Hourly rate in lieu of mileage allowance
Union Promotion Fund increases to 10 cents on June 7, 1982
Applies to municipal work.
Training Fund increases to 12 cents on Sept. 1, 1982
Administration Fund increases to 3 cents on May 1, 1983 and 4 cents on May 1, 1984
Applies to county and township work.
Hours of work shall be in conformance with current practices subject to any limitations imposed by Federal or Provincial authority.
8 and one half hours daily Monday to Thursday, 6 hours Friday.
Industry Fund increases to 12 cents on May 1, 1983
Industry Fund increases to 15 cents on June 7, 1982
Employer Labour Relations Fund increases to 3 cents on May 1, 1983 and 4 cents on May 1, 1984.
Training Fund increases to 14 cents on May 1, 1983
Shift premiums; June 7, 1982 second shift, $2.13; third shift, $2.34; Aug. 1, 1982 second shift, $2.09; third shift, $3.14; May 1, 1983
second shift. $2.32; third shift, $3.48
Union Promotion Fund increases to 15 cents on Aug. 1, 1982 and 20 cents on May 1, 1983
Shift premiums; June 7, 1982, $2.30; May 1, 1983, $2.56
Industry Fund increases to 8 cents on June 7, 1982
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 $\label{eq:Appendix I} \mbox{Identification of Agreements Analyzed}$

Employer and Union	Expiry Date	Employer and Union	Expiry Date
Architectural Glass and Metal Contractors Assn.; and	Apr. 30, 1984	Greater Windsor Home Builders Assn.; and Labourers 625	Apr. 30, 1985
Painters Ontario Council Roilermaker Contractors Assn.; and Roilermakers International	Apr. 30, 1984	Hand Association of Sewer, Water- main and Road Contractors; and International Operating	June 30, 1984
Canadian Automatic Sprinkler Assn., and Plumbers 853	Apr. 30, 1984	Engineers 793 ' Hand Association of Sewer, Water-	Dec. 31, 1984
Carpenters Employer Bargaining Agency; and Carpenters	Apr. 30, 1984	main Contractors; and Labourers 837	
Ontario District Council Cement Masons Employer Bargaining Agency; and Plasterers Ontario	Apr. 30, 1984	Industrial Roofing Contractors Assn. of Ontario; and Ontario Sheet Metal Workers Conference	Apr. 30, 1984
Provincial Conference Construction Site Teamster	Apr. 30, 1984	Interior Systems Contractors Assn. of Ontario: and Carpenters 675	Apr. 30, 1984
Employer Bargaining Agency; and Teamsters Construction Council of Ontario	Αρι . 30, 1351	Kingston Area Road Building Contractors; and International Operating Engineers 793	Dec. 31, 1984
Cornwall Road, Sewer and Watermain Contractors; and International	June 30, 1984	Kingston Road, Sewer and Watermain Contractors; and Labourers 247	Apr. 30, 1985
Operating Engineers 793 Electrical Trade Bargaining Agency	Apr. 30, 1984	Kingston Sewer and Watermain Contractors; and International	Apr. 30, 1984
of the Electrical Contractors Assn. of Ontario; and the IBEW Construction Council of Ontario		Operating Engineers 793 Labourers Employer Bargaining Agency; and Labourers Ontario	Apr. 30, 1984
Grand Valley Road, Sewer and Watermain Contractors; and Labourers 1081	Dec. 31, 1983	Provincial District Council London Road, Sewer and Watermain Contractors; and International	Dec. 31, 1983
Greater Windsor Home Builders Assn.; and Carpenters 494	Apr. 30, 1985	Operating Engineers 793 London Road, Sewer and Watermain	Dec. 31, 1983
Greater Windsor Home Builders Assn.; and International Operating Engineers 793	Apr. 30, 1985	Contractors; and Labourers 1059	

Identification of Agreements Analyzed (Cont'd)

Employer and Union	Expiry Date	Employer and Union	Expiry Date
London Road, Sewer and Watermain Contractors; and Teamsters 141 Masonry Industry Employers Council of Ontario; and	Dec. 31, 1983 Apr. 30, 1984	Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 230	Apr. 30, 1984
Bricklayers Ontario Provincial Conference		Millwrighting Contractors Assn. of Ontario; and Carpenters	Apr. 30, 1984
Master Insulators Assn. Inc. of Ontario: and Asbestos Workers 95	Apr. 30, 1984	Ontario District Council National Capital Road Builders	Apr. 30, 1984
Mechanical Contractors Assn. of Ontario; and Ontario Pipe Trades Council	Apr. 30, 1984	Assn.; and International Operating Engineers 793 Labourers 527 and Teamsters 91	npr. 30, 1304
Metropolitan Plumbing and Heating Contractors Assn.; and Plumbers 46	Apr. 30, 1984	National Elevator and Escalator Assn.; and Elevator Constructors 50, 90, 96 and 102	Apr. 30, 1984
Metropolitan Toronto Apartment Builders Assn. (Apartment Agrt.); and Labourers 183	Apr. 30, 1983	Ontario Erectors Assn.; and Ironworkers Ontario District Council	Apr. 30, 1984
Metropolitan Toronto Apartment Builders Assn. (Housing Agrt.); and Labourers 183	Apr. 30, 1985	Ontario Refrigeration and Air Conditioning Contractors Assn.; and Plumbers 787	Apr. 30, 1984
Metropolitan Toronto Residential Painting Contractors Assn.; and Painters 1891	Apr. 30, 1984	Ontario Sheet Metal and Air Handling Group; and Ontario Sheet Metal Workers Conference	Apr. 30, 1984
Metropolitan Toronto Road Builders Assn.; and International Operating Engineers 793	Apr. 30, 1984	Operating Engineers Employer Bar- gaining Agency; and International Operating Engineers 793	Apr. 30, 1984
Metropolitan Toronto Road Builders Assn.; and Labourers 183 and Teamsters 230	Apr. 30, 1984	Oshawa Area Signatory Contractors; and International Operating Engineers 793	Apr. 30, 1984
Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793	Apr. 30, 1984	Oshawa Area Signatory Contractors; and Labourers 597 and Teamsters 230	Apr. 30, 1984

Identification of Agreements Analyzed (Cont'd)

Employer and Union	Expiry Date	Employer and Union	Expiry Date
Ottawa Construction Assn. (Non-ICI Agrt.); and Carpenters 93	Apr. 30, 1984	Terrazzo, Tile and Marble Guild of Ontario; and Bricklayers Ontario Provincial Conference	Apr. 30, 1984
Painters Employer Bargaining Agency; and Painters Ontario Council	Apr. 30, 1984	Thunder Bay Construction Assn. (Non-ICI Agrt.); and Carpenters 1669	Apr. 30, 1984
Plasterers Employer Bargaining Agency; and Plasterers Ontario Provincial Conference	Apr. 30, 1984	Thunder Bay Construction Assn. (Cement Finishers' Agrt.); and Carpenters 2693	Apr. 30, 1984
Residential Sheet Metal Con- tractors Organization; and Sheet Metal Workers 285	Apr. 30, 1984	Toronto and District Carpentry Contractors Assn.; and Carpenters 1190	Apr. 30, 1985
Rodmen Employer Rargaining Agency; and Ironworkers Ontario District Council	Apr. 30, 1984	Toronto Masonry Contractors Assn. Inc.; and Bricklayers Independent Union 1	May 31, 1984
Sarnia Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Jan. 31, 1985	Toronto Residential Masonry Con- tractors; and Bricklayers 2	May 31, 1984
Sarnia Road, Sewer and Watermain Contractors; and Teamsters 880	Jan. 31, 1985	Windsor Heavy Construction Assn.; and International Operating Engineers 793, Labourers 625	Apr. 30, 1985
Sudbury Road, Sewer and Watermain Contractors; and Labourers 493	Dec. 31, 1983	and 749 and Teamsters 880	
Sudbury Sewer and Watermain Assn.; and International Operating Engineers 793	Apr. 30, 1984		











